



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
47	Chore Worker	NE	Annual	\$15,080	\$18,096	\$23,374
	Transportation Driver	NE	Monthly	\$1,257	\$1,508	\$1,948
	Equipment Operator	NE	Hourly	\$7.25	\$8.70	\$11.24
48	Not used	NE	Annual	\$15,895	\$19,074	\$24,637
49	Not used	NE	Annual	\$16,578	\$19,894	\$25,696
50		NE	Annual	\$17,291	\$20,749	\$26,801
			Monthly	\$1,441	\$1,729	\$2,233
			Hourly	\$8.31	\$9.98	\$12.89
51	EMT-Basic	NE	Annual	\$18,035	\$21,642	\$27,954
	Data Entry Clerk		Monthly	\$1,503	\$1,804	\$2,330
	Office Aide		Hourly	\$8.67	\$10.40	\$13.44
52	Computer Support Assistant	NE	Annual	\$18,811	\$22,573	\$29,157
	Housekeeper	NE	Monthly	\$1,568	\$1,881	\$2,430
	Youth Program Assistant	NE	Hourly	\$9.04	\$10.85	\$14.02
53			Annual	\$19,618	\$23,542	\$30,408
54	4-H Program Assistant	NE	Annual	\$20,463	\$24,556	\$31,718
	Community Health Assistant*	NE	Monthly	\$1,705	\$2,046	\$2,643
	Community Social Services Assistant*	NE	Hourly	\$9.84	\$11.81	\$15.25
	Custodian	NE				
	EMT - Intermediate	NE				
55	Library Aide	NE	Annual	\$21,343	\$25,612	\$33,082
			Monthly	\$1,779	\$2,134	\$2,757
			Hourly**	\$9.33	\$11.19	\$14.46
56	Community Health Technician*	NE	Annual	\$22,260	\$26,712	\$34,503
			Monthly	\$1,855	\$2,226	\$2,875
			Hourly	\$10.70	\$12.84	\$16.59
57	Animal Shelter Attendant	NE	Annual	\$23,218	\$27,862	\$35,988
	Bailiff	NE	Monthly	\$1,935	\$2,322	\$2,999
	Data Entry Operator II*	NE	Hourly	\$11.16	\$13.40	\$17.30
	Data Entry Specialist	NE				
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Medical Office Assistant*	NE				
	Office Assistant III*	NE				
	Parks Supervisor	NE				
Processing Assistant III*	NE					
58	EMT - Paramedic	NE	Annual	\$24,216	\$29,059	\$37,535
	Maintenance Worker	NE	Monthly	\$2,018	\$2,422	\$3,128
	Office Assistant	NE	Hourly	\$11.64	\$13.97	\$18.05
	Security Screening Technicians	NE				
59	Accounting Clerk	NE	Annual	\$25,258	\$30,310	\$39,150
	Accounting Clerk IV*	NE	Monthly	\$2,105	\$2,526	\$3,262
	Deputy Fire Marshal	NE	Hourly	\$12.14	\$14.57	\$18.82
	Fire Inspector	NE				
	Meter Reader	NE				
	Office Assistant II	NE				
	Office Assistant IV*	NE				
	Patient Relations Representative IV*	NE				
	Processing Assistant IV*	NE				
	Senior EMT-Paramedic	NE				
	Transportation Services Assistant	NE				



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
60	Administrative Support Specialist	NE	Annual	\$26,344	\$31,613	\$40,833
	EMS Transportation Dispatcher	NE	Monthly	\$2,195	\$2,634	\$3,403
	Deputy Register of Deeds	NE	Hourly	\$12.67	\$15.20	\$19.63
	Senior Maintenance Worker	NE				
	Senior Meter Reader	NE				
	Transportation Dispatcher	NE				
61	Accounting Clerk V*	NE	Annual	\$27,477	\$32,972	\$42,589
	Accounting Technician II*	NE	Monthly	\$2,290	\$2,748	\$3,549
	Accounts Payable Technician	NE	Hourly	\$13.21	\$15.85	\$20.48
	Call Taker	NE				
	EMS Billing and Insurance Specialist	NE				
	Income Maintenance Caseworker I*	NE				
	Library Program Specialist	NE				
	Processing Assistant V*	NE				
	Processing Unit Supervisor V*	NE				
	Program Assistant V*	NE				
	Senior Deputy Register of Deeds	NE				
	Tax Program Assistant	NE				
	Utility Customer Services Representative	NE				
	Water Quality Technician	NE				
62	Addressing Specialist	NE	Annual	\$28,659	\$34,391	\$44,421
	Animal Control Officer	NE	Monthly	\$2,388	\$2,866	\$3,702
	Booking Intake Technician	NE	Hourly	\$13.78	\$16.53	\$21.36
	Chief Deputy Register of Deeds	NE	Hourly ***	\$12.89	\$15.47	\$19.98
	Detention Officer***	NE				
	EMS Shift Supervisor	NE				
	Fingerprint ID Technician	NE				
	Parks Maintenance Technician	NE				
	Practical Nurse II*	NE				
	Senior Administrative Support Specialist	NE				
	Solid Waste Accounts Manager	NE				
	Utility Locate Technician	NE				
	Utility System Technician	NE				
	63	Branch Library Supervisor	NE	Annual	\$29,892	\$35,870
Business Property Assistant		NE	Monthly	\$2,491	\$2,989	\$3,861
Central Permitting Technician		NE	Hourly	\$14.37	\$17.25	\$22.28
Facility Maintenance Technician		NE				
Finance Technician		NE				
Fleet Maintenance Mechanic		NE				
Foreign Language Interpreter II*		NE				
Heavy Equipment Operator		NE				
Human Resources Placement Specialist*		NE				
Human Services Coordinator*		NE				
Income Maintenance Caseworker II*		NE				
Senior Utility Customer Service Representative		NE				
Social Worker I*		NE				
64	Administrative Assistant	NE	Annual	\$31,177	\$37,412	\$48,324
	Assistant Register of Deeds	NE	Monthly	\$2,598	\$3,118	\$4,027
	Child Support Agent I*	NE	Hourly	\$14.99	\$17.99	\$23.23
	Computer Support Technician	NE	Hourly**	\$13.63	\$16.35	\$21.12
	Elections Specialist/Deputy Director	NE				
	Evidence Technician	NE				
	Family Resource Program Specialist	NE				
	Human Resources Technician	NE				
	Land Records Technician	NE				
	Medical Laboratory Technician II*	NE				



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
64	Meter Services Specialist	NE				
	One-on-One Coordinator	NE				
	Records Supervisor	NE				
	Senior Center Administrator	NE				
	Senior Detention Officer	NE				
	Telecommunicator - EMD**	NE				
	Treatment Plant Operator	NE				
	Utility Inventory Technician	NE				
	Veterans Services Specialist	NE				
Workforce Development Specialist	NE					
65	Administrative Assistant I*	NE	Annual	\$32,518	\$39,022	\$50,403
	Accounting Technician IV*	NE	Monthly	\$2,710	\$3,252	\$4,200
	Administrative Service Technician	NE	Hourly	\$15.63	\$18.76	\$24.23
	E-911 Database Coordinator	NE				
	Facility Maintenance Supervisor	NE				
	Income Maintenance Caseworker III*	NE				
	Income Maintenance Investigator II*	NE				
	Nutrition Project Coordinator II*	NE				
	Planning Technician	NE				
	Plant Maintenance Technician	NE				
	Public Health Education Specialist*	E				
	Senior Facility Maintenance Technician	NE				
	Senior Fleet Maintenance Mechanic	NE				
	Senior Workforce Development Specialist	NE				
	Solid Waste Operations Crew Leader	NE				
Utility System Pump Technician	NE					
66	Child Support Agent II*	NE	Annual	\$33,916	\$40,699	\$52,570
	Deputy Sheriff***	NE	Monthly	\$2,826	\$3,392	\$4,381
	Detention Shift Supervisor***	NE	Hourly	\$16.31	\$19.57	\$25.27
	EMS Operations Assistant	NE	Hourly**	\$14.82	\$17.79	\$22.98
	Family Resource Program Manager	NE	Hourly***	\$15.26	\$18.31	\$23.65
	Fleet Maintenance Supervisor	NE				
	Human Services Coordinator II*	NE				
	Juvenile Restitution Coordinator	NE				
	Natural Resource Conservationist	NE				
	Nutritionist II*	NE				
	Purchasing Specialist	NE				
	Senior Central Permitting Technician	NE				
	Tax Customer Service Supervisor	NE				
	Telecommunications Shift Supervisor**	NE				
	Telecommunications Training Officer	NE				
Utilities Collections Officer	NE					
Volunteer Services Director*	NE					
67	Administrative Assistant II*	NE	Annual	\$35,374	\$42,449	\$54,830
	Child Support Lead Agent*	NE	Monthly	\$2,948	\$3,537	\$4,569
	Communications Administrative Officer	NE	Hourly	\$17.01	\$20.41	\$26.36
	GIS Technician	NE				
	Human Resources Development Specialist	NE				
	Income Maintenance Supervisor II*	NE				
	Laboratory Analyst	NE				
	Paralegal	NE				
	Paralegal I*	NE				
	Payroll Specialist	NE				
	Property Appraiser	NE				
	Public Health Educator II*	E				
	Social Worker II*	NE				
Transit Services Manager	NE					



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Zoning Inspector					NE



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
68	Animal Control Program Manager	NE	Annual	\$36,896	\$44,275	\$57,189
	Code Enforcement Officer Trainee	NE	Monthly	\$3,075	\$3,690	\$4,766
	Criminal Justice Partnership Program Administrator	NE	Hourly	\$17.74	\$21.29	\$27.49
	Librarian	E*				
	Medical Laboratory Technologist I*	NE				
	Meter Services Supervisor	NE				
	Pre-Trial Release Administrator	NE				
	Senior Treatment Plant Operator	NE				
	Senior Treatment Plant/Pre-Treatment Operator	NE				
	Solid Waste Operations Manager	NE				
	Utility System Crew Leader	NE				
Veterans Services Director	NE					
69	Child Support Supervisor*	NE	Annual	\$38,482	\$46,178	\$59,647
	Deputy Sheriff - Corporal***	NE	Monthly	\$3,207	\$3,848	\$4,971
	Deputy Sheriff- Detective***	NE	Hourly	\$18.50	\$22.20	\$28.68
	Environmental Health Specialist*	NE	Hourly***	\$17.31	\$20.77	\$26.83
	Engineering Technician	NE				
	Family Resource Program Supervisor	NE				
	Finance & Accounting Specialist	E**				
	Latent Print Examiner***	NE				
	Right of Way Agent	NE				
	SCADA Technician	NE				
	Senior Utility System Crew Leader	NE				
	Senior Utility System Pump Technician	NE				
	Senior Zoning Inspector	NE				
	Social Worker III*	NE				
	Utilities Customer Services Supervisor	NE				
	Utility Construction Coordinator	NE				
Utility Construction Inspector	NE					
70	Assistant Detention Center Administrator***	E	Annual	\$40,137	\$48,164	\$62,212
	Assistant Emergency Management Coordinator	NE	Monthly	\$3,345	\$4,014	\$5,184
	Clerk to the Board of Commissioners	NE	Hourly	\$19.30	\$23.16	\$29.91
	Code Enforcement Officer I	NE	Hourly***	\$18.06	\$21.67	\$27.99
	Detective Corporal***	NE				
	Information Systems Technician	E				
	Nutrition Program Director I*	E				
	Planner I	E*				
	Public Health Nurse I*	E				
	Senior Assistant Register of Deeds	NE				
	Social Work Supervisor II*	E				
	Social Worker Investigative, Assessment & Treatment	NE				
Tax Collections Supervisor	NE					
71	Deputy Sheriff - Sergeant***	NE	Annual	\$41,863	\$50,236	\$64,888
	Distribution and Collections System Supervisor	NE	Monthly	\$3,489	\$4,186	\$5,407
	District Resource Conservationist	E	Hourly	\$20.13	\$24.15	\$31.20
	Environmental Health Program Specialist*	NE	Hourly***	\$18.83	\$22.60	\$29.19
	Public Health Educator III*	E				
	Senior Engineering Technician	NE				



**CLASSIFICATION & GRADE TABLE
FISCAL YEAR 2010-2011**

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
72	Chief Deputy Fire Marshal	NE	Annual	\$43,662	\$52,394	\$67,676
	Code Enforcement Officer II	NE	Monthly	\$3,639	\$4,366	\$5,640
	Communications Manager	E	Hourly	\$20.99	\$25.19	\$32.54
	Elections Director	NE				
	Emergency Management Coordinator	NE				
	Environmental Health Supervisor I*	E				
	Facility Maintenance Manager	NE				
	Income Maintenance Administrator*	E				
	Information Systems Specialist	NE				
	Planner II	NE				
	Property Revaluation Coordinator	E				
	Public Health Nurse II*	E				
	Registered Nurse	E				
	Soil Scientist*	NE				
Tax Database Administrator	NE					
73	Accounting Services Supervisor	E	Annual	\$45,539	\$54,647	\$70,585
	Central Permitting/Community Dev Administrator	E	Monthly	\$3,795	\$4,554	\$5,882
	E-911 Operations Administrator	NE	Hourly	\$21.89	\$26.27	\$33.94
	Economic Development Program Coordinator	NE				
	Electrical/Mechanical Supervisor	NE				
	Finance & Budget Analyst	E				
	GIS Supervisor	NE				
	Local Public Health Administrator	E				
	Public Health Nurse III*	E				
	Risk Management and Safety Coordinator	E				
	Senior Planner	E*				
	Social Work Supervisor III*	E				
	Water Treatment Plant Supervisor	E				
	Wastewater Treatment Plant Supervisor	E				
74	Administrative and Budget Officer	E	Annual	\$47,498	\$56,998	\$73,622
	Chief Tax Appraiser	NE	Monthly	\$3,958	\$4,750	\$6,135
	Code Enforcement Officer III	E	Hourly	\$22.84	\$27.40	\$35.40
	Database Administrator	E				
	Deputy Sheriff - Lieutenant***	E				
	Detention Center Administrator***	E				
	EMS Training Officer	NE				
	Existing Industry Manager	E				
	Network Administrator	E				
	Public Health Nursing Supervisor I*	E				
	Social Work Program Manager*	E				
Senior Information Systems Specialist	E					
75	Assistant Building Codes Administrator	NE	Annual	\$49,541	\$59,449	\$76,789
	Deputy Sheriff - Captain	E	Monthly	\$4,128	\$4,954	\$6,399
	Fire Marshal	NE	Hourly	\$23.82	\$28.58	\$36.92
	Capital Project Manager	E				
	Waste Water Treatment Superintendent	E				
76	Applications Analyst	E	Annual	\$51,671	\$62,005	\$80,090
	Assistant Economic Development Director	E	Monthly	\$4,306	\$5,167	\$6,674
	Building Codes Administrator	E				
	GIS Administrator	E				
	Parks and Recreation Director	E				
77	Public Health Nursing Supervisor II*	E				
	Detective Captain	E	Annual	\$53,893	\$64,672	\$83,534
	Library Director	E	Monthly	\$4,491	\$5,389	\$6,961
	Manager of Planning Services	E				
	Register of Deeds	E				



CLASSIFICATION & GRADE TABLE FISCAL YEAR 2010-2011

Grade	Classification	FLSA		Minimum	Job Rate	Maximum
		Status	Frequency			
78	EMS Division Chief	E	Annual	\$56,210	\$67,452	\$87,126
	Deputy Sheriff - Major	E	Monthly	\$4,684	\$5,621	\$7,260
79	Distribution and Collections System Superintendent	E	Annual	\$58,628	\$70,354	\$90,873
	Information Systems Administrator	E	Monthly	\$4,886	\$5,863	\$7,573
	Public Health Nursing Director II	E				
	Water Resources Manager	E				
80	Not Used		Annual	\$61,149	\$73,379	\$94,781
81	General Services Director	E	Annual	\$63,779	\$76,535	\$98,857
	Human Resources Director	E	Monthly	\$5,315	\$6,378	\$8,238
	Physician Extender II	E				
82	Assistant Public Utilities Director	E	Annual	\$66,522	\$79,826	\$103,109
	Attorney II*	E	Monthly	\$5,544	\$6,652	\$8,592
	Emergency Services Director	E				
83	County Engineer	E	Annual	\$69,381	\$83,257	\$107,541
			Monthly	\$5,782	\$6,938	\$8,962
84	Deputy County Manager/Tax Administrator	E	Annual	\$72,365	\$86,838	\$112,166
	Economic Development Director	E	Monthly	\$6,030	\$7,237	\$9,347
	Information Technology Director	E				
	Planning & Development Services Director	E				
	Sheriff	E				
	Staff Attorney	E				
85	Finance Director	E	Annual	\$75,476	\$90,571	\$116,988
	Local Health Director*	E	Monthly	\$6,290	\$7,548	\$9,749
	Public Utilities Director	E				
	Senior Staff Attorney	E				
	Social Services Director*	E				
86	Not Used		Annual	\$78,722	\$94,466	\$122,019
87	Not Used		Annual	\$82,106	\$98,527	\$127,264
88	Not Used		Annual	\$85,637	\$102,764	\$132,737
89	Not Used		Annual	\$89,321	\$107,185	\$138,448
90	Not Used		Annual	\$93,191	\$111,829	\$144,446
91	Not Used		Annual	\$97,198	\$116,638	\$150,657
92	Not Used		Annual	\$101,378	\$121,653	\$157,135
93	Not Used		Annual	\$105,737	\$126,884	\$163,892
94	ALS Medical Director	E	Annual	\$110,284	\$132,340	\$170,940
			Monthly	\$9,190	\$11,028	\$14,245
			Hourly	\$53.02	\$63.63	\$82.18

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

* = FLSA status determined by the Office of State Personnel

E* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E** = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.)

Hourly rate is based on a 40 hour work week.

**Hourly rate is based on 2288 annual hours.

***Hourly rate is based on 2223 annual hours.