



**HARNETT COUNTY**  
**SALARY GRADE AND CLASSIFICATION TABLE**  
**FISCAL YEAR 2007 - 2008**

<b>Grade</b>	<b>Classification</b>	<b>FLSA Status</b>	<b>Frequency</b>	<b>Minimum</b>	<b>Job Rate</b>	<b>Maximum</b>
51	EMT-Basic	NE	Annual	\$17,509	\$21,011	\$27,139
52	Custodian	NE	Annual	\$18,263	\$21,916	\$28,308
			Monthly	\$1,522	\$1,826	\$2,359
			Hourly	\$8.78	\$10.54	\$13.61
53	Not used			\$19,047	\$22,856	\$29,523
54	4-H Program Assistant	NE	Annual	\$19,867	\$23,840	\$30,794
	EMT - Intermediate	NE	Monthly	\$1,656	\$1,987	\$2,566
	*Community Health Technician Assistant	NE	Hourly	\$9.55	\$11.46	\$14.80
	*Community Social Services Assistant	NE				
	Family Resources Program Assistant	NE				
55	Cook Lead Transit Driver	NE	Annual	\$20,721	\$24,865	\$32,118
			Monthly	\$1,727	\$2,072	\$2,676
			Hourly	\$9.96	\$11.95	\$15.44
56	*Community Health Technician Courthouse Screening Technicians	NE	Annual	\$21,612	\$25,934	\$33,499
			Monthly	\$1,801	\$2,161	\$2,792
			Hourly	\$10.39	\$12.47	\$16.11
57	Animal Shelter Attendant	NE	Annual	\$22,542	\$27,050	\$34,940
	*Data Entry Operator II	NE	Monthly	\$1,879	\$2,254	\$2,912
	Data Entry Specialist	NE	Hourly	\$10.84	\$13.01	\$16.80
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Maintenance Worker	NE				
	*Medical Office Assistant	NE				
	Office Assistant	NE				
	*Office Assistant III	NE				
	*Processing Assistant III	NE				
	Secretary III - Cooperative Extension	NE				

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<b>58</b>	Call Taker	NE	<i>Annual</i>	\$23,511	\$28,213	\$36,442
	Cook Supervisor	NE	<i>Monthly</i>	\$1,959	\$2,351	\$3,037
	Customer Service Specialist	NE	<i>Hourly</i>	\$11.30	\$13.56	\$17.52
	Deputy Fire Marshal	NE				
	EMT - Paramedic	NE				
<b>59</b>	*Accounting Clerk IV	NE	<i>Annual</i>	\$24,522	\$29,426	\$38,009
	Administrative Support Specialist	NE	<i>Monthly</i>	\$2,044	\$2,452	\$3,167
	Meter Reader	NE	<i>Hourly</i>	\$11.79	\$14.15	\$18.27
	*Office Assistant IV	NE				
	*Patient Relations Representative IV	NE				
	*Processing Assistant IV	NE				
	Senior EMT-Paramedic	NE				
	Senior Maintenance Worker	NE				
	Transportation Dispatcher	NE				
	Transportation Services Assistant	NE				
<b>60</b>	Animal Control Officer	NE	<i>Annual</i>	\$25,577	\$30,692	\$39,644
	Deputy Register of Deeds	NE	<i>Monthly</i>	\$2,131	\$2,558	\$3,304
	EMS Billing and Insurance Specialist	NE	<i>Hourly</i>	\$12.30	\$14.76	\$19.06
	Evidence Custodian	NE				
	Parks Maintenance Technician	NE				
	Senior Meter Reader	NE				
	Tax Program Assistant	NE				
	Utility Customer Services Representative	NE				
	Weighmaster	NE				
<b>61</b>	*Accounting Clerk V	NE	<i>Annual</i>	\$26,677	\$32,012	\$41,349
	*Accounting Technician II	NE	<i>Monthly</i>	\$2,223	\$2,668	\$3,446
	Addressing Specialist	NE	<i>Hourly</i>	\$12.83	\$15.39	\$19.88
	Administrative Assistant - Cooperative Extension	NE				
	*Administrative Services Assistant V	NE				
	EMS Shift Supervisor	NE				
	Human Resources Assistant	NE				
	*Income Maintenance Caseworker I	NE				
	Library Program Specialist	NE				
	*Processing Assistant V	NE				
	*Processing Unit Supervisor V	NE				
	*Program Assistant V	NE				
	Senior Administrative Support Specialist	NE				
	Senior Deputy Register of Deeds	NE				
Water Quality Technician	NE					

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<b>62</b>	Business Property Assistant	NE	<i>Annual</i>	\$27,824	\$33,389	\$43,127
	Central Permitting Technician	NE	<i>Monthly</i>	\$2,319	\$2,782	\$3,594
	Chief Deputy Register of Deeds	NE	<i>Hourly</i>	\$13.38	\$16.05	\$20.73
	Detention Officer	NE				
	Elections Specialist	NE				
	Facility Maintenance Technician	NE				
	Finance Technician	NE				
	Fleet Maintenance Mechanic	NE				
	*Practical Nurse II	NE				
	Senior Utility Customer Service Representative	NE				
	Telecommunicator - EMD	NE				
	Utility Locate Technician	NE				
	Utility System Technician	NE				
	<b>63</b>	Administrative Assistant	NE	<i>Annual</i>	\$29,021	\$34,825
*Administrative Assistant I		NE	<i>Monthly</i>	\$2,418	\$2,902	\$3,749
Assistant Register of Deeds		NE	<i>Hourly</i>	\$13.95	\$16.74	\$21.63
*Child Support Agent I		NE				
Facility Maintenance Supervisor		NE				
*Foreign Language Interpreter II		NE				
Heavy Equipment Operator		NE				
*Human Resources Placement Specialist		NE				
*Income Maintenance Caseworker II		NE				
Land Records Technician		NE				
Meter Services Specialist		NE				
Planning Technician		NE				
Program Accounting Technician		NE				
Records Supervisor		NE				
Senior Center Administrator		NE				
*Social Worker I		NE				
Treatment Plant Operator	NE					
Workforce Development Specialist	NE					
<b>64</b>	E-911 Data Base Coordinator	NE	<i>Annual</i>	\$30,269	\$36,323	\$46,917
	Criminal Justice Partnership Specialist	NE	<i>Monthly</i>	\$2,522	\$3,027	\$3,910
	Family Resource Program Specialist	NE	<i>Hourly</i>	\$14.55	\$17.46	\$22.56
	Human Resources Specialist	NE				
	Juvenile Restitution Coordinator	NE				
	*Medical Laboratory Technician II	NE				
	One-on-One Coordinator	NE				
	Payroll Technician	NE				
Plant Maintenance Technician	NE					

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<b>64</b> (cont)	Purchasing Specialist	NE				
	Recreation Program Supervisor	NE				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
	Telecommunications Shift Supervisor	NE				
	Veterans Services Specialist	NE				
<b>65</b>	*Accounting Technician IV	NE	<i>Annual</i>	\$31,571	\$37,885	\$48,935
	Administrative Service Technician	NE	<i>Monthly</i>	\$2,631	\$3,157	\$4,078
	Administrative Specialist	NE	<i>Hourly</i>	\$15.18	\$18.21	\$23.53
	Animal Control Supervisor	NE				
	Communications Administrative Officer	NE				
	EMS Operations Assistant	NE				
	Emergency Management Technician	NE				
	Fleet Maintenance Supervisor	NE				
	*Income Maintenance Caseworker III	NE				
	*Income Maintenance Investigator II	NE				
	Laboratory Analyst	NE				
	Landfile Technician	NE				
	Paralegal	NE				
	*Public Health Education Specialist	NE				
	Senior Central Permitting Technician	NE				
	Solid Waste Operations Crew Leader	NE				
	Tax Customer Service Supervisor	NE				
	Utilities Collections Officer	NE				
Zoning Inspector	NE					
<b>66</b>	Administrative Pre-trial Release Coordinator	NE	<i>Annual</i>	\$32,928	\$39,514	\$51,038
	Deputy Sheriff	NE	<i>Monthly</i>	\$2,744	\$3,293	\$4,253
	Detention Sergeant	NE	<i>Hourly</i>	\$15.83	\$19.00	\$24.54
	Engineering Technician	NE				
	Family Resource Program Manager	NE				
	GIS Technician	NE				
	*Nutritionist II	NE				
	Nutrition Program Supervisor	NE				
	Right of Way Technician	NE				
	RSVP Supervisor	NE				
	Senior Laboratory Analyst	NE				
	Senior Plant Maintenance Technician	NE				
	Transit Services Manager	NE				
	Utility System Crew Leader	NE				
Veterans Services Director	NE					

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<b>67</b>	*Environmental Health Specialist	NE	<i>Annual</i>	\$34,344	\$41,213	\$53,233
	Housing Assistance Program Manager	NE	<i>Monthly</i>	\$2,862	\$3,434	\$4,436
	*Income Maintenance Supervisor II	NE	<i>Hourly</i>	\$16.51	\$19.81	\$25.59
	Meter Services Supervisor	NE				
	Property Appraiser	NE				
	*Public Health Educator II	NE				
	Senior Engineering Technician	NE				
	Senior Treatment Plant Operator	NE				
	*Social Worker II	NE				
	Utility Construction Coordinator	NE				
Utility Construction Inspector	NE					
<b>68</b>	Business Property Auditor	NE	<i>Annual</i>	\$35,821	\$42,985	\$55,523
	Code Enforcement Officer Trainee	NE	<i>Monthly</i>	\$2,985	\$3,582	\$4,627
	Criminal Justice Partnership Specialist	NE	<i>Hourly</i>	\$17.22	\$20.67	\$26.69
	Deputy Sheriff - Corporal	NE				
	Help Desk Specialist	NE				
	Librarian	E*				
	*Medical Laboratory Technologist I	NE				
	SCADA Technician	NE				
	Senior Treatment Plant/ Pre-Treatment Operator	NE				
	Solid Waste Operations Manager	NE				
	Tax Listing/Billing Supervisor	NE				
Utilities Customer Services Supervisor	NE					
<b>69</b>	Accountant	E**	<i>Annual</i>	\$37,361	\$44,833	\$57,910
	Clerk to the Board of Commissioners	NE	<i>Monthly</i>	\$3,113	\$3,736	\$4,826
	Deputy Sheriff- Detective	NE	<i>Hourly</i>	\$17.96	\$21.55	\$27.84
	Distribution and Collections System Supervisor	NE				
	*Environmental Health Program Specialist	NE				
	Planner	E*				
	*Public Health Education Supervisor	E				
*Social Worker III	NE					

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<b>70</b>	Accounting Services Supervisor	E**	<i>Annual</i>	\$38,968	\$46,762	\$60,400
	Assistant Emergency Management Coordinator	NE	<i>Monthly</i>	\$3,247	\$3,897	\$5,033
	Chief Deputy Fire Marshal	NE	<i>Hourly</i>	\$18.73	\$22.48	\$29.04
	CAP/DA Supervisor	E				
	Code Enforcement Officer I	NE				
	Communications Manager	E				
	Data Systems Specialist	NE				
	Deputy Sheriff - Sergeant	NE				
	Detective Corporal	NE				
	Detention Lieutenant	E				
	Elections Director	NE				
	*Environmental Health Supervisor I	E				
	*Nutrition Program Director I	E				
	*Public Health Nurse I	E				
	Senior SCADA Technician	NE				
	*Social Worker IV	NE				
	*Social Work Supervisor II	E				
	*Soil Scientist	NE				
	Tax Collections Supervisor	NE				
	Telecommunications Specialist	E				
<b>71</b>	Detective Sergeant	NE	<i>Annual</i>	\$40,644	\$48,773	\$62,998
	District Resource Conservationist		<i>Monthly</i>	\$3,387	\$4,064	\$5,250
	Emergency Management Coordinator	NE	<i>Hourly</i>	\$19.54	\$23.45	\$30.29
	E-911 Operations Administrator	NE				
	GIS Supervisor	NE				
	Planner II	NE				
	Risk Management and Safety Coordinator	E				
<b>72</b>	Code Enforcement Officer II	NE	<i>Annual</i>	\$42,391	\$50,869	\$65,706
	Computer Systems Specialist	E	<i>Monthly</i>	\$3,533	\$4,239	\$5,476
	Facilities Maintenance Director	E	<i>Hourly</i>	\$20.38	\$24.46	\$31.59
	*Income Maintenance Administrator	E				
	Networks Specialist	E				
	Parks and Recreation Director	E				
	Property Revaluation Coordinator	E				
	*Public Health Nurse II	E				
	Registered Nurse	E				
	Senior Accountant	E**				
	Senior Planner	E*				
Treatment Plant Supervisor	NE					

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<b>73</b>	Administrative and Budget Officer	E	<i>Annual</i>	\$44,213	\$53,056	\$68,530
	Assistant Human Resources Director	E	<i>Monthly</i>	\$3,684	\$4,421	\$5,711
	Central Permitting Administrator	E	<i>Hourly</i>	\$21.26	\$25.51	\$32.95
	Database Administrator	E				
	Detective Lieutenant	E				
	Detention Captain	E				
	Economic Development Program Coordinator	NE				
	EMS Training Officer	NE				
	Latent Print Examiner	NE				
	*Public Health Nurse III	E				
	*Social Work Supervisor III	E				
<b>74</b>	Applications Analyst	E	<i>Annual</i>	\$46,115	\$55,338	\$71,478
	Chief Appraiser	E	<i>Monthly</i>	\$3,843	\$4,612	\$5,957
	Code Enforcement Officer III	NE	<i>Hourly</i>	\$22.17	\$26.60	\$34.36
	Director of Aging Programs	E				
	Director Workforce Development/JobLink	E				
	Fire Marshal	NE				
	GIS Administrator	E				
	Manager of Planning Services	E				
	*Public Health Nursing Supervisor I	E				
	*Social Work Program Manager	E				
	<b>75</b>	Assistant Building Codes Administrator	NE	<i>Annual</i>	\$48,098	\$57,718
Deputy Sheriff - Captain		E	<i>Monthly</i>	\$4,008	\$4,810	\$6,213
General Services Director		E	<i>Hourly</i>	\$23.12	\$27.75	\$35.84
<b>76</b>	Building Codes Administrator	E	<i>Annual</i>	\$50,166	\$60,199	\$77,757
	Distribution and Collections System Superintendent	E	<i>Monthly</i>	\$4,181	\$5,017	\$6,480
	Register of Deeds	E	<i>Hourly</i>	\$24.12	\$28.94	\$37.38
	*Public Health Nursing Supervisor II	E				
Water Resources Manager	E					
<b>77</b>	Asst. ESV Director for EMS	E	<i>Annual</i>	\$52,323	\$62,788	\$81,101
	Detective Captain	E	<i>Monthly</i>	\$4,360	\$5,232	\$6,758
	Library Director	E	<i>Hourly</i>	\$25.16	\$30.19	\$38.99
	Networks Administrator	E				
<b>78</b>	Assistant Public Utilities Director	E	<i>Annual</i>	\$54,573	\$65,488	\$84,588
	Deputy Sheriff - Major	E	<i>Monthly</i>	\$4,548	\$5,457	\$7,049
	Economic Development Planner	E	<i>Hourly</i>	\$26.24	\$31.48	\$40.67

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<b>79</b>	Attorney I	E	<i>Annual</i>	\$56,920	\$68,304	\$88,226
	Human Resources Director	E	<i>Monthly</i>	\$4,743	\$5,692	\$7,352
	Public Health Nursing Director II	E	<i>Hourly</i>	\$27.37	\$32.84	\$42.42
<b>80</b>	Emergency Services Director	E	<i>Annual</i>	\$59,368	\$71,242	\$92,020
	Tax Administrator	E	<i>Monthly</i>	\$4,947	\$5,937	\$7,668
			<i>Hourly</i>	\$28.54	\$34.25	\$44.24
<b>81</b>	County Staff Attorney	E	<i>Annual</i>	\$61,921	\$74,305	\$95,978
	Economic Development Director	E	<i>Monthly</i>	\$5,160	\$6,192	\$7,998
	Physician Extender II	E	<i>Hourly</i>	\$29.77	\$35.72	\$46.14
<b>82</b>	Assistant County Manager	E	<i>Annual</i>	\$64,584	\$77,501	\$100,105
	Information Technology Director	E	<i>Monthly</i>	\$5,382	\$6,458	\$8,342
	Planning Director	E	<i>Hourly</i>	\$31.05	\$37.26	\$48.13
<b>83</b>	Finance Director	E	<i>Annual</i>	\$67,360	\$80,832	\$104,408
	Sheriff	E	<i>Monthly</i>	\$5,613	\$6,736	\$8,701
			<i>Hourly</i>	\$32.38	\$38.86	\$50.20
<b>84</b>	*Local Health Director	E	<i>Annual</i>	\$70,257	\$84,308	\$108,898
	*Social Services Director	E	<i>Monthly</i>	\$5,855	\$7,026	\$9,075
			<i>Hourly</i>	\$33.78	\$40.53	\$52.35
<b>85</b>	Public Utilities Director	E	<i>Annual</i>	\$73,278	\$87,934	\$113,581
			<i>Monthly</i>	\$6,107	\$7,328	\$9,465
			<i>Hourly</i>	\$35.23	\$42.28	\$54.61

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

\* = FLSA status determined by the Office of State Personnel

E\* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E\*\* = Exempt when position filled by employee with BA/BS in are of profession (ie accounting, business, etc.)