



**HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2006 - 2007**

Grade	Classification	FSLA Status	Frequency	Minimum	Job Rate	Maximum
51	EMT-Basic	NE	Annual	\$ 16,999	\$ 20,399	\$ 26,348
52	Custodian	NE	Annual	\$ 17,730	\$ 21,276	\$ 27,482
			Monthly	\$ 1,478	\$ 1,773	\$ 2,290
			Hourly	\$ 8.52	\$ 10.23	\$ 13.21
53	Not used			\$ 18,130	\$ 21,756	\$ 28,102
54	4-H Program Assistant	NE	Annual	\$ 19,287	\$ 23,144	\$ 29,895
	EMT - Intermediate	NE	Monthly	\$ 1,607	\$ 1,929	\$ 2,491
	*Community Health Technician Assistant	NE	Hourly	\$ 9.27	\$ 11.13	\$ 14.37
	*Community Social Services Assistant	NE				
	Family Resources Program Assistant	NE				
55	Cook	NE	Annual	\$ 20,116	\$ 24,139	\$ 31,180
	Lead Transit Driver	NE	Monthly	\$ 1,676	\$ 2,012	\$ 2,598
			Hourly	\$ 9.67	\$ 11.61	\$ 14.99
56	*Community Health Technician	NE	Annual	\$ 20,981	\$ 25,177	\$ 32,521
			Monthly	\$ 1,748	\$ 2,098	\$ 2,710
			Hourly	\$ 10.09	\$ 12.10	\$ 15.63

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57	Animal Shelter Attendant	NE	Annual	\$ 21,883	\$ 26,260	\$ 33,919
	*Data Entry Operator II	NE	Monthly	\$ 1,824	\$ 2,188	\$ 2,827
	Library Assistant	NE	Hourly	\$ 10.52	\$ 12.62	\$ 16.31
	Maintenance Worker	NE				
	*Medical Office Assistant	NE				
	Office Assistant	NE				
	*Office Assistant III	NE				
	*Processing Assistant III	NE				
58	Call Taker	NE	Annual	\$ 22,824	\$ 27,389	\$ 35,377
	Cook Supervisor	NE	Monthly	\$ 1,902	\$ 2,282	\$ 2,948
	Customer Service Specialist	NE	Hourly	\$ 10.97	\$ 13.17	\$ 17.01
	EMT - Paramedic	NE				
	*Lead Worker III	NE				
59	*Accounting Clerk IV	NE	Annual	\$ 23,805	\$ 28,566	\$ 36,898
	Administrative Support Specialist	NE	Monthly	\$ 1,984	\$ 2,381	\$ 3,075
	Meter Reader	NE	Hourly	\$ 11.44	\$ 13.73	\$ 17.74
	*Office Assistant IV	NE				
	*Patient Relations Representative IV	NE				
	*Processing Assistant IV	NE				
	*Processing Unit Supervisor IV	NE				
	Senior EMT-Paramedic	NE				
	Senior Maintenance Worker	NE				
Transportation Dispatcher	NE					
60	Animal Control Officer	NE	Annual	\$ 24,829	\$ 29,795	\$ 38,485
	Deputy Register of Deeds	NE	Monthly	\$ 2,069	\$ 2,483	\$ 3,207
	EMS Billing and Insurance Specialist	NE	Hourly	\$ 11.94	\$ 14.32	\$ 18.50
	*Foreign Language Interpreter	NE				
	Licensed Practical Nurse	NE				
	Parks Maintenance Technician	NE				
	*Practical Nurse II	NE				
	*Processing Unit Supervisor V	NE				
	Senior Meter Reader	NE				
	Tax Program Assistant	NE				
	Utility Customer Services Representative	NE				

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	Weighmaster	NE				
61	*Accounting Clerk V	NE	Annual	\$ 25,897	\$ 31,076	\$ 40,140
	*Accounting Technician II	NE	Monthly	\$ 2,158	\$ 2,590	\$ 3,345
	Addressing Specialist	NE	Hourly	\$ 12.45	\$ 14.94	\$ 19.30
	*Administrative Services Assistant V	NE				
	EMS Shift Supervisor	NE				
	*Income Maintenance Caseworker I	NE				
	Library Program Specialist	NE				
	*Processing Unit Supervisor V	NE				
	Senior Administrative Support Specialist	NE				
	Senior Deputy Register of Deeds	NE				
	Water Quality Technician	NE				
62	Business Property Assistant	NE	Annual	\$ 27,011	\$ 32,413	\$ 41,867
	Central Permitting Technician	NE	Monthly	\$ 2,251	\$ 2,701	\$ 3,489
	Chief Deputy Register of Deeds	NE	Hourly	\$ 12.99	\$ 15.58	\$ 20.13
	Detention Officer	NE				
	Elections Specialist	NE				
	Evidence Technician	NE				
	Facility Maintenance Technician	NE				
	Finance Technician	NE				
	Fleet Maintenance Mechanic	NE				
	Senior Library Program Specialist	NE				
	Senior Utility Customer Service Representative	NE				
	Telecommunicator - EMD	NE				
	Utility Locate Technician	NE				
	Utility System Technician	NE				
63	Administrative Assistant	NE	Annual	\$ 28,172	\$ 33,806	\$ 43,667
	*Administrative Assistant I	NE	Monthly	\$ 2,348	\$ 2,817	\$ 3,639
	Assistant Register of Deeds	NE	Hourly	\$ 13.54	\$ 16.25	\$ 20.99
	*Child Support Agent I	NE				
	Facility Maintenance Supervisor	NE				
	*Foreign Language Interpreter II	NE				
	*Health Educator I	NE				
	Heavy Equipment Operator	NE				

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63 cont.	*Human Resources Placement Specialist	NE				
	*Human Services Coordinator I	NE				
	*Income Maintenance Caseworker II	NE				
	Land Records Technician	NE				
	Meter Services Specialist	NE				
	Planning Technician	NE				
	Program Accounting Technician	NE				
	Records Supervisor	NE				
	Senior Center Administrator	NE				
	*Social Worker I	NE				
	Treatment Plant Operator	NE				
Workforce Development Specialist	NE					
64	E-911 Data Base Coordinator	NE	Annual	\$ 29,383	\$ 35,260	\$ 45,544
	Family Resource Specialist	NE	Monthly	\$ 2,449	\$ 2,938	\$ 3,795
	Finance Specialist	NE	Hourly	\$ 14.13	\$ 16.95	\$ 21.90
	Human Resources Specialist	NE				
	Juvenile Restitution Coordinator	NE				
	*Medical Laboratory Technician II	NE				
	One-on-One Coordinator	NE				
	Payroll Technician	NE				
	Plant Maintenance Technician	NE				
	Purchasing Specialist	NE				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
	Telecommunications Shift Supervisor	NE				
65	*Accounting Technician IV	NE	Annual	\$ 30,646	\$ 36,775	\$ 47,501
	Administrative Specialist	NE	Monthly	\$ 2,554	\$ 3,065	\$ 3,958
	Animal Control Supervisor	NE	Hourly	\$ 14.73	\$ 17.68	\$ 22.84
	Communications Administrative Officer	NE				
	Emergency Management Technician	NE				
	EMS Billing Manager	NE				
	EMS Operations Assistant	NE				
	Fleet Maintenance Supervisor	NE				
	*Income Maintenance Caseworker III	NE				
	*Income Maintenance Investigator II	NE				

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65 cont.	Laboratory Analyst	NE				
	Landfile Technician	NE				
	*Public Health Education Specialist	NE				
	Senior Central Permitting Technician	NE				
	Solid Waste Operations Crew Leader	NE				
	Tax Customer Service Supervisor	NE				
	Utilities Collections Officer	NE				
	Zoning Inspector	NE				
66	Deputy Sheriff	NE	Annual	\$ 31,964	\$ 38,357	\$ 49,544
	Detention Sergeant	NE	Monthly	\$ 2,664	\$ 3,196	\$ 4,129
	Engineering Technician	NE	Hourly	\$ 15.37	\$ 18.44	\$ 23.82
	Family Resource Program Manager	NE				
	GIS Technician	NE				
	Help Desk Specialist	NE				
	*Nutritionist II	NE				
	Nutrition Program Supervisor	NE				
	Right of Way Technician	NE				
	RSVP Supervisor	NE				
	Senior Laboratory Analyst	NE				
	Senior Plant Maintenance Technician	NE				
	*Social Worker II	NE				
	Transit Services Manager	NE				
	Utility System Crew Leader	NE				
	Veterans Services Officer	NE				
67	*Environmental Health Specialist	NE	Annual	\$ 33,338	\$ 40,006	\$ 51,674
	Housing Assistance Program Manager	NE	Monthly	\$ 2,778	\$ 3,334	\$ 4,306
	*Income Maintenance Supervisor II	NE	Hourly	\$ 16.03	\$ 19.23	\$ 24.84
	Meter Services Supervisor	NE				
	Property Appraiser	NE				
	*Public Health Educator II	NE				
	Senior Engineering Technician	NE				
	Senior Treatment Plant Operator	NE				
	Utility Construction Coordinator	NE				
	Utility Construction Inspector	NE				

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68	Business Property Auditor	NE	Annual	\$ 34,772	\$ 41,726	\$ 53,897
	Code Enforcement Officer Trainee	NE	Monthly	\$ 2,898	\$ 3,477	\$ 4,491
	Criminal Justice Partnership Specialist	NE	Hourly	\$ 16.72	\$ 20.06	\$ 25.91
	Deputy Fire Marshal	NE				
68	Deputy Sheriff - Corporal	NE				
cont.	Librarian	E*				
	*Medical Laboratory Technologist I	NE				
	*Public Health Nurse I	E				
	Resource Conservationist	NE				
	SCADA Technician	NE				
	Senior Treatment Plant/ Pre-Treatment Operator	NE				
	*Social Worker III	NE				
	Solid Waste Operations Manager	NE				
	Tax Listing/Billing Supervisor	NE				
	Utilities Customer Services Supervisor	NE				
69	Accountant	E**	Annual	\$ 36,267	\$ 43,520	\$ 56,214
	CAP/DA Supervisor	E	Monthly	\$ 3,022	\$ 3,627	\$ 4,684
	Clerk to the Board of Commissioners	NE	Hourly	\$ 17.44	\$ 20.92	\$ 27.03
	Deputy Sheriff- Detective	NE				
	Distribution and Collections System Supervisor	NE				
	*Environmental Health Program Specialist	NE				
	Planner	E*				
	*Public Health Education Supervisor	E				
	*Social Work Supervisor II	E				
70	Accounting Services Supervisor	E**	Annual	\$ 37,826	\$ 45,391	\$ 58,630
	Code Enforcement Officer I	NE	Monthly	\$ 3,152	\$ 3,783	\$ 4,886
	Communications Manager	E	Hourly	\$ 18.19	\$ 21.82	\$ 28.19
	Data Systems Specialist	NE				
	Deputy Sheriff - Sergeant	NE				
	Detective Corporal	NE				
	Detention Lieutenant	E				
	Elections Director	NE				
	*Environmental Health Supervisor I	E				
	*Nutrition Program Director I	E				
	*Public Health Nurse II	E				

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	Registered Nurse	E				
	Senior SCADA Technician	NE				
	*Social Worker IV	NE				
	*Soil Scientist	NE				
	Tax Collections Supervisor	NE				
71	Detective Sergeant	NE	Annual	\$ 39,453	\$ 47,344	\$ 61,152
	Emergency Management Coordinator	NE	Monthly	\$ 3,288	\$ 3,945	\$ 5,096
	E-911 Operations Administrator	NE	Hourly	\$ 18.97	\$ 22.76	\$ 29.40
	GIS Supervisor	NE				
	Risk Management and Safety Coordinator	E				
	*Public Health Nurse III	E				
72	Code Enforcement Officer II	NE	Annual	\$ 41,149	\$ 49,379	\$ 63,781
	Facilities Maintenance Director	E	Monthly	\$ 3,429	\$ 4,115	\$ 5,315
	*Income Maintenance Administrator	E	Hourly	\$ 19.78	\$ 23.74	\$ 30.66
	Networks Specialist	E				
	Parks and Recreation Director	E				
	Property Revaluation Coordinator	E				
	*Public Health Nursing Supervisor I	E				
	Senior Accountant	E**				
	Senior Planner	E*				
	*Social Work Supervisor III	E				
	Treatment Plant Supervisor	NE				
73	Administrative and Budget Officer	E	Annual	\$ 42,918	\$ 51,502	\$ 66,523
	Assistant Human Resources Director	E	Monthly	\$ 3,577	\$ 4,292	\$ 5,544
	Central Permitting Administrator	E	Hourly	\$ 20.63	\$ 24.76	\$ 31.98
	Database Administrator	E				
	Detective Lieutenant	E				
	Detention Captain	E				
	Director of Aging Programs	E				
	EMS Training Officer	NE				
	*Social Work Program Manager	E				
74	Applications Analyst	E	Annual	\$ 44,763	\$ 53,716	\$ 69,383
	Chief Appraiser	E	Monthly	\$ 3,730	\$ 4,476	\$ 5,782

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	Code Enforcement Officer III	NE	Hourly	\$ 21.52	\$ 25.82	\$ 33.36
	Fire Marshal	NE				
	GIS Administrator	E				
	Manager of Planning Services	E				
	*Public Health Nursing Supervisor II	E				
	Workforce Development Director	E				
75	Deputy Sheriff - Captain	E	Annual	\$ 46,688	\$ 56,026	\$ 72,366
	General Services Director	E	Monthly	\$ 3,891	\$ 4,669	\$ 6,031
			Hourly	\$ 22.45	\$ 26.94	\$ 34.79
76	Building Codes Administrator	E	Annual	\$ 48,696	\$ 58,435	\$ 75,479
	Distribution and Collections System Superintendent	E	Monthly	\$ 4,058	\$ 4,870	\$ 6,290
	Register of Deeds	E	Hourly	\$ 23.41	\$ 28.09	\$ 36.29
	Water Resources Manager	E				
77	Asst. ESV Director for EMS	E	Annual	\$ 50,790	\$ 60,948	\$ 78,725
	Detective Captain	E	Monthly	\$ 4,233	\$ 5,079	\$ 6,560
	Library Director	E	Hourly	\$ 24.42	\$ 29.30	\$ 37.85
	Networks Administrator	E				
	Public Health Nursing Director II	E				
78	Assistant Public Utilities Director	E	Annual	\$ 52,974	\$ 63,569	\$ 82,110
	Attorney I	E	Monthly	\$ 4,415	\$ 5,297	\$ 6,842
	Deputy Sheriff - Major	E	Hourly	\$ 25.47	\$ 30.56	\$ 39.48
	Economic Development Planner	E				
	Emergency Medical Services Director	E				
79	Human Resources Director	E	Annual	\$ 55,252	\$ 66,302	\$ 85,641
	Physician Extender II	E	Monthly	\$ 4,604	\$ 5,525	\$ 7,137
			Hourly	\$ 26.56	\$ 31.88	\$ 41.17
80	Emergency Services Director	E	Annual	\$ 57,628	\$ 69,154	\$ 89,323
	Tax Administrator	E	Monthly	\$ 4,802	\$ 5,763	\$ 7,444
			Hourly	\$ 27.71	\$ 33.25	\$ 42.94
81	County Staff Attorney	E	Annual	\$ 60,106	\$ 72,127	\$ 93,164

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	Economic Development Director	E	Monthly	\$ 5,009	\$ 6,011	\$ 7,764
			Hourly	\$ 28.90	\$ 34.68	\$ 44.79
82	Assistant County Manager	E	Annual	\$ 62,691	\$ 75,229	\$ 97,171
	Information Technology Director	E	Monthly	\$ 5,224	\$ 6,269	\$ 8,098
	Planning Director	E	Hourly	\$ 30.14	\$ 36.17	\$ 46.72
83	Finance Director	E	Annual	\$ 65,387	\$ 78,464	\$ 101,350
	*Local Health Director	E	Monthly	\$ 5,449	\$ 6,539	\$ 8,446
	Sheriff	E	Hourly	\$ 31.44	\$ 37.72	\$ 48.73
	*Social Services Director	E				
84	Not Used			\$ 68,199	\$ 81,839	\$ 105,708
85	Public Utilities Director	E	Annual	\$ 71,132	\$ 85,358	\$ 110,255
			Monthly	\$ 5,928	\$ 7,113	\$ 9,188
			Hourly	\$ 34.20	\$ 41.04	\$ 53.01

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

* = FLSA status determined by the Office of State Personnel

E* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E** = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.)