Approved
FY 2015 – 2016
Budget

Harnett

NORTH CAROLINA





FOR

FISCAL YEAR 2015 - 2016

6/30/2015

BE IT ORDAINED by the Board of Commissioners of Harnett County, North Carolina, in accordance with G.S. 159-13 of the North Carolina General Statutes, that:

SECTION 1 Expenditures and Revenues

The following amounts are hereby appropriated in the General Fund for the operation of the county government and its activities for the fiscal year beginning July 1, 2015, and ending June 30, 2016, in accordance with the chart of accounts heretofore established for the County:

Expenditures

General Fund:

Governing Body	\$ 252,888
Administration	258,472
Legal Services	69,617
Engineering	-
Human Resources	238,649
Board of Elections	442,442
Finance	842,115
Clerk of Court - Facilities Fees	406,771
Tax	1,695,468
General Services	161,852
Fleet Maintenance	579,622
Transportation	1,155,904
Transportation - Administration	228,181
Facilities Maintenance	3,581,926
Register of Deeds	790,642
Information Technology	1,869,699
GIS	615,987

BUDGET ORDINANCE



FOR

Sheriff	10,399,446
Sheriff - Campbell Deputies	480,900
Child Support Enforcement	76,867
Sheriff - Communications	1,646,452
Sheriff - Jail	4,788,898
Emergency Services	832,708
Emergency Medical Service	4,192,145
Emergency Medical Service Transport	1,150,414
Emergency Medical Service Rescue Districts	3,361,704
Animal Control	489,413
Medical Examiner	65,000
JCPC	8,040
Public Safety Appropriations	62,956
Emergency Telephone System Radio System	285,000
Harnett Regional Jetport	184,736
Soil & Water	183,879
Environmental Protection Appropriations	4,000
Forestry Program	111,511
Economic & Physical Development Appropriations	575,000
Industrial Development	611,047
Planning & Inspections	1,329,816
Community Development	300
Abandoned Manufactured Homes	32,423
Cooperative Extension	382,326
Cooperative Extension - Child Care Resource & Referral	12,256
After School Programs - CCR&R - United Way	600
Cooperative Extension - Adolescent Parenting	66,898
Cooperative Extension - 4-H Teen Court & At Risk	49,773
Cooperative Extension - Race to the Top	50,422
Cooperative Extension - Special Programs	22,580
Department on Aging	317,411
Family Caregiver Support	63,339
Aging - Retired Seniors Volunteer Program	76,483

Harnett C O U N T Y NORTH CAROLINA

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Aging - Community Alternatives Program	336,137
Aging - Nutrition For Elderly	433,882
Health	6,809,798
Mental Health	605,679
Social Services	10,584,895
Social Services - Public Assistance	9,219,706
Veterans Services	178,173
Youth Services - Restitution	120,965
Human Services Appropriations	99,000
Library	973,229
Cultural & Recreational Appropriations	150,000
Parks & Recreation	455,928
Education	22,466,167
Interfund Transfers	283,334
Debt Service	16,033,752
Contingency	1,019,000
Subtotal General Fund	\$ 114,874,623

Special Revenue Funds:

Automation Enhancement Fund	\$ 76,952
Work First Development (WIA) - Youth Program	294,936
Work First Development (WIA) - Adult	313,512
Work First Development (WIA) - Dislocated Worker	344,022
Emergency Telephone 911 Fund	824,959
Special Districts Fund:	
Special Averasboro School District	294,079
Anderson Creek Fire District	1,067,673
Averasboro Fire District	1,167,585
Benhaven Fire District	592,674
Benson Banner Fire District	40,298
Blackriver / Angier Fire District	629,880

Harnett

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Boone Trail Fire District Buies Creek Fire Coats-Grove Fire District Crains Creek Volunteer Fire Circle V Fire District (Cypress Creek) Erwin Fire Department Flat Branch Fire Department Flatwoods/Lillington Fire Department Godwin-Falcon Fire Department Northwest Harnett Fire District	291,448 375,866 383,111 43,865 34,792 174,591 354,437 113,803 3,180 432,333
Spout Springs Fire Department Summerville/Bunnlevel Fire District West Area Fire District West Johnston	 1,338,717 391,447 27,811 10,950
Subtotal Special Districts	7,768,540
Concealed Weapon Permit Fund Emergency Response Planning Fund Subtotal Special Revenue Funds	\$ 150,000 76,430 9,849,351
Enterprise Funds:	
Public Utilities Fund: Administration/CSR & Meter Services Water Treatment Wastewater Treatment South Harnett Wastewater Treatment Distribution Collections	\$ 11,750,244 4,336,822 2,397,828 2,354,624 4,578,923 3,363,958

Subtotal Public Utilities Fund

28,782,399





FOR FISCAL YEAR 2015 - 2016

Water & Sewer Districts: Northeast Metro Water & Sewer District South Central Water & Sewer District West Central Water & Sewer District Northwest Water & Sewer District Southwest Water & Sewer District Bunnlevel Riverside Water & Sewer District Southeast Water & Sewer District East Central Water & Sewer District Riverside Water & Sewer District		311,708 1,237,378 150,275 168,238 459,155 2,724 80,150 197,113 60,888
Subtotal Water & Sewer Districts		2,667,629
Solid Waste		5,943,005
Subtotal Enterprise Funds	\$	37,393,033
Internal Service Funds:		
Worker's Compensation Internal Service Fund	\$	1,900,000
Employee Clinic Internal Service Fund		254,588
Unemployment Fund		1,250,000
Medical Self Insurance Fund		6,200,000
Dental Self Insurance Fund Subtotal Internal Service Funds	Φ	546,000
Subtotal Internal Service Funds	\$	10,150,588
Total Expenditures - All Funds		172,267,595

Harnett C O U N T Y NORTH CAROLINA

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Revenues

General Fund:

Ad Valorem Taxes Current Year:	
Real & Personal Property Tax	\$ 52,710,343
Motor Vehicle Property Tax	5,644,182
Prior Year's Taxes	1,000,000
Tax Penalties & Interest	595,000
Other Revenues	52,325,098
Fund Balance Appropriated	2,600,000
Subtotal General Fund	\$ 114,874,623

Special Revenue Funds:

Automation Enhancement Fund	\$ 76,952
Work First Development	952,470
Emergency Telephone 911 Fund	824,959
Special Districts Fund	7,768,540
Concealed Weapon Permit Fund	150,000
Emergency Response Planning Fund	 76,430
Subtotal Special Revenue Funds	9,849,351

Enterprise Funds:

Public Utilities \$	28,782,399
Northeast Metro Water & Sewer District	311,708
South Central Water & Sewer District	1,237,378
West Central Water & Sewer District	150,275
Northwest Water & Sewer District	168,238
Southwest Water & Sewer District	459,155



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Bunnlevel Riverside Water & Sewer District	2,724
Southeast Water & Sewer District	80,150
East Central Water & Sewer District	197,113
Riverside Water & Sewer District	60,888
Solid Waste	5,943,005
Subtotal Enterprise Funds	\$ 37,393,033

Internal Service Funds:

Worker's Compensation Internal Service Fund	\$ 1,900,000
Employee Clinic Internal Service Fund	254,588
Unemployment Fund	1,250,000
Medical Self Insurance Fund	6,200,000
Dental Self Insurance Fund	 546,000
Subtotal Internal Service Funds	\$ 10,150,588

Total Revenues - All Funds	\$ 172,267,595

SECTION 2 Board of Commissioners

The following is the salary schedule for the Harnett County Board of Commissioners for the fiscal year beginning July 1, 2015 and ending June 30, 2016 as in accordance with G.S. 153A-28 and G.S. 153A-92:

Chairman	\$ 8,994	per year	\$ 410	per month (Travel)
Vice Chairman	\$ 8,359	per year	\$ 410	per month (Travel)
Commissioner	\$ 7,728	per year	\$ 410	per month (Travel)

In addition, the Board shall receive \$35 per special meeting as defined in the Board's Rules of Procedures.



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SECTION 3 Tax Levy

There is hereby levied a tax at the rate of seventy-five cent (.75) per one hundred dollars (\$100) valuation of property listed as of January 1, 2015, for the purpose of raising revenue listed as Ad Valorem Tax – Current Year in the Harnett County General fund in Section 1 of this ordinance. The rate of tax, for the purpose of taxation, is based upon an estimated total valuation of property of \$7,886,279,450, with a projected levy of \$59,147,096. The estimated collection rate of 98.66 percent will produce revenue of \$58,354,525 for budgeted Ad Valorem taxes.

The Tax Collector of Harnett County is hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records filed in the office of the Harnett County Tax Department in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Harnett, and this order shall be a full and sufficient authority to direct, require, and enable the Tax Collector to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with the law.

Special Averasboro School District

There is hereby levied a tax at the rate of two cents (.02) per one hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2015 located within the Special Averasboro School District for the raising of revenue for said Special School District. This rate of tax, for the purpose of taxation, is based upon an estimated total valuation of property of \$1,168,911,277 a projected levy of \$233,782 and an estimated collection rate of 98.66 percent.

There is appropriated to the Special Averasboro School District the sum of \$294,079 to be used by the Special School District in such manner and for such expenditures as permitted by law from the proceeds of this tax and any other revenue otherwise accruing to said Special School District. The actual net proceeds from the taxes (current and prior years) shall constitute the appropriation from said tax levy.

Special Fire District Tax Levy

There is hereby levied the following tax rates per hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2015, located within the Special Districts indicated below for the purpose of providing revenue for said Fire Districts. The actual net proceeds from the tax shall constitute the



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appropriation from the said tax levy. All net taxes including sales tax shall be distributed to the appropriate unit.

Anderson Creek Fire District	0.11
Angier/Blackriver Fire District	0.07
Averasboro Fire District	0.09
Benhaven Fire District	0.09
Benson Banner Fire District	0.07
Boone Trail Fire District	0.07
Buies Creek Fire	0.10
Coats - Grove Fire District	0.09
Crains Creek Volunteer Fire	0.10
Circle V Fire District (Cypress Creek)	0.085
Erwin Fire Department	0.07
Flat Branch Fire Department	0.12
Flatwoods Fire Department	0.12
Godwin-Falcon Fire Department	0.10
Northwest Harnett Fire District	0.08
Spout Springs Fire Department	0.10
Summerville/Bunnlevel Fire District	0.08
West Area Fire District	0.10
West Johnston	0.07

SECTION 4 Board of Education

A. Current Expense and Capital Outlay: The appropriations to the Board of Education shall be made from any funds which are dedicated to the use of the schools from general County revenues to the extent necessary. Projects utilizing county funds shall be approved by the Harnett County Board of Commissioners.

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B. School Debt: Funds to continue to retire the debt for our public schools have been included. The amounts are as follows:

Total School Debt Payments

COPS 2007 COPS 2007 (2000) Refunding COPS 2009 COPS 2010 (COPS 2000 & Angier Elementary) QZAB's I & II COPS 2011 (COPS 2002 Refunding) 2012B Qualified School Construction Bonds 2012A Limited Obligation Bonds	\$ 1,778,353.0 1,915,000 2,325,350 1,041,712 197,790 2,792,552 1,365,196 563,325
2012A Limited Obligation Bonds	563,325
QZAB III	40,540

SECTION 5 Periodic Financial Reports

\$ 12,019,818

The Finance Officer shall make available to each Department Director or their designee, access to that director's accounting data maintained on the County's computerized financial management system. The level of access and the ability to manipulate said data shall be determined at the sole discretion of the Finance Officer but shall be no less restrictive than the ability to view such data and generate reports of same. The Finance Officer shall provide monthly expense and revenue reports to the Board of Commissioners in a manner and format agreed to by both parties.

SECTION 6 Mileage Reimbursement

Reimbursement for use of privately owned vehicles by County employees for official County business will be made in accordance with the latest Standard Mileage Rate as set forth by the Internal Revenue Service. For the fiscal year beginning July 1, 2015 and ending June 30, 2016, mileage will be reimbursed at a rate of fifty-seven and one-half cents (.575) per mile - the rate may change in January of each year according to the Internal Revenue Service approved rate.





FOR FISCAL YEAR 2015 - 2016

SECTION 7 Rates & Fees

The Board of Commissioners hereby declare that all rates and fees that the County has authority to charge on July 1, 2015 to be in effect during Fiscal Year 2015 – 2016 as set forth in Attachment A until rescinded or modified. Ambulance fees may change during the year to match the current Medicare and Medicaid reimbursement schedule.

SECTION 8Authorized Positions

The Board of Commissioners has authorized the following number of full-time positions budgeted by department.

Governing Body	5	Administration	4
Legal Services	2	Engineering	0.2
Human Resources	4	Elections	4
Finance	15	Tax	22
General Services	1.82	Fleet Management	2.5
Transportation	2	Transportation - Admin	3
Public Buildings	12.8	Register of Deeds	9
Information Technology	14	GIS	8
Sheriff	131	Campbell Deputies	6
CJPP	0	Child Support Enforcement	1
Governor's Highway Safety	0	Communications	26
Jail	62	Emergency Services	7.9
EMS	44.8	EMS - Transport	14.8
Animal Control	7	Emergency Telephone	0
Soil & Water	3	Industrial Development	1
Planning & Inspections	17.5	Cooperative Extension	2
CCR&R	1	Parents As Teachers	0
Adolescent Parenting	1	Teen Court & At Risk	1



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Aging	1.95	Family Caregiver Support	1
RSVP	1.05	Aging - CAP	4.7
Aging Volunteer Center	0	Nutrition for Elderly	1
Health	74.3	Social Services	165
Veteran's Services	3	Youth Services Restitution	1.18
Library	11	Parks & Recreation	3
Workforce Development	4	Abandoned Mfg Home	0.5
Emergency Response Planning	0.5	Public Utilities	102
Solid Waste	15.5	Health Clinic	1

Total Positions Budgeted 827

SECTION 9 Personnel and Compensation

The Board of Commissioners has authorized the Fiscal Year 2015 – 2016 Budget to include:

- A. County contribution of 5% of sworn law enforcement officers' salary into the State supplemental 401K plan, regardless of employee contribution, as required by G.S. 143-166.50(e).
- B. The County shall pay the individual cost of hospitalization insurance of all regular full-time active employees. The monthly rates for full time active employees are posted in the Rate & Fee Schedule.
- C. Dental and vision insurance is available for eligible full-time employees to purchase as an elected deduction. The County does not participate in the cost of this insurance for the employee. The monthly rates for full time active employees are posted in the Rate & Fee Schedule.
- D. The County will transfer \$25.00 per employee per month to the Employee Clinic Internal Service Fund to fund the employee health clinic. The County will provide the service for all full and part-time employees and their dependents. Those retirees who are covered by the County health insurance plan may also utilize the clinic. The employees will not be required to use leave while receiving treatment at the clinic nor pay a co-pay for services received.



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- E. Request for new positions, salary adjustments, position reclassifications, transfers and/or department reorganizations will only be considered by management as part of the annual budget process. Should the need arise to address one or more of these items during the course of the fiscal year, the department will be required to present their request to the full Board of County Commissioners at a regularly scheduled work session to obtain their approval.
- F. Funding is included in the previously listed sections for a Cost of Living Adjustment (COLA) for the 2015 2016 fiscal year in the amount of 2.0% to become effective on January 1, 2016. The Board of Commissioner's and the County Manager's compensation shall be adjusted effective January 1, 2016 in accordance with this section.

SECTION 10 Salary Grade Table

The Board of Commissioners has authorized the Fiscal Year 2015 – 2016 Classification and Grade Table as set forth in Attachment B to be effective from July 1, 2015 through December 31, 2015. Effective January 1, 2016 the Salary Grade Table will be adjusted upward by 2% in keeping with the COLA approved in Section 10 above. Staff is hereby authorized to make such modifications and adjust any and all pay ranges accordingly to maintain the integrity of the table going forward.

SECTION 11 Personnel Ordinance

A. Longevity Pay:

Article III. Section 15 Longevity Pay is hereby removed (Attachment C) from the County of Harnett's Personnel Ordinance effective the 1st day of July 2015. All individuals hired by the County on or after the 1st day of July 2015 shall not be eligible to receive Longevity Pay. Full time employees of record as of the 30th day of June 2015 shall continue to be eligible to receive Longevity Pay as it was defined in the County Personnel Ordinance on that day until such time as their employment with the County of Harnett is terminated. Individuals who leave the employment of the County and return to work with the County on or after the 1st day of July 2015 shall not be eligible for Longevity Pay as it was previously defined prior to the 30th day of June 2015.



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B. Insurance

Article VII. Employee Benefits, Section 1. Insurance Benefits of the County of Harnett's Personnel Ordinance is hereby amended as written in Attachment D effective the 1st day of July 2015. All individuals hired by the County on or after the 1st day of July 2015 shall be eligible for retiree insurance benefits as defined in Attachment D. Full time employees of record as of the 30th day of June 2015 shall continue to be eligible to receive retiree insurance benefits as they were defined in the County Personnel Ordinance on that day until such time as their employment with the County of Harnett is terminated. Individuals who leave the employment of the County and return to work with the County on or after the 1st day of July 2015 shall only be eligible for retiree insurance benefits as they exist at the time of reemployment.

SECTION 12 Budget Policy

It will be the policy of this Board that it shall not absorb any reduction in State and Federal funds and that any increase shall be absorbed in the budget of the agency by either reducing personnel or program expenditures to stay within the County appropriation authorized.

The policy is extended to any agency that is funded by the County and receives State or Federal funds. This shall remain in effect until otherwise changed or amended by the Board of Commissioners. The County Manager is hereby directed to distribute this policy to each of the agencies that may be involved.

SECTION 13 Fiscal Control Act

The County Manager and the Finance Officer are hereby directed to make any changes in the budget or fiscal practices that are required by the Local Government Budget and Fiscal Control Act. This shall extend to permitted consolidations of funds and "Single Tax Levies" permitted in the Fiscal Control Act.

Any changes made by this authorization shall be reported to the Board of Commissioners as they are made and approved by the Board. The known changes that follow shall in no way be a limitation to the County Manager and Finance Officer in complying with said Act.



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- A. As provided by G.S. 159-25(b), the Board has authorized dual signatures for each check or draft that is made on County funds. The signatures of the County Manager or the Chairman of the Board of Commissioners and the Finance Officer following proof or warrant, shall be the authorized signatures of the County.
- B. Department directors may request the transfer of line item appropriations between cost centers under their jurisdiction. Transfers made from salary and wage accounts shall not result in the increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The Finance Officer and the County Manager are hereby authorized to approve such transfers. All budget transfers as referenced herein will be reported at the next regular meeting of the Board of Commissioners as in accordance with G.S. 159-15.
- C. Changes in this budget will be made by amendment only. Appropriations from Contingency or between funds requires the specific approval of the Board of Commissioners. Appropriation from Contingency in a capital project fund can be made following previously adopted Best Management Practices as listed in Attachment E.
- D. The County Manager is authorized to execute on behalf of the Board of Commissioners any contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
- E. The County Manager may authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.

SECTION 14 Department of Public Utilities Capital Improvement Plan

The Department of Public Utilities Capital Improvement Plan is included for reference in Attachment F and acknowledged as being a working tool developed by the Utility staff to give guidance toward the County's water and sewer infrastructure development and capital needs program.

Harnett

BUDGET ORDINANCE

FOR FISCAL YEAR 2015 - 2016

SECTION 15 Document Availability

Copies of this Budget Ordinance shall be furnished to the Budget Officer, Clerk to the Board of Commissioners and to the Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Adopted this 30 th day of June, 2015.	
	HARNETT COUNTY BOARD OF COMMISSIONERS
	Jim Burgin, Chairman
	Joseph Jeffries, County Manager
ATTEST:	
Margaret Regina Wheeler, Clerk to the Board	



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
ANIMAL	Copies of Vaccination / Certification Reports	-	3.00	3.00	3.00
	Live Stock Adoption	-	100.00	100.00	100.00
CONTROL	Rabies Lab Testing / Container Fee	-	25.00	25.00	25.00
	Animal pick-up (if animal is reclaimed)	25.00	25.00	30.00	30.00
	Animal boarding, per day (if animal is reclaimed)	7.00	7.00	10.00	10.00
	Adoption Fee	30.00	30.00	30.00	30.00
	Civil Summons - First Offense	100.00	100.00	100.00	100.00
	Civil Summons - Second Offense	200.00	200.00	200.00	200.00
	Civil Summons - Third Offense	400.00	400.00	400.00	400.00
	Current Quarantine:				
	If the animal is picked up	95.00	95.00	95.00	95.00
	If animal is brought in	70.00	70.00	70.00	70.00
	Vaccination	5.00	6.00	6.00	6.00
	Spay / Neuter Voucher	6.00	70.00	70.00	70.00
		0.10	0.10	0.10	0.10
BOARD OF	Paper List, per page	0.10	0.10	0.10	0.10
ELECTIONS	Labels, per sheet (30 per sheet)	0.30	0.30	0.30	0.30
2220110110	Fax, per sheet	0.20	0.20	0.20	0.20
	CD ROM	3.00	3.00	3.00	3.00
	Copies, per page	0.10	0.10	0.10	0.10
	Postage	actual cost	actual cost	actual cost	actual cost
	Pursuant to NC G.S. 163-82.10(c) the following information shall be				
	provided at no cost:				
	The State chair of each political party (1 list)				
	The County chair of each political party:				
	One in every odd number year				
	Once during the latter six calendar months of every even numbered year				



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DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Laminating:	2010 2011	2011 2010	REQUESTED	MITRO (LD
COOPERATIVE	9 x 11 1/2" pouch	0.05	0.25	0.25	0.25
EXTENSION	9 x 14 1/2" pouch	0.20	0.35	0.35	0.35
	12 x 18" pouch	3.00	0.50	0.50	0.50
	25" wide roll	0.05	\$0.80 / ft	\$0.80 / ft	\$0.80 / ft
	Replacement training certificates (each)	1.00	1.00	1.00	1.00
EMEDGENGY	Annual Fees:	I			
EMERGENCY	Aminuti Fees.				
SERVICES	Non-Compliance of Violations:				
	First reinspection for non-compliance, if code requirements are met	25.00	25.00	50.00	50.00
	Second and subsequent inspections for non-compliance	75.00	75.00	100.00	100.00
	Special User Permits for Specific Times:	27.00	27.00	• • • • • • • • • • • • • • • • • • • •	
	Fireworks for public display	35.00	35.00	35.00	35.00
	Tents & Air Structure (30-day maximum)	25.00	25.00	25.00	25.00
	Temporary kiosks or displays for merchandising	25.00	25.00	25.00	25.00
	Insecticide fogging or fumigation	25.00	25.00	25.00	25.00
	Explosive Materials (blasting permits):				
	90 days	150.00	150.00	150.00	150.00
	72 hours	75.00	75.00	75.00	75.00
	1 11 1				
	Amusement Buildings	25.00	25.00	25.00	25.00
	Carnivals and fairs	25.00	25.00	25.00	25.00
	Covered Mall Buildings	25.00	25.00	25.00	25.00
	Exhibits, Trade Shows and Festivals (tents not included)	25.00	25.00	25.00	25.00
	Liquids Use, Dispensing, Storage, Transportation	N/C	N/C	N/C	N/C
	Change in Liquid in Tanks	N/C	N/C	N/C	N/C
	Manufacture or Process Liquids	N/C	N/C	N/C	N/C
	Liquid Dispensing - AGST/UGST to Vehicles	N/C	N/C	N/C	N/C

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RATE / FEE SCHEDULE



				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Liquid Dispensing - Tanker to Vehicles	N/C	N/C	N/C	N/C
	Vehicles in Assembly Buildings	N/C	N/C	N/C	N/C
	Private Fire Hydrants	N/C	N/C	N/C	N/C
	Combustible Dust Producing Operations	N/C	N/C	N/C	N/C
	Spraying or Dipping	N/C	N/C	N/C	N/C
	Required Construction Permits:				
		\$35.00 + \$2.00	\$35.00 + \$2.00	\$35.00 + \$2.00	\$35.00 + \$2.00
	Automatic Fire Extinguishing System (Ansul/Sprinkler)	per Nozzle Head	per Nozzle Head	per Nozzle Head	per Nozzle Head
	E' Al Data' of Catana I Data I E i and	\$35.00 + \$2.00	\$35.00 + \$2.00	\$35.00 + \$2.00	\$35.00 + \$2.00
	Fire Alarm Detection System and Related Equipment	per initiating device	per initiating device	per initiating device	per initiating device
	Standpipes	35.00	35.00	35.00	35.00
	Certificate of occupancy certification (Final Inspection)	50.00	50.00	50.00	50.00
	AGST/UGST (Above Ground/Underground Storage Tanks):				
	Removal (per tank)	50.00	50.00	50.00	50.00
	New installations (per tank)	50.00	50.00	50.00	50.00
	Reinspection (per visit)	25.00	25.00	25.00	25.00
	AGST/UGST Pipe Inspection	50.00	50.00	50.00	50.00
	Plans Review:				
	Up to 5,000 sq. ft.	50.00	50.00	50.00	50.00
	5,001 to 10,000 sq. ft.	100.00	100.00	100.00	100.00
	10,001 to 25,000 sq. ft.	150.00	150.00	150.00	150.00
	Over 25,000 sq. ft.	250.00	250.00	250.00	250.00
	Major Subdivision Site Plant (DRB Review and Inspection Fee)	75.00	100.00	100.00	100.00
	Commercial Site Plan Review		50.00	50.00	50.00
	Imminent Hazard Violations:				
	Locked or Blocked exit doors	250.00	250.00	250.00	250.00
	Exceeding Posted Occupancy Capacity w/failure to comply	150.00	150.00	150.00	150.00



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	BLS Non-Emergency	209.25	211.65	211.65	211.65
EMERGENCY	BLS Emergency	334.79	338.64	338.64	338.64
MEDICAL	ALS 1 Non-Emergency	251.09	253.98	253.98	253.98
SERVICES	ALS 1 Emergency	397.57	462.13	462.13	462.13
	ALS 2 Emergency	575.43	582.03	582.03	582.03
	Loaded Patient Mileage	10.74	10.74	10.74	10.74
	Wheel Chair Van Transport:				
	Within Harnett County - mileage included	50.00	50.00	50.00	50.00
	Outside Harnett County	3.00	3.00	3.00	3.00
	Note: Fees are based upon the current NC Medicare/Medicaid Fee S	chedule.			
FLEET	Oil Change	25.00	25.00	25.00	25.00
MAINTENANCE	Oil Change/Tire Rotation/Light Duty Vehicles	55.00	55.00	55.00	55.00
MATHEMATICE	Diesel Oil Change/Tire Rotation	70.00	70.00	70.00	70.00
	Front Brakes/Light Duty	60.00	60.00	60.00	60.00
	Rear Brakes/Light Duty	60.00	60.00	60.00	60.00
	Front Brakes/Heavy Duty	75.00	75.00	75.00	75.00
	Back Brakes/Heavy Duty	85.00	85.00	85.00	85.00
	Fuel Filters	65.00	65.00	65.00	65.00
	Labor Per Hour	65.00	65.00	65.00	65.00
	Change Tire	10.00	10.00	10.00	10.00
	Plug Tire	5.00	5.00	5.00	5.00
	Patch Tire	10.00	10.00	10.00	10.00
	Used Tire	10.00	10.00	10.00	10.00
	Diagnostics	70.00	70.00	70.00	70.00
	Replace Battery	10.00	10.00	10.00	10.00
	Van Headlights	10.00	10.00	10.00	10.00
	Car Headlights	10.00	10.00	10.00	10.00
	Tires Single \$1 per inch				
	Tires Dully \$1 per inch plus \$5				
	Outsource cost plus 15%				



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Parts Charge will be based on parts house retail price				
	Transmission flush	70.00	70.00	70.00	70.00
	Add Min. Charge				
	Internal Dept. Charge per Vehicle \$100 per 300 vehicles=\$30,000				
	Town of Lillington Charge per Vehicle \$75 per 75 vehicles=\$2700				
	HPE Charge per Vehicle \$75 per 3 vehicles=\$150				
GIS / E911	Maps, Print Outs, Deed Plots or Copies printed on Copier (cost per page)	0.50	0.50	1.00	1.00
GIST ESTI	Maps printed on Plotter without Ortho's	5.00	5.00	6.00	6.00
	Maps printed on Plotter with Ortho's	5.00	5.00	10.00	10.00
	Maps printed on Plotter without Ortho's on Poster Paper	-	=	16.00	16.00
	Maps printed on Plotter with Ortho's on Poster Paper	-	-	20.00	20.00
	Specialty Maps	25.00	25.00	35.00	35.00
	Specialty Maps on Poster Paper	-		45.00	45.00
	Digital Data	75.00	75.00	35.00	35.00
	Map Book	15.00	15.00	20.00	20.00
	800 MHZ radio, per radio, per month. (This fee is charged to Fire, Rescue,				
	Police Departments, Towns and anyone who utilizes an 800 MHZ radio).	25.00	25.00	25.00	25.00
	Road Signs	175.00	215.00	225.00	225.00
	Road Name Petition	500.00	500.00	500.00	500.00
	Subdivision Name Change	500.00	500.00	500.00	500.00
	Reflective Address Number Sign (complete)	15.00	15.00	20.00	20.00
	Reflective Address Number Sign (sign only)	10.00	10.00	15.00	15.00
	Reflective Address Number Sign (post only)	5.00	5.00	10.00	10.00
	Miscellaneous Fees:				
HEALTH	Camp/sport/college physicals	30.00	30.00	Moved to CH Services	Moved to CH Services
	17P (Prenatal Patients Only)	20.00	23.00	120.00	120.00
	DTaP			50.00	50.00
	Flu Vaccine, Prsrv free / Fluzone	37.00	45.00	45.00	45.00
	Flu Vaccine Quad		48.00	48.00	48.00

RATE / FEE SCHEDULE



				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Flu Vaccine (Super)		56.00	56.00	56.00
	Flu Vaccine Trivalent MDV			40.00	40.00
	Нер В			40.00	40.00
	Hepatitis A Vaccine	25.00	25.00	35.00	35.00
	Hepatitis B Vaccine (Hi-Risk)	30.00	30.00	30.00	30.00
	MMR - Adult	45.00	45.00	65.00	65.00
	Pneumonia shot	89.00	90.00	90.00	90.00
	PPD/TB Skin Test	16.00	16.00	16.00	16.00
	Meningitis	135.00	135.00	135.00	135.00
	HPV Vaccine (3 dose)	450.00	450.00	450.00	450.00
	IPV			30.00	30.00
	Kinrix (IPV, Dtap)			50.00	50.00
	Pentacel (Dtap, IPV, HIB)			85.00	85.00
	Prevnar (PCV13)			140.00	140.00
	Proquad (MMR & Varicella)			160.00	160.00
	Rabies			245.00	245.00
	Rotateq			75.00	75.00
	Twinrix (Hep A & Hep B Combination)			95.00	95.00
	Varicella	85.00	85.00	85.00	85.00
	Tele health originating site facility fee			25.00	25.00
		Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Adult Health Physicals	Medicaid	Medicaid	Medicaid	Medicaid
	Blood sugars	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid
	Diood sugais	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Child Health Services	Medicaid	Medicaid	Medicaid	Medicaid
			20.00	Sliding Fee, Ins.	Sliding Fee, Ins.
	Camp/sport/college physicals		30.00	Medicaid	Medicaid
	Child Service Coordination	Medicaid	Medicaid	Medicaid	Medicaid
	Cholesterol Test	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	5.00	5.00
	Cholesterol Test	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Chronic Disease/Diabetes	Medicaid	Medicaid	Medicaid	Medicaid

Harnett

6/30/2015

RATE / FEE SCHEDULE



				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
		Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Family Planning	Medicaid	Medicaid	Medicaid	Medicaid
	Maternal Care Coordination	Medicaid	Medicaid	Medicaid	Medicaid
		Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Pregnancy Test	Medicaid	Medicaid	Medicaid	Medicaid
	Dranatal Dragram Carriage	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.	Sliding Fee, Ins.
	Prenatal Program Services	Medicaid	Medicaid	Medicaid	Medicaid
	STD Control/Treatment	Insurance, Medicaid	Insurance, Medicaid	Insurance, Medicaid	Insurance, Medicaid
	TB Control Treatment	Medicaid	Medicaid	Medicaid	Medicaid
	TB Skin Test	Self-Pay, Insurance,	Self-Pay, Insurance,	Self-Pay, Insurance,	Self-Pay, Insurance,
	1 D SKIII TEST	Medicaid	Medicaid	Medicaid	Medicaid
	Home Health Charges:				
	Skilled nursing, per visit	115.00	115.00	115.00	115.00
	Home health aide, per visit	55.00	55.00	55.00	55.00
	Physical therapy, per visit	120.00	120.00	120.00	120.00
	Speech therapy, per visit	125.00	125.00	125.00	125.00
	Occupational therapy, per visit	120.00	120.00	120.00	120.00
	Environmental Health Fees:				
	Inorganic/Organic Water Samples			100.00	100.00
	Water samples	30.00	30.00	50.00	50.00
	Improvement / Septic Tank Permit	750.00	750.00	750.00	750.00
	Return Trip Fee (if not properly marked)	25.00	25.00	25.00	25.00
	Existing tanks	100.00	100.00	100.00	100.00
	Swimming pool permits	200.00	200.00	200.00	200.00
	Swimming pool reinspection fee	25.00	25.00	25.00	25.00
	Tattoo Artist Permits	500.00	500.00	500.00	500.00
	Temporary Tattoo Artist Permits	125.00	125.00	125.00	125.00
	Plan Review for Food & Lodging	200.00	200.00	200.00	200.00
	Pool Plan Review	300.00	300.00	300.00	300.00
	Well Fees	250.00	250.00	250.00	250.00

RATE / FEE SCHEDULE FOR 6/30/2015



DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	NC Division of Public Health - Women & Children's Health Section (based on Federal Poverty level)	Sliding Fee Scale	Sliding Fee Scale	Sliding Fee Scale	Sliding Fee Scale
	Medicaid Reimbursement Schedule	Based on Current Medicaid Rates			
	Current Customers (all amounts are per hour of service):				
IT	Technical Support Services - No Block of Time	60.00	75.00	85.00	85.00
	Block of 50 hours of Technical Support Services	45.00	60.00	70.00	70.00
	Block of 100 hours of Technical Support Services	40.00	55.00	65.00	65.00
	Block of 200 hours of Technical Support Services	35.00	50.00	60.00	60.00
	Block of 300 hours of Technical Support Services	30.00	45.00	55.00	55.00
	Block of 400 hours of Technical Support Services	25.00	40.00	50.00	50.00
	Overages if block of hours chosen	50.00	65.00	75.00	75.00
	Overages it block of flours chosen	30.00	03.00	73.00	75.00
	New Customers (all amounts are per hour of service):				
	Technical Support Services - No Block of Time	75.00	90.00	100.00	100.00
	Block of 15 hours of Technical Support Services	70.00	85.00	95.00	95.00
	Block of 25 hours of Technical Support Services	60.00	75.00	85.00	85.00
	Block of 50 hours of Technical Support Services	45.00	60.00	70.00	70.00
	Block of 100 hours of Technical Support Services	40.00	55.00	65.00	65.00
	Block of 200 hours of Technical Support Services	35.00	50.00	60.00	60.00
	Block of 300 hours of Technical Support Services	30.00	45.00	55.00	55.00
	Block of 400 hours of Technical Support Services	25.00	40.00	50.00	50.00
	Overages if block of hours chosen	50.00	65.00	75.00	75.00
	Email Hosting (all amounts are per month per user):				
	Microsoft Exchange Mailbox under 100 users	4.00	4.00	4.00	4.00
	Microsoft Exchange Mailbox 100 users or more	3.00	3.00	3.00	3.00



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Virtual Server Space and 1TB of Storage (per month)	400.00	400.00	400.00	400.00
	VoIP / FoIP Line and Maintenance (per month)	12.50	12.50	12.50	12.50
	10MB Internet (per month)	75.00	75.00	75.00	75.00
REGIONAL	FBO - Full Service	900.00	900.00	900.00	900.00
JETPORT	FBO/SASO - Aircraft Maintenance	900.00	900.00	900.00	900.00
JETTOKI	FBO/SASO - Flight Training	900.00	900.00	900.00	900.00
	FBO/SASO - Aircraft Charter or Taxi	900.00	900.00	900.00	900.00
	FBO/SASO - Aircraft Rental	900.00	900.00	900.00	900.00
	FBO/SASO - Ground Services (cleaning, servicing)	900.00	900.00	900.00	900.00
	Facility Fee	Not to exceed \$25	Not to exceed \$25	Not to exceed \$25	Not to exceed \$25
	Fee assessed based upon service provided for commercial aviation Fee can be waived based upon other qualified purchases such as fuel, aviation fuel/oil products, navigation aids and other KHRJ provided products				
	Parking Fee, per day	10.00	10.00	10.00	10.00
	Parking Fee, per month	45.00	45.00	45.00	45.00
	After hours call out service fee, per trip	Not to exceed \$100	Not to exceed \$100	Not to exceed \$100	Not to exceed \$100
	Fee assessed based upon service provided and qualified purchases				
	**All fees are annual unless otherwise noted				
LIBRARY	Copies, per page	0.10	0.10	0.10	0.10
LIDKAKI	Color copies, per page	1.00	1.00	1.00	1.00
	Overdue fines for books, per day (up to a maximum of \$10)	0.10	0.10	0.10	0.10
	Overdue fines for videocassettes, per day (maximum of \$20)	0.50	0.50	0.50	0.50
	Fax fees (no international faxes sent or received):				
	Local, per page	0.10	0.10	0.10	0.10
	Long distance, per page	1.00	1.00	1.00	1.00
	Printer Fees	0.10	0.10	0.10	0.10



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
PARKS &	Facility Usage:				
RECREATION	Ball fields:				
	per hour	10.00	10.00	10.00	10.00
	per hour with lights	20.00	20.00	20.00	20.00
	half day (up to 5 hours)	50.00	45.00	45.00	45.00
	half day with lights (up to 5 hours)	75.00	80.00	80.00	80.00
	full day	100.00	100.00	100.00	100.00
	full day with lights	125.00	130.00	130.00	130.00
	Field preparation (lining & dragging)	20.00	20.00	20.00	20.00
	Each additional field preparation	10.00	10.00	10.00	10.00
	Rapid dry (per bag)	15.00	15.00	15.00	15.00
	Multi Purpose Field:				
	per hour	10.00	10.00	10.00	10.00
	per hour with lights	25.00	25.00	25.00	25.00
	half day (up to 5 hours)	50.00	50.00	50.00	50.00
	half day with lights (up to 5 hours)	100.00	100.00	100.00	100.00
	full day	100.00	100.00	100.00	100.00
	full day with lights	150.00	150.00	150.00	150.00
	Field preparation (lining)	20.00	20.00	20.00	20.00
	Picnic Shelter:				
	per hour	10.00	10.00	10.00	10.00
	per (3) three hours			25.00	25.00
	per half day (up to 5 hours)	25.00	30.00	40.00	40.00
	per full day	45.00	60.00	75.00	75.00
	Tennis Courts:				
	per hour	5.00	5.00	5.00	5.00
	per hour with lights	10.00	10.00	10.00	10.00

Harnett

Appeal or interpretation

6/30/2015

RATE / FEE SCHEDULE



FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Recreation Fees:				
	Anderson Creek Senior Center Programs				
	Class A - per participant	20.00	20.00	20.00	20.00
	Class B - per participant	10.00	10.00	10.00	10.00
	Adult Kickball (per team)	275.00	275.00	275.00	275.00
	Co-ed Softball Team Fee		350.00	450.00	450.00
	Senior Golf Tournament Participation Fee		25.00	25.00	25.00
	Couch to 5K			10.00	10.00
	Movies in the Park Sponsorship:				
	Platinum level (8 movies)	2,000.00	2,000.00	_	_
	Gold level (6 movies)	1,500.00	1,500.00	800.00	800.00
	Silver level (3 movies)	750.00	750.00	300.00	300.00
	Bronze level (1 movie)	300.00	300.00	100.00	100.00
	Nickel level (co-sponsor 1 movie)	100.00	100.00	-	-
PLANNING	Board of Adjustments:				
PLAINING	Conditional use permits, residential	175.00	175.00	175.00	175.00
	Conditional use permits, minor non-residential	200.00	200.00	200.00	200.00
	Conditional use permits, neighborhood non-residential	200 plus \$50 per acre \$500 max	200 plus \$50 per acre \$500 max	200 plus \$50 per acre \$500 max	200 plus \$50 per acre \$500 max
	Conditional use permits, community non-residential	200 plus \$50 per acre \$1,000 max	200 plus \$50 per acre \$1,000 max	200 plus \$50 per acre \$1,000 max	200 plus \$50 per acre \$1,000 max
	Conditional use permits, regional non-residential	200 plus \$75 per acre \$1,500 max	200 plus \$75 per acre \$1,500 max	200 plus \$75 per acre \$1,500 max	200 plus \$75 per acre \$1,500 max
	Conditional use permits, planned unit development	for commercial and \$3	\$175 plus \$10 per acre for commercial and \$3 res/ unit (includes SFR & MF, Max \$1,500)	\$175 plus \$10 per acre for commercial and \$3 res/ unit (includes SFR & MF, Max \$1,500)	
	Conditional use permits, planned unit development Conditional use permit, cell tower	200.00	200.00	200.00	200.00
	Conditional use permit, cen tower	\$260 with refund	\$260 with refund	\$260 with refund	\$260 with refund
	Annual or intermedation	φ200 with refulid	φ200 with retailed	\$200 With Tertific	\$200 with fertility

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6/30/	201
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DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
DEFARINIENT	Variance Variance	400.00	400.00	400.00	400.00
	Variance, administrative	400.00	400.00	400.00	400.00
	Re-inspect for Conditional Use permit	50.00	50.00	50.00	50.00
	Re-mspect for Conditional Use permit	30.00	30.00	30.00	30.00
	Planning Board:				
	Alternate plan review	200.00	200.00	200.00	200.00
	Rezoning, first 10 acres	200.00	200.00	200.00	200.00
	Rezoning, each additional acre	50.00	50.00	50.00	50.00
	with maximum of	2,000.00	2,000.00	2,000.00	2,000.00
	Ordinance text amendment	250.00	250.00	250.00	250.00
	Mobile Home Park Plan	175.00	175.00	175.00	175.00
	plus per lot charge	20.00	20.00	20.00	20.00
	Major subdivision plat	500.00	500.00	500.00	500.00
	plus per lot charge	20.00	20.00	20.00	20.00
	Major subdivision plat - Revision to preliminary	100.00	100.00	100.00	100.00
	plus per lot charge for new lots	20.00	20.00	20.00	20.00
	Major subdivision plat - final plat	100.00	100.00	100.00	100.00
	Re-inspection fee for final plats	50.00	50.00	50.00	50.00
	Major subdivision plat final recreation fee, per lot	500.00	500.00	500.00	500.00
	Minor subdivision plat w/o improvements	100.00	100.00	100.00	100.00
	plus per lot charge	20.00	20.00	20.00	20.00
	Minor subdivision plat with improvements	160.00	160.00	160.00	160.00
	plus per lot charge	20.00	20.00	20.00	20.00
	Highway Corridor Overlay Review	60.00	60.00	60.00	60.00
	Exempt Plats	30.00	30.00	30.00	30.00
	Permits & Licenses:				
	Land Use permit	25.00	25.00	25.00	25.00
	Land Use permit renewal	75.00	75.00	75.00	75.00
	Sign permit, ground	50.00	50.00	50.00	50.00
	Sign permit, wall	\$1/square foot	\$1/square foot	\$1/square foot	\$1/square foot



FOR FISCAL YEAR 2015 - 2016

	T				
	TWDE OF FIRE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
DEPARTMENT	TYPE OF FEE Sign permit renewal	100.00	100.00	100.00	100.00
	Sign permit renewal	refer to Commercial	refer to Commercial	refer to Commercial	refer to Commercial
	Outdoor advertising signs (billboards)	building permit	building permit	building permit	building permit
	Site plan, minor	100.00	100.00	100.00	100.00
	Site plan, neighborhood	250.00	250.00	250.00	250.00
	Site plan, community	400.00	400.00	400.00	400.00
	Site plan, regional	1,200.00	1,200.00	1,200.00	1,200.00
	Site plan, renewal	100.00	100.00	100.00	100.00
	Historic property application	25.00	25.00	25.00	25.00
	Improvement guarantee review	400.00	400.00	400.00	400.00
	Improvement guarantees, modification	200.00	200.00	200.00	200.00
	Improvement guarantees, renewal	100.00	100.00	100.00	100.00
	Mobile home park zoning inspection	150.00	150.00	150.00	150.00
	plus per lot charge	7.00	7.00	7.00	7.00
	Mobile home re-inspection, per trip	50.00	50.00	50.00	50.00
	Vested rights certificate	400.00	400.00	400.00	400.00
	Flood Permit	100.00	100.00	100.00	100.00
	Letter of map amendment (LOMA) review	50.00	50.00	50.00	50.00
	Conditional letter of map amendment (CLOMA) review	50.00	50.00	50.00	50.00
	Letter of map revision (LOMR) review	50.00	50.00	50.00	50.00
	Conditional letter of map revision (CLOMR) review	50.00	50.00	50.00	50.00
	Watershed	100.00	100.00	100.00	100.00
	Special nonresidential intensity allocation permit (SNIA)	\$1,000/acre	\$1,000/acre	\$1,000/acre	\$1,000/acre
	Watershed variance	400.00	400.00	400.00	400.00
	Ordinances:				
	Unified Development Ordinance	30.00	30.00	30.00	30.00
	Zoning	50.00	50.00	50.00	- 30.00
	Subdivision		-	-	<u> </u>
	Mobile home park				
	Flood damage prevention		_	-	-
	1 1000 damage prevention			_	_

Harnett

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RATE / FEE SCHEDULE





DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Telecommunications Town	-	-	-	-
	Watershed	-	-	-	-
	Zoning Compliance (letter)	75.00	75.00	75.00	75.00
	Zoning Verification (letter)	25.00	25.00	25.00	25.00
	Copies:				
	Previously Issued Permit (per page)	3.00	3.00	3.00	3.00
	Files - 8 1/2" x 11"	-	-	-	-
	Files 11" x 17"; other	-	-	-	-
	Maps	5.00	5.00	5.00	5.00
	Cell Towers:				
	Concealed attached wireless communications facility (water tank, church steeple)	5,000.00	5,000.00	5,000.00	5,000.00
	Collocated or combined wireless communications facility (i.e. basic co-location)	5,500.00	\$1,000 (per change in General Statutes)	\$1,000 (per change in General Statutes)	\$1,000 (per change in General Statutes)
	Free-standing concealed Wireless communications facility (i.e. clock tower)	6,000.00	6,000.00	6,000.00	6,000.00
	Non-concealed freestanding wireless communications facility (i.e. lattice, guided tower, monopole)	7,000.00	7,000.00	7,000.00	7,000.00
	Electrical:				

INSPECTIONS

Electrical:				
	\$60/\$120	\$60/\$120	\$60/\$120	\$60/\$120
Electrical permit (minimum)	after the fact	after the fact	after the fact	after the fact
	\$80/\$160	\$80/\$160	\$80/\$160	\$80/\$160
200 amps	after the fact	after the fact	after the fact	after the fact
	\$90/\$180	\$90/\$180	\$90/\$180	\$90/\$180
Over 200 amps	after the fact	after the fact	after the fact	after the fact
Residential Solar Panels	80.00	80.00	80.00	80.00
		Based on Contractor's	Based on Contractor's	Based on Contractor's
Commercial Solar Panels	-	Labor Cost	Labor Cost	Labor Cost

RATE / FEE SCHEDULE

FOR

				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Mechanical:				
		\$75/\$150	\$75/\$150	\$75/\$150	\$75/\$150
	Any mechanical unit - with ductwork	after the fact	after the fact	after the fact	after the fact
		\$60/\$120	\$60/\$120	\$60/\$120	\$60/\$120
	Minimum Mechanical (ductwork only)	after the fact	after the fact	after the fact	after the fact
		\$90/\$180	\$90/\$180	\$90/\$180	\$90/\$180
	Up to 2 unit replacement (includes electrical)	after the fact	after the fact	after the fact	after the fact
		\$110/\$220	\$110/\$220	\$110/\$220	\$110/\$220
	More than 2 units (includes electrical)	after the fact	after the fact	after the fact	after the fact
		\$100/\$200	\$100/\$200	\$100/\$200	\$100/\$200
	Swimming pools (does not include electrical)	after the fact	after the fact	after the fact	after the fact
	All other mechanical permits (will replace fees in this section which are				
	requested to be deleted)	-	-	-	-
	Manufactured Home:				
		\$125/\$250	\$125/\$250	\$125/\$250	\$125/\$250
	Travel Trailer	after the fact	after the fact	after the fact	after the fact
		\$150/\$300	\$150/\$300	\$150/\$300	\$150/\$300
	Singlewide Mobile Home	after the fact	after the fact	after the fact	after the fact
		\$200/\$400	\$200/\$400	\$200/\$400	\$200/\$400
	Doublewide Mobile Home	after the fact	after the fact	after the fact	after the fact
		\$225/\$450	\$225/\$450	\$225/\$450	\$225/\$450
	Triplewide Mobile Home	after the fact	after the fact	after the fact	after the fact
	Plumbing:				
		\$50/\$100	\$50/\$100	\$50/\$100	\$50/\$100
	Minimum Plumbing, 2 or less fixtures	after the fact	after the fact	after the fact	after the fact
	TY .	\$40/\$80	\$40/\$80	\$40/\$80	\$40/\$80
	Water tap	after the fact	after the fact	after the fact	after the fact
		\$50/\$100	\$50/\$100	\$50/\$100	\$50/\$100
	Sewer tap	after the fact	after the fact	after the fact	after the fact
	Decident of Discourse day 2 C 4	\$100/\$200	\$100/\$200	\$100/\$200	\$100/\$200
	Residential Plumbing, more than 2 fixtures	after the fact	after the fact	after the fact	after the fact
	Insulation	\$55/\$110	\$55/\$110	\$55/\$110	\$55/\$110
	HISUIAUOH	after the fact	after the fact	after the fact	after the fact



FOR FISCAL YEAR 2015 - 2016

				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Miscellaneous:				
	Homeowner's Recovery Fund	10.00	10.00	10.00	10.00
	Day Care or Group Home	100.00	100.00	100.00	100.00
	Demolition (Residential or Commercial - requires asbestos report)	75.00	75.00	75.00	75.00
	Reinspection (1 - 9 violations) per trip	50.00	50.00	50.00	50.00
	Reinspection (10 or more violations) per trip	75.00	75.00	75.00	75.00
	Plan Review Fee (Residential)	25.00	25.00	25.00	25.00
	Plan Review (Commercial)	50.00	50.00	50.00	50.00
	Plan Review (Industrial)	100.00	100.00	100.00	100.00
	Credit or Debit fee	2.00	2.00	-	-
	Mail in Fee (per application) or Replacement permit	3.00	3.00	3.00	3.00
	Expired permits (6 months to 2 years)	150.00	150.00	150.00	150.00
	Expired permits over 2 years	full cost	full cost	full cost	full cost
	Change of use (n/a when building permits issued)	100.00	100.00	100.00	100.00
	change of doc (Ma when canada permas issued)	100.00	100.00	100.00	100.00
	Residential Building Fee Schedule:				
	Description by dimension per square fee (heated and garage).				
	Includes building, electrical, plumbing, mechanical, insulation				
	and t.s.p. permit				
	* *	\$600/\$1,200	\$600/\$1,200	\$600/\$1,200	\$600/\$1,200
	Up to 1,200 square feet	after the fact	after the fact	after the fact	after the fact
	1,201 to 2,000 square feet	\$700/\$1,400	\$700/\$1,400	\$700/\$1,400	\$700/\$1,400
	1,201 to 2,000 square reet	after the fact \$805/\$1,610	after the fact \$805/\$1.610	after the fact \$805/\$1.610	after the fact \$805/\$1,610
	2,001 to 2,500 square feet	after the fact	after the fact	after the fact	after the fact
	2,001 to 2,500 square reet	\$940/\$1.880	\$940/\$1.880	\$940/\$1,880	\$940/\$1.880
	2,501 to 3,000 square feet	after the fact	after the fact	after the fact	after the fact
	, , ,	\$1,045/\$2,090	\$1,045/\$2,090	\$1,045/\$2,090	\$1,045/\$2,090
	3,001 to 3,500 square feet	after the fact	after the fact	after the fact	after the fact
		\$1,200/\$2,400	\$1,200/\$2,400	\$1,200/\$2,400	\$1,200/\$2,400
	3,501 to 4,000 square feet	after the fact	after the fact	after the fact	after the fact
	4.004 4.700	\$1,290/\$2,580	\$1,290/\$2,580	\$1,290/\$2,580	\$1,290/\$2,580
	4,001 to 4,500 square feet	after the fact	after the fact	after the fact	after the fact

RATE / FEE SCHEDULE



				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
		\$1,390/\$2,780	\$1,390/\$2,780	\$1,390/\$2,780	\$1,390/\$2,780
	4,501 to 5,000 square feet	after the fact	after the fact	after the fact	after the fact
		\$1,390	\$1,390	\$1,390	\$1,390
	5,001 or more square feet	plus \$0.20 x sq. ft			
	Residential additions:				
	Attached and detached garage, storage buildings, renovations, and				
	fire damage renovation (building permit only)				
	The damage renovation (building permit only)	\$100/\$200	\$100/\$200	\$100/\$200	\$100/\$200
	0 to 500 square feet	after the fact	after the fact	after the fact	after the fact
	o to 500 square rect	\$175/\$350	\$175/\$350	\$175/\$350	\$175/\$350
	501 to 1,200 square feet	after the fact	after the fact	after the fact	after the fact
	201 to 1,200 square reet	\$700/\$1,400	\$700/\$1.400	\$700/\$1,400	\$700/\$1,400
	1,201 to 2,000 square feet (includes trades)	after the fact	after the fact	after the fact	after the fact
	γ · · · · γ · · · · · · · · · · · · · ·	\$805/\$1.610	\$805/\$1.610	\$805/\$1,610	\$805/\$1.610
	2,001 or more square feet (includes trades)	after the fact	after the fact	after the fact	after the fact
		\$375/\$750	\$375/\$750	\$375/\$750	\$375/\$750
	Modular Home (fee includes electrical, plumbing and mechanical)	after the fact	after the fact	after the fact	after the fact
		\$125/\$250	\$125/\$250	\$125/\$250	\$125/\$250
	Modular Classroom, Sales Office Trailer	after the fact	after the fact	after the fact	after the fact
		\$375/\$750	\$375/\$750	\$375/\$750	\$375/\$750
	Moved house or building (fee includes electrical, plumbing and mechanical)	after the fact	after the fact	after the fact	after the fact
	*Please note that there are additional fee requirements for additions or	ular Home or Move	ove House setups.		
	Commercial, Industrial and Multi-Family:				
	Fee is for each trade and is separate from the total cost of the project				
	1 cc 15 for each trade and 15 separate from the total cost of the project		\$80/\$160	\$80/\$160	\$80/\$160
	\$0 - \$1,200		after the fact	after the fact	after the fact
	ΨΟ Ψ1,200	\$160/\$320	\$160/\$320	\$160/\$320	\$160/\$320
	\$1,201 - \$2,500	after the fact	after the fact	after the fact	after the fact
	T-) T-)# V V	\$300/\$600	\$300/\$600	\$300/\$600	\$300/\$600
	\$2,501 - \$25,000	after the fact	after the fact	after the fact	after the fact
		\$500/\$1000	\$500/\$1000	\$500/\$1000	\$500/\$1000
	\$25,001 - \$50,000	after the fact	after the fact	after the fact	after the fact

Harnett

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RATE / FEE SCHEDULE



DED A DEMENTE	TWINE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
DEPARTMENT	TYPE OF FEE	\$905/\$1,810	\$905/\$1,810	\$905/\$1,810	\$905/\$1,810
	\$50,001 - \$100,000	after the fact	after the fact	after the fact	after the fact
	φ20,001 φ100,000	\$1,710/\$3,420	\$1,710/\$3,420	\$1,710/\$3,420	\$1,710/\$3,420
	\$100,001 - \$200,000	after the fact	after the fact	after the fact	after the fact
		\$2,915/\$5,830	\$2,915/\$5,830	\$2,915/\$5,830	\$2,915/\$5,830
	\$200,001 - \$350,000	after the fact	after the fact	after the fact	after the fact
	#2.50 004	\$3,820/\$7,640	\$3,820/\$7,640	\$3,820/\$7,640	\$3,820/\$7,640
	\$350,001 - \$500,000	after the fact	after the fact	after the fact	after the fact
	\$500,001 \$750,000	\$5,075/\$10,150	\$5,075/\$10,150	\$5,075/\$10,150	\$5,075/\$10,150
	\$500,001 - \$750,000	after the fact	after the fact \$6,330/\$12,660	after the fact \$6,330/\$12,660	after the fact \$6,330/\$12,660
	\$750,001 - \$1,000,000	\$6,330/\$12,660 after the fact	\$6,330/\$12,660 after the fact	\$6,330/\$12,660 after the fact	\$6,330/\$12,660 after the fact
	Fees in excess of \$6,330 will require an additional .002 of each added	1			
	$1,000,000 \times .002 = 2,000 + 6,330 = 8,330 \text{ total permit fee}$.	(0.00	60.00	co.oo	(0.00
	Each T-pole	60.00	60.00	60.00	60.00
		\$375/\$750	\$375/\$750	\$375/\$750	\$375/\$750
	Commercial Modular Unit (any size) plus each trade cost	after the fact	after the fact	after the fact	after the fact
	Harnett County Board of Education Classroom Huts:				
	Single Room	100.00	100.00	100.00	100.00
	Two Rooms	200.00	200.00	200.00	200.00
	Three or more	300.00	300.00	300.00	300.00
	Specialized Inspections (in addition to traditional permits):				
	Sheathing and roof framing inspection	50.00	50.00	50.00	50.00
	Same day plumbing under slab/slab inspections	50.00	50.00	50.00	50.00
	Same day re-inspection of violations	50.00	50.00	50.00	50.00
PUBLIC	All Water Districts:				
UTILITIES	Flat Rate Water, Residential 1st 2,000 gallons	18.50	18.50	18.50	18.50
	Per Thousand Water, Residential	4.75	4.75	4.75	4.75

RATE / FEE SCHEDULE



				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Per Thousand Water, Commercial (per 1,000 over 2,000)	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000
	Bulk Rate (per 1,000)	\$2.15/\$1,000	\$2.25/\$1,000	\$2.25/\$1,000	\$2.25/\$1,000
	Institutional Rate	Same as residential	Same as residential	Same as residential	Same as residential
	Commercial, per month (50,000 gallon minimum/month)	\$18.50 + \$4.00	\$18.50 + \$4.00	\$18.50 + \$4.00	\$18.50 + \$4.00
	Energy Charges per 1,000 Water (Out of County Municipal Customers only)	\$0.20/\$1,000	\$0.25/\$1,000	\$0.25/\$1,000	\$0.25/\$1,000
	All Sewer Districts:				
	Flat Rate Sewer, Residential, no gallons	15.00	15.00	15.00	15.00
	Per Thousand Sewer, Residential	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000
	Flat Sewer, One person household	32.00	32.00	32.00	32.00
	Flat Sewer, Two + person household	37.00	37.00	37.00	37.00
	Flat Rate Sewer, Commercial, no gallons	34.00	34.00	34.00	34.00
	Per Thousand Sewer, Commercial	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000
	Institutional Rate, Minimum	210.00	210.00	210.00	210.00
	Per Thousand Sewer, Institutional	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000	\$4.75/\$1,000
	Sewer Bulk Rate (per 1,000)	\$1.75/\$1,000	\$1.75/\$1,000	\$1.90/\$1,000	\$1.90/\$1,000
	All Water Districts:				
	Water Tap On Fee, 3/4" Service (includes Capacity Use Fee)	\$800.00 (total \$1,700)	\$800.00 (total \$1,700)	\$800.00 (total \$1,700)	\$800.00 (total \$1,700)
	Water Tap On Fee, 1" Service (includes Capacity Use Fee)	\$1,150.00 (total \$2,050)	\$1,150.00 (total \$2,050)	\$1,150.00 (total \$2,050)	\$1,150.00 (total \$2,050)
	Water Tap On Fee, 1 1/2" Service (includes Capacity Use Fee)	\$1,650.00 (total \$2,550)	\$1,650.00 (total \$2,550)	\$1,650.00 (total \$2,550)	\$1,650.00 (total \$2,550)
	Water Tap On Fee, 2" Service (includes Capacity Use Fee)	\$2,500.00 (total \$3,400)	\$2,500.00 (total \$3,400)	\$2,500.00 (total \$3,400)	\$2,500.00 (total \$3,400)
	Meter Fees 3/4"	70.00	70.00	70.00	70.00
	Sprinkler Tap	300.00	300.00	300.00	300.00
	Water Tap, New District - Construction	200.00	200.00	200.00	200.00
	Water Capacity Use Fee, per lot	900.00	900.00	900.00	900.00
	Water Capacity Fees - Commercial	Based on	Based on Capacity Use/Residential equivalent; see Director		
	Late or delinquent fee	10.00	10.00	10.00	10.00

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RATE / FEE SCHEDULE



FOR FISCAL YEAR 2015 - 2016

	TWING OF DEE	2012 2014	2014 2015	2015 - 2016 DECLIESTED	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	All Sewer Districts:				
	Sewer Tap on Fee, Residential, All Districts (does not include Sewer	\$950	\$950	\$950	\$950
	Capacity Use Fee)	(total \$1,950)	(total \$1,950)	(total \$1,950)	(total \$1,950)
	Sewer Capacity Use Reserve Fee, All districts	1,000.00	1,000.00	1,000.00	1,000.00
		\$2,200	\$2,200	\$2,200	\$2,200
	Sewer Tap, Gravity Tank, Bunnlevel	(total \$3,200)	(total \$3,200)	(total \$3,200)	(total \$3,200)
	Carran Ton Stan Tonk Divarida	\$2,500 (total \$3,500)	\$2,500 (total \$3,500)	\$2,500	\$2,500
	Sewer Tap, Step Tank, Riverside Sewer Tap on Fee, Commercial			(total \$3,500)	(total \$3,500)
	1			lential equivalent; se	
	Sewer Tap Fees: All Residential	1,950.00	1,950.00	1,950.00	1,950.00
	Bunnlevel	3,200.00	3,200.00	3,200.00	3,200.00
	Riverside	3,500.00	3,500.00	3,500.00	3,500.00
	Commercial		See D	irector	
	Septage Hauler Fees, Basic Facilities Charge	n/a	\$10 per truckload	\$10 per truckload	\$10 per truckload
	Septage Hauler Fees, Usage Charge	\$30.00/\$1,000	\$32.00/\$1,000	\$32.00/\$1,000	\$32.00/\$1,000
	All Water & Sewer Districts:				
	Deposits, Owner, Water	25.00	25.00	25.00	25.00
	Deposits, Owner, Water Deposits, Owner, Water (if credit is denied due to unpaid utilities)	50.00	50.00	50.00	50.00
	Deposits, Owner, Sewer	25.00	25.00	25.00	25.00
	Deposits, Owner, Sewer (if credit is denied due to unpaid utilities)	50.00	50.00	50.00	50.00
	Deposits, Rental, Water	50.00	50.00	50.00	50.00
	Deposits, Rental, Water Deposits, Rental, Water (if credit is denied due to unpaid utilities)	100.00	100.00	100.00	100.00
	Deposits, Rental, Sewer	50.00	50.00	50.00	50.00
	1 '				
	Deposits, Rental, Sewer (if credit is denied due to unpaid utilities)	100.00	100.00	100.00	100.00
	Setup Fees	15.00	15.00	15.00	15.00
	After Hours Call Out	45.00	45.00	45.00	45.00
	Transfer Fee	15.00	15.00	15.00	15.00
	Water Samples	\$30 & up	\$30 & up	\$30 & up	\$30 & up
	Reconnect Fees	30.00	30.00	35.00	35.00

6/30/2015

RATE / FEE SCHEDULE



of Revenue; less 2% Administrative cost)

Each additional page

Certified copies: First Page

UCC copies

Xerox copies

Harnett COUNTY NORTH CAROLINA

FOR

FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Damaged Fees - as allowed by the State	\$100 & up	\$100 & up	\$100 & up	\$100 & up
	Preliminary Plan Review - all projects	n/a	n/a	250.00	250.00
	Construction Phase Review - per residential equivalent unit	n/a	n/a	40.00	40.00
	Meters: 3/4"	70.00	70.00	70.00	70.00
	1"	195.00	195.00	210.00	210.00
	1 1/2"	400.00	400.00	525.00	525.00
	2"	2,050.00	2,050.00	2,050.00	2,050.00
REGISTER OF	General Recordings:				
DEEDS	First page (\$6.20 is paid to the State Treasurer)	26.00	26.00	26.00	26.00
DEEDS	Additional pages	4.00	4.00	4.00	4.00
	Deed Recordings:				
	First page (\$6.20 is paid to the State Treasurer)	26.00	26.00	26.00	26.00
	Additional pages	4.00	4.00	4.00	4.00
	DT Recordings:				
	First 15 pages (\$6.20 is paid to the State Treasurer)	56.00	56.00	56.00	56.00
	Each additional page	4.00	4.00	4.00	4.00
	Subsequent Instrument fee	10.00	10.00	10.00	10.00
	Multiple Instrument fee	10.00	10.00	10.00	10.00
	Non Standard Document Fee	25.00	25.00	25.00	25.00
	Revenue stamps, per thousand (Half of collections are paid to the Department				

2.00

5.00

2.00

1.00

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Harnett C O U N T Y NORTH CAROLINA

FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
DETARTMENT	THEOFTEE	2013 - 2014	2014 - 2015	REQUESTED	MITROVED
	Outgoing faxes - local, per page				
	Local, per page	0.10	0.10	0.10	0.10
	Long distance, per page	0.50	0.50	0.50	0.50
	D. d.	10.00	10.00	10.00	10.00
	Deaths	10.00	10.00	10.00	10.00
	Marriage license copies	10.00	10.00	10.00	10.00
	Birth amendments	20.00	20.00	20.00	20.00
	Legitimations	20.00	20.00	20.00	20.00
	Delayed births	20.00	20.00	20.00	20.00
	Notary oaths	10.00	10.00	10.00	10.00
	Births - Statewide Issuance (State Vital Records is paid; \$14 for issuance of				
	out of County births issued by Register of Deeds.)	24.00	24.00	24.00	24.00
	Births	10.00	10.00	10.00	10.00
	UCC's	38.00	38.00	38.00	38.00
	Marriage licenses (\$30 paid to Dept. of Admin. \$5 paid to Dept. Public				
	Instruction. County keeps \$25)	60.00	60.00	60.00	60.00
	Lamination of births & marriages	2.00	2.00	2.00	2.00
	Maps	21.00	21.00	21.00	21.00
	Right-of-Way plans	21.00	21.00	21.00	21.00
	Certified copies of maps	5.00	5.00	5.00	5.00
	Notary acts	5.00	5.00	5.00	5.00
	Torren fees original plots:	2.00	26.00	26.00	26.00
	First page	2.00	26.00	26.00	26.00
	Each additional page	1.00	4.00	4.00	4.00
	Torren fees recording new certificate:				
	First page	2.00	31.00	31.00	31.00
	Each additional page	1.00	2.00	2.00	2.00
	Torren fees new certificates & noting entries	0.50	_	-	

RATE / FEE SCHEDULE FOR 6/30/2015



FOR FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
	Composition				
	Corporations:	26.00	26.00	26.00	26.00
	First page Each additional page	4.00	4.00	4.00	4.00
	Each additional page	4.00	4.00	4.00	4.00
	Uncertified map copies	0.50	0.50	0.50	0.50
	Lamination of paper, per foot	0.50	0.50	0.50	0.50
RESTITUTION	Juvenile Restitution Service Fees:				
RESTITUTION	1 Juvenile per hour	5.00	5.00	5.00	5.00
	2 Juveniles per hour	10.00	10.00	10.00	10.00
	3 Juveniles per hour	15.00	15.00	15.00	15.00
	4 Juveniles per hour	20.00	20.00	20.00	20.00
	5 Juveniles per hour	25.00	25.00	25.00	25.00
SHERIFF	Service fee, per person - in state (State mandated)	30.00	30.00	30.00	30.00
	Service fee, per person - out of state	15.00	15.00	15.00	15.00
	Pistol permits	5.00	5.00	5.00	5.00
		\$10 first set/	\$10 first set/	\$10 first set/	\$10 first set/
	Fingerprints - In County Residents	\$5 additional	\$5 additional	\$5 additional	\$5 additional
	Fingerprints - Out of County Residents	\$15 first set/ \$7 additional			
	Copy of reports	3.00	3.00	3.00	3.00
	Local jail fee, per day	5.00	5.00	5.00	5.00
	State reimbursement for jail fees, per day	18.00	18.00	18.00	18.00
	Concealed handgun application:				
	New	90.00	90.00	90.00	90.00
	Renewal	75.00	75.00	75.00	75.00
	Concealed sign	1.00	1.00	1.00	1.00
	Nartest Drug Testing Fee	60.00	-	-	_

Harnett

6/30/2015

RATE / FEE SCHEDULE



FISCAL YEAR 2015 - 2016

DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	2015 - 2016 REQUESTED	2015 - 2016 APPROVED
DEIARIMENI	Storage Fee, per day	5.00	5.00	5.00	5.00
	Storage Pee, per day	3.00	5.00	3.00	3.00
SOCIAL	NC Health Choice Annual Fees - One Child	50.00	50.00	50.00	50.00
	Multiple Children	100.00	100.00	100.00	100.00
SERVICES	Adoption - preplacement assessments	1,300.00	1,300.00	1,300.00	1,300.00
	Adoption - report to court	200.00	200.00	200.00	200.00
	Home Study	400.00	400.00	400.00	400.00
	Adoption Initial Search Intermediary Fee (fees charged to locate parties involved in an adoption or the retrieval of background information in accordance				
	with NCGS 48-9-101, 104, and 109).	250.00	250.00	250.00	250.00
	Adoption Additional Services Intermediary Fee, per hour (extended provision of services to facilitate the exchange of information or personal contact between parties involved in an adoption if the initial search is not successful).	75.00	75.00	75.00	75.00
	Case record copy fee:				
	First page	2.00	2.00	2.00	2.00
	Multiple pages	0.25	0.25	0.25	0.25
	CSE NPA application fees - a non-public application fee collected in the amount of \$10 or \$25, based upon income and the number in a				
	household.	10/25	10/25	10/25	10/25
	Governmental Complex meeting room fee (per day)	75.00	75.00	75.00	75.00
	Furniture/Toys/Electronics (indoor or outdoor), per ton	40.00	40.00	40.00	40.00
SOLID WASTE	Collection/hauler permits (annual)	100.00	100.00	100.00	100.00
MANAGEMENT	Availability Fee (Household solid waste fee)	65.00	65.00	65.00	65.00
	Recycling fee	5.00	5.00	5.00	5.00
	Landfill tipping fee:				
	Construction & demolition, per ton	40.00	40.00	40.00	40.00
	Land clearing/ inert debris and yard waste, per ton	28.00	28.00	28.00	28.00

RATE / FEE SCHEDULE



FOR FISCAL YEAR 2015 - 2016

				2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	All other non-household/recycling items, per ton	40.00	40.00	40.00	40.00
	Uncertified tires, per ton	76.00	76.00	76.00	76.00
	Illegal waste, per ton	106.00	106.00	106.00	106.00
TAX	Garnishment Fee Employee + Employer \$15	60.00	60.00	60.00	60.00
IAA	Bank Attachment Fee	60.00	60.00	60.00	60.00
	Advertising Fee	5.00	5.00	5.00	5.00
		10% of face amount or		10% of face amount or	
		\$25.00, whichever is	\$25.00, whichever is	\$25.00, whichever is	\$25.00, whichever is
	Returned Check Fee	greater	greater	greater	greater
	Dial-A-Ride - within City limits, one way	3.00	3.00	3.00	3.00
TRANSPORTATION	Outside city limits, one way				
		3.00	3.00	3.00	3.00
	Out of County, medical trips only	5.00	5.00	5.00	5.00
	Senior discount (one way)			2.00	2.00
	Deviated Fixed Rate, per ride	2.00	2.00	2.00	2.00
	Van use fee (per mile, Harnett County agencies only)	1.40	1.40	2.00	2.00
1.550 0.550 1.555 0.550	Employee Mileage Reimbursement	(Current IRS Mileage	Reimbursement Rat	re.
MISCELLANEOUS	Zimprojee i inieuge i terme urosinent				
	Employee Subsistence Per Diem (subject to County travel policy):				
	Breakfast	7.00	7.00	7.00	7.00
	Lunch	13.00	13.00	13.00	13.00
	Dinner	26.00	26.00	26.00	26.00
	Medical Insurance:				
	Employee Only (County pays)	445.05	583.02	583.02	583.02
	Employee Only (County pays) Employee + 1 (Employee pays)	177.51	232.53	232.53	232.53
	Employee + 1 (Employee pays) Employee + 2 or more (Employee pays)	380.10	497.98	497.98	497.98
	Employee + 2 of more (Employee pays)	360.10	497.98	497.98	497.98
	1	1	1	1	1

RATE / FEE SCHEDULE FOR



FISCAL YEAR 2015 - 2016

		-012 -011	-014 -01-	2015 - 2016	2015 - 2016
DEPARTMENT	TYPE OF FEE	2013 - 2014	2014 - 2015	REQUESTED	APPROVED
	Dental Insurance:				
	Employee Only (Employee pays)	31.80	30.87	28.09	28.09
	Employee + 1 (Employee pays)	62.59	60.77	55.30	55.30
	Employee + 2 or more (Employee pays)	119.05	115.58	105.18	105.18
	Vision Insurance:				
	Employee Only (Employee Pays)	8.68	8.68	8.68	8.68
	Employee + Spouse (Employee Pays)	16.49	16.49	16.49	16.49
	Employee + Child(ren) (Employee Pays)	17.36	17.36	17.36	17.36
	Employee + Family (Employee Pays)	25.52	25.52	25.52	25.52
	Medicare Supplement amount for qualified retirees	not to exceed \$200			
	Returned Check Fee	25.00	25.00	25.00	25.00



Cuada	01 15 11	FLSA	- Fraguency	Minimum	Job Rate	Mavimum
Grade	Classification	Status	Frequency	Willilliam	JOD Kate	Maximum
47	Chore Worker	NE	Annual	\$15,532	\$18,639	\$24,075
••	Equipment Operator	NE	Monthly	\$1,294	\$1,553	\$2,006
	Transportation Driver	NE	Hourly	\$7.47	\$8.96	\$11.57
48	Park Maintenance Assistant	NE	Annual	\$16,372	\$19,646	\$25,376
			Monthly	\$1,364	\$1,637	\$2,115
			Hourly	\$7.87	\$9.45	\$12.20
49	Not used	NE	Annual	\$17,075	\$20,491	\$26,467
50		NE	Annual	\$17,810	\$21,371	\$27,605
			Monthly	\$1,484	\$1,781	\$2,300
			Hourly	\$8.56	\$10.27	\$13.27
51	EMT-Basic	NE	Annual	\$18,576	\$22,291	\$28,793
	Office Aide		Monthly	\$1,548	\$1,858	\$2,399
			Hourly	\$8.93	\$10.72	\$13.84
52	Housekeeper	NE	Annual	\$19,375	\$23,250	\$30,032
	Youth Program Assistant	NE	Monthly	\$1,615	\$1,938	\$2,503
		NE	Hourly	\$9.31	\$11.18	\$14.44
53	Not used		Annual	\$20,207	\$24,248	\$31,320
54	4-H Program Assistant	NE	Annual	\$21,077	\$25,293	\$32,670
	Community Health Assistant*	NE	Monthly	\$1,756	\$2,108	\$2,723
	Community Social Services Assistant*	NE	Hourly	\$10.13	\$12.16	\$15.71
	Custodian	NE				
	Data Entry Assistant	NE				
	EMT - Intermediate	NE				
	Family Resources Program Assistant	NE				
55	Library Aide	NE	Annual	\$21,983	\$26,380	\$34,074
			Monthly	\$1,832	\$2,198	\$2,840
			** Hourly	\$10.57	\$12.68	\$16.38
56	Community Health Technician*	NE	Annual	\$22,928	\$27,513	\$35,538
			Monthly	\$1,911	\$2,293	\$2,962
			Hourly	\$11.02	\$13.23	\$17.09
57	Animal Shelter Attendant	NE	Annual	\$23,915	\$28,698	\$37,068
	Bailiff	NE	Monthly	\$1,993	\$2,392	\$3,089
	Data Entry Operator II*	NE	Hourly	\$11.50	\$13.80	\$17.82
	Data Entry Specialist	NE				

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	NORTH CAROLINA

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Landfill Maintenance Worker	NE				
	Library Assistant	NE				
	Medical Office Assistant*	NE				
	Office Assistant III*	NE				
	Parks Supervisor	NE				
	Processing Assistant III*	NE				
58	EMT - Paramedic	NE	Annual	\$24,942	\$29,931	\$38,663
	Maintenance Worker	NE	Monthly	\$2,079	\$2,494	\$3,222
	Office Assistant	NE	Hourly	\$11.99	\$14.39	\$18.59
	Security Screening Technicians	NE	,		·	•
59	Accounting Clerk	NE	Annual	\$26,016	\$31,219	\$40,32
	Accounting Clerk IV*	NE	Monthly	\$2,168	\$2,602	\$3,360
	Deputy Fire Marshal	NE	Hourly	\$12.51	\$15.01	\$19.39
	Fire Inspector	NE	•			
	Meter Reader	NE				
	Office Assistant II	NE				
	Office Assistant IV*	NE				
	Processing Assistant IV*	NE				
	Senior EMT-Paramedic	NE				
	Transportation Services Assistant	NE				
60	Administrative Support Specialist	NE	Annual	\$27,134	\$32,561	\$42,058
	Deputy Register of Deeds	NE	Monthly	\$2,261	\$2,713	\$3,505
	EMS Transportation Dispatcher	NE	Hourly	\$13.05	\$15.65	\$20.22
	Senior Maintenance Worker	NE	•			
	Senior Meter Reader	NE				
	Transportation Dispatcher	NE				
61	Accounting Clerk V*	NE	Annual	\$28,301	\$33,961	\$43,867
	Accounting Technician II*	NE	Monthly	\$2,358	\$2,830	\$3,656
	Accounts Payable Technician	NE	Hourly	\$13.61	\$16.33	\$21.09
	Call Taker	NE	•			
	EMS Billing and Insurance Specialist	NE				
	Income Maintenance Caseworker I*	NE				
	Library Program Specialist	NE				
	Patient Relations Representative V*	NE				
	Processing Assistant V*	NE				

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	NORTH CAROLINA

Processing Unit Supervisor V* Program Assistant V* Senior Deputy Register of Deeds Tax Program Assistant Utility Customer Services Representative Water Quality Technician Weightmaster / Operator Youth Concelor NE 40 Addressing Specialist NE Annual Addressing Specialist NE Annual NE Hourly S14.19 S17.03 S22 Classification Assistant NE Hourly S13.28 S15.93 S20 EMS Shift Supervisor NE Fingerprint ID Technician Parks Maintenance Technician NE Practical Nurse II* Senior Administrative Support Specialist NE Senior Administrative Support Specialist NE Utility Locate Technician NE Utility Locate Technician NE Senior Administrative Support Specialist NE Solid Waste Accounts Manager NE Utility Locate Technician NE Fractical Nurse II* NE Senior Administrative Support Specialist NE Solid Waste Accounts Manager NE Utility Locate Technician NE Finance Technician NE Facility Maintenance Technician NE Facility Maintenance Technician NE Facility Maintenance Technician NE Facility Maintenance Technician NE Finance Technician NE Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Services Coordinator* NE Human Services Coordinator* NE Human Services Coordinator* NE Human Services Coordinator* NE Senior Utility Costomer Service Representative NE Social Worker I* NE Social Worker I* NE	Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
Program Assistant V* Senior Deputy Register of Deeds Tax Program Assistant Utility Customer Services Representative Water Quality Technician Weightmaster / Operator Youth Concelor NE 62 Addressing Specialist Animal Control Officer NE 63 Addressing Specialist NE Hourly Detention Officer** NE EMS Shift Supervisor Fingerprint ID Technician Parks Maintenance Technician NE Senior Administrative Support Specialist NE Selior Assistant NE Utility System Technician NE Utility System Technician NE Fracily Inspervisor NE Solid Waste Accounts Manager NE Utility System Technician NE Fracily Inspervisor NE Ranch Library Supervisor NE Ranch Library S		Classification		,			
Senior Deputy Register of Deeds Tax Program Assistant Utility Customer Services Representative Water Quality Technician Weightmaster / Operator NE Youth Concelor 62 Addressing Specialist Animal Control Officer Classification Assistant NE Petention Officer* NE Monthly S14.19 S17.03 S22 Detention Officer** NE Mossifit Supervisor NE Practical Nurse II* Senior Administrative Support Specialist NE Solid Waste Accounts Manager Utility Locate Technician NE Utility Locate Technician NE Utility Locate Technician NE Branch Library Supervisor NE Rearn Library Supervisor NE		Processing Unit Supervisor V*	NE				
Tax Program Assistant Utility Customer Services Representative Water Quality Technician Weightmaster / Operator Youth Concelor NE Animal Control Officer Animal Control Officer Resident Ne Monthly \$2,460 \$2,952 \$3, Classification Assistant NE Hourly \$14.19 \$17.03 \$22, Detention Officer** NE MS **** Hourly \$13.28 \$15.93 \$20, EMS Shift Supervisor Resident Ne Paractical Nurse II* Senior Administrative Support Specialist NE Senior Administrative Support Specialist NE Utility Locate Technician NE Mannual Accounts Supervisor NE Monthly \$2,566 \$3,079 \$3, Business Property Assistant NE Reach Ne Finance Technician NE Finance Technician NE Finance Technician NE Finance Technician NE Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* NE Senior Mintenance Caseworker II* NE Senior Utility Customer Service Representative NE Senior Utility Customer Service Representative NE Senior Utility Customer Service Representative NE Social Worker I* NE Social Worker I* NE		Program Assistant V*	NE				
Utility Customer Services Representative Water Quality Technician Weightmaster / Operator Youth Concelor NE 62 Addressing Specialist Animal Control Officer Classification Assistant NE Hourly Detention Officer*** EMS Shift Supervisor NE Fingerprint ID Technician NE Parks Maintenance Technician NE Utility Supervisor NE Utility Supervisor NE Utility Supervisor NE Senior Administrative Support Specialist NE Utility Supervisor NE Utility Supervisor NE Senior Administrative Support Specialist NE Utility Supervisor NE NE Utility Locate Technician NE Utility Supervisor NE		Senior Deputy Register of Deeds	NE				
Water Quality Technician Weightmaster / Operator Youth Concelor NE 4 Addressing Specialist Animal Control Officer NE Monthly S2,460 S2,9519 S35,423 S45, Animal Control Officer NE Monthly S2,460 S2,952 S3, Classification Assistant NE Hourly S14.19 S17.03 S22 Detention Officer** NE EMS Shift Supervisor NE Fingerprint ID Technician NE Parks Maintenance Technician NE Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Utility System Technician NE Branch Library Supervisor NE Monthly S2,566 S3,079 S3, Business Property Assistant NE Hourly Finance Technician NE Foreign Language Interpreter II* Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Resources Coordinator* NE Human Services Coordinator* NE Senior Utility Customer Service Representative NE Social Worker I* NE		Tax Program Assistant	NE				
Weightmaster / Operator Youth Concelor Addressing Specialist Animal Control Officer NE Animal Control Officer NE Monthly S2,460 S2,952 S3, Animal Control Officer* NE Monthly S14.19 S17.03 S22 Detention Officer*** NE EMS Shift Supervisor NE Fingerprint ID Technician Parks Maintenance Technician NE Practical Nurse II* Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Utility System Technician NE Faranch Library Supervisor NE Annual Monthly S2,566 S3,078 S36,946 S47, Branch Library Supervisor NE Monthly S2,566 S3,079 S3, Business Property Assistant NE Facility Maintenance Technician NE Facility Maintenance Technician NE Fleet Maintenance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Services Coordinator* NE		Utility Customer Services Representative	NE				
Youth Concelor Addressing Specialist Animal Control Officer NE Monthly \$2,460 \$2,952 \$3, Animal Control Officer NE Monthly \$2,460 \$2,952 \$3, Classification Assistant NE Hourly \$14.19 \$17.03 \$22 Detention Officer*** NE ***Hourly \$13.28 \$15.93 \$20 EMS Shift Supervisor NE Fingerprint ID Technician NE Parks Maintenance Technician NE Parks Maintenance Technician NE Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Utility System Technician NE Faranch Library Supervisor NE Annual Accounts Supervisor NE Monthly \$2,566 \$3,079 \$3, Business Property Assistant NE Hourly \$14.80 \$17.76 \$22 Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Resources Placement Specialist* NE Human Services Coordinator* NE Income Maintenance Caseworker II* Senior Utility Customer Service Representative NE Social Worker I* NE		Water Quality Technician	NE				
Addressing Specialist Animal Control Officer NE Monthly \$2,460 \$2,952 \$3, Classification Assistant NE Hourly \$14.19 \$17.03 \$22 Detention Officer*** NE ***Hourly \$14.19 \$17.03 \$22 Detention Officer*** NE ***Hourly \$13.28 \$15.93 \$20 EMS Shift Supervisor NE Fingerprint ID Technician NE Parks Maintenance Technician NE Practical Nurse II* Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Utility System Technician NE Business Property Assistant NE Central Permitting Technician NE Facility Maintenance Technician NE Facility Maintenance Technician NE Fleet Maintenance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Resources Placement Specialist* NE Income Maintenance Caseworker II* NE Senior Utility Customer Service Representative NE Senior Utility Customer Service Representative NE Senior Utility Customer Service Representative NE Social Worker I* NE		Weightmaster / Operator	NE				
Animal Control Officer Animal Control Officer Classification Assistant Detention Officer*** EMS Shift Supervisor Fingerprint ID Technician Parks Maintenance Technician Practical Nurse II* Senior Administrative Support Specialist Utility System Technician Barach Library Supervisor Branch Library Supervisor		Youth Concelor	NE				
Classification Assistant Detention Officer*** Detention Officer*** EMS Shift Supervisor NE Fingerprint ID Technician Parks Maintenance Technician NE Parks Maintenance Technician NE Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Utility System Technician NE Branch Library Supervisor NE Branch Library Supervisor NE Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Finance Technician NE Finance Technician NE Finance Secordinator* NE Human Services Coordinator* NE NE NE Senior Utility Customer Service Representative NE Social Worker I* NE	62	Addressing Specialist	NE	Annual	\$29,519	\$35,423	\$45,754
Detention Officer*** EMS Shift Supervisor Fingerprint ID Technician Parks Maintenance Technician Practical Nurse II* Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician Utility System Technician NE Branch Library Supervisor Branch Library Supervisor Responsive Foreign Anguage Interpreter II* Foreign Language Interpreter II* Heavy Equipment Operator Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE *** Hourly \$13.28 \$15.93 \$20 \$1		Animal Control Officer	NE	Monthly	\$2,460	\$2,952	\$3,813
EMS Shift Supervisor Fingerprint ID Technician Parks Maintenance Technician Practical Nurse II* Senior Administrative Support Specialist NE Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE 63 Accounts Supervisor NE Annual Sa0,789 Sa6,946 S47, Branch Library Supervisor NE Monthly S2,566 S3,079 S3, Business Property Assistant NE Hourly Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Services Coordinator* NE Income Maintenance Caseworker II* NE Senior Utility Customer Service Representative NE Social Worker I* NE		Classification Assistant	NE	Hourly	\$14.19	\$17.03	\$22.00
Fingerprint ID Technician Parks Maintenance Technician Practical Nurse II* Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician Utility System Technician NE Utility System Technician NE Accounts Supervisor Refanch Library Supervisor Refanch Library Supervisor NE Monthly S2,566 S3,079 \$3, Business Property Assistant NE Hourly S14.80 S17.76 \$22 Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic NE Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Services Coordinator* NE Income Maintenance Caseworker II* NE Senior Utility Customer Service Representative NE Social Worker I*		Detention Officer***	NE	*** Hourly	\$13.28	\$15.93	\$20.58
Parks Maintenance Technician Practical Nurse II* Senior Administrative Support Specialist NE Senior Administrative Support Specialist NE Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE 63 Accounts Supervisor NE Branch Library Supervisor NE Branch Library Supervisor NE Business Property Assistant NE Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator NE Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Services Coordinator* NE Income Maintenance Caseworker II* Senior Utility Customer Service Representative NE Social Worker I* NE		EMS Shift Supervisor	NE				
Practical Nurse II* Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE 63 Accounts Supervisor NE Branch Library Supervisor NE Business Property Assistant NE Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator NE Human Resources Placement Specialist* NE Human Services Coordinator* NE Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Fingerprint ID Technician	NE				
Senior Administrative Support Specialist Solid Waste Accounts Manager Utility Locate Technician NE Utility System Technician NE Accounts Supervisor Branch Library Supervisor NE Monthly Senior Administrative Supervisor NE Monthly Senior Monthly S		Parks Maintenance Technician	NE				
Solid Waste Accounts Manager Utility Locate Technician Utility System Technician NE Accounts Supervisor Rearnch Library Supervis		Practical Nurse II*	NE				
Utility Locate Technician Utility System Technician Accounts Supervisor Branch Library Supervisor Business Property Assistant Central Permitting Technician Facility Maintenance Technician Finance Technician Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE NE NE NE NE NE NE NE NE N		Senior Administrative Support Specialist	NE				
Utility System Technician NE 63 Accounts Supervisor NE Annual \$30,789 \$36,946 \$47, 847, 847, 847, 847, 847, 847, 847, 8		Solid Waste Accounts Manager	NE				
Accounts Supervisor Branch Library Supervisor NE Monthly \$2,566 \$3,079 \$3, Business Property Assistant NE Hourly \$14.80 \$17.76 \$22 Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic NE Foreign Language Interpreter II* NE Heavy Equipment Operator NE Human Resources Placement Specialist* NE Income Maintenance Caseworker II* NE Senior Utility Customer Service Representative NE Social Worker I* NE NE NE NE NE NE		Utility Locate Technician	NE				
Branch Library Supervisor Business Property Assistant Central Permitting Technician Facility Maintenance Technician Finance Technician Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE ME ME ME ME ME ME ME ME ME		Utility System Technician	NE				
Business Property Assistant Central Permitting Technician NE Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE Hourly \$14.80 \$17.76 \$22 NE HE	63	Accounts Supervisor	NE	Annual	\$30,789	\$36,946	\$47,723
Central Permitting Technician Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Branch Library Supervisor	NE	Monthly	\$2,566	\$3,079	\$3,977
Central Permitting Technician Facility Maintenance Technician NE Finance Technician NE Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Business Property Assistant	NE	Hourly	\$14.80	\$17.76	\$22.94
Finance Technician Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE			NE				
Fleet Maintenance Mechanic Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Facility Maintenance Technician	NE				
Foreign Language Interpreter II* Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Finance Technician	NE				
Heavy Equipment Operator Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Fleet Maintenance Mechanic	NE				
Human Resources Placement Specialist* Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Foreign Language Interpreter II*	NE				
Human Services Coordinator* Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE		Heavy Equipment Operator	NE				
Income Maintenance Caseworker II* Senior Utility Customer Service Representative Social Worker I* NE NE		Human Resources Placement Specialist*	NE				
Senior Utility Customer Service Representative NE Social Worker I* NE			NE				
Social Worker I* NE		Income Maintenance Caseworker II*	NE				
Social Worker I* NE		Senior Utility Customer Service Representative	NE				
64 Administrative Assistant NE <i>Annual</i> \$32,112 \$38,534 \$49,		Social Worker I*	NE				
	64	Administrative Assistant	NE	Annual	\$32,112	\$38,534	\$49,774

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	NORTH CAROLINA

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Assistant Register of Deeds	NE	Monthly	\$2,676	\$3,211	\$4,148
	Chief Deputy Register of Deeds	NE	Hourly	\$15.44	\$18.53	\$23.93
	Child Support Agent I*	NE	** Hourly	\$14.03	\$16.84	\$21.75
	Deputy Supervisor	NE	,	7	7-0.0	,
	Elections Specialist/Deputy Director	NE				
	Evidence Technician	NE				
	Family Resource Program Specialist	NE				
	GIS / E-911 Technician	NE				
	Help Desk	NE				
	Human Resources Technician	NE				
	Land Records Technician	NE				
	Medical Laboratory Technician II*	NE				
	Meter Services Specialist	NE				
	One-on-One Coordinator	NE				
	Records Supervisor	NE				
	Recreation Program Supervisor	NE				
	Senior Center Administrator	NE				
	Senior Detention Officer	NE				
	Telecommunicator - EMD**	NE				
	Treatment Plant Operator	NE				
	Utility Inventory Technician	NE				
	Veterans Services Specialist	NE				
	Workforce Development Specialist	NE				
65	Administrative Assistant I*	NE	Annual	\$33,494	\$40,193	\$51,915
	Accounting Technician IV*	NE	Monthly	\$2,791	\$3,349	\$4,326
	Administrative Service Technician	NE	Hourly	\$16.10	\$19.32	\$24.96
	E-911 Database Coordinator	NE	•			
	Facility Maintenance Supervisor	NE				
	Income Maintenance Caseworker III*	NE				
	Income Maintenance Investigator II*	NE				
	Nutrition Project Coordinator II*	NE				
	Planning Technician	NE				
	Plant Maintenance Technician	NE				
	Public Health Education Specialist*	E				
	Senior Facility Maintenance Technician	NE				

Harnett
NORTH CAROLINA

Senior Fleet Maintenance Mechanic Solid Waste Operations Crew Leader Tax Collections Legal Assistant Utility System Electrical Technician Workforce Development/joblink Coordinator Utility System Pump Technician NE Workforce Development/joblink Coordinator Utility System Pump Technician NE 66 Child Support Agent II* Deputy Sheriff*** NE Monthly Deputy Sheriff*** NE Monthly Detention Shift Supervisor*** NE Monthly S16.79 EMS Operations Assistant NE Fleet Maintenance Supervisor NE GIS/911 Technician NE Juvenile Restitution Coordinator NE Juvenile Restitution Coordinator NE Nutritionist II* NE Purchasing Specialist NE Senior Central Permitting Technician NE Tax Customer Service Supervisor NE Utilities Collections Officer Volunteer Services Upervisor** NE Utilities Collections Officer NE Communications Shift Supervisor** NE Utilities Collections Officer NE Communications Administrative Officer NE Communications Administrative Officer NE Computer Support Technician NE Communications Administrative Officer NE Computer Support Technician NE Laboratory Analyst NE Paralegal NE Paralegal NE Paralegal NE Payroll Specialist NE Payroll Specialist NE Property Appraiser NE NE Property Appraiser	Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
Solid Waste Operations Crew Leader Tax Collections Legal Assistant Utility System Electrical Technician Workforce Development/Joblink Coordinator Utility System Pump Technician NE 66 Child Support Agent II* NE Monthly Supervisor** NE Monthly Supervisor Supervisor NE Gis/911 Technician NE Juvenile Restitution Coordinator NE Natural Resource Conservationist Nutritionist II* NE Nutritionist II* NE Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor NE Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE Child Support Lead Agent* NE Monthly Supervisor NE Communications Administrative Officer NE Computer Support Technician NE Gis Technician NE Human Resources Development Specialist NE Laboratory Analyst NE Paralegal		Classification		<u> </u>			
Tax Collections Legal Assistant Utility System Electrical Technician Workforce Development/Joblink Coordinator Utility System Pump Technician NE 66 Child Support Agent II* Deputy Sheriff*** NE Monthly \$2,911 \$3,493 \$4,512 Detention Shift Supervisor*** NE Hourly \$16.79 \$20.15 \$26.03 EMS Operations Assistant NE ***Hourly \$15.27 \$18.32 \$23.67 Family Resource Program Manager NE ***Hourly \$15.71 \$18.86 \$24.36 Fleet Maintenance Supervisor NE GIS/911 Technician NE Juvenile Restitution Coordinator Natural Resource Conservationist NE Nutritionist II* NE Purchasing Specialist NE Senior Central Permitting Technician Tax Customer Service Supervisor NE Utilities Collections Officer NE Volunteer Services Director* NE Utilities Collections Officer NE Volunteer Services Director* NE Administrative Assistant II* NE Amnual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Communications Administrative Officer NE Computer Support Technician NE Computer Support Technician NE Communications Administrative Officer NE Computer Support Technician NE Computer Support Technician NE Laboratory Analyst NE Laboratory Analyst NE Paralegal NE Payroll Specialist NE		Senior Fleet Maintenance Mechanic	NE				
Utility System Electrical Technician NE Workforce Development/Joblink Coordinator NE Utility System Pump Technician NE 66 Child Support Agent II* NE Monthly \$2,911 \$3,493 \$4,1920 \$54,147 Deputy Sheriff*** NE Monthly \$2,911 \$3,493 \$4,512 Detention Shift Supervisor*** NE Hourly \$15.27 \$18.32 \$23.67 Family Resource Program Manager NE ***Hourly \$15.27 \$18.32 \$23.67 Family Resource Program Manager NE ****Hourly \$15.71 \$18.86 \$24.36 Fleet Maintenance Supervisor NE GIS/911 Technician NE Juvenile Restitution Coordinator NE Natural Resource Conservationist NE Nutritionist II* NE Purchasing Specialist NE Senior Central Permitting Technician NE Tax Customer Service Supervisor NE Utilities Collections Officer NE Utilities Collections Officer NE Olumber Services Director* NE Ne Communications Shift Supervisor** NE Hourly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Hourly \$17.52 \$21.02 \$27.15 Communications Administrative Officer NE Computer Support Technician NE Hourly \$17.52 \$21.02 \$27.15 Communications Administrative Officer NE Laboratory Analyst NE Laboratory Analyst NE Laboratory Analyst NE Paralegal NE Paralegalist NE Paral		Solid Waste Operations Crew Leader	NE				
Workforce Development/Joblink Coordinator Utility System Pump Technician NE		Tax Collections Legal Assistant	NE				
Utility System Pump Technician NE		Utility System Electrical Technician	NE				
NE		Workforce Development/Joblink Coordinator	NE				
Deputy Sheriff***		Utility System Pump Technician	NE				
Detention Shift Supervisor*** EMS Operations Assistant EMS Operations Assistant NE ***Hourly \$15.27 \$18.32 \$23.67 Family Resource Program Manager Fleet Maintenance Supervisor GIS/911 Technician Juvenile Restitution Coordinator Natural Resource Conservationist NE Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor** Utilities Collections Officer Volunteer Services Director* Administrative Assistant II* Communications Administrative Officer Computer Support Technician NE Annual Annua	66	Child Support Agent II*	NE	Annual	\$34,933	\$41,920	\$54,147
EMS Operations Assistant Family Resource Program Manager Restitution Coordinator Natural Resource Conservationist Natural Resource Service Supervisor Rescind Central Permitting Technician NE Senior Central Permitting Technician NE Utilities Collections Officer Volunteer Services Director* Accounting Specialist NE Administrative Assistant II* NE Administrative Assistant II* Computer Support Technician NE Computer Support Technician NE Computer Support Technician NE Resource Conservationist NE		Deputy Sheriff***	NE	Monthly	\$2,911	\$3,493	\$4,512
Family Resource Program Manager Fleet Maintenance Supervisor GIS/911 Technician Juvenile Restitution Coordinator NE Juvenile Resource Conservationist NE Nutritionist II* Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor** Utilities Collections Officer Volunteer Services Director* Accounting Specialist I Accounting Specialist I NE Annual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* Communications Administrative Officer NE Computer Support Technician GIS Technician Human Resources Development Specialist NE Income Maintenance Supervisor II* NE Paralegal Paralegal NE Payroll Specialist NE		Detention Shift Supervisor***	NE	Hourly	\$16.79	\$20.15	\$26.03
Fleet Maintenance Supervisor GIS/911 Technician Juvenile Restitution Coordinator NE Natural Resource Conservationist Nutritionist II* Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor NE Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE Accounting Specialist I NE Annual S36,435 S43,722 S56,475 Administrative Assistant II* NE Monthly S3,036 S3,644 S4,706 Child Support Lead Agent* NE Computer Support Technician NE GIS Technician NE Human Resources Development Specialist NE Income Maintenance Supervisor II* NE Laboratory Analyst Paralegal NE Paralegal NE Paralegal NE Payroll Specialist NE NE Payroll Specialist		EMS Operations Assistant	NE	** Hourly	\$15.27	\$18.32	\$23.67
GIS/911 Technician Juvenile Restitution Coordinator Natural Resource Conservationist Nutritionist II* Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* Accounting Specialist I NE Annual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* Communications Administrative Officer NE Computer Support Technician NE GIS Technician Human Resources Development Specialist NE Income Maintenance Supervisor II* NE Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE Payroll Specialist		Family Resource Program Manager	NE	*** Hourly	\$15.71	\$18.86	\$24.36
Juvenile Restitution Coordinator Natural Resource Conservationist Nutritionist II* Nutritionist II* Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* Accounting Specialist I NE Annual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Hourly \$17.52 \$21.02 \$27.15 Communications Administrative Officer NE Computer Support Technician NE Human Resources Development Specialist NE Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal Paralegal NE Payroll Specialist		Fleet Maintenance Supervisor	NE				
Natural Resource Conservationist NE Nutritionist II* NE Purchasing Specialist Senior Central Permitting Technician Tax Customer Service Supervisor NE Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE Accounting Specialist I NE Annual S36,435 S43,722 S56,475 Administrative Assistant II* NE Monthly S3,036 S3,644 S4,706 Child Support Lead Agent* NE Communications Administrative Officer NE Computer Support Technician NE Human Resources Development Specialist NE Income Maintenance Supervisor II* Laboratory Analyst Paralegal NE Paralegal NE Payroll Specialist NE		GIS/911 Technician	NE				
Nutritionist II* Purchasing Specialist Senior Central Permitting Technician NE Tax Customer Service Supervisor NE Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE Accounting Specialist I NE Annual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Hourly \$17.52 \$21.02 \$27.15 Communications Administrative Officer Computer Support Technician NE GIS Technician NE Human Resources Development Specialist NE Income Maintenance Supervisor II* NE Laboratory Analyst NE Paralegal NE Paralegal NE Payroll Specialist NE Payroll Specialist NE Payroll Specialist		Juvenile Restitution Coordinator	NE				
Purchasing Specialist Senior Central Permitting Technician NE Tax Customer Service Supervisor NE Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE 67 Accounting Specialist I NE Annual S36,435 Administrative Assistant II* NE Monthly S3,036 S3,644 S4,706 Child Support Lead Agent* NE Communications Administrative Officer NE Computer Support Technician NE GIS Technician Human Resources Development Specialist Income Maintenance Supervisor II* NE Laboratory Analyst Paralegal Paralegal Paralegal NE Payroll Specialist NE Payroll Specialist NE Payroll Specialist NE NE Payroll Specialist NE		Natural Resource Conservationist	NE				
Senior Central Permitting Technician Tax Customer Service Supervisor Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* Accounting Specialist I Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Communications Administrative Officer NE Computer Support Technician NE GIS Technician NE Human Resources Development Specialist NE Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE Payroll Specialist NE Payroll Specialist NE Payroll Specialist NE Pagroll Specialist NE NE NE NE NE Paralegal NE Payroll Specialist NE		Nutritionist II*	NE				
Tax Customer Service Supervisor Telecommunications Shift Supervisor** NE Utilities Collections Officer Volunteer Services Director* NE 67 Accounting Specialist I NE Annual S36,435 S43,722 \$56,475 Administrative Assistant II* NE Monthly S30,36 S30,644 S40,706 Child Support Lead Agent* NE Hourly Communications Administrative Officer NE Computer Support Technician NE GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal NE Payroll Specialist NE Payroll Specialist NE Payroll Specialist NE Payroll Specialist		Purchasing Specialist	NE				
Telecommunications Shift Supervisor** Utilities Collections Officer Volunteer Services Director* RE Accounting Specialist I Administrative Assistant II* Child Support Lead Agent* Communications Administrative Officer Computer Support Technician GIS Technician Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE NE NE NE NE NE NE NE N		Senior Central Permitting Technician	NE				
Utilities Collections Officer Volunteer Services Director* Accounting Specialist I Administrative Assistant II* NE Monthly S3,036 S3,644 S4,706 Child Support Lead Agent* NE Hourly Communications Administrative Officer NE Computer Support Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE Payroll Specialist NE NE NE NE NE NE NE Payroll Specialist NE		Tax Customer Service Supervisor	NE				
Volunteer Services Director* Accounting Specialist I Administrative Assistant II* Child Support Lead Agent* Communications Administrative Officer Computer Support Technician GIS Technician Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE Annual \$36,435 \$43,722 \$56,475 Administrative Assistant II* NE Hourly \$17.52 \$21.02 \$27.15 NE Hourly \$17.52 \$21.02 \$27.15 NE NE NE NE NE NE Paralegal NE Payroll Specialist		Telecommunications Shift Supervisor**	NE				
Accounting Specialist I Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Communications Administrative Officer Computer Support Technician NE GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE NE NE NE NE Payroll Specialist NE NE NE NE NE NE NE NE NE N		Utilities Collections Officer	NE				
Administrative Assistant II* NE Monthly \$3,036 \$3,644 \$4,706 Child Support Lead Agent* NE Hourly \$17.52 \$21.02 \$27.15 Communications Administrative Officer Computer Support Technician NE GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE Payroll Specialist		Volunteer Services Director*	NE				
Child Support Lead Agent* Communications Administrative Officer Computer Support Technician GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE Hourly \$17.52 \$21.02 \$27.15 NE Hourly \$17.52 \$21.02 \$27.15	67	Accounting Specialist I	NE	Annual	\$36,435	\$43,722	\$56,475
Communications Administrative Officer Computer Support Technician RIS GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE Payroll Specialist NE		Administrative Assistant II*	NE	Monthly	\$3,036	\$3,644	\$4,706
Computer Support Technician GIS Technician NE Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE Payroll Specialist NE NE		Child Support Lead Agent*	NE	Hourly	\$17.52	\$21.02	\$27.15
GIS Technician NE Human Resources Development Specialist NE Income Maintenance Supervisor II* NE Laboratory Analyst NE Paralegal NE Paralegal I* NE Payroll Specialist NE		Communications Administrative Officer	NE				
Human Resources Development Specialist Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE Payroll Specialist NE		Computer Support Technician	NE				
Income Maintenance Supervisor II* Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE		GIS Technician	NE				
Laboratory Analyst Paralegal Paralegal I* Payroll Specialist NE NE		Human Resources Development Specialist	NE				
Paralegal NE Paralegal I* NE Payroll Specialist NE		Income Maintenance Supervisor II*	NE				
Paralegal I* Payroll Specialist NE		Laboratory Analyst	NE				
Payroll Specialist NE		Paralegal	NE				
, ,		Paralegal I*	NE				
Property Appraiser NE		Payroll Specialist	NE				
		Property Appraiser	NE				

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Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Public Health Educator II*	E				
	Social Worker II*	NE NE				
	Telecommunications Training Officer	NE NE				
	Transit Services Manager	NE NE				
	Zoning Inspector	NE NE				
			Annual	¢20.002	¢45 602	¢50,005
68	Animal Control Program Manager Code Enforcement Officer Trainee	NE NE	Annual	\$38,003 \$3,167	\$45,603 \$3,800	\$58,905 \$4,909
		NE	Monthly			
	Criminal Justice Partnership Program Administrator Librarian	NE E*	Hourly	\$18.27	\$21.92	\$28.32
		NE E				
	Medical Laboratory Technologist I*					
	Meter Services Supervisor Pre-Trial Release Administrator	NE NE				
		NE NE				
	Senior Treatment Plant Operator	NE NE				
	Senior Treatment Plant/Pre-Treatment Operator	NE NE				
	Solid Waste Operations Manager	NE NE				
	Utility System Crew Leader Veterans Services Director	NE NE				
69	Child Support Supervisor*	NE NE	Annual	\$39,636	\$47,563	\$61,436
69	··					
	Deputy Sheriff - Corporal***	NE NE	Monthly	\$3,303	\$3,964	\$5,120 \$30.54
	Deputy Sheriff- Detective***	NE	Hourly	\$19.06	\$22.87	\$29.54
	Engineering Technician	NE	*** Hourly	\$17.83	\$21.40	\$27.64
	Environmental Health Specialist*	NE				
	Family Resource Program Supervisor	NE E**				
	Finance & Accounting Specialist	-				
	Latent Print Examiner***	NE				
	Right of Way Agent	NE				
	SCADA Technician	NE				
	Senior Utility System Crew Leader	NE				
	Senior Utility System Pump Technician Social Worker III*	NE				
		NE				
	Utilities Customer Services Supervisor	NE NE				
	Utility Construction Coordinator	NE				
	Utility Construction Inspector	NE		4	4	4
70	Assistant Detention Center Administrator***	E	Annual	\$41,341	\$49,609	\$64,078
	Assistant Emergency Management Coordinator	NE	Monthly	\$3,445	\$4,134	\$5,340

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Assistant Register of Deeds	NE	Hourly	\$19.88	\$23.85	\$30.81
	Clerk to the Board of Commissioners	NE NE	*** Hourly	\$19.88	\$23.83	\$28.83
	Code Enforcement Officer I	NE	Hourty	\$18.00	722.32	720.03
	Detective Corporal***	NE NE				
	Executive Assistant	NE				
	Information Systems Technician	E				
	Librarian Assistant Director / IT	NE				
	Nutrition Program Director I*	E				
	Planner I	E*				
	Public Health Nurse I*	E				
	Senior Assistant Register of Deeds	NE				
	Social Work Supervisor II*	E				
	Social Worker IV (Investigative, Assessment & Treatment)	NE NE				
	Tax Collections Supervisor	NE NE				
71	Deputy Sheriff - Sergeant***	NE NE	Annual	¢42.110	ĊE1 742	\$66,835
/1	Detective Sergeant***			\$43,119 \$3,593	\$51,743	\$66,833 \$5,57(
	_	NE	Monthly		\$4,312	
	Distribution and Collections System Supervisor	NE	Hourly	\$20.73	\$24.88	\$32.13
	District Resource Conservationist	E	*** Hourly	\$19.40	\$23.28	\$30.07
	Environmental Health Program Specialist*	NE				
	IT Project Manager	NE				
	Public Health Educator III*	E				
	Senior Engineering Technician	NE				
	Senior Zoning Inspector	NE				
72	Chief Deputy Fire Marshal	NE	Annual	\$44,972	\$53,966	\$69,706
	Code Enforcement Officer II	NE	Monthly	\$3,748	\$4,497	\$5,809
	Communications Manager	E	Hourly	\$21.62	\$25.95	\$33.51
	Elections Director	NE				
	Emergency Management Coordinator	NE				
	Environmental Health Supervisor I*	E				
	Facility Maintenance Manager	NE				
	Income Maintenance Administrator*	Е				
	Planner II	NE				
	Property Revaluation Coordinator	Е				
	Public Health Nurse II*	E				
	Soil Scientist*	NE				

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Tax Database Administrator	Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
Table							
GIS / E-911 Operations Administrator		Tax Database Administrator	NE				
Economic Development Program Coordinator NE Hourly \$22.55 \$27.06 \$34.95	73	Accounting Services Supervisor	E	Annual	\$46,905	\$56,286	\$72,703
Electrical/Mechanical Supervisor		GIS / E-911 Operations Administrator	NE	Monthly	\$3,909	\$4,691	\$6,059
Finance & Budget Analyst NE		Economic Development Program Coordinator	NE	Hourly	\$22.55	\$27.06	\$34.95
OFF Comparison Comparison		Electrical/Mechanical Supervisor	NE				
Information System Specialist		Finance & Budget Analyst	NE				
Local Public Health Administrator Public Health Nurse III* Risk Management and Safety Coordinator E* Risk Management and Safety Coordinator E* Senior Planner Social Work Supervisor III* Water Treatment Plant Supervisor E* 74 Administrative and Budget Officer E Annual \$48,923 \$58,708 \$75,831 Chief Tax Appraiser NE Monthly \$4,077 \$4,892 \$6,319 Code Enforcement Officer III E Hourly \$23.52 \$28.23 \$36.46 Database Administrator E **** Hourly \$23.52 \$28.23 \$36.46 Database Administrator E **** Hourly \$22.01 \$26.41 \$34.11 Deputy Sheriff - Lieutenant*** E Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator E EMS Training Officer RE GIS Analyst Network Administrator Public Health Nursing Supervisor I* Social Work Program Manager* E Social Work Program Manager* E SR Information Systems Specialist E 75 Assistant Building Codes Administrator NE Annual \$51,027 \$61,232 \$79,093 Capital Project Manager E Monthly \$4,252 \$5,103 \$6,591 Central Permitting/Community Dev Administrator E E Monthly \$4,252 \$5,103 \$6,591 Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493		GIS Specialist	NE				
Public Health Nurse III*		Information System Specialist	NE				
Risk Management and Safety Coordinator Senior Planner Social Work Supervisor III* Water Treatment Plant Supervisor E Water Treatment Plant Supervisor E 74 Administrative and Budget Officer RE Monthly S48,923 \$58,708 \$75,831 Chief Tax Appraiser NE Monthly Code Enforcement Officer III E Hourly S23.52 \$28.23 \$36.46 Database Administrator E Hourly S22.01 \$26.41 \$34.11 Deputy Sheriff - Lieutenant*** E Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator EMS Training Officer NE GIS Analyst Network Administrator E Social Work Program Manager* SR Information Systems Specialist E 75 Assistant Building Codes Administrator NE Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent E Annual S53,221 \$63,865 \$82,493		Local Public Health Administrator	E				
Senior Planner Social Work Supervisor III* E Water Treatment Plant Supervisor E		Public Health Nurse III*	E				
Social Work Supervisor III*		Risk Management and Safety Coordinator	Е				
Water Treatment Plant SupervisorE74Administrative and Budget OfficerEAnnual\$48,923\$58,708\$75,831Chief Tax AppraiserNEMonthly\$4,077\$4,892\$6,319Code Enforcement Officer IIIEHourly\$23.52\$28.23\$36.46Database AdministratorE****Hourly\$22.01\$26.41\$34.11Deputy Sheriff - Lieutenant***EDetention Center Administrator***EDirector Work Force Development/ Joblink CoordinatorEEEMS Training OfficerNENEGIS AnalystNESecond Work Program Manager*ENetwork AdministratorEScolal Work Program Manager*ESC Information Systems SpecialistEAnnual\$51,027\$61,232\$79,093Capital Project ManagerEMonthly\$4,252\$5,103\$6,591Central Permitting/Community Dev AdministratorEMonthly\$4,252\$5,103\$6,591Deputy Sheriff - CaptainEFire MarshalNETreatment Plant SuperintendentNEAnnual\$53,221\$63,865\$82,493		Senior Planner	E*				
74 Administrative and Budget Officer E Annual \$48,923 \$58,708 \$75,831 Chief Tax Appraiser NE Monthly \$4,077 \$4,892 \$6,319 Code Enforcement Officer III E Hourly \$23.52 \$28.23 \$36.46 Database Administrator E ****Hourly \$22.01 \$26.41 \$34.11 Deputy Sheriff - Lieutenant*** E E Detention Center Administrator*** E E Director Work Force Development/ Joblink Coordinator E NE Second S		Social Work Supervisor III*	Е				
Chief Tax Appraiser Code Enforcement Officer III E Hourly \$23.52 \$28.23 \$36.46 Database Administrator E **** Hourly \$22.01 \$26.41 \$34.11 Deputy Sheriff - Lieutenant*** E Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator EMS Training Officer GIS Analyst NE Network Administrator Public Health Nursing Supervisor I* Social Work Program Manager* SR Information Systems Specialist E Monthly \$4,252 \$5,103 \$6,591 Central Permitting/Community Dev Administrator E Monthly Sheriff - Captain Fire Marshal Treatment Plant Superintendent Page 14,892 \$6,319 Poject Manager Pire Marshal Treatment Plant Superintendent PE Annual \$53,221 \$63,865 \$82,493		Water Treatment Plant Supervisor	E				
Code Enforcement Officer III Database Administrator E *** Hourly \$23.52 \$28.23 \$36.46 Database Administrator E *** Hourly \$22.01 \$26.41 \$34.11 Deputy Sheriff - Lieutenant*** E Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator E EMS Training Officer GIS Analyst NE Network Administrator Public Health Nursing Supervisor I* Social Work Program Manager* SR Information Systems Specialist E 75 Assistant Building Codes Administrator RE Assistant Building Codes Administrator E Monthly \$4,252 \$5,103 \$6,591 Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493	74	Administrative and Budget Officer	E	Annual	\$48,923	\$58,708	\$75,831
Database Administrator Deputy Sheriff - Lieutenant*** E Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator E EMS Training Officer GIS Analyst NE Network Administrator E Public Health Nursing Supervisor I* Social Work Program Manager* SR Information Systems Specialist E 75 Assistant Building Codes Administrator NE Annual S51,027 \$61,232 \$79,093 Capital Project Manager Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Fire Marshal NE Treatment Plant Superintendent R 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493		Chief Tax Appraiser	NE	Monthly	\$4,077	\$4,892	\$6,319
Deputy Sheriff - Lieutenant*** Detention Center Administrator*** E Director Work Force Development/ Joblink Coordinator E EMS Training Officer GIS Analyst NE Network Administrator Public Health Nursing Supervisor I* Social Work Program Manager* SR Information Systems Specialist 75 Assistant Building Codes Administrator RE Deputy Sheriff - Captain Fire Marshal Fire Marshal Treatment Plant Superintendent E Deputy Sheriff - Manager Applications Analyst E E Annual S53,221 S63,865 S82,493		Code Enforcement Officer III	E	Hourly	\$23.52	\$28.23	\$36.46
Detention Center Administrator*** E		Database Administrator	Е	*** Hourly	\$22.01	\$26.41	\$34.11
Director Work Force Development/ Joblink Coordinator E EMS Training Officer GIS Analyst NE Network Administrator E Public Health Nursing Supervisor I* Social Work Program Manager* SR Information Systems Specialist 75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator Deputy Sheriff - Captain Fire Marshal NE Treatment Plant Superintendent Re Annual S1,027 \$61,232 \$79,093 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 E Fire Marshal NE Treatment Plant Superintendent Re Annual \$53,221 \$63,865 \$82,493		Deputy Sheriff - Lieutenant***	E				
EMS Training Officer GIS Analyst Network Administrator E Public Health Nursing Supervisor I* Social Work Program Manager* E SR Information Systems Specialist E 75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent NE Annual S51,027 \$61,232 \$79,093 R6,591 Fire Marshal NE Treatment Plant Superintendent NE Annual S53,221 \$63,865 \$82,493		Detention Center Administrator***	E				
GIS Analyst Network Administrator E Public Health Nursing Supervisor I* Social Work Program Manager* E SR Information Systems Specialist E 75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Fire Marshal Treatment Plant Superintendent Applications Analyst NE Annual S51,027 \$61,232 \$79,093 \$6,591 Channel Fire Marshal NE Treatment Plant Superintendent NE Annual \$53,221 \$63,865 \$82,493		Director Work Force Development/ Joblink Coordinator	E				
Network Administrator Public Health Nursing Supervisor I* Social Work Program Manager* E SR Information Systems Specialist TS Assistant Building Codes Administrator Capital Project Manager E Monthly \$4,252 \$5,103 \$6,591 Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal NE Treatment Plant Superintendent NE Annual \$53,221 \$63,865 \$82,493		EMS Training Officer	NE				
Public Health Nursing Supervisor I* Social Work Program Manager* E SR Information Systems Specialist T5 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator Deputy Sheriff - Captain Fire Marshal Fire Marshal Treatment Plant Superintendent Applications Analyst E Annual E Annual S51,027 \$61,232 \$79,093 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 E Annual NE Teatment Plant Superintendent		GIS Analyst	NE				
Social Work Program Manager* SR Information Systems Specialist 75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Fire Marshal Treatment Plant Superintendent Applications Analyst E Annual S51,027 \$61,232 \$79,093 \$6,591 E Monthly \$4,252 \$5,103 \$66,591 E Annual S53,221 \$63,865 \$82,493		Network Administrator	E				
SR Information Systems Specialist 75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent Applications Analyst E Annual S51,027 \$61,232 \$79,093 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 E NE Fire Marshal NE Treatment Plant Superintendent RE Annual \$53,221 \$63,865 \$82,493		Public Health Nursing Supervisor I*	Е				
75 Assistant Building Codes Administrator Capital Project Manager Central Permitting/Community Dev Administrator Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent NE 76 Applications Analyst NE NE NE Annual \$51,027 \$61,232 \$79,093 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 RE Fire Marshal NE Treatment Plant Superintendent NE Annual \$53,221 \$63,865 \$82,493		Social Work Program Manager*	Е				
Capital Project Manager Central Permitting/Community Dev Administrator Deputy Sheriff - Captain Fire Marshal Treatment Plant Superintendent Applications Analyst E Monthly \$4,252 \$5,103 \$6,591 E Monthly \$4,252 \$5,103 \$6,591 E Annual \$53,221 \$63,865 \$82,493		SR Information Systems Specialist	E				
Central Permitting/Community Dev Administrator E Deputy Sheriff - Captain E Fire Marshal NE Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493	75	Assistant Building Codes Administrator	NE	Annual	\$51,027	\$61,232	\$79,093
Deputy Sheriff - Captain E Fire Marshal NE Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493		Capital Project Manager	E	Monthly	\$4,252	\$5,103	\$6,591
Fire Marshal NE Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493		Central Permitting/Community Dev Administrator	Е				
Treatment Plant Superintendent NE 76 Applications Analyst E Annual \$53,221 \$63,865 \$82,493		Deputy Sheriff - Captain	Е				
76 Applications Analyst E <i>Annual</i> \$53,221 \$63,865 \$82,493		Fire Marshal	NE				
		Treatment Plant Superintendent	NE				
	76	Applications Analyst	E	Annual	\$53,221	\$63,865	\$82,493
			E	Monthly			

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Harnett c o u n t y NORTH CAROLINA

Grade	Classification	FLSA Status	Frequency	Minimum	Job Rate	Maximum
	Building Codes Administrator	E				
	General Services Director	E				
	GIS Administrator	E				
	GIS/E911 Operations Supervisor	E				
	Parks and Recreation Director	E				
	Public Health Nursing Supervisor II*	E				
77		E	Annual	\$55,510	\$66,612	\$86,040
//	Application Analyst Supervisor					
	Detective - Captain	E	Monthly	\$4,626	\$5,551	\$7,170
	Information Systems Supervisor	E				
	Library Director	E				
	Manager of Planning Services	E				
	Register of Deeds	E E				
	Treatment Plants Manager			ģ. 7. 00 C	¢60.476	600 740
78	EMS Division Chief	E	Annual	\$57,896	\$69,476	\$89,740
	Deputy Sheriff - Major	E	Monthly	\$4,825	\$5,790	\$7,478
79	Information Systems Administrator	E	Annual	\$60,387	\$72,465	\$93,599
	Public Health Nursing Director II	E	Monthly	\$5,032	\$6,039	\$7,800
80	Deputy Finance Officer	E	Annual	\$62,983	\$75,580	\$97,624
			Monthly	\$5,249	\$6,298	\$8,135
81	General Services Director	E	Annual	\$65,692	\$78,831	\$101,823
	Human Resources Director	Е	Monthly	\$5,474	\$6,569	\$8,485
	Physician Extender II	Е				
82	Assistant Public Utilities Director	E	Annual	\$68,518	\$82,221	\$106,202
	Attorney II*	E	Monthly	\$5,710	\$6,852	\$8,850
	Tax Administrator	E	•			
	Emergency Services Director	E				
83	Economic Development Planner	E	Annual	\$71,462	\$85,755	\$110,767
	Physician Extender II		Monthly	\$5,955	\$7,146	\$9,231
84	Deputy County Manager	E	Annual	\$74,536	\$89,443	\$115,531
	County Engineer	E	Monthly	\$6,211	\$7,454	\$9,628
	Economic Development Director	E				
	Information Technology Director	E				
	Planning Services Director	E				

CLASSIFICATION / GRADE TABLE FISCAL YEAR 2015-2016

		FLSA				
Grade	Classification	Status	Frequency	Minimum	Job Rate	Maximum
	Sheriff	E				
	Staff Attorney	E				
85	Finance Officer	E	Annual	\$77,740	\$93,288	\$120,498
	Local Health Director*	E	Monthly	\$6,478	\$7,774	\$10,042
	Public Utilities Director	E				
	Senior Staff Attorney	E				
	Social Services Director*	Е				
86	Not Used		Annual	\$81,084	\$97,300	\$125,680
87	Not Used		Annual	\$84,569	\$101,483	\$131,082
88	Not Used		Annual	\$88,206	\$105,847	\$136,719
89	Not Used		Annual	\$92,001	\$110,401	\$142,601
90	Not Used		Annual	\$95,987	\$115,184	\$148,779
91	Not Used		Annual	\$100,114	\$120,137	\$155,177
92	Not Used		Annual	\$104,419	\$125,303	\$161,849
93	Not Used		Annual	\$108,909	\$130,691	\$168,809
94	EMS Medical Director	E	Annual	\$113,593	\$136,310	\$176,068
			Monthly	\$9,466	\$11,359	\$14,672
			Hourly	\$54.61	\$65.53	\$84.65

E = Exempt from the Wage and Hour Provisions of the Fair Labor Standards Act

^{* =} FLSA status determined by the Office of State Personnel

E* = Exempt when position filled by employee with MA/MS in area of profession (ie planning, library science, etc.)

E** = Exempt when position filled by employee with BA/BS in area of profession (ie accounting, business, etc.) Hourly rate is based on a 40 hour work week.

^{**}Hourly rate is based on 2288 annual hours.

^{***}Hourly rate is based on 2223 annual hours.



Framework for Best Management Practices for Capital Projects Change Orders

- Standardization of contract documents.
- 2. Change Orders and Claims shall be handled in accordance with the Contract Documents.
- 3. Where contractor delays will not result, the cost for a contract change order shall be negotiated prior to authorization to do the work. The itemized cost proposal will be reviewed by the originating department, legal, finance and administration prior to final approval.
- 4. Work change directives will be used where work must be done on an emergency basis or when contractor delays through no fault of the contractor will result.
- 5. There should be consideration for exemptions in cases of special emergency involving the health and safety of the citizens and their property.
- 6. The County Manager shall have the authority to execute and approve change orders and the associated budget amendment up to five percent (5%) of the contract amount. This specifically includes the transfer of contingency funds. Notification of such actions will be provided to the Board of Commissioners via the County Manager's Report.
- 7. The estimated quantities of items of unit price work are not guaranteed and are solely for the purpose of comparison of bids and determine an initial contract price. Determinations of the actual quantities and classification of unit price work performed by contractor will be made by Engineer and reconciled in the final adjusting change order.

HARNETT COUNTY DEPARTMENT OF PUBLIC UTILITIES

2015-2016

Capital Improvement Plan

Harnett COUNTY NORTH CAROLINA

EXECUTIVE SUMMARY

The capital improvement plan attached herewith is a working tool developed by the Utility staff to give guidance toward the County's water and sewer infrastructure development and capital needs program. It consists of an assessment of the current water and wastewater systems and projects these capital needs over a five-year period. This plan is offered to the Board to seek their guidance and input as they look toward Harnett County's future. This plan should be a helpful fiscal planning tool that allows us to forecast capital demands on revenues and borrowing power to help avoid overextending ourselves financially during the next five years and beyond. HCDPU recommends that the review and approval of this capital improvement plan be accomplished annually as part of the budget process. General approval of this document by resolution does not commit the Board to specific approval of any one project or expenditure, nor does it appropriate money for any project. This would still be accomplished through separate capital project ordinances. The approval by resolution from the Board simply approves the capital improvement plan as a plan for the forecast period.

DESCRIPTION OF COUNTY

Demographics. The County, formed in 1855, has a projected population of 119,256 as of 2011. The median household income for Harnett County is \$42,965 as of 2010 and the poverty rate in 2010 stood at 16.9%.

Land Area Configurations. Harnett County is located in the south central portion of North Carolina. It lies partially in the Coastal Plain and partially in the Piedmont section. The eastern two-thirds of the County exhibit topographic features common to the

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Coastal Plain region of North Carolina. It is an area of level to gently rolling terrain with elevations ranging from 100 to 300 feet above sea level. The major underlying geological formation includes sedimentary rocks consisting mostly of unconsolidated sands and clays. Topographical features of the western part of the County resemble the Piedmont region of North Carolina. It is an area of steeper hills with elevations as high as 450 feet above sea level. The major underlying geological formation includes crystalline rocks, such as granite and slate.

Description of Existing Facilities. The Harnett County Department of Public Utilities provides water and/or wastewater services to approximately 80,000 Harnett County residents. Harnett County also provides public water to customers in Counties contiguous to ours. These Counties include Cumberland, Johnston, Moore, Lee, and Wake. The Harnett County Regional Water Treatment Plant supplies water to the Harnett County municipalities of Lillington, Angier, Erwin, and Coats. It supplies water to the Towns of Fuquay-Varina and Holly Springs in Wake County and also the Towns of Spring Lake and Linden in Cumberland County. It also jointly supplies water to Fort Bragg through a partnership with the Public Works Commission of Fayetteville. The Harnett County Regional Water Treatment Plant utilizes the Cape Fear River as the source for the system's drinking water and currently has a treatment capacity of twenty-four million gallons a day. Harnett County's water system is made up of nine County water and sewer districts. Each of these districts exists as a separate legal entity pursuant to Chapter 162A of the North Carolina General Statutes. The County maintains and operates the districts for a fee equal to the districts' debt service amount. This amount is paid from general revenues received from water and/or wastewater sales from the various districts. The County established a "Harnett County Public Utilities Fund" in 1998 that consolidated accounting for the operation of these districts. This allowed the department to budget revenues and expenditures in a consolidated manner rather than nine individual district budgets. The Harnett County

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Department of Public Utilities provides wastewater treatment to the Towns of Angier, Coats and Lillington in Harnett County. HCDPU also provides wastewater treatment to the Town of Fuquay-Varina in Wake County and Fort Bragg in Cumberland County. The Harnett County Department of Public Utilities was established in 1982 with approximately 600 water customers and 8 employees. We have grown in the thirty years since to approximately 38,000 water customers, 11,000 sewer customers and 100 employees. The Harnett County Public Utilities system consists of approximately 1900 miles of water mains, 350 miles of sewer collection mains and totals over 298 million dollars in assets. In addition to the 24 million gallon per day regional water plant mentioned above, other assets include 2 wastewater treatment plants with a combined treatment capacity of 20.6 million gallons per day, 20 elevated water storage tanks with 8.9 million gallons of capacity, 18.2 million gallons of ground storage capacity, a 60 million gallon reservoir, 24 water booster stations with pumping capacity of 133 million gallons per day and 98 sewer lift stations. Approximately 95% of County residents now have access to public water. As is apparent from the above history, this department has experienced tremendous growth and accomplishment through the valiant efforts and foresight of past and present Harnett County Commissioners and staff. Their dedication to a countywide water and strategically located sanitary sewer system is the reason for this department's success.

WATER SYSTEM

Treatment Facility. The County's existing 24 mgd (million gallons per day) facility includes the infrastructure for the plant's capacity to be increased to 42 mgd. NCDENR has approved the Authorization to Construct permit for this water plant upgrade and the Water Treatment Plant 42 MGD Upgrade design is underway. Construction is scheduled to be complete in FY 2015-16 at an

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estimated cost of \$11,927,773. The project will add four new filters (the concrete structure is already in place), an upgraded sludge disposal system, new backwash/chemical storage and modify the raw water and reservoir low-lift pump stations. In conjunction with the construction of the Water Treatment Plant 42 MGD Upgrade project, the County entered into a water supply capacity agreement with Moore County in 2013 in which Moore purchased 3 million gallons of daily water capacity in the Harnett Regional Water Treatment Plant. Moore purchased the capacity for \$5,450,000, the majority of which will be paid during construction of the upgrade.

Water Supply Plan. The State of North Carolina requires that all water systems submit an approved water supply plan annually. This plan is currently being updated by the Utility Department staff. The purpose of this plan is to provide evidence to the State that the water system is providing adequate planning for the supply of water through a designated planning period. In addition to their approval, Harnett County will need to carefully assess the utilization of capacity from Jordan Lake. Securing these authorizations now is vital to the economic viability of Harnett County. Water supply planning is also continuing in the area of hydraulic modeling as the engineering firm of Hazen & Sawyer is engaged in providing an updated water hydraulic model of our distribution system. This will be critical importance in planning and directing future water resources to accommodate new growth.

Water Conservation Measures. Harnett County amended its Water Shortage & Conservation Ordinance in the spring of 2008. The ordinance was amended in response to the drought conditions in our area over the last several years. The ordinance now more clearly defines the stages of water conservation and what triggers their enactment. It also established a normal irrigation

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schedule and increased the department's enforcement authority during emergencies. Our water supply is a critical resource that must be protected at all costs.

Water Distribution System. Currently nine water districts are in operation and providing service. A new 20 inch water transmission line has just been completed which will serve the Fort Bragg Housing area of Linden Oaks and the Southwest area of Harnett County. This is called the Southwest NTA/Cameron Hills Transmission Project and the transmission line initiates from the newly constructed 5 million gallon ground storage tank built in association with the Fort Bragg Water Transmission Project that was completed in FY 2010-11. The cost of this project was approximately \$4,523,000 and was funded jointly by the U.S. Army and Harnett County. This completion should greatly enhance our ability to supply the entire Southwest area of the region and provide additional supply to Moore County. Another water distribution project which began construction in FY 2014-15 and is scheduled for completion in FY 2015-16 is the West Central Transmission Project. This project consists of the construction of a 16 inch water transmission main from Lillington to Seminole via US Hwy 421. An accompanying water booster station will also be constructed as part of the project. This project is estimated to cost approximately \$5 million dollars and will be funded from a HCDPU reserves. The project should be completed in FY 2015--16.

Regional Interconnects. As you are aware, Harnett County's water system is interconnected to several area public water systems that we do not provide water to including: the City of Dunn, the Town of Benson, the City of Raleigh, the Town of Apex, the City of Fayetteville (PWC), the City of Durham, and finally the Town of Cary. These connections are of a vital importance in the event of emergency water shortage conditions. The ability to provide and receive additional water from these various sources makes all of

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these systems more dependent upon each other and truly interconnected in a regional manner. As our water system continues to grow, there will be additional interconnections with our various neighbors. These relationships will need to be continually nurtured to ensure an adequate water supply for everyone in our region in the future.

WASTEWATER SYSTEM

Wastewater Treatment. The County currently owns two active wastewater treatment plants, the North Harnett Regional Wastewater Treatment Plant and the South Harnett Regional Wastewater Plant. The South Harnett plant began operation in June 2009. This new regional wastewater plant has just been expanded from 5 mgd to a treatment capacity of 15 mgd. The Fort Bragg Wastewater Project, recently completed in FY 2012-13, included this expansion and also consisted of the construction of a 10 mgd wastewater pump station located at Fort Bragg and approximately 10 miles of 36 and 30 inch wastewater force mains to transport all the wastewater from the base to the plant. This project was truly a regional undertaking and cost approximately \$37,619,000. This project, like the Fort Bragg Water project that was completed in FY 2010-11, is in response to the Army privatizing the utility functions on their bases. HCDPU became the sole provider of wastewater treatment services to Fort Bragg upon completion of this project. This project, like the Fort Bragg water project, was funded entirely by the United States Government. The County owns and maintains three inactive wastewater treatment plants. The Carolina Lakes Wastewater Treatment Plant is scheduled to be decommissioned in the near future. HCDPU currently diverts all of the former inflow to Carolina Lakes WWTP to the South Harnett WWTP. NCDENR gave HCDPU the authorization to decommission the Carolina Lakes WWTP at a time of our choosing. Another project completed in FY 2012-13 was the Erwin Wastewater Improvements Project. This project eliminated the Erwin and

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Swift Wastewater Treatment Plants through the construction of a wastewater pump station and force main that transfers all of the waste from the Town of Erwin and outlying areas to the North Harnett Wastewater Treatment Plant. It was funded through a \$7,007,100 Clean Water State Revolving Fund Loan and a \$300,000 Clean Water Management Trust Fund grant. These projects consolidated our wastewater treatment facilities to just the North and South Harnett Regional Wastewater Treatment facilities and in the process eliminated two more discharges into the Cape Fear River. This is another example of the department's commitment to responsible regional environmental compliance in the area of utility management. The North Harnett Wastewater Treatment Plant is scheduled to be expanded from its current discharge capacity of 5.6 MGD to 7.5 MGD. This will be relatively inexpensive as far as wastewater treatment plant upgrades go as most of the infrastructure required for the upgrade is already present in the existing plant. The project is estimated to cost \$2,390,000 and should begin in FY 2016-17. Another treatment filter will need to be constructed but the majority of the upgrade will be regulatory in nature. The South Central Wastewater Collection project was just completed in FY 2013-14. The total cost of this project was approximately \$21,149,388. It consisted of four phases of gravity sewer construction in the South Central area of the County. All of these four phased sewer collection projects were funded through the USDA Rural Development Agency. General obligation bonds of \$13,211,000 and a grant of \$4,732,481 make up the majority of the funding. Roughly one-half of the \$13,211,000 bond issuance consists of a one-time \$6,349,600 capacity payment to HCDPU from USDA Rural Development to pay for current and future capacity in the South Harnett Regional Wastewater Treatment Plant. This payment will help off-set the planned project cost as well as repay the department for funds already expended in the original construction of the plant in 2009.

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Regional Wastewater Facilities. Harnett County has commissioned four different engineers since 1968 to look at comprehensive approaches to the long-range planning of Harnett County's water and wastewater needs. The most recent of these is the Wastewater Master Plan for the Southwestern and South Central Districts of the County. This study was authored by Hazen and Sawyer and was completed in December of 2011. All have agreed that a regional approach utilizing a consolidation of systems is the best plan practical for protection of public health and economic development. There will continue to be County development of services which will extend from existing facilities; and, due to the escalating cost of expansion and operating expenses, it is likely that other regions within the County will be attempting to regionalize systems within the next ten years. In addition to this, regulatory restraints will force regionalization to happen in order to eliminate as many discharges into our water basin as possible. Areas outside the County, which are tributary to our drainage basins and wastewater treatment facilities, (i.e. southern Wake County and northern Cumberland County as recent examples) also provide realistic opportunities for regionalization. These relationships should be nurtured to provide the greatest scale of economy in building additional wastewater collection lines to serve Harnett County citizens.

FINANCIAL PLANNING

Revenue Projections. Revenue projections for the next 5 years are difficult if not impossible to correctly predict. They are tied to a myriad of factors including residential and commercial growth in the County, local and regional economic conditions, and the ability of our Department to meet all future water and sewer needs throughout the County and region. Before we can attempt to predict future revenues, we need to look at current revenue trends for the last several fiscal years.



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HCDPU Operating Revenues

Financial <u>Period</u>	Operating <u>Revenues</u>
FY 04-05	\$13,752,473
FY 05-06	\$15,840,467
FY 06-07	\$21,841,558
FY 07-08	\$25,732,122
FY 08-09	\$26,969,184
FY 09-10	\$24,860,413
FY 10-11	\$28,042,836
FY 11-12	\$30,130,929
FY 12-13	\$30,732,953
FY 13-14	\$34,624,099

You can see from these figures that revenues increased by \$20,871,626 in the last nine fiscal years. This represents a 152% increase in operating revenues in that time span. The majority of this increase is due to annual inflation based increases in water and sewer rates and the growth of water and wastewater infrastructure throughout the County. The overall financial strategy of the Department is to continue to maximize revenues consistent with an even pace of residential and commercial/industrial growth within the County. Expenditures will be kept in line consistent with adequately maintaining treatment and distribution systems while emphasizing regulatory compliance in all areas. HCDPU is at a historical crossroads in the sense that 95% of all County residents have access to water. Additional access to water has been the primary source of a growing revenue base in the past.

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However, since most areas within the County now have access to water, future revenue growth will be directly correlated to the Department's goal to provide access to sewer to densely populated unincorporated areas of the County and the Department's ever increasingly important role as a regional water and wastewater treatment provider to surrounding municipalities, counties and most importantly Fort Bragg.

RIVER BASIN STEWARDSHIP

Harnett County is an active member of the Cape Fear River Assembly. This Body has organized to protect water quality and monitor the activity within the Basin, which could have a negative impact on our current and future drinking water supply. The Basin has now been organized into three sections, the Lower, the Middle, and the Upper Basin. Harnett County belongs to the Middle Basin. The Assembly is taking a proactive approach to the long-range interest of the basin through the establishment of a comprehensive monitoring program. The Assembly just received a major grant from the State of North Carolina to study the entire basin. In addition to this, each of the three subsections are now forming monitoring coalitions. Each water system will be asked to participate financially in this program as well as to contract out specific monitoring tests which will provide each system, the Assembly, and the State with vital data for activity impact and assessment. This information will play an important role in our ability to withdraw and discharge into the basin.

Capital Project Budget Summary

HARNETT COUNTY DEPARTMENT OF PUBLIC UTILITIES

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Capital Improvement Plan 2015-2016

This capital project budget summary combines all the proposed capital projects discussed earlier in this report. It provides a snapshot of anticipated capital needs over the next five years. The expenditures section shows each projects total budget. The revenue section shows the expected funding sources for each year.

EXPENDITURES

	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Totals
Project Name	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	
WTP 42 MGD Upgrade	\$11,927,773					\$11,927,773
West Central Transmission	\$4,983,435					\$4,983,435
NHWWTP Upgrade		\$2,390,000				\$2,390,000
Automated Meter Upgrade Phase 1		\$2,750,000				\$2,750,000
BCC FM and PS Upgrade			\$1,350,000			\$1,350,000
Automated Meter Upgrade Phase 2			\$2,750,000			\$2,750,000
SW WW PS & FM				\$6,894,000		\$6,894,000
WHIP Transmission Project					\$811,180	\$811,180
Southwest Regional GST					\$3,004,180	\$3,004,180
Totals	\$16,911,208	\$5,140,000	\$4,100,000	\$6,894,000	\$3,815,360	\$36,860,568

REVENUES

	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	Totals
Grants from all sources						\$0
Revenue Bonds						\$0
State Revolving Loans		\$2,390,000	\$1,350,000	\$3,447,000	\$3,004,180	\$10,191,180
Moore County	\$5,450,000					\$5,450,000
Developer Participation				\$3,447,000		\$3,447,000
Reserves	\$11,461,208	\$2,750,000	\$2,750,000		\$811,180	\$17,772,388
Totals	\$16,911,208	\$5,140,000	\$4,100,000	\$6,894,000	\$3,815,360	\$36,860,568



HARNETT COUNTY DEPARTMENT OF PUBLIC UTILITIES

Capital Improvement Plan 2015-2016

Debt Summary

	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	Totals
Actual New Debt	\$0	\$2,390,000	\$1,350,000	\$3,447,000	\$3,004,180	\$10,191,180

Planned Rate Increases

Current Rates/Water	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	Totals
\$18.50/2,000 min	no change	\$19.00	no change	no change	\$20.00	
\$4.75/1,000 gal above min	no change	\$5.25	no change	no change	\$5.50	
\$2.25 Bulk Rate	no change	no change	no change	\$2.40	no change	
% increase	no change	6%	no change	6.6%	5%	
Monthly \$ Increase in Avg Bill	n/a	\$2	n/a	n/a	\$1.75	
Revenue from increase	\$0.00	\$1,200,000.00	\$0.00	\$380,000.00	\$1,080,000.00	\$2,660,000

Current Rates/Sewer	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	Totals
\$15 Flat	no change	no change	no change	no change	\$16.00	
\$4.75/1,000 gals	no change	\$5.25	no change	no change	\$5.50	
\$1.75 Bulk Rate	\$1.90	no change	no change	no change	\$2.10	
% increase	8%	6%	no change	no change	5%/10%	
Monthly \$ Increase in Avg Bill	n/a	\$2.50	n/a	n/a	\$2.25	
Revenue from increase	\$300,000.00	\$455,000.00	\$0.00	\$0.00	\$820,000.00	\$1,575,000

HARNETT COUNTY DEPARTMENT OF PUBLIC UTILITIES

6/30/2015



Capital Improvement Plan 2015-2016

Duly adopted	d this the 30 th day of	June 2015, upon	motion made by Commissioner, seconded	by				
Commissioner, and adop			pted by the following vote:					
Ayes:	Nays:	_ Absent: _						
			Board of Commissioners of the County of Harnett					
			By:					
			Jim Burgin, Chairman of the Board and of the governing body					
			of all Water and Sewer Districts of Harnett County					
ATTEST:								
Margaret Wh	eeler, Clerk to the B	oard						