



Harnett County's Employee Newsletter

September 2015

A Record of Our County's Past

The Harnett County Register of ily Bible. Deeds office holds a treasure trove of information on our county's history. Whenever somebody is born or dies in nett County Register of Deeds had at 18,1877 when John Maxwell purchased Harnett County, gets married or buys land, it's recorded by the Harnett County Register of Deeds.

Deeds office for genealogical research, searching for records of family members who lived, married and died in Harnett County.

Harnett County was established in 1855, but many records weren't officially kept until decades later. Until 1913, most families kept records of births, deaths and marriages in the fam-

A pair of fires in 1892 and 1894 destroyed many of the records the Harthe time. Still, today the office maintains more than a million records.

The oldest records housed in the three others, for \$140. Many residents use the Register of Harnett County Register of Deeds office are real estate records, the oldest of which date back to March 21, 1855, little more than a month after Harnett County was established. On that date, Wiley Holder claimed 22 acres of land on the south side of the Upper Little River.

> Initially, residents claimed tracts of land in certain parts of the county. Rec-



The Harnett County Register of Deeds houses more than a million records including birth, death and marriage certificates, and real estate transactions.

ords show some of these claims were later disputed by other residents.

The first deed was recorded Oct. a tract of land from A.C. Maxwell and his wife, Margaret Ann, along with

Determining the first recorded birth in Harnett County is a bit more complicated. The birth certificate designated No. 1 belongs to Catherine Isabel Shaw, who was born July 15, 1914 in Anderson Creek Township to 47-yearold Malcom Shaw, who worked as a laborer, and his wife, 34-year-old Flora Catherine Shaw, who worked as a housekeeper. The birth certificate was filed Aug. 28, 1914 by Midwife Ester McNeill of "Bunn Levill."

While Catherine Shaw's birth certificate is the first one listed in Harnett County's books, there are others which were filed weeks and even months earlier.

Making things even more complicated, after Harnett County began recording births in 1913, people could still register births from before that date

The earliest birth recorded in the Harnett County Register of Deeds office is that of Cornelia Frances Pearson, who was born Nov. 19, 1865 in Neills Creek Township to William and Jane Lanier Pearson. A Delayed Certificate of Birth Registration was filed with the Harnett County Register of Deeds on July 25, 1946.

The earliest death recorded in Harnett County was that of Hugh McLean,

Keep up with Harnett County on Facebook, Twitter and Instagram, and go to www.harnett.org/publicinfo for news releases, important updates, a community calendar and other information.



1899, seven days before his 89th birth- and Claracy Murchison on May 11, ers meetings. Minutes date back to day. According to the death certificate, 1892, in Stewart Creek Township. They Monday, Sept. 4, 1876, when the then-McLean wasn't buried until August were married by the Rev. Richard three member board held its first meet-1923. His death certificate was filed a Smith, a Free Will Baptist minister. month later.

who died in Summerville on Feb. 9, nett County was between Archie Hayes Harnett County Board of Commission-

The first marriage recorded in Har- Deeds also houses past minutes from board.

ing. The first order of business was ap-The Harnett County Register of pointing V. Prince chairman of the

Emergency Services Memorial Dedication is Sept. 11

Harnett County Emergency Services will hold a dedication ceremony for the Emergency Services Memorial Friday, Sept. 11 at 2 p.m. at Veterans Memorial Park at the Harnett County Governmental Complex.

The ceremony will recognize four emergency responders whose names are on the monument, along with their families.

Harnett County Emergency Management Coordinator Larry Smith designed the memorial and credited the Harnett County Fire Chiefs Association with wanting to do something to remember emergency responders who have given their lives in the line of duty.

More than \$15,000 was collected to pay for the memorial through various fundraisers.

The ceremony is open to the public and will include comments from County Commissioners Chairman Jim Burgin, Emergency Services Director Gary Pope and Fire Chiefs Association President Justin Riewestahl.



Still Time to Sign Up for **Employee & Family 5k**

The deadline to register for the should be taken to Harnett County Strong Roots, Growing Stronger! 5k Human Resources at 102 E. Front St., Run/Walk for county employees and Lillington, or you can fax forms to their families has been extended to (910) 814-0350 or scan and email Friday, Sept. 4.

19 in Lillington, and will start and end the event. in the Governmental Complex parking lot with registration beginning at 8 a.m. and the run/walk beginning at 9. shirt. Family members can purchase The 5k is non-competitive and open to all Harnett County employees and their families for free.

mhouse@harnett.org or Brian Haney door prizes, which are being provided at bhaney@harnett.org for a registra- by local businesses and other organization form and waiver. A separate form tions. You must be present to win a must be completed for each partici- prize. There will also be other giveapant. Completed registration forms ways during the 5k event.

forms to Margie or Brian. You may The 5k will be held Saturday, Sept. also email with any questions about

> All employees who register by the deadline will receive a free event Tshirts for \$8 (for sizes up to XL) or \$10 (for sizes XXL and up).

Everyone who registers for the 5k To register, email Margie House at will also be entered into a drawing for

County Employees Eligible for Deals through Lenovo

Did you know Harnett County employees are eligible for discounts on computers and other items from Lenovo through the employee purchase site?

To view the deals, go to https:// shop.lenovo.com/lenovousepp/us/en/ landingpage/promotions/affinity-eppflash-sale/?

cid=EDM 20150526 NA US AFF T I MayFlash EPP JJ&RRID=2153626 20&esrc=EPPHR.

Once there, you will be required to type in a Serial Number and Last Name to view the deals. To get this information, send an email to support@harnett.org.

Department Spotlight

Harnett County Register of Deeds

The Harnett County Register of Deeds maintains the county's public records, which include vital records like births, deaths and marriages, and real estate records like deeds, maps and other documents.

The Harnett County Register of Deeds office is home to more than a million documents with around 30,000 new documents recorded each year.

In addition to vital records and real estate documents, the Register of Deeds also keeps documentation for all notaries in the county, as well as past Harnett County Commissioners minutes.

Kimberly Hargrove is the current Register of Deeds for Harnett County. She worked for the department for 12 and a half years before she was appointed Register of Deeds in 1997, replacing Gayle Holder. She has been reelected four times since then.

One of the biggest changes Hargrove has seen since coming to the office has been the switch from keeping and submit them electronically without this has been done through natural attripaper copies of records to electronic ever coming into our office," said Har- tion as people have left or retired rather filing. The Harnett County Register of Deeds was the first county department to go paperless in 2003.

pull it from the vault and certify it," said Hargrove. "Now, you can just tax system. come to the front desk and we can print it on the computer."

ords and are stored in a vault in the of- alogical research. fice

electronically. Today, birth certificates are housed in the Harnett County Regiscan be submitted from the hospital to ter of Deeds office, residents are now the Health Department to the Register able to walk into the office and get cer- plishments is that the Harnett County of Deeds office through computers. tified birth certificates that were filed Hargrove hopes to do the same with anywhere in North Carolina from 1970 death certificates in the future.

On the real estate side, the office has started electronically recording (or e- ments have inevitably meant less embegan several years ago.



Harnett County Assistant Register of Deeds Matthew Willis and Register of Deeds Kim Hargrove in the room that houses the county's real estate records.

grove.

She said about 40 percent of real estate documents are now e-recorded. plenty for Register of Deeds employees "Years ago, when you wanted a The office also works with Harnett to do. The office has made efforts to put copy of your birth certificate, we had to County GIS to record real estate docu- all of its records prior to 2003 online, ments and enter them into the county's which has meant scanning books in the

Deeds staff receive more email and less The only paper records the office foot traffic, though many attorneys still still keeps are military discharge rec- come in to pull real estate records and work we had to do to put these records ords, because they are not public rec- residents use the office to conduct gene-

Some records can also be submitted who are born or die in Harnett County to the present day.

The office's technological improve- staffing the office. recording) documents. The practice ployees are needed to process the rec- County Register of Deeds, go to ords. The office has gone from a staff of www.harnett.org/deeds.

"You can scan real estate documents 13 to just eight, however Hargrove said than through layoffs.

Even with automation, there is still vault and even going to Raleigh to The changes have meant Register of make sure county records and state records match.

> "People have no clue how much into the system," said Hargrove.

Staff are also working on preserving Though only records of residents the county's earliest real estate records, which have shown some deterioration over the years.

> One of Hargrove's proudest accom-Register of Deeds office has become self-sufficient, with the fees collected by issuing records equaling the cost of

For more information on the Harnett

Human Resources Corner

Know the 5 C's of Credit Before Applying for a Loan

Have you ever wondered what lend- tors to form an assessment of your ability ers look for when deciding whether or and willingness to repay your debt. not to lend you money? They look at five key factors — character, capital, capaci- Collateral ty, conditions and collateral - to deterence between 'yes' and 'no.'

Capacity

determine whether or not you can afford that the loan will be repaid. to repay your loan. To do so, they will likely consider factors such as your past Conditions and present debt payments as indicators enough extra income to be financially secure after all of your bills are paid.

Capital

Capital refers to your net worth tion. A higher net worth suggests you are example. able to remain financially secure in the event of a negative life event.

Character

Collateral refers to any asset (e.g. a mine your credit worthiness. Know the home or cash) you promise as security five C's of credit before you apply for against a line of credit. The lender will your next loan. It could mean the differ- use this asset to cover the debt if you default on the loan. In some cases, lenders require a second signature in addition to collateral. This means the co-signer Capacity is what lenders see as your agrees to pay the loan if you can't. This ability to repay the loan. A lender must gives the lender an extra level of security

The lender will consider how outside of future payment ability in relation to market forces such as the state of the how much money you bring home. The local economy will influence the condilender wants to make sure you have tions under which they lend you money. The lender may evaluate the financial health of your employer to try to gauge whether or not you will lose your job and become unable to repay the loan.

If approving your request, lenders the value of your assets (car, real estate, will likely establish certain conditions by cash, and investments) minus your liabil- which they will lend you money such as ities (debt). A lender needs to gain a clear the loan's purpose, the terms of the loan, picture of your personal financial situa- interest rate and payment schedule, for

Lenders weigh all five factors carefully to create a more holistic picture of you and your financial habits before de-It is important for the lender to have a ciding to give you a loan. Keep this ingeneral idea of your character. Factors formation in mind to be better prepared such as your credit rating and borrowing for the questions you may be asked the history are weighed against more subjec- next time you apply for credit. To learn tive considerations such as honesty and more about what lenders look for in a integrity. Lenders review all of the fac- candidate, contact your financial advisor.

Employee Health Fair is Oct. 8

Harnett County Human Resources will host its annual Harnett County Health Fair ees and offers an opportunity to meet local Thursday, Oct. 8 from 10 a.m. until 2 p.m. health care providers and learn about in the Governmental Complex Commons some of the many services available in Area.

The health fair is free for all employ-Harnett County.

Upcoming **Events**

- The next Lillington Community Blood Drive will be held Thursday, Sept. 10 from 1 to 5:30 p.m. in the Harnett County Governmental Complex Commons. Organizers are encouraging donors to give blood in honor of the Sept. 11 commemoration. The blood drive is sponsored by Harnett County Public Health and Harnett County RSVP. To make an appointment, call 893-7578.
- The Harnett County Division on Aging will host a free workshop on "Aging in Place, Safely" Sept. 17 from 10 a.m. to noon in the Governmental Complex Commons Area. For more information or to register, call 893-7578.
- Harnett County Economic Development's annual Industry Appreciation Golf Tournament will be held Thursday, Oct. 8 at Chicora Country Club. The tournament, which recognizes industry and business in Harnett County, will begin at 1 p.m. and is followed by dinner in the clubhouse.
- Human Resources has added an informative brochure about Driver License renewal to the Public (P) Drive in the "Safety Information" folder.

If you know of any important events for October or future months that should be included in this newsletter, email bhaney@harnett.org.



Employees with the Harnett County Regional Water Treatment Plant in Lillington show off the Partnership for Safe Drinking Water's 10-Year Director's Award, which the plant received for maintaining higher than normal water filtration requirements for more than a decade. From left are Allen Messenger, Water Treatment Plant Supervisor Allan O'Briant, Aaron Thomas, Tracy Tant, Brian Watson and Brian Keas.

Harnett Water Treatment Plant Earns Award

Employees of the Harnett County Director's Award of recognition. Regional Water Treatment Plant in Lillington have been recognized for more last 10 years, Harnett County Public water to the citizens of Harnett County.

been recognized by the Partnership for product. Safe Drinking Water with the 10-Year

The recognition means that for the staff for their commitment.

Allan O'Briant said he is proud of his

"It's an honor to know we've been than a decade of providing high quality Utilities has gone above and beyond able to maintain these goals for 10 normal water filtration requirements to years," he said. "This is something all Harnett County Public Utilities has provide customers with a higher quality of our operators and employees have been striving for. Not many water utili-Water Treatment Plant Supervisor ties in North Carolina have achieved it."

Second Wings Over Harnett Fly-in Set for Oct. 17

annual Wings Over Harnett fly-in Satur- demonstrations and tandem jump expe- place on the airport runway prior to the day, Oct. 17, 2015, at Harnett Regional riences to bring positive attention to the event. All proceeds from the 5k will go Jetport at 615 Airport Road, Erwin.

Organizers hope to surpass last year's event, which saw more than of the Vietnam War on the 50th anni-5,000 people converge on the jetport to versary commemoration of the war. watch the Golden Knights jump onto the airport runway, and to see a wide car cruise-in, military displays, helicop- until 5 p.m. array of attractions including historic ter rides, activities for the kids, inforaircraft and military vehicles.

This year, Wings Over Harnett will dors. feature a jump by the All Veteran

military and veterans.

This year's event will honor veterans Teens As Parents.

mation booths and plenty of food ven- www.harnett.org/wings/.

Group, a group of active and retired year's event is the Wings Over Harnett calendardetail.php?id=493.

Harnett County will host the second military veterans that uses parachute 5k, a unique 5k experience that will take to support outreach by Harnett County

> Wings Over Harnett is a free event for the public. Gates will open at 11 Other activities will include a classic a.m. with the event running from noon

> > Stay up-to-date on event details at

For more information on the 5k or to Another exciting element of this register, go to www.runtheeast.com/

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Cooperative Extension Builds Team With CrossFit

Employees with Harnett County tor Tyrone Fisher said the goal of the month at Crossfit 007 in Lillington.

session, employees warmed up be- may create a better work environwith a 200-meter jog before begin- of Harnett County." ning the exercises over again.

participate while those who opted out team building event. gave their support as cheerleaders, cheering their co-workers on as they County Finance Officer and the completed the exercises.

Harnett County Extension Direc- invited to participate.

Cooperative Extension took part in a exercise was to "get to know each unique teambuilding exercise last other better - including our weaknesses. strengths, character. During the one-hour introductory personality and anything else that fore completing circuits of sit-ups, ment and get the job done as we push-ups and ring exercises, finishing work to meet the needs of the citizens

He said he was pleased with the Employees were encouraged to effort his employees put into the

> Employees with the Harnett County Manager's Office were also



Warren Receives Employee of the Year Award

Child Support Supervisor Angela Warren with the Harnett County Department of Social Services was selected as "Employee of the Year" at the N.C. Child Support Conference in Asheville.

Social Services Director Paul Polinski announced the award and expressed gratitude to Warren for her hard work.

"I am very pleased to have employees like Angela working for Harnett County Social Services," he said. "She is very deserving of this award, which is a reflection of the dedication and commitment she has for her work, for her coworkers and for the citizens of Harnett County. We are very proud of what this recognition means for her and for our Child Support office."

Keep Up With What's Happening In Harnett

Want to know about events taking place in Harnett County each month? Check out the Harnett County Community Calendar at www.harnett.org/publicinfo.

Harnett Employees Take Part in State of the County



Harnett County Deputy Manager Paula Stewart and Economic Development Director Nick Dula spoke to guests at the second annual State of the County event, hosted by the Lillington Chamber of Commerce. The event was held Aug. 20 at the Lillington Community Center. Harnett County Schools Superintendent Stan Williams also spoke at the event. Numerous Harnett County departments were also represented with booths displaying information on services they offer residents. Above are the event speakers — Williams, Stewart and Dula. Above right are Amanda Bader and Beth Blinson with Harnett County Engineering & Facility Maintenance. At right is Lynn Lambert with the Harnett County Soil & Water Conservation District.





Commissioners Welcome New Campbell President

Members of the Harnett County **Board of Commissioners, along** with Deputy County Manager Paula Stewart and County Attorney Dwight Snow, had breakfast Sept. 1 with Campbell University senior administration and new **Campbell President Dr. J. Bradley** Creed. During the breakfast, Dr. Creed shared his vision for the university and welcomed opportunities to partner with Harnett County to improve the lives of residents and educational outcomes for students. Commissioners Chairman Jim Burgin said he looks forward to working with Dr. Creed and Campbell. 'He is going to be an excellent president and a great partner for Harnett Coun-



ty,' Chairman Burgin said. 'We're excited about working with him and his senior staff, not only to move Campbell University forward, but to move Harnett County forward.'