



HARNETT COUNTY SALARY GRADE AND CLASSIFICATION TABLE FISCAL YEAR 2009-2010

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
47	Chore Worker	NE	Annual	\$15,080	\$18,096	\$23,374
	Transportation Driver	NE	Monthly	\$1,257	\$1,508	\$1,948
	Equipment Operator	NE	Hourly	\$7.25	\$8.70	\$11.24
48	Not used	NE	Annual	\$15,895	\$19,074	\$24,637
49	Not used	NE	Annual	\$16,578	\$19,894	\$25,696
50		NE	Annual	\$17,291	\$20,749	\$26,801
			Monthly	\$1,441	\$1,729	\$2,233
			Hourly	\$8.31	\$9.98	\$12.89
51	EMT-Basic	NE	Annual	\$18,035	\$21,642	\$27,954
	Data Entry Clerk		Monthly	\$1,503	\$1,804	\$2,330
	Office Aide		Hourly	\$8.67	\$10.40	\$13.44
52	Computer Support Assistant	NE	Annual	\$18,811	\$22,573	\$29,157
	Housekeeper	NE	Monthly	\$1,568	\$1,881	\$2,430
	Youth Program Assistant	NE	Hourly	\$9.04	\$10.85	\$14.02
53			Annual	\$19,618	\$23,542	\$30,408
54	4-H Program Assistant	NE	Annual	\$20,463	\$24,556	\$31,718
	Community Health Assistant*	NE	Monthly	\$1,705	\$2,046	\$2,643
	Community Social Services Assistant*	NE	Hourly	\$9.84	\$11.81	\$15.25
	Custodian	NE				
	EMT - Intermediate	NE				
	Family Resources Program Assistant	NE				
55	Cook**	NE	Annual	\$21,343	\$25,612	\$33,082
	Library Aide	NE	Monthly	\$1,779	\$2,134	\$2,757
				Hourly**	\$9.33	\$11.19
56	Community Health Technician*	NE	Annual	\$22,260	\$26,712	\$34,503
			Monthly	\$1,855	\$2,226	\$2,875
			Hourly	\$10.70	\$12.84	\$16.59
57	Animal Shelter Attendant	NE	Annual	\$23,218	\$27,862	\$35,988
	Bailiff	NE	Monthly	\$1,935	\$2,322	\$2,999
	Data Entry Operator II*	NE	Hourly	\$11.16	\$13.40	\$17.30
	Data Entry Specialist	NE				
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Medical Office Assistant*	NE				
	Office Assistant III*	NE				
	Parks Supervisor	NE				
	Processing Assistant III*	NE				
58	EMT - Paramedic	NE	Annual	\$24,216	\$29,059	\$37,535
	Maintenance Worker	NE	Monthly	\$2,018	\$2,422	\$3,128
	Office Assistant	NE	Hourly	\$11.64	\$13.97	\$18.05
	Security Screening Technicians	NE				

Effective December 1, 2009



HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010

Grade	Classification	FLSA		Minimum	Job Rate	Maximum	
		Status	Frequency				
59	Accounting Clerk	NE	Annual	\$25,258	\$30,310	\$39,150	
	Accounting Clerk IV*	NE	Monthly	\$2,105	\$2,526	\$3,262	
	Deputy Fire Marshal	NE	Hourly	\$12.14	\$14.57	\$18.82	
	Fire Inspector	NE					
	Meter Reader	NE					
	Office Assistant II	NE					
	Office Assistant IV*	NE					
	Patient Relations Representative IV*	NE					
	Processing Assistant IV*	NE					
	Senior EMT-Paramedic	NE					
	Transportation Services Assistant	NE					
	60	Administrative Support Specialist	NE	Annual	\$26,344	\$31,613	\$40,833
		EMS Transportation Dispatcher	NE	Monthly	\$2,195	\$2,634	\$3,403
Deputy Register of Deeds		NE	Hourly	\$12.67	\$15.20	\$19.63	
Senior Maintenance Worker		NE					
Senior Meter Reader		NE					
Transportation Dispatcher		NE					
61	Accounting Clerk V*	NE	Annual	\$27,477	\$32,972	\$42,589	
	Accounting Technician II*	NE	Monthly	\$2,290	\$2,748	\$3,549	
	Accounts Payable Technician	NE	Hourly	\$13.21	\$15.85	\$20.48	
	Call Taker	NE					
	EMS Billing and Insurance Specialist	NE					
	Income Maintenance Caseworker I*	NE					
	Library Program Specialist	NE					
	Processing Assistant V*	NE					
	Processing Unit Supervisor V*	NE					
	Program Assistant V*	NE					
	Senior Deputy Register of Deeds	NE					
	Tax Program Assistant	NE					
	Utility Customer Services Representative	NE					
Water Quality Technician	NE						
62	Addressing Specialist	NE	Annual	\$28,659	\$34,391	\$44,421	
	Animal Control Officer	NE	Monthly	\$2,388	\$2,866	\$3,702	
	Booking Intake Technician	NE	Hourly	\$13.78	\$16.53	\$21.36	
	Chief Deputy Register of Deeds	NE	Hourly ***	\$12.89	\$15.47	\$19.98	
	Detention Officer***	NE					
	EMS Shift Supervisor	NE					
	Fingerprint ID Technician	NE					
	Licensed Practical Nurse	NE					
	Parks Maintenance Technician	NE					
	Practical Nurse II*	NE					
	Senior Administrative Support Specialist	NE					
	Solid Waste Accounts Manager	NE					
	Utility Locate Technician	NE					
	Utility System Technician	NE					



HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010

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63	Branch Library Supervisor	NE	Annual	\$29,892	\$35,870	\$46,333
	Business Property Assistant	NE	Monthly	\$2,491	\$2,989	\$3,861
	Central Permitting Technician	NE	Hourly	\$14.37	\$17.25	\$22.28
	Facility Maintenance Technician	NE				
	Finance Technician	NE				
	Fleet Maintenance Mechanic	NE				
	Foreign Language Interpreter II*	NE				
	Heavy Equipment Operator	NE				
	Human Resources Placement Specialist*	NE				
	Human Services Coordinator*	NE				
	Income Maintenance Caseworker II*	NE				
	Senior Utility Customer Service Representative	NE				
	Social Worker I*	NE				
	64	Administrative Assistant	NE	Annual	\$31,177	\$37,412
Assistant Register of Deeds		NE	Monthly	\$2,598	\$3,118	\$4,027
Child Support Agent I*		NE	Hourly	\$14.99	\$17.99	\$23.23
Computer Support Technician		NE	Hourly**	\$13.63	\$16.35	\$21.12
Elections Specialist/Deputy Director		NE				
Evidence Technician		NE				
Family Resource Program Specialist		NE				
Human Resources Technician		NE				
Land Records Technician		NE				
Medical Laboratory Technician II*		NE				
Meter Services Specialist		NE				
One-on-One Coordinator		NE				
Records Supervisor		NE				
Recreation Program Supervisor		NE				
Senior Center Administrator		NE				
Senior Detention Officer		NE				
Telecommunicator - EMD**		NE				
Treatment Plant Operator		NE				
Utility Inventory Technician		NE				
Veterans Services Specialist		NE				
Workforce Development Specialist	NE					



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65	Administrative Assistant I*	NE	Annual	\$32,518	\$39,022	\$50,403
	Accounting Technician IV*	NE	Monthly	\$2,710	\$3,252	\$4,200
	Administrative Service Technician	NE	Hourly	\$15.63	\$18.76	\$24.23
	E-911 Database Coordinator	NE				
	Facility Maintenance Supervisor	NE				
	Income Maintenance Caseworker III*	NE				
	Income Maintenance Investigator II*	NE				
	Nutrition Project Coordinator II*	NE				
	Planning Technician	NE				
	Plant Maintenance Technician	NE				
	Public Health Education Specialist*	E				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
	Senior Workforce Development Specialist	NE				
	Solid Waste Operations Crew Leader	NE				
	Utility System Pump Technician	NE				
66	Assistant to the County Manager	NE	Annual	\$33,916	\$40,699	\$52,570
	Detention Shift Supervisor***	NE	Monthly	\$2,826	\$3,392	\$4,381
	Deputy Sheriff***	NE	Hourly	\$16.31	\$19.57	\$25.27
	EMS Operations Assistant	NE	Hourly**	\$14.82	\$17.79	\$22.98
	Family Resource Program Manager	NE	Hourly***	\$15.26	\$18.31	\$23.65
	Fleet Maintenance Supervisor	NE				
	Human Services Coordinator II*	NE				
	Juvenile Restitution Coordinator	NE				
	Natural Resource Conservationist	NE				
	Nutritionist II*	NE				
	Paralegal	NE				
	Purchasing Specialist	NE				
	Volunteer Services Director*	NE				
	Senior Central Permitting Technician	NE				
	Tax Customer Service Supervisor	NE				
	Telecommunications Shift Supervisor**	NE				
Utilities Collections Officer	NE					
67	Administrative Assistant II*	NE	Annual	\$35,374	\$42,449	\$54,830
	Communications Administrative Officer	NE	Monthly	\$2,948	\$3,537	\$4,569
	GIS Technician	NE	Hourly	\$17.01	\$20.41	\$26.36
	Human Resources Development Specialist	NE				
	Income Maintenance Supervisor II*	NE				
	Laboratory Analyst	NE				
	Payroll Specialist	NE				
	Property Appraiser	NE				
	Public Health Educator II*	E				
	Social Worker II*	NE				
	Transit Services Manager	NE				
Zoning Inspector	NE					



HARNETT COUNTY SALARY GRADE AND CLASSIFICATION TABLE FISCAL YEAR 2009-2010

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
68	Animal Control Program Manager	NE	Annual	\$36,896	\$44,275	\$57,189
	Business Property Auditor	NE	Monthly	\$3,075	\$3,690	\$4,766
	Code Enforcement Officer Trainee	NE	Hourly	\$17.74	\$21.29	\$27.49
	Criminal Justice Partnership Program Administrator	NE				
	Librarian	E*				
	Medical Laboratory Technologist I*	NE				
	Meter Services Supervisor	NE				
	Pre-Trial Release Administrator	NE				
	Senior Treatment Plant Operator	NE				
	Senior Treatment Plant/Pre-Treatment Operator	NE				
	Solid Waste Operations Manager	NE				
	Utility System Crew Leader	NE				
	Veterans Services Director	NE				
69	Deputy Sheriff - Corporal***	NE	Annual	\$38,482	\$46,178	\$59,647
	Deputy Sheriff- Detective***	NE	Monthly	\$3,207	\$3,848	\$4,971
	Environmental Health Specialist*	NE	Hourly	\$18.50	\$22.20	\$28.68
	Engineering Technician	NE	Hourly***	\$17.31	\$20.77	\$26.83
	Family Resource Program Supervisor	NE				
	Finance & Accounting Specialist	E**				
	Latent Print Examiner***	NE				
	Right of Way Agent	NE				
	SCADA Technician	NE				
	Senior Utility System Crew Leader	NE				
	Senior Utility System Pump Technician	NE				
	Senior Zoning Inspector	NE				
	Social Worker III*	NE				
	Utilities Customer Services Supervisor	NE				
	Utility Construction Coordinator	NE				
Utility Construction Inspector	NE					
70	Assistant Detention Center Administrator***	E	Annual	\$40,137	\$48,164	\$62,212
	Assistant Emergency Management Coordinator	NE	Monthly	\$3,345	\$4,014	\$5,184
	Assistant Facilities Maintenance Director	NE	Hourly	\$19.30	\$23.16	\$29.91
	Clerk to the Board of Commissioners	NE	Hourly***	\$18.06	\$21.67	\$27.99
	Code Enforcement Officer I	NE				
	Detective Corporal***	NE				
	Information Systems Technician	E				
	Nutrition Program Director I*	E				
	Planner I	E*				
	Public Health Nurse I*	E				
	Senior Assistant Registrar of Deeds	NE				
	Social Work Supervisor II*	E				
	Social Worker Investigative, Assessment & Treatment	NE				
	Tax Collections Supervisor	NE				



**HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
71	Deputy Sheriff - Sergeant***	NE	Annual	\$41,863	\$50,236	\$64,888
	Distribution and Collections System Supervisor	NE	Monthly	\$3,489	\$4,186	\$5,407
	District Resource Conservationist	E	Hourly	\$20.13	\$24.15	\$31.20
	Environmental Health Program Specialist*	NE	Hourly***	\$18.83	\$22.60	\$29.19
	Senior Human Resources Development Specialist	E				
	Public Health Educator III*	E				
	Senior Engineering Technician	NE				
72	Chief Deputy Fire Marshal	NE	Annual	\$43,662	\$52,394	\$67,676
	Code Enforcement Officer II	NE	Monthly	\$3,639	\$4,366	\$5,640
	Communications Manager	E	Hourly	\$20.99	\$25.19	\$32.54
	Elections Director	NE				
	Emergency Management Coordinator	NE				
	Environmental Health Supervisor I*	E				
	Income Maintenance Administrator*	E				
	Information Systems Specialist	NE				
	Planner II	NE				
	Property Revaluation Coordinator	E				
	Public Health Nurse II*	E				
	Registered Nurse	E				
	Soil Scientist*	NE				
	Tax Database Administrator	NE				
73	Accounting Services Supervisor	E**	Annual	\$45,539	\$54,647	\$70,585
	Central Permitting/Community Dev Administrator	E	Monthly	\$3,795	\$4,554	\$5,882
	E-911 Operations Administrator	NE	Hourly	\$21.89	\$26.27	\$33.94
	Economic Development Program Coordinator	NE				
	Electrical Supervisor	NE				
	Finance & Budget Analyst	E**				
	GIS Supervisor	NE				
	Local Public Health Administrator	E				
	Public Health Nurse III*	E				
	Risk Management and Safety Coordinator	E				
	Senior Planner	E*				
	Social Work Supervisor III*	E				
	Water Treatment Plant Supervisor	E				
74	Administrative and Budget Officer	E	Annual	\$47,498	\$56,998	\$73,622
	Chief Tax Appraiser	E	Monthly	\$3,958	\$4,750	\$6,135
	Code Enforcement Officer III	NE	Hourly	\$22.84	\$27.40	\$35.40
	Database Administrator	E				
	Deputy Sheriff - Lieutenant***	E				
	Detention Center Administrator***	E				
	EMS Training Officer	NE				
	Facility Maintenance Director	E				
	Network Administrator	E				
	Public Health Nursing Supervisor I*	E				
	Social Work Program Manager*	E				
	Sr Information Systems Specialist	E				

Effective December 1, 2009



**HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
75	Assistant Building Codes Administrator	NE	<i>Annual</i>	\$49,541	\$59,449	\$76,789
	Deputy Sheriff - Captain	E	<i>Monthly</i>	\$4,128	\$4,954	\$6,399
	Fire Marshal	NE	<i>Hourly</i>	\$23.82	\$28.58	\$36.92
	Wastewater Treatment Plant Supervisor	E				
76	Applications Analyst	E	<i>Annual</i>	\$51,671	\$62,005	\$80,090
	Building Codes Administrator	E	<i>Monthly</i>	\$4,306	\$5,167	\$6,674
	General Services Director	E				
	GIS Administrator	E				
	Parks and Recreation Director	E				
	Public Health Nursing Supervisor II*	E				
77	Detective Captain	E	<i>Annual</i>	\$53,893	\$64,672	\$83,534
	Library Director	E	<i>Monthly</i>	\$4,491	\$5,389	\$6,961
	Manager of Planning Services	E				
	Register of Deeds	E				
78	EMS Division Chief	E	<i>Annual</i>	\$56,210	\$67,452	\$87,126
	Deputy Sheriff - Major	E	<i>Monthly</i>	\$4,684	\$5,621	\$7,260
	Economic Development Planner	E				
79	Distribution/Collections System Superintendent	E	<i>Annual</i>	\$58,628	\$70,354	\$90,873
	Information Systems Administrator	E	<i>Monthly</i>	\$4,886	\$5,863	\$7,573
	Public Health Nursing Director II	E				
	Water Resources Manager	E				
80	Not Used		<i>Annual</i>	\$61,149	\$73,379	\$94,781
81	Human Resources Director	E	<i>Annual</i>	\$63,779	\$76,535	\$98,857
	Physician Extender II	E	<i>Monthly</i>	\$5,315	\$6,378	\$8,238
82	Attorney II	E	<i>Annual</i>	\$66,522	\$79,826	\$103,109
	Assistant Public Utilities Director	E	<i>Monthly</i>	\$5,544	\$6,652	\$8,592
	Emergency Services Director	E				
83	Civil Engineer		<i>Annual</i>	\$69,381	\$83,257	\$107,541
			<i>Monthly</i>	\$5,782	\$6,938	\$8,962
84	Deputy County Manager/Tax Administrator	E	<i>Annual</i>	\$72,365	\$86,838	\$112,166
	Economic Development Director	E	<i>Monthly</i>	\$6,030	\$7,237	\$9,347
	Information Technology Director	E				
	Planning & Development Services Director	E				
	Sheriff	E				
	Staff Attorney	E				



**HARNETT COUNTY
SALARY GRADE AND CLASSIFICATION TABLE
FISCAL YEAR 2009-2010**

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
85	Finance Director	E	<i>Annual</i>	\$75,476	\$90,571	\$116,988
	Senior Staff Attorney	E	<i>Monthly</i>	\$6,290	\$7,548	\$9,749
	Local Health Director*	E				
	Social Services Director*	E				
86	Not Used		<i>Annual</i>	\$78,722	\$94,466	\$122,019
87	Not Used		<i>Annual</i>	\$82,106	\$98,527	\$127,264
88	Not Used		<i>Annual</i>	\$85,637	\$102,764	\$132,737
89	Not Used		<i>Annual</i>	\$89,321	\$107,185	\$138,448
90	Public Utilities Director	E	<i>Annual</i>	\$93,191	\$111,829	\$144,446
			<i>Monthly</i>	\$7,766	\$9,319	\$12,037
91	Not Used		<i>Annual</i>	\$97,198	\$116,638	\$150,657
92	Not Used		<i>Annual</i>	\$101,378	\$121,653	\$157,135
93	Not Used		<i>Annual</i>	\$105,737	\$126,884	\$163,892
94	ALS Medical Director	E	<i>Annual</i>	\$110,284	\$132,340	\$170,940
			<i>Monthly</i>	\$9,190	\$11,028	\$14,245
			<i>Hourly</i>	\$53.02	\$63.63	\$82.18

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

* = FLSA status determined by the Office of State Personnel

E* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E** = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.)

Hourly rate is based on a 40 hour work week.

**Hourly rate is based on 2288 annual hours.

***Hourly rate is based on 2223 annual hours.