



**HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010**

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
51	EMT-Basic	NE	<i>Annual</i>	\$18,035	\$21,642	\$27,954
			<i>Monthly</i>	\$1,503	\$1,804	\$2,330
			<i>Hourly</i>	\$8.67	\$10.40	\$13.44
52	Not used		<i>Annual</i>	\$18,811	\$22,573	\$29,157
53	Not used		<i>Annual</i>	\$19,618	\$23,542	\$30,408
54	4-H Program Assistant	NE	<i>Annual</i>	\$20,463	\$24,556	\$31,718
	Community Health Assistant*	NE	<i>Monthly</i>	\$1,705	\$2,046	\$2,643
	Community Social Services Assistant*	NE	<i>Hourly</i>	\$9.84	\$11.81	\$15.25
	Custodian	NE				
	EMT - Intermediate	NE				
	Family Resources Program Assistant	NE				
55	Cook**	NE	<i>Annual</i>	\$21,343	\$25,612	\$33,082
			<i>Monthly</i>	\$1,779	\$2,134	\$2,757
			<i>Hourly**</i>	\$9.33	\$11.19	\$14.46
56	Community Health Technician*	NE	<i>Annual</i>	\$22,260	\$26,712	\$34,503
			<i>Monthly</i>	\$1,855	\$2,226	\$2,875
			<i>Hourly</i>	\$10.70	\$12.84	\$16.59
57	Animal Shelter Attendant	NE	<i>Annual</i>	\$23,218	\$27,862	\$35,988
	Data Entry Operator II*	NE	<i>Monthly</i>	\$1,935	\$2,322	\$2,999
	Data Entry Specialist	NE	<i>Hourly</i>	\$11.16	\$13.40	\$17.30
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Medical Office Assistant*	NE				
	Office Assistant III*	NE				
Processing Assistant III*	NE					
58	EMT - Paramedic	NE	<i>Annual</i>	\$24,216	\$29,059	\$37,535
	Maintenance Worker	NE	<i>Monthly</i>	\$2,018	\$2,422	\$3,128
	Office Assistant	NE	<i>Hourly</i>	\$11.64	\$13.97	\$18.05
	Security Screening Technicians	NE				
59	Accounting Clerk	NE	<i>Annual</i>	\$25,258	\$30,310	\$39,150
	Accounting Clerk IV*	NE	<i>Monthly</i>	\$2,105	\$2,526	\$3,262
	Deputy Fire Marshal	NE	<i>Hourly</i>	\$12.14	\$14.57	\$18.82
	Meter Reader	NE				
	Office Assistant II	NE				
	Office Assistant IV*	NE				
	Patient Relations Representative IV*	NE				
	Processing Assistant IV*	NE				
	Senior EMT-Paramedic	NE				
	Transportation Services Assistant	NE				
60	Administrative Support Specialist	NE	<i>Annual</i>	\$26,344	\$31,613	\$40,833
	Deputy Register of Deeds	NE	<i>Monthly</i>	\$2,195	\$2,634	\$3,403
	Senior Maintenance Worker	NE	<i>Hourly</i>	\$12.67	\$15.20	\$19.63
	Senior Meter Reader	NE				
	Transportation Dispatcher	NE				



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61	Accounting Clerk V*	NE	<i>Annual</i>	\$27,477	\$32,972	\$42,589
	Accounting Technician II*	NE	<i>Monthly</i>	\$2,290	\$2,748	\$3,549
	Accounts Payable Technician	NE	<i>Hourly</i>	\$13.21	\$15.85	\$20.48
	Call Taker	NE				
	Cook Supervisor	NE				
	EMS Billing and Insurance Specialist	NE				
	Income Maintenance Caseworker I*	NE				
	Library Program Specialist	NE				
	Processing Assistant V*	NE				
	Processing Unit Supervisor V*	NE				
	Program Assistant V*	NE				
	Senior Deputy Register of Deeds	NE				
	Tax Program Assistant	NE				
	Utility Customer Services Representative	NE				
Water Quality Technician	NE					
62	Addressing Specialist	NE	<i>Annual</i>	\$28,659	\$34,391	\$44,421
	Animal Control Officer	NE	<i>Monthly</i>	\$2,388	\$2,866	\$3,702
	Booking Intake Technician	NE	<i>Hourly</i>	\$13.78	\$16.53	\$21.36
	Chief Deputy Register of Deeds	NE	<i>Hourly ***</i>	\$12.89	\$15.47	\$19.98
	Cost Share Technician	NE				
	Detention Officer***	NE				
	Elections Specialist	NE				
	EMS Shift Supervisor	NE				
	Parks Maintenance Technician	NE				
	Practical Nurse II*	NE				
	Senior Administrative Support Specialist	NE				
	Solid Waste Accounts Specialist	NE				
	Utility Locate Technician	NE				
	Utility System Technician	NE				
63	Administrative Assistant I*	NE	<i>Annual</i>	\$29,892	\$35,870	\$46,333
	Assistant Register of Deeds	NE	<i>Monthly</i>	\$2,491	\$2,989	\$3,861
	Business Property Assistant	NE	<i>Hourly</i>	\$14.37	\$17.25	\$22.28
	Central Permitting Technician	NE				
	Child Support Agent I*	NE				
	Facility Maintenance Technician	NE				
	Finance Technician	NE				
	Fleet Maintenance Mechanic	NE				
	Foreign Language Interpreter II*	NE				
	Heavy Equipment Operator	NE				
	Human Resources Placement Specialist*	NE				
	Human Services Coordinator*	NE				
	Income Maintenance Caseworker II*	NE				
	Senior Utility Customer Service Representative	NE				
	Social Worker I*	NE				
	Workforce Development Specialist	NE				



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64	Administrative Assistant	NE	Annual	\$31,177	\$37,412	\$48,324
	Evidence Technician	NE	Monthly	\$2,598	\$3,118	\$4,027
	Family Resource Program Specialist	NE	Hourly	\$14.99	\$17.99	\$23.23
	Human Resources Technician	NE	Hourly**	\$13.63	\$16.35	\$21.12
	Juvenile Restitution Coordinator	NE				
	Land Records Technician	NE				
	Medical Laboratory Technician II*	NE				
	Meter Services Specialist	NE				
	One-on-One Coordinator	NE				
	Records Supervisor	NE				
	Recreation Program Supervisor	NE				
	Senior Center Administrator	NE				
	Senior Detention Officer	NE				
	Senior Workforce Development Specialist	NE				
	Telecommunicator - EMD**	NE				
Treatment Plant Operator	NE					
Utility Inventory Technician	NE					
Veterans Services Specialist	NE					
65	Accounting Technician IV*	NE	Annual	\$32,518	\$39,022	\$50,403
	Administrative Assistant II*	NE	Monthly	\$0	\$0	\$0
	Administrative Service Technician	NE	Hourly	\$15.63	\$18.76	\$24.23
	E-911 Database Coordinator	NE				
	Facility Maintenance Supervisor	NE				
	Income Maintenance Caseworker III*	NE				
	Income Maintenance Investigator II*	NE				
	Nutrition Project Coordinator II*	NE				
	Planning Technician	NE				
	Plant Maintenance Technician	NE				
	Public Health Education Specialist*	NE				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
Solid Waste Operations Crew Leader	NE					
66	Assistant to the County Manager	NE	Annual	\$33,916	\$40,699	\$52,570
	Detention Shift Supervisor***	NE	Monthly	\$2,826	\$3,392	\$4,381
	Deputy Sheriff***	NE	Hourly	\$16.31	\$19.57	\$25.27
	EMS Operations Assistant	NE	Hourly**	\$14.82	\$17.79	\$22.98
	Family Resource Program Manager	NE	Hourly***	\$15.26	\$18.31	\$23.65
	Fleet Maintenance Supervisor	NE				
	Nutritionist II*	NE				
	Paralegal	NE				
	Purchasing Specialist	NE				
	Volunteer Services Director*	NE				
	Senior Central Permitting Technician	NE				
	Tax Customer Service Supervisor	NE				
	Telecommunications Shift Supervisor**	NE				
	Utilities Collections Officer	NE				



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67	Communications Administrative Officer	NE	<i>Annual</i>	\$35,374	\$42,449	\$54,830
	Environmental Health Specialist*	NE	<i>Monthly</i>	\$2,948	\$3,537	\$4,569
	GIS Technician	NE	<i>Hourly</i>	\$17.01	\$20.41	\$26.36
	Human Resources Specialist	NE	<i>Hourly***</i>	\$15.91	\$19.10	\$24.66
	Income Maintenance Supervisor II*	NE				
	Laboratory Analyst	NE				
	Payroll Specialist	NE				
	Property Appraiser	NE				
	Public Health Educator II*	NE				
	Social Worker II*	NE				
	Transit Services Manager	NE				
Zoning Inspector	NE					
68	Animal Control Program Manager	NE	<i>Annual</i>	\$36,896	\$44,275	\$57,189
	Business Property Auditor	NE	<i>Monthly</i>	\$3,075	\$3,690	\$4,766
	Code Enforcement Officer Trainee	NE	<i>Hourly</i>	\$17.74	\$21.29	\$27.49
	Criminal Justice Partnership Program Administrator	NE				
	Librarian	E*				
	Medical Laboratory Technologist I*	NE				
	Meter Services Supervisor	NE				
	Pre-Trial Release Administrator	NE				
	Senior Plant Maintenance Technician	NE				
	Senior Treatment Plant Operator	NE				
	Senior Treatment Plant/Pre-Treatment Operator	NE				
	Solid Waste Operations Manager	NE				
	Utility System Crew Leader	NE				
Veterans Services Director	NE					
69	Deputy Sheriff - Corporal***	NE	<i>Annual</i>	\$38,482	\$46,178	\$59,647
	Deputy Sheriff- Detective***	NE	<i>Monthly</i>	\$3,207	\$3,848	\$4,971
	Engineering Technician	NE	<i>Hourly</i>	\$18.50	\$22.20	\$28.68
	Environmental Health Program Specialist*	NE	<i>Hourly***</i>	\$17.31	\$20.77	\$26.83
	Finance & Accounting Specialist	E**				
	Latent Print Examiner***	NE				
	Right of Way Agent	NE				
	SCADA Technician	NE				
	Senior Utility System Crew Leader	NE				
	Senior Zoning Inspector	NE				
	Social Worker III*	NE				
	Utilities Customer Services Supervisor	NE				
	Utility Construction Coordinator	NE				
	Utility Construction Inspector	NE				



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Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
70	Assistant Detention Center Administrator***	E	Annual	\$40,137	\$48,164	\$62,212
	Assistant Emergency Management Coordinator	NE	Monthly	\$3,345	\$4,014	\$5,184
	Assistant Facilities Maintenance Director	NE	Hourly	\$19.30	\$23.16	\$29.91
	CAP/DA Supervisor	E	Hourly***	\$18.06	\$21.67	\$27.99
	Clerk to the Board of Commissioners	NE				
	Code Enforcement Officer I	NE				
	Detective Corporal***	NE				
	Elections Director	NE				
	Environmental Health Supervisor I*	E				
	Information Systems Technician	E				
	Nutrition Program Director I*	E				
	Planner I	E*				
	Public Health Nurse I*	E				
	Social Work Supervisor II*	E				
	Soil Scientist*	NE				
	Social Worker Investigative, Assessment & Treatment	NE				
Tax Collections Supervisor	NE					
71	Deputy Sheriff - Sergeant***	NE	Annual	\$41,863	\$50,236	\$64,888
	Distribution and Collections System Supervisor	NE	Monthly	\$3,489	\$4,186	\$5,407
	District Resource Conservationist	E	Hourly	\$20.13	\$24.15	\$31.20
	Human Resources Development Coordinator	E	Hourly***	\$18.83	\$22.60	\$29.19
	Public Health Educator III*	E				
	Senior Engineering Technician	NE				
72	Chief Deputy Fire Marshal	NE	Annual	\$43,662	\$52,394	\$67,676
	Code Enforcement Officer II	NE	Monthly	\$3,639	\$4,366	\$5,640
	Communications Manager	E	Hourly	\$20.99	\$25.19	\$32.54
	Emergency Management Coordinator	NE				
	Income Maintenance Administrator*	E				
	Information Systems Specialist	NE				
	Planner II	NE				
	Property Revaluation Coordinator	E				
	Public Health Nurse II*	E				
	Registered Nurse	E				
Tax Database Administrator	NE					
73	Accounting Services Supervisor	E**	Annual	\$45,539	\$54,647	\$70,585
	Central Permitting/Community Dev Administrator	E	Monthly	\$3,795	\$4,554	\$5,882
	E-911 Operations Administrator	NE	Hourly	\$21.89	\$26.27	\$33.94
	Economic Development Program Coordinator	NE				
	Electrical Supervisor	NE				
	Finance & Budget Analyst	E**				
	GIS Supervisor	NE				
	Local Public Health Administrator	E				
	Public Health Nurse III*	E				
	Risk Management and Safety Coordinator	E				
	Senior Planner	E*				
	Social Work Supervisor III*	E				
	Water Treatment Plant Supervisor	E				



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Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
74	Administrative and Budget Officer	E	<i>Annual</i>	\$47,498	\$56,998	\$73,622
	Chief Tax Appraiser	E	<i>Monthly</i>	\$3,958	\$4,750	\$6,135
	Code Enforcement Officer III	NE	<i>Hourly</i>	\$22.84	\$27.40	\$35.40
	Database Administrator	E				
	Deputy Sheriff - Lieutenant***	E				
	Detention Center Administrator***	E				
	Director of Aging Programs	E				
	Director Workforce Development/JobLink	E				
	EMS Training Officer	NE				
	Facility Maintenance Director	E				
	Network Administrator	E				
	Public Health Nursing Supervisor I*	E				
	Social Work Program Manager*	E				
	Sr Information Systems Specialist	E				
75	Assistant Building Codes Administrator	NE	<i>Annual</i>	\$49,541	\$59,449	\$76,789
	Deputy Sheriff - Captain	E	<i>Monthly</i>	\$4,128	\$4,954	\$6,399
	Fire Marshal	NE	<i>Hourly</i>	\$23.82	\$28.58	\$36.92
	Wastewater Treatment Plant Supervisor	E				
76	Applications Analyst	E	<i>Annual</i>	\$51,671	\$62,005	\$80,090
	Building Codes Administrator	E	<i>Monthly</i>	\$4,306	\$5,167	\$6,674
	General Services Director	E				
	GIS Administrator	E				
	Parks and Recreation Director	E				
	Public Health Nursing Supervisor II*	E				
	Register of Deeds	E				
77	Detective Captain	E	<i>Annual</i>	\$53,893	\$64,672	\$83,534
	Library Director	E	<i>Monthly</i>	\$4,491	\$5,389	\$6,961
	Manager of Planning Services	E				
78	EMS Program Manager	E	<i>Annual</i>	\$56,210	\$67,452	\$87,126
	Deputy Sheriff - Major	E	<i>Monthly</i>	\$4,684	\$5,621	\$7,260
	Economic Development Planner	E				
79	Distribution/Collections System Superintendent	E	<i>Annual</i>	\$58,628	\$70,354	\$90,873
	Information Systems Administrator	E	<i>Monthly</i>	\$4,886	\$5,863	\$7,573
	Public Health Nursing Director II	E				
	Water Resources Manager	E				
80	Not Used		<i>Annual</i>	\$61,149	\$73,379	\$94,781



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FISCAL YEAR 2009-2010**

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
81	Attorney II	E	<i>Annual</i>	\$63,779	\$76,535	\$98,857
	Economic Development Director	E	<i>Monthly</i>	\$5,315	\$6,378	\$8,238
	Human Resources Director	E		\$30.66		
	Physician Extender II	E				
82	Assistant Public Utilities Director	E	<i>Annual</i>	\$66,522	\$79,826	\$103,109
	Emergency Services Director	E	<i>Monthly</i>	\$5,544	\$6,652	\$8,592
83	Civil Engineer		<i>Annual</i>	\$69,381	\$83,257	\$107,541
84	Deputy County Manager/Tax Administrator	E	<i>Annual</i>	\$72,365	\$86,838	\$112,166
	Information Technology Director	E	<i>Monthly</i>	\$6,030	\$7,237	\$9,347
	Local Health Director*	E				
	Planning & Development Services Director	E				
	Sheriff	E				
	Social Services Director*	E				
	Staff Attorney	E				
85	Finance Director	E	<i>Annual</i>	\$75,476	\$90,571	\$116,988
	Senior Staff Attorney	E	<i>Monthly</i>	\$6,290	\$7,548	\$9,749
86	Not Used		<i>Annual</i>	\$78,722	\$94,466	\$122,019
87	Not Used		<i>Annual</i>	\$82,106	\$98,527	\$127,264
88	Not Used		<i>Annual</i>	\$85,637	\$102,764	\$132,737
89	Not Used		<i>Annual</i>	\$89,321	\$107,185	\$138,448
90	Public Utilities Director	E	<i>Annual</i>	\$93,191	\$111,829	\$144,446
			<i>Monthly</i>	\$7,766	\$9,319	\$12,037

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

* = FLSA status determined by the Office of State Personnel

E* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E** = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.)

Hourly rate is based on a 40 hour work week.

**Hourly rate is based on 2288 annual hours.

***Hourly rate is based on 2223 annual hours.