



# CLASSIFICATION & GRADE TABLE

for  
Fiscal Year 2016-2017

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
47	Chore Worker	NE	Annual	\$15,843	\$19,012	\$24,075
	Equipment Operator	NE	Monthly	\$1,320	\$1,584	\$2,006
			Hourly	\$7.62	\$9.14	\$11.57
48	Not used	NE	Annual	\$16,699	\$20,039	\$25,844
49	Not used	NE	Annual	\$17,417	\$20,901	\$26,996
50	Not used	NE	Annual	\$18,166	\$21,798	\$28,157
51	EMT-Basic	NE	Annual	\$18,948	\$22,737	\$29,369
	Office Aide		Monthly	\$1,579	\$1,895	\$2,447
			Hourly	\$9.11	\$10.93	\$14.12
52	Housekeeper	NE	Annual	\$19,763	\$23,715	\$30,633
	Youth Program Assistant	NE	Monthly	\$1,647	\$1,976	\$2,553
		NE	Hourly	\$9.50	\$11.40	\$14.73
53	Not used		Annual	\$20,611	\$24,733	\$31,946
54	4-H Program Assistant	NE	Annual	\$21,499	\$25,799	\$33,323
	Community Health Assistant*	NE	Monthly	\$1,792	\$2,150	\$2,777
	Community Social Services Assistant*	NE	Hourly	\$10.34	\$12.40	\$16.02
	Custodian	NE				
	EMT - Intermediate	NE				
	Family Resources Program Assistant	NE				
	Transportation Driver	NE				
55	Library Aide	NE	Annual	\$22,423	\$26,908	\$34,755
	Data Entry	NE	Monthly	\$1,869	\$2,242	\$2,896
			** Hourly	\$10.78	\$12.94	\$16.71
56	Community Health Technician*	NE	Annual	\$23,387	\$28,063	\$36,249
			Monthly	\$1,949	\$2,339	\$3,021

			<i>Hourly</i>	\$11.24	\$13.49	\$17.43
<b>57</b>	Animal Shelter Attendant	NE	<i>Annual</i>	\$24,393	\$29,272	\$37,809
	Bailiff	NE	<i>Monthly</i>	\$2,033	\$2,439	\$3,151
	Data Entry Operator II*	NE	<i>Hourly</i>	\$11.73	\$14.07	\$18.18
	Data Entry Specialist	NE				
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Medical Office Assistant*	NE				
	Office Assistant III*	NE				
	Parks Supervisor	NE				
	Processing Assistant III*	NE				
<b>58</b>	EMT - Paramedic	NE	<i>Annual</i>	\$25,441	\$30,530	\$39,434
	Maintenance Worker	NE	<i>Monthly</i>	\$2,120	\$2,544	\$3,286
	Office Assistant	NE	<i>Hourly</i>	\$12.23	\$14.68	\$18.96
	Security Screening Technicians	NE				
<b>59</b>	Accounting Clerk	NE	<i>Annual</i>	\$26,536	\$31,843	\$41,132
	Accounting Clerk IV*	NE	<i>Monthly</i>	\$2,211	\$2,654	\$3,428
	Deputy Fire Marshal	NE	<i>Hourly</i>	\$12.76	\$15.31	\$19.78
	Fire Inspector	NE				
	Meter Reader	NE				
	Office Assistant II	NE				
	Office Assistant IV*	NE				
	Processing Assistant IV*	NE				
	Senior EMT-Paramedic	NE				
	Transportation Services Assistant	NE				
<b>60</b>	Administrative Support Specialist	NE	<i>Annual</i>	\$27,677	\$33,212	\$42,899
	Deputy Register of Deeds	NE	<i>Monthly</i>	\$2,306	\$2,768	\$3,575
	EMS Transportation Dispatcher	NE	<i>Hourly</i>	\$13.31	\$15.97	\$20.62
	Parks and Grounds Maintenance Technician	NE				
	Senior Maintenance Worker	NE				
	Senior Meter Reader	NE				
	Transportation Dispatcher	NE				
<b>61</b>	Accounting Clerk V*	NE	<i>Annual</i>	\$28,867	\$34,640	\$44,744
	Accounting Technician II*	NE	<i>Monthly</i>	\$2,406	\$2,887	\$3,729

	Accounts Payable Technician	NE	<i>Hourly</i>	\$13.88	\$16.65	\$21.51
	Call Taker	NE				
	Finance Technician	NE				
	Income Maintenance Caseworker I*	NE				
	Library Program Specialist	NE				
	Patient Relations Representative V*	NE				
	Processing Assistant V*	NE				
	Processing Unit Supervisor V*	NE				
	Program Assistant V*	NE				
	Senior Deputy Register of Deeds	NE				
	Tax Program Assistant	NE				
	Utility Customer Services Representative	NE				
	Water Quality Technician	NE				
<b>62</b>	Addressing Specialist	NE	<i>Annual</i>	\$30,109	\$36,131	\$46,669
	Animal Control Officer	NE	<i>Monthly</i>	\$2,509	\$3,011	\$3,889
	Classification Assistant	NE	<i>Hourly</i>	\$14.48	\$17.37	\$22.44
	Detention Officer***	NE	<i>*** Hourly</i>	\$13.54	\$16.25	\$20.99
	EMS Shift Supervisor	NE				
	Fingerprint ID Technician	NE				
	Office Assistant II	NE				
	Practical Nurse II*	NE				
	Senior Administrative Support Specialist	NE				
	Solid Waste Accounts Manager	NE				
	Utility Locate Technician	NE				
	Utility System Technician	NE				
	Weightmaster / Operator	NE				
<b>63</b>	Accounts Supervisor*	NE	<i>Annual</i>	\$31,405	\$37,685	\$48,677
	Branch Library Supervisor	NE	<i>Monthly</i>	\$2,617	\$3,140	\$4,056
	Business Property Assistant	NE	<i>Hourly</i>	\$15.10	\$18.12	\$23.40
	Central Permitting Technician	NE				
	Facility Maintenance Technician	NE				
	Finance Technician II	NE				
	Fleet Maintenance Mechanic	NE				
	Foreign Language Interpreter II*	NE				

	Heavy Equipment Operator	NE				
	Human Resources Placement Specialist*	NE				
	Human Services Coordinator*	NE				
	Income Maintenance Caseworker II*	NE				
	Recreation Program Supervisor	NE				
	Senior Utility Customer Service Representative	NE				
	Social Worker I*	NE				
<b>64</b>	Administrative Assistant	NE	<i>Annual</i>	\$32,754	\$39,305	\$50,769
	Administrative Technician	E	<i>Monthly</i>	\$2,730	\$3,275	\$4,231
	Child Support Agent I*	NE	<i>Hourly</i>	\$15.75	\$18.90	\$24.41
	Deputy Supervisor	NE	<i>** Hourly</i>	\$14.32	\$17.18	\$22.19
	Elections Specialist/Deputy Director	NE				
	Evidence Technician	NE				
	Family Resource Program Specialist	NE				
	Help Desk Specialist	NE				
	Human Resources Technician	NE				
	Land Records Technician	NE				
	Medical Laboratory Technician II*	NE				
	Meter Services Specialist	NE				
	One-on-One Coordinator	NE				
	Records Supervisor	NE				
	Senior Center Administrator	NE				
	Senior Detention Officer	NE				
	Telecommunicator - EMD**	NE				
	Treatment Plant Operator	NE				
	Utility Inventory Technician	NE				
	Veterans Services Specialist	NE				
	Workforce Development Specialist	NE				
<b>65</b>	Administrative Assistant I*	NE	<i>Annual</i>	\$34,164	\$40,997	\$52,953
	Accounting Technician IV*	NE	<i>Monthly</i>	\$2,847	\$3,416	\$4,413
	Administrative Service Technician	NE	<i>Hourly</i>	\$16.43	\$19.71	\$25.46
	Facility Maintenance Supervisor	NE				
	Finance Technician II	NE				
	Income Maintenance Caseworker III*	NE				

	Income Maintenance Investigator II*	NE				
	Natural Resource Conservationist	NE				
	Nutrition Project Coordinator II*	NE				
	Planning Technician	NE				
	Plant Maintenance Technician	NE				
	Public Health Education Specialist*	E				
	Senior Detention Officer	NE				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
	Senior Parks and Grounds Maintenance Technician	NE				
	Solid Waste Operations Crew Leader	NE				
	Tax Collections Legal Assistant	NE				
	Utility System Electrical Technician	NE				
	Workforce Development/Joblink Coordinator	NE				
	Utility System Pump Technician	NE				
<b>66</b>	Child Support Agent II*	NE	<i>Annual</i>	\$35,632	\$42,758	\$55,230
	Deputy Sheriff***	NE	<i>Monthly</i>	\$2,969	\$3,563	\$4,603
	Detention Shift Supervisor***	NE	<i>Hourly</i>	\$17.13	\$20.56	\$26.55
	Family Resource Program Manager	NE	<i>** Hourly</i>	\$15.57	\$18.69	\$24.14
	Fleet Maintenance Supervisor	NE	<i>*** Hourly</i>	\$16.03	\$19.23	\$24.84
	GIS/911 Technician	NE				
	Juvenile Restitution Coordinator	NE				
	Nutritionist II*	NE				
	Project Coordinator/ CP Tech	NE				
	Purchasing Specialist	NE				
	Senior Central Permitting Technician	NE				
	Tax Customer Service Supervisor	NE				
	Telecommunications Shift Supervisor**	NE				
	Utilities Collections Officer	NE				
<b>67</b>	Accounting Specialist I*	NE	<i>Annual</i>	\$37,164	\$44,596	\$57,605
	Administrative Assistant II*	NE	<i>Monthly</i>	\$3,097	\$3,716	\$4,800
	Child Support Lead Agent*	NE	<i>Hourly</i>	\$17.87	\$21.44	\$27.69
	Communications Administrative Officer	NE				
	Computer Support Technician	NE				

	Finance Technician III	NE				
	GIS Technician	NE				
	Human Resources Development Spec, Benefits	NE				
	Income Maintenance Supervisor II*	NE				
	Laboratory Analyst	NE				
	Paralegal	NE				
	Paralegal I*	NE				
	Parks and Grounds Supervisor	NE				
	Payroll Specialist	NE				
	Property Appraiser	NE				
	Public Health Educator II*	E				
	Social Worker II*	NE				
	Telecommunications Admin Officer	NE				
	Telecommunications Training Officer	NE				
	Transit Services Manager	NE				
	Zoning Inspector	NE				
<b>68</b>	Animal Control Program Manager	NE	<i>Annual</i>	\$38,763	\$46,515	\$60,083
	Code Enforcement Officer Trainee	NE	<i>Monthly</i>	\$3,230	\$3,876	\$5,007
	Criminal Justice Partnership Program Administrator	NE	<i>Hourly</i>	\$18.64	\$22.36	\$28.89
	Executive Assistant	NE				
	Librarian	E*				
	Medical Laboratory Technologist I*	NE				
	Meter Services Supervisor	NE				
	Pre-Trial Release Administrator	NE				
	Senior Treatment Plant Operator	NE				
	Senior Treatment Plant/Pre-Treatment Operator	NE				
	Solid Waste Operations Manager	NE				
	Utility System Crew Leader	NE				
<b>69</b>	Child Support Supervisor*	NE	<i>Annual</i>	\$40,429	\$48,514	\$62,665
	Deputy Sheriff - Corporal***	NE	<i>Monthly</i>	\$3,369	\$4,043	\$5,222
	Deputy Sheriff- Detective***	NE	<i>Hourly</i>	\$19.44	\$23.32	\$30.13
	EMS Logistical Officer	NE	<i>*** Hourly</i>	\$18.19	\$21.82	\$28.19
	Engineering Technician	NE				
	Environmental Health Specialist*	NE				

	Family Resource Program Supervisor	NE				
	Finance Specialist	E**				
	Latent Print Examiner***	NE				
	Right of Way Agent	NE				
	SCADA Technician	NE				
	Senior Utility System Crew Leader	NE				
	Senior Utility System Pump Technician	NE				
	Senior Zoning Inspector	NE				
	Social Worker III*	NE				
	Utilities Customer Services Supervisor	NE				
	Utility Construction Coordinator	NE				
	Utility Construction Inspector	NE				
<b>70</b>	Assistant Detention Center Administrator***	E	<i>Annual</i>	\$42,168	\$50,601	\$65,360
	Assistant Emergency Management Coordinator	NE	<i>Monthly</i>	\$3,514	\$4,217	\$5,447
	Assistant Register of Deeds	NE	<i>Hourly</i>	\$20.27	\$24.33	\$31.42
	Clerk to the Board of Commissioners	NE	<i>*** Hourly</i>	\$18.97	\$22.76	\$29.40
	Code Enforcement Officer I	NE				
	Detective Corporal***	NE				
	Information Systems Librarian	NE				
	Information Systems Technician	E				
	Librarian Assistant Director / IT	NE				
	Nutrition Program Director I*	E				
	Planner I	E*				
	Public Health Nurse I*	E				
	Senior Assistant Register of Deeds	NE				
	Senior Department Support Specialist/ Board Clerk	NE				
	Social Work Supervisor II*	E				
	Social Worker IV	NE				
	Tax Collections Supervisor	NE				
<b>71</b>	Deputy Sheriff - Sergeant***	NE	<i>Annual</i>	\$43,981	\$52,788	\$68,172
	Detective Sergeant***	NE	<i>Monthly</i>	\$3,665	\$4,399	\$5,681
	Distribution and Collections System Supervisor	NE	<i>Hourly</i>	\$21.14	\$25.38	\$32.78
	District Resource Conservationist	E	<i>*** Hourly</i>	\$19.78	\$23.75	\$30.67
	Emergency Services Administrator	NE				

	Environmental Health Program Specialist*	NE				
	IT Project Manager	NE				
	Public Health Educator III*	E				
	Senior Engineering Technician	NE				
	Senior Zoning Inspector	NE				
	Veterans Services Director	NE				
<b>72</b>	Chief Deputy Fire Marshal	NE	<i>Annual</i>	\$45,871	\$55,045	\$71,100
	Code Enforcement Officer II	NE	<i>Monthly</i>	\$3,823	\$4,587	\$5,925
	Communications Manager	E	<i>Hourly</i>	\$22.05	\$26.46	\$34.18
	Elections Director	NE				
	Environmental Health Supervisor I*	E				
	Facility Maintenance Manager	NE				
	Income Maintenance Administrator*	E				
	Planner II	NE				
	Property Revaluation Coordinator	E				
	Public Health Nurse II*	E				
	Soil Scientist*	NE				
	Tax Database Administrator	NE				
<b>73</b>	Community & Government Relations Director	NE	<i>Annual</i>	\$47,843	\$57,412	\$74,157
	Electrical / Mechanical Supervisor	NE	<i>Monthly</i>	\$3,987	\$4,784	\$6,180
	Finance & Budget Analyst	NE	<i>Hourly</i>	\$23.00	\$27.60	\$35.65
	Finance Supervisor	E				
	GIS Specialist	NE				
	Information System Specialist	NE				
	Local Public Health Administrator*	E				
	Public Health Nurse III*	E				
	Risk Management and Safety Coordinator	E				
	Senior Planner	E*				
	Social Work Supervisor III*	E				
	Water Treatment Plant Supervisor	E				
<b>74</b>	Administrative and Budget Officer	E	<i>Annual</i>	\$49,901	\$59,882	\$77,348
	Detention Center - Captain	E	<i>Monthly</i>	\$4,158	\$4,990	\$6,446
	Chief Tax Appraiser	NE	<i>Hourly</i>	\$23.99	\$28.79	\$37.19
	Code Enforcement Officer III	E	<i>*** Hourly</i>	\$22.45	\$26.94	\$34.79



	Database Administrator	E				
	Deputy Sheriff - Lieutenant***	E				
	Detention Center Administrator***	E				
	Director Work Force Development/ Joblink Coordinator	E				
	EMS Training Officer	NE				
	GIS Analyst	NE				
	Public Health Nursing Supervisor I*	E				
	Social Work Program Manager*	E				
	SR Information Systems Specialist	E				
<b>75</b>	Assistant Building Codes Administrator	NE	<i>Annual</i>	\$52,048	\$62,457	\$80,675
	Assistant Manager of Planning Services	E	<i>Monthly</i>	\$4,337	\$5,205	\$6,723
	Capital Project Manager	E				
	Central Permitting/Community Dev Administrator	E				
	Emergency Management Coordinator	NE				
	Senior IT System Specialist	NE				
	Treatment Plant Supervisor	NE				
<b>76</b>	Admin & Budget Officer	E	<i>Annual</i>	\$54,285	\$65,142	\$84,143
	Applications Analyst	E	<i>Monthly</i>	\$4,524	\$5,429	\$7,012
	Assistant Manager of Building Services	E				
	Deputy Captain	E				
	Deputy Tax Administrator	E				
	General Services Director	E				
	GIS System Administrator	E				
	Parks and Recreation Director	E				
	Public Health Nursing Supervisor II*	E				
<b>77</b>	Application Analyst Supervisor	E	<i>Annual</i>	\$56,620	\$67,944	\$87,761
	Detective - Captain	E	<i>Monthly</i>	\$4,718	\$5,662	\$7,313
	GIS/ E-911 Operations Admin	E				
	Library Director	E				
	Manager of Building Services	E				
	Manager of Planning Services	E				
	Wastewater Treatment Superintendent	E				
<b>78</b>	EMS Division Chief	E	<i>Annual</i>	\$59,054	\$70,866	\$91,535
	Fire Marshal	NE	<i>Monthly</i>	\$4,921	\$5,906	\$7,628

	Deputy Sheriff - Major	E				
	Information Systems Supervisor	E				
<b>79</b>	Emergency Services Deputy Director	E	<i>Annual</i>	\$61,595	\$73,914	\$95,471
	Information Systems Administrator	E	<i>Monthly</i>	\$5,133	\$6,160	\$7,956
	Public Health Nursing Director II*	E				
<b>80</b>	Register of Deeds	E	<i>Annual</i>	\$64,243	\$77,092	\$99,576
		E	<i>Monthly</i>	\$5,354	\$6,424	\$8,298
<b>81</b>	Human Resources Director	E	<i>Annual</i>	\$67,006	\$80,408	\$103,859
	Physician Extender II*	E	<i>Monthly</i>	\$5,584	\$6,701	\$8,655
<b>82</b>	Assistant Public Utilities Director	E	<i>Annual</i>	\$69,888	\$83,865	\$108,326
	Attorney II*	E	<i>Monthly</i>	\$5,824	\$6,989	\$9,027
	Emergency Services Director	E				
	Tax Administrator	E				
<b>83</b>	Deputy Finance Officer	E	<i>Annual</i>	\$72,891	\$87,470	\$112,982
	Economic Developer	E	<i>Monthly</i>	\$6,074	\$7,289	\$9,415
	Physician Extender III*	E				
<b>84</b>	County Engineer	E	<i>Annual</i>	\$76,027	\$91,232	\$117,842
	Deputy County Manager	E	<i>Monthly</i>	\$6,336	\$7,603	\$9,820
	Information Technology Director	E				
	Planning Services Director	E				
	Sheriff	E				
	Staff Attorney	E				
<b>85</b>	Finance Officer	E	<i>Annual</i>	\$79,295	\$95,154	\$122,908
	Local Health Director*	E	<i>Monthly</i>	\$6,608	\$7,930	\$10,242
	Public Utilities Director	E				
	Senior Staff Attorney	E				
	Social Services Director*	E				
<b>86</b>	Not Used		<i>Annual</i>	\$82,706	\$99,246	\$128,194
<b>87</b>	Not Used		<i>Annual</i>	\$86,260	\$103,512	\$133,703
<b>88</b>	Not Used		<i>Annual</i>	\$89,970	\$107,963	\$139,453
<b>89</b>	Not Used		<i>Annual</i>	\$93,841	\$112,609	\$145,453
<b>90</b>	Not Used		<i>Annual</i>	\$97,906	\$117,487	\$151,754

<b>91</b>	Not Used		<i>Annual</i>	\$102,116	\$122,539	\$158,280
<b>92</b>	Not Used		<i>Annual</i>	\$106,507	\$127,809	\$165,085
<b>93</b>	Not Used		<i>Annual</i>	\$111,087	\$133,304	\$172,185
<b>94</b>	EMS Medical Director	E	<i>Annual</i>	\$115,864	\$139,036	\$179,589
			<i>Monthly</i>	\$9,655	\$11,586	\$14,966

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

\* = FLSA status determined by the Office of State Personnel

E\* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E\*\* = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.)

Hourly rate is based on a 40 hour work week.

\*\*Hourly rate is based on 2288 annual hours.

\*\*\*Hourly rate is based on 2223 annual hours.