

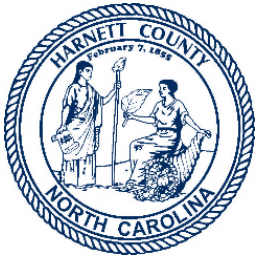
REGULAR MEETING

Date: Monday, May 1, 2023

Time: 9:00 a.m.

Location: Commissioners Meeting Room
Harnett County Resource Center & Library
455 McKinney Parkway, Lillington

1. **Call to order** – *Chairman Matt Nicol*
2. **Pledge of Allegiance and Invocation** – *Commissioner Barbara McKoy*
3. **Consider additions and deletions to the published agenda**
4. **Consent Agenda**
 - A. Minutes
 - i. Regular Meeting Minutes of April 17, 2023
 - ii. Work Session Minutes of April 25, 2023
 - B. Human Resources requests the approval of the Proposed Changes to Article III - The Pay Plan Section 8 as presented at the April 25, 2023 Work Session which includes approval of a salary increase of up to 20% in special instances where the current employee's professional experience, training, certifications, complexity of the job duties, tenure and competitive job market supports a higher salary increase. The HR Department also recommends adding a Retention Policy to the Personnel Ordinance. The Retention Policy will allow the County Manager to have the authority to approve an increase up to 15% for non-probationary period employees for retention purposes for key positions (definition added to Personnel Ordinance) when the County is in danger of losing talented staff members.
 - C. Legal requests the Board of Commissioners approve the revocation of the offer to purchase received for Monroe Lane (PIN # 0598-42-0907.000) from Pamela White of 348 Monroe Lane, Erwin.
 - D. Human Resources requests the approval of the recommendation to increase the Public Safety positions by 10% percent effective May 16, 2023. This 10% increase on May 16, 2023 would apply to the Sheriff's Office positions that did not receive the two-part Market Adjustments of 5% on November 16, 2022 and the additional 5% on March 16, 2023. This includes front line Emergency Services positions.
 - E. Harnett County Board of Commissioners approve the following appointments to the various Boards and Committees:
 - Kriston Jade Stone to the Dangerous Dog Committee as a regular member position.
 - Della Owens to the Cemetery Board of Trustees.



5. Public Comment Period

Period of up to 30 minutes for informal comments allowing 3 minutes for each presentation.

6. Public Hearing Regarding the Plan of Financing for Benhaven Emergency Services, Inc. with the proceeds of certain tax-exempt obligations, the proceeds of which will finance the costs to construct a 12,000 sq. ft. three bay Fire Station.

7. Presentation of the Budget Message and Recommended 2023-2024 Budget

8. County Manager's Report – Brent Trout, County Manager

- A. Harnett County DSS Monthly Report
- B. Interdepartmental Budget Amendments
- C. Budget Amendments – **Motion to approve budget amendments as requested by the Finance Director.**

9. New Business

- A. Wastewater Treatment Update – *Steve Ward, Harnett Regional Water Director*
- B. Approval of Hangar Leases at 579 and 665 Airport Road – *Christopher Appel, Senior Staff Attorney*

10. Closed Session

11. Recess - The Board of Commissioners will convene in Joint Session with The Board of Education at 11:00 a.m. in Training Room 103 B/C.

12. Presentation of the 2023-2024 Harnett County School Budget

13. Adjourn

CONDUCT OF THE MAY 1, 2023 MEETING

Live audio of the meeting will be streamed on the Harnett County Government's YouTube Channel at https://www.youtube.com/channel/UCU7mTF6HTD65x_98EhAMeMg/featured.