



APPROVED BUDGET

FOR FISCAL YEAR
2025-2026





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Introduction



Board of Commissioners

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Matthew Nicol
Chairman
District 5



William Morris
Vice-Chairman
District 2



Barbara McKoy
District 1



Duncan Edward Jagers
District 4



W. Brooks Matthews
District 3

County Manager

Brent Trout

Deputy County Manager

Coley Price

Assistant County Manager

Michael Morrow

Assistant County Manager

Lisa McFadden

Finance Officer

Kimberly Honeycutt

Clerk to the Board of Commissioners

Melissa Capps

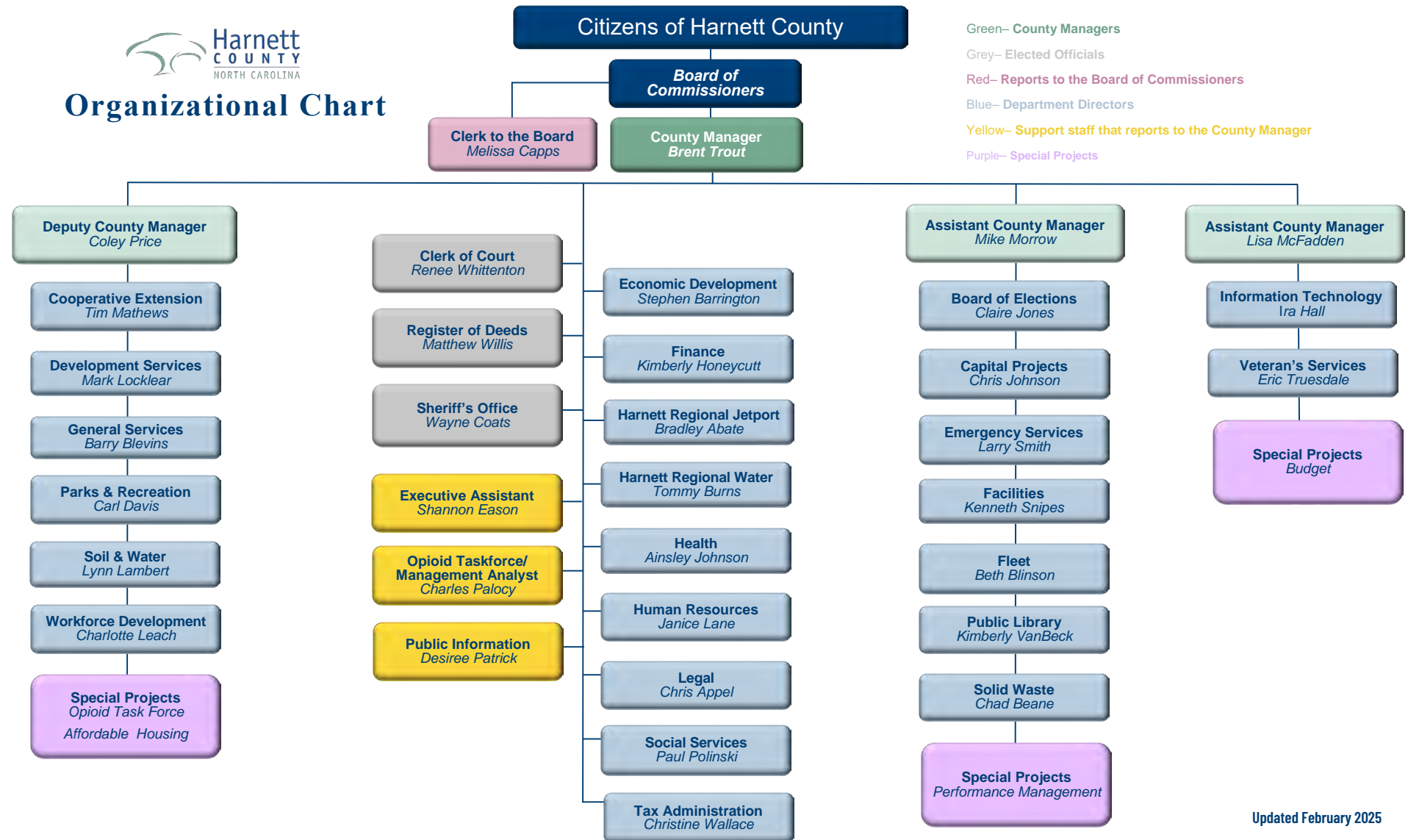
County Leadership Team

Board of Elections, Claire Jones
 Capital Projects, Chris Johnson
 Clerk of Courts, Renee Whittenton
 Community Relations, Desiree Patrick
 Cooperative Extension, Tim Mathews
 Development Services, Mark Locklear
 Economic Development, Stephen Barrington
 Emergency Services, Larry T. Smith
 Facilities Maintenance, Kenneth Snipes
 Fleet Maintenance, Beth Blinson
 General Service, Barry Blevins
 Harnett Regional Jetport, Brad Abate
 Harnett Regional Water, Tommy Burns
 Health Department, Ainsley Johnson

Human Resources & Risk Management, Janice Lane
 Information Technology, Ira Hall
 Legal Services, Chris Appel
 Library, Kimberly Van Beck
 Parks & Recreation, Carl Davis
 Register of Deeds, Matthew Willis
 Sheriff's Office, Wayne Coats
 Social Services, Paul Polinski
 Soil & Water Conservation District, Lynn Lambert
 Solid Waste, Chad Beane
 Tax Department, Christine Wallace
 Veterans Services, Eric Truesdale
 Workforce Development, Charlotte Leach



Organizational Chart



Green– County Managers
Grey– Elected Officials
Red– Reports to the Board of Commissioners
Blue– Department Directors
Yellow– Support staff that reports to the County Manager
Purple– Special Projects

Harnett County Government Profile

The County, formed in 1855, is in the South-Central portion of North Carolina. It lies partially in the Coastal Plain and partially in the Piedmont section. Harnett County is one of the fastest growing counties in the United States based on the US Census Bureau's certified population estimate for 2023 of 141,477. The county seat, the Town of Lillington, has a population of 4,890 while the City of Dunn, the largest municipality located in the County, has a population of 8,606. Also located within the County are the Town of Coats with a population of 2,224, Erwin with a population of 4,659 and Angier with a population of 6,080. All five municipalities comprise approximately 18.7% of the total County population.

The County contains 601 square miles of land. The Cape Fear River, which flows from the northwest to the southeast part of the County, is the County's main drainage system. The chief tributaries include the Upper Little River system, Lower Little River, and the Black River. Generally, the eastern two-thirds of the County exhibits topographic features common to the Coastal Plain of North Carolina. It is an area of level to gently rolling terrain with elevations ranging from 100 to 300 feet above sea level. Undeveloped lands are covered by pines and low growing shrubs. The major underlying geological formation includes sedimentary rocks consisting mostly of unconsolidated sands and clays. Topographic features in the western part of the County resemble the Piedmont region of North Carolina. It is an area of steeper hills with elevations as high as 450 feet above sea level. Undeveloped lands are also covered by pines and low-growing shrubs. The major underlying geological formation includes crystalline rocks, such as granite and slate.

The County is governed by a Board of Commissioners (the "Board"). The Board consists of five members who are elected from districts, on a partisan basis, by a district vote and serve staggered four-year terms. Elections for the Board are held in November of even-numbered years. The Commissioners take office at the first meeting in December following the November election. At that time, the Board elects a Chairman and a Vice Chairman from among its members. Commissioners hold policy-making and legislative authority. They are also responsible for adopting the budget and appointing the County Manager. The manager is responsible for implementing policies, managing daily operations, and appointing department heads.

The County provides its citizens with a wide range of services including public safety, human services, culture and recreation development, environmental protection, sanitation, and general government services. The County also extends financial support to certain boards, agencies, and commissions to assist their efforts in serving citizens. Among these are the Harnett County Board of Education, Central Carolina Community College, the Mid-Carolina Council of Governments, and Sandhills Mental Health. This report includes the County's activities in maintaining these services.

The County has 29 public schools and a community college (Central Carolina Community College). The County has evaluated its relationship with each of these entities. The school administrative units and the community college are entities independent of the County because County allocations do not constitute a major portion of their revenues, and because the County has no authority to designate their management. These entities are excluded from this report. The notes to the combined financial statements provide a detailed explanation of the County's relationship to each of these entities and the reasons for their exclusion. The reader is referred to the annual financial reports issued by each of these entities.

Reference Guide

This section is designed to help the reader understand the budget by explaining how the document is organized. This document is Harnett County's financial plan for government operations for the July 1, 2025 through June 30, 2026 fiscal year and shows how funds are allocated and how they will be spent.

Introduction

Provides an overview of Harnett County's Board of County Commissioners, leadership team, organizational chart, and a general profile of the county.

Budget At a Glance

Provides a graphic representation of how county property tax dollars are allocated between functions and sources of county revenues.

Budget Message

Provides a high-level overview of the County Manager's Recommended Budget, including:

- > Property reappraisal and tax rate
- > Steps taken to balance the budget
- > Major goals the county manager used in preparing the budget
- > Summary of major revenues
- > Summary of major expenditures
- > Accomplishments and other initiatives

Strategic Plan/Performance Management

The Strategic Plan includes five strategic goals that reflect Harnett County's priorities for the next three years. Goal statements define what the organization intends to accomplish and lays out a path to follow in order to realize the vision.

Budget Guide and Process

Provides an overview of the funds, fund structures, and basis of budgeting. Describes the process for preparing, reviewing, and adopting the budget for the upcoming fiscal year.

General Fund Summary

Categorizes total revenues and expenditures. Key elements of the summaries include:

- > Two prior years of actual revenues and expenditures for easy identification of trends

- > Percent increase/decrease from the current year budget to next year

General Fund Revenues

- > Gives detailed revenue estimates by type of revenue for the major funds
- > Shows the increase/decrease from the current year budget to next year and the percent change

Functional Areas

The budget is grouped by functional areas, as identified in the Annual Comprehensive Financial Report (ACFR). The functional areas and departments are as follows:

CULTURE & RECREATION: Includes agencies and county departments that provide library services and recreation

- Culture & Recreation Appropriation
- Library-Main Branch
- Library-Angier Branch
- Library-Benhaven Branch
- Library-Coats Branch
- Library-Dunn Branch
- Library-Erwin Branch
- Parks & Recreation Department

ECONOMIC & PHYSICAL DEVELOPMENT: Includes departments that permit and assist various types of development

- Community Development
- Cooperative Extension
- Cooperative Extension-Special Programs
- Development Services
- Development Services-Building Inspections Division
- Economic Development

EDUCATION: Includes agencies that provide education

- Central Carolina Community College (CCCC)
- Harnett County Schools (HCS)

ENVIRONMENTAL PROTECTION: Includes agencies that provide services to protect the environment

- Environmental Protection Allocation
- NC Forestry Program
- Soil & Water Conservation District

GENERAL GOVERNMENT: Includes departments that carry out mandated functions and support the overall governance of the county

- Administration
- Board of Elections
- Clerk of Court
- Facilities
- Finance
- Fleet Maintenance
- General Services
- Governing Board
- Human Resources
- Information Technology
- Information Technology-GIS
- Legal Services
- Register of Deeds
- Retiree Health Insurance
- Tax Department

HUMAN SERVICES: Includes departments that provide services, most mandated, to benefit the health and welfare of residents

- General Services-Restitution Program
- Health Department
- Health Department-Senior Services
- Mental Health
- Veterans Services
- Social Services-Total Department
- Social Services-Administration
- Social Services-Adoptions

- Social Services-Adult Medicaid
- Social Services-Adult Resources
- Social Services-Child Care Subsidy
- Social Services-Child Protective Services
- Social Services-Child Support
- Social Services-Daycare
- Social Services-Energy Programs
- Social Services-Family & Children's Medicaid
- Social Services-Food Stamps
- Social Services-Foster Care
- Social Services-Program Integrity
- Social Services-Medicaid Transportation
- Social Services-Work First

NON-DEPARTMENTAL: Includes appropriations that are not associated with a particular function that supports the overall county

- Contingency
- Transfers to Debt & Capital Improvements

PUBLIC SAFETY: Includes departments that provide services which enhance the safety of county residents

- Animal Services-Animal Control
- Animal Services-Animal Shelter
- Emergency Services
- Emergency Services-Emergency Management Grants
- Emergency Services-Emergency Medical Services (EMS)
- Emergency Services-Medical Examiner
- Emergency Services-Rescue Districts
- Sheriff's Office-Total
- Sheriff's Office
- Sheriff's Office-Campbell Deputies
- Sheriff's Office-Child Support Enforcement
- Sheriff's Office-Emergency Communications

- Sheriff's Office-Jail
- Sheriff's Office-School Resource Officers

TRANSPORTATION: Includes agencies that provide transportation services

- Harnett Area Rural Transit System (HARTS)-Administration
- Harnett Area Rural Transit System (HARTS)-Transportation
- Harnett Regional Jetport

Enterprise Funds: Enterprise Funds are special operating budgets for departments that are run like businesses. The revenues of these funds are expected to cover expenses without General Fund subsidy (or property tax dollars).

- Harnett Regional Water
- Solid Waste

Other Funds: Capital Reserve Funds account for financial resources that are earmarked for future capital needs. Debt Service Funds account for the debt obligations of the County's three major operating funds: General, Harnett Regional Water, and Solid Waste. Internal service funds account for the financing of goods and services provided by one County department to other County departments on a cost reimbursement basis. Special revenue funds are used to account for specific revenues that are legally restricted for particular purposes.

- Capital Reserve Funds
- Debt Service Funds
- Internal Service Funds
- Special Revenue Funds

Glossary

The Glossary includes budgetary, accounting, and County terminology.

Appendices

Appendices include the following supporting information:

- > Approved Rate and Fee Schedule
- > Approved Salary and Grade Table
- > Approved Fiscal Policy
- > Approved Harnett Regional Water Capital Improvements Program
- > Approved Harnett Regional Water - Water and Sewer Ordinance

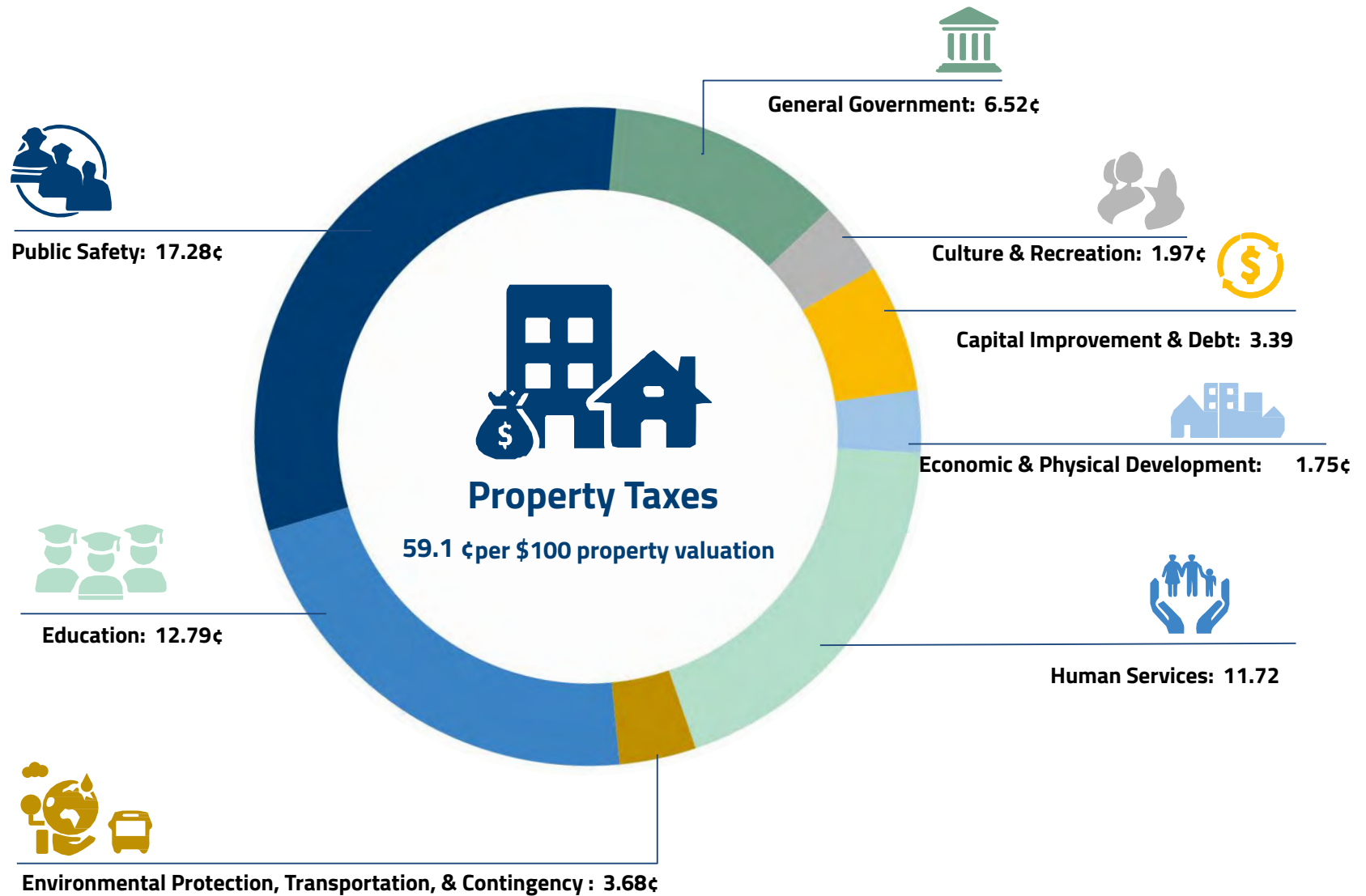
- > Approved Capital Improvements Program Summary

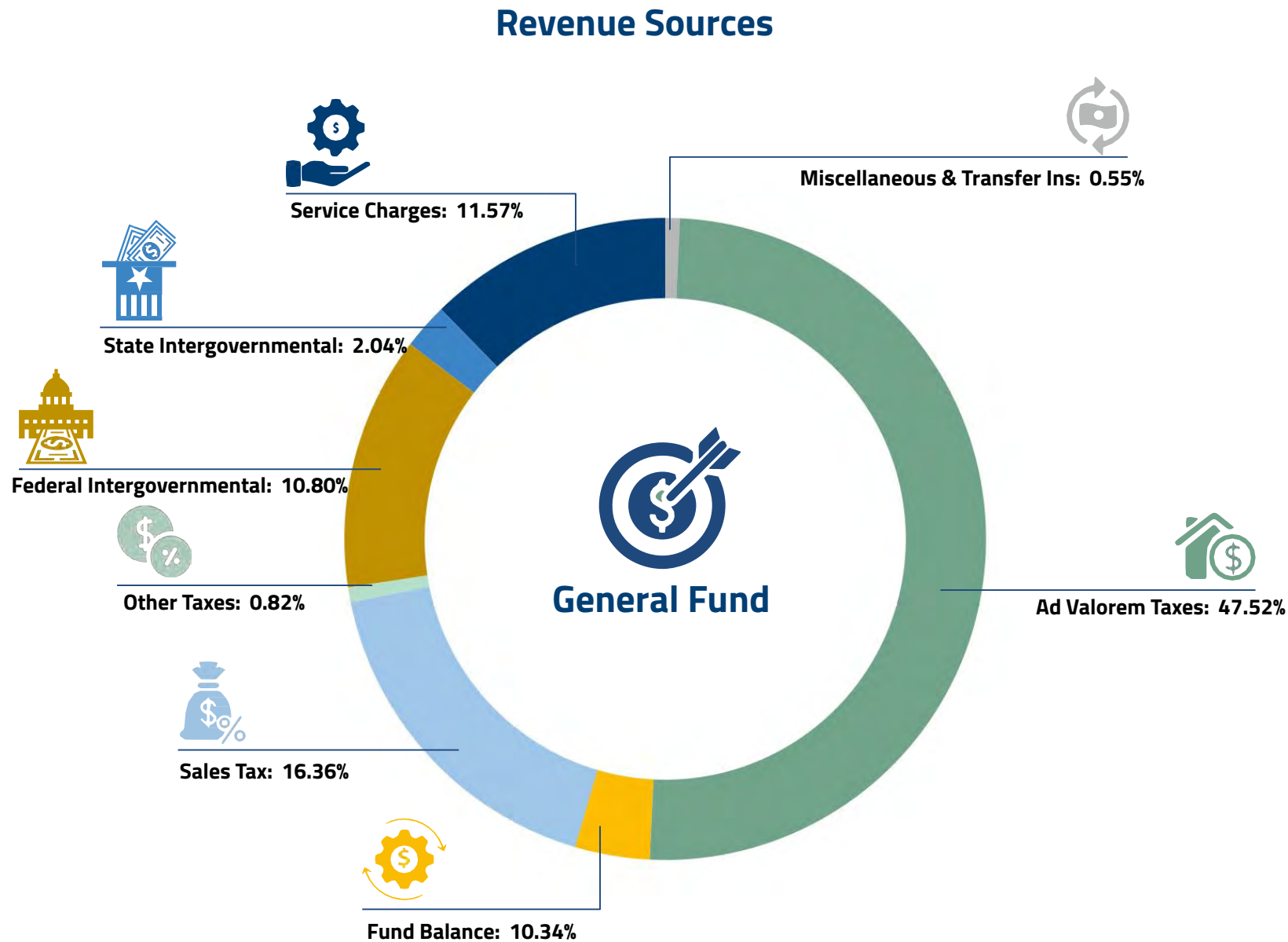


Fiscal Year 2026: Budget at a Glance



Your Tax Dollars at Work







Budget Message



DATE: May 5, 2025
TO: Harnett County Board of Commissioners
FROM: Brent Trout, County Manager
SUBJECT: Budget Message for FY 2026

The work has been completed on the Harnett County FY 2026 budget, and it is presented to you today for review and consideration. Harnett County prepares the annual budget in accordance with the statutory requirements with consideration of enhancing the quality for our residents. The budget has been prepared with the purpose of supporting the strategic goals and priorities of the County Commissioners. You will see this specifically in the items we are recommending for consideration in the expansion budget.

Property Reappraisal and Tax Rate

The property tax assessed values increased by approximately \$883 million this year. The growth in home construction continues to increase our total assessed valuation to levels never seen before in Harnett County. The continued growth in the County creates challenges for provision of services and management of government services.

The current tax levy rate is \$0.591/\$100. The revenues in total compared to expenses for a continuation budget leaves a small deficit. In addition, the rapid growth in the County and the priorities of the Board requires us to find additional resources and propose the use of a portion of existing fund balance. In order to meet these needs, I am recommending the continuation of the current tax levy rate of \$0.591/\$100.

Other Revenue Sources

In looking at revenue sources other than property tax, we see good news as well as they surpass our Fiscal Year 2025 projections. The two biggest examples of this growth in revenue are Building Inspection Fees and Sales Tax revenues. These positive increases are not surprising based on the County's growth pattern, however the sales tax growth is significantly less than last year.

Sales tax revenues collection has slowed statewide over the past two fiscal years. The North Carolina League of Municipalities (NCLM) provides sales tax forecast information, and we used their research in projecting our sales tax revenues. Based on current research, NCLM projects that local sales tax revenues will finish Fiscal Year 2024-2025 2.4% above Fiscal Year 2023-2024 levels. They also project a Fiscal Year 2025-2026 sales tax growth of 2.8% over Fiscal Year 2024-2025 levels. Based on Harnett County trends, we are estimating our sales tax growth to remain approximately 7%.

Harnett County shares sales taxes with the municipalities based on the Ad Valorem method, meaning sales tax is distributed to the County and the municipalities in proportion to the total amount of ad valorem taxes levied by each entity.

Table 1: General Fund Funding by Category

The variance column shows the difference between FY 2026 Recommended Budget and FY 2025 Revised Budget.

	FY 24 Actual	FY 25 Revised	FY 26 Recommended Cont	FY 26 Recommended Exp	FY 26 Total Recommended	Approved Variance	Approved % Inc/Dec
Human Services	32,009,148	39,025,318	38,510,354	176,128	38,686,482	(338,836)	(1%)
Public Safety	46,990,483	54,190,397	55,878,080	1,156,386	57,034,466	2,844,069	5%
Transportation	4,647,038	4,842,947	3,996,464	321,483	4,317,947	(525,000)	(11%)
Environmental Protection	492,050	528,094	551,219	22,258	573,477	45,383	9%
Economic & Physical Development	4,355,061	5,777,386	5,802,661	6,159	5,808,820	31,434	1%
General Government	19,265,452	19,952,049	21,082,364	449,046	21,531,410	1,579,361	8%
Education	29,937,603	32,757,070	32,807,070	3,338,731	36,145,801	3,388,731	10%
Culture & Recreation	5,059,220	6,372,765	6,340,116	194,723	6,534,839	162,074	3%
Contingency	-	6,434,027	1,600,000	-	1,600,000	(4,834,027)	(75%)
Transfers	18,017,337	17,930,228	11,224,700	-	11,224,700	(6,705,528)	(37%)
	160,773,392	187,810,281	177,793,028	5,664,914	183,457,942	(4,352,339)	-2%

The FY 2025 Original Budget amount for contingency was \$6,851,572. As funds have been moved out of contingency into other departments, the Revised Budget amount has been reduced to reflect these transfers. If the FY 2026 Recommended amount was compared with the original budget, the variance would be \$5,251,572 and the percent decrease would be 77%. This chart does not include the \$1.4 million going to Harnett County Schools for maintenance needs. Those funds are budgeted in the Board of Education Capital Reserve.

Fee Schedule Recommendations

A list of fees is recommended to be adjusted. Appendix 1 in the budget book contains the details on these changes.

We have included a recommended 10% increase across the board for rescue agencies. I am recommending increases in tax rates for eight fire departments. The recommendation is detailed in the table below and recommended increases are in red. The County also levies the Averagesboro School District tax. No change is recommended for that district.

Table 2: Recommended Fire Tax Rates and Total Revenues by Department.

District	FY 25 Rate	FY 26 Req Rate	FY 26 Rec Rate	Total Revenue FY 25 Rate Produces	Total Revenue FY 26 Rate Produces	Increase
Anderson Creek	0.110	0.110	0.110	2,058,577	2,058,577	-
Angier	0.085	0.085	0.085	2,101,376	2,101,376	-
Benhaven	0.120	0.120	0.120	1,736,333	1,736,333	-
Benson	0.120	0.120	0.120	143,273	143,273	-
Boone Trail	0.100	0.110	0.110	938,309	1,015,873	77,564
Buies Creek	0.100	0.1075	0.1075	913,368	967,344	53,976
Coats/Grove	0.110	0.110	0.110	993,828	993,828	-
Crains Creek	0.100	0.110	0.110	84,480	91,115	6,635
Cypress Pointe	0.095	0.095	0.095	77,326	77,326	-
Dunn	0.090	0.110	0.110	1,993,761	2,341,553	347,792
Erwin	0.095	0.105	0.105	462,846	501,064	38,218
Flatbranch	0.130	0.130	0.130	696,264	696,264	-
Flatwoods	0.120	0.120	0.120	159,029	159,029	-
Godwin	0.150	0.150	0.150	18,009	18,009	-
Northwest Harnett	0.080	0.080	0.080	1,612,684	1,612,684	-
Spout Springs	0.120	0.120	0.120	3,030,135	3,030,135	-
Summerville	0.100	0.110	0.110	1,254,643	1,354,645	100,002
West Area	0.130	0.150	0.150	86,874	97,764	10,890
West Johnston	0.070	0.120	0.120	28,193	44,093	15,900
Total Fire Districts				18,389,308	19,040,285	650,977
Averasboro School District	0.020	0.020	0.020	448,280	448,280	-

The justification for Fire District tax increases is as follows:

- > Boone Trail requested a 1-cent increase to help fund three firefighters 24/7 and replace department vehicles that exceed 20 years of service life to better serve the community.
- > Buies Creek requested a 3/4-cent increase in FY 2026 and will request an additional 3/4-cent increase in FY 2027 (for a total of 1.5-cent increase) to address rising costs, inflation, and maintaining competitive wages. Buies Creek has not had a tax increase in 69 years.
- > Dunn requested a 2-cent increase to add additional staff.
- > Erwin requested a 1-cent increase to help fund additional staff and costs associated with moving staff under the Town of Erwin.
- > Summerville requested a 1-cent increase to help fund 24/7 staffing.
- > Crains Creek requested a 1-cent increase to help fund 24/7 staffing and a new pumper tanker.

- > West Area requested a 2-cent increase to make the rate equal to what is charged in Cumberland County.
- > West Johnston requested a 5-cent increase to expand paid staffing, purchase updated equipment, and enhance training programs for volunteers. (Not recommended by Emergency Services based on the limited number of calls in Harnett County).

The County also levies the Averasboro School District tax. No change is recommended for that district.

Harnett County Schools

Harnett County School System (HCS) presented their request for funding to the County. The funding formula details are listed below:

- > Provides expansion funding for Harnett County Schools' discretion (\$3,000,000)
- > The total current expense appropriation budgeted in Fiscal Year 2026 will provide a per pupil funding of \$1,526.51 which is an increase of \$110.34 per student. The funding includes county and charter school students that the school must fund. The total amount of base funding increased by \$3,000,000 from \$30,804,606 to \$33,804,606. These additional funds will help increase local supplement pay for certified staff and salary increases for classified staff.
- > Provides funding for 2248 charter school students (an increase of 200 over last year), which Harnett County Schools must share on a per-student basis. The total number of students is based on HCS second month average daily membership of 19,897 students.
- > Provides funding for maintenance projects, in accordance with the Approved FY 2026-2032 Capital Improvements Program. These funds are budgeted in the Board of Education Capital Reserve.
- > Holds HCS harmless for the loss of lottery funds. At the request of the Board of Education, the County is foregoing proceeds from the lottery for one more year to obtain a \$10 million grant to help fund the construction of a new Northwest Harnett Elementary. Capital outlay spending, budgeted in the Board of Education Capital Reserve, remains at Fiscal Year 2025 levels, despite this loss of more than \$1 million in lottery funds. (School systems do not share capital outlay funds with charter schools).

Compensation Study, Pay Recommendations and Organizational Excellence

Compensation increases to staff last year were received in the form of a 3% COLA and 1.5% merit increase.

- > We have a current total of 40 full-time vacancies versus 51 vacancies last year, of which 15 of those positions are in our public safety departments. The increased compensation levels have had a positive impact on retention and recruitment.
- > The recommendation included in the budget is to provide a 3% COLA increase for all employees.
- > The recommendation included in the budget is to provide a 1.5% performance pay increase to staff that meet expectations and have a positive performance evaluation.
- > The proposed budget recommends increasing the 401K contribution for all non-LEO employees by an additional 1%, raising their total contribution to 3%. LEO employees currently receive a 5% 401K contribution.

- > Increased employee contribution by 3% for health insurance premiums.
- > Increased employer contribution by 3% for health insurance premiums.
- > Retirement contribution increased by 1% for law-enforcement officers and 0.70% for all other county employees.
- > There are 21 new positions recommended due to increased demand for services. Five of these new positions are in Harnett Regional Water.
- > There are 22 reclassifications, and four special salary adjustments recommended due to changes in duties and certifications received.
- > The budget provides an additional \$15.00 per day for Election Workers.

Community Programs and County Initiatives

- > Provides funding for two small business grants (\$5,000) in partnership with the Small Business Development Center at Central Carolina Community College.
- > Provides funding for new supervisor training.
- > Provides funding for additional Public Library programs (children's programming).
- > Provides funding towards increasing teacher supplements.

Other County Initiatives

The Board of Commissioners completed the first ever Strategic Plan for Harnett County in 2022. The process involved the Board of Commissioners, County staff, and the public to develop the strategic plan. Staff completed the Performance Management process to determine action plans for the key strategic actions. The process has continued in FY 2024 with phase four with the creation of business plans for each department to execute. The business plans were completed and approved by the County Manager with implementation occurring throughout the FY 2025 budget year and into the future. The budget provides for a new process to be initiated in FY 2026. The Rapid Process Improvement program will be implemented to break down the current process and determine where efficiencies can be achieved. The program will be facilitated by a consultant that I have utilized in the past two communities that I have worked in.

The County contracted with Cloudwyze to install a fixed wireless broadband system in the area north of the Cape Fear River. The first phase is complete, and the second phase began in early 2024 with ARPA funding. The new system will provide a new and better option for access to broadband for many residents of Harnett County. Cloudwyze sold this project to Ripple Fiber to complete, and they have begun work on the design of this project.

We spent a great deal of time projecting our revenues and expenses to ensure that we were as accurate as possible in determining our resources available and our funding needs. Departments were asked to justify any spending over Fiscal Year 2025 budgeted amounts and their requests were reviewed in detail by our budget team. We also continued breaking the budget into continuation and expansion funding requests. Continuation refers to funding needed for ongoing operations, while expansion requests are for new programs and positions. Each expansion request is separately justified by the director. You will see CONT (continuation) and EXP (expansion) columns in the budget summaries of the document. Any new request is also detailed separately, along with the cost to the County.

Over the past few years, we have continued improving our Capital Improvements Program (CIP) process, and the Board of Commissioners adopted a CIP in January 2025. The improved process and early adoption meant that we were able to focus our time this spring on the operating budget.

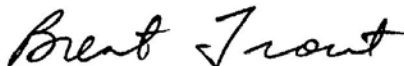
The proposed budget provides the funding needed for the schools, community college, and the departments to continue to provide the quality service and support that the citizens of Harnett County expect. The proposed budget provides increases necessary to operate our government and covers new expansion items related to keeping up with our growing County and operations. The tax levy rate will remain the same as last year in the proposed budget.

I want to thank Central Carolina Community College, the Fire and EMS Departments, Harnett County Schools, and other community partners for their collaboration in developing the Fiscal Year 2026 budget. I want to thank the department directors for submitting their information and requests in a timely manner with well thought out justifications for their requests. I would love to meet all their requests, but unfortunately, we do not have the resources to do so. I also want to thank Assistant County Manager, Lisa McFadden, for all the countless hours she has spent preparing this budget for your consideration.

We conducted a joint session with the Board of Education on April 29, 2025, to discuss their budget request. The presentation of budget details will be conducted on May 13, 2025, with a public hearing on the budget conducted on May 19, 2025. We will have the budget as a discussion item on the May 27, 2025 and June 2, 2025 meetings to address any concerns and answer any questions regarding the recommended budget. The final approval of the budget is scheduled for the June 16, 2025, meeting.

We look forward to receiving your comments, questions, and direction over the next month regarding the proposed budget. Please contact Lisa or myself with your questions, and we will respond as quickly as possible.

Respectfully,



Brent Trout
County Manager
Harnett County

Changes to Manager's Recommended Budget

page #

Continuation

Expansion

Expenditures, as presented in recommended budget:

73	Org-Object	Description	\$183,457,942	
	1105910-601010	EDUCATION-BOARD OF EDUCATION	5,500,000	690,687
	1106110-555000	CAPITAL OUTLAY-PARKS & RECREATION	-	(20,395)
	1109910-599000	INTERFUND / BUDGETARY-CONTINGENCY	-	5,721,341
	1104990-543010..548000	FIXED CHARGES-COOPERATIVE EXTENSION	400	-
	1105310-521010..526010	SUPPLIES & MATERIALS-DSS - ADMINISTRATION	-	361
	1105310-543010..549090	FIXED CHARGES-DSS - ADMINISTRATION	-	648
	1105310-582000..587000	NON-CAPITALIZED ASSETS-DSS - ADMINISTRATION	-	1,990
	1105320-502010..507070	SALARIES & BENEFITS-DSS - ADULT SERVICES	-	56,372
	1105320-531020..531050	CURRENT SERVICES-DSS - ADULT SERVICES	-	323
	1105210-547090	FIXED CHARGES-MENTAL HEALTH	4,328	-
	1104470-544000	FIXED CHARGES-RESCUE DISTRICTS	-	192,000
	1105260-531010..539090	CURRENT SERVICES-SENIOR HEALTH SERVICE	42,345	-
	1104110-543040..549095	FIXED CHARGES-GOVERNING BODY	-	50,000
Adjusted expenditure, as presented in the budget ordinance			\$195,698,342	

Revenues, as presented in recommended budget:

73	Org-Object	Description	\$183,457,942	
	1105310-330210	RESTRICTED REVENUE-DSS - ADMINISTRATION	-	29,847
	1105260-330210	RESTRICTED REVENUE-SENIOR HEALTH SERVICE	42,345	-
	1103900-390982..390990	INTERFUND / BUDGETARY-NON-REVENUE RECEIPTS	5,534,333	6,633,875
	1104710-350410	SERVICE CHARGES-SOIL & WATER	(24,642)	-
	1104710-380840	MISCELLANEOUS INCOME-SOIL & WATER	24,642	-
Adjusted revenue, as presented in the budget ordinance			\$195,698,342	

225	Org-Object	Description	\$19,488,565	
	2118401-567100..567700	CONTRACTS & GRANTS-SPECIAL DISTRICTS	-	(10,890)
Adjusted expenditure, as presented in the budget ordinance			\$19,477,675	

225	Org-Object	Description	\$19,488,565	
	2118401-300101..300201	TAXES - AD VALOREM-SPECIAL DISTRICTS	-	(10,890)
Adjusted revenue, as presented in the budget ordinance			\$19,477,675	

217	Org-Object	Description	\$460,218	
	2128501-390981..390990	INTERFUND / BUDGETARY-EMERGENCY TELEPHONE 911	(387,326)	-
	2128501-320500	TAXES - OTHER-EMERGENCY TELEPHONE 911	387,326	-
Adjusted revenue, as presented in the budget ordinance			\$460,218	

199	Org-Object	Description	\$22,191,888	
	3709100-571003..578000	DEBT SERVICE-DEBT SERVICE - BOARD OF EDUC	198,000	-
Adjusted expenditure, as presented in the budget ordinance			\$22,389,888	

199	Org-Object	Description	\$22,191,888	
	3703900-390983..390990	INTERFUND / BUDGETARY-NON-REVENUE RECEIPTS	198,000	-
Adjusted revenue, as presented in the budget ordinance			\$22,389,888	

Capital Reserve Funds, as presented in recommended budget:

189	Org-Object	Description	\$1,005,000	
	5004240-544000	FIXED CHARGES-FACILITIES - PROJECTS	-	200,000
	5004910-519090	PROFESSIONAL SERVICES-DEVELOPMENT SERVICES	-	500,000
Adjusted expenditure, as presented in the budget ordinance			\$1,705,000	

189	Org-Object	Description	\$1,005,000	
	5003900-390984..390990	INTERFUND / BUDGETARY-NON-REVENUE RECEIPTS	-	700,000
Adjusted revenue, as presented in the budget ordinance			\$1,705,000	

194	Org-Object	Description	\$877,700	
	5104310-553000..557000	CAPITAL OUTLAY-SHERIFF	-	281,340
Adjusted expenditure, as presented in the budget ordinance			\$1,159,040	

194	Org-Object	Description	\$877,700	
	5103900-390981..390990	INTERFUND / BUDGETARY-NON-REVENUE RECEIPTS	-	281,340
Adjusted revenue, as presented in the budget ordinance			\$1,159,040	

Enterprise Funds, as presented in recommended budget:

172	Org-Object	Description	\$50,595,000	
	6107111-551000..557000	CAPITAL OUTLAY-HRW ADMINISTRATION	(60,000)	-
	6107115-531020..539050	CURRENT SERVICES-WASTEWATER TREATMENT PLANT	60,000	-
Adjusted expenditure, as presented in the budget ordinance			\$50,595,000	

Strategic Plan/ Performance Management



HARNETT COUNTY

2032 Strategic Plan

Updated January 10, 2025





*Prepared by Harnett County in collaboration with the UNC School of Government,
Center for Public Leadership and Governance*



Lead Consultants:

Rebecca Jackson, Consultant, *True North Performance Group, LLC*
Lydian Altman, Senior Manager for Leadership Curriculum Development,
UNC School of Government Center for Public Leadership and Governance





County Commissioners



William Morris
Chairman
District 2



Brooks Matthews
Vice-Chairman
District 3



Barbara McKoy
District 1



Lewis Weatherspoon
District 4



Matthew Nicol
District 5





Message from the Board Chairman

I am pleased to present Harnett County's inaugural Strategic Plan. This plan comes at a time of tremendous opportunity for Harnett County, and our goal is for the Strategic Plan to play a key role in helping the Board of Commissioners, County management, and staff seize that opportunity.

Harnett County has grown considerably over the past several decades, and is continuing to change rapidly. The County's population has nearly doubled since 1990, and Harnett is among the fastest growing counties in North Carolina over the past 10 years. If anything, this growth is only expected to accelerate going forward. There are currently more than 11,700 new homes in development across Harnett County. All of this growth means more citizens with more needs, priorities, and expectations for County government. Our job, and the job of all County employees, is to engage, listen to, and serve all of those citizens.

This Strategic Plan establishes explicit priorities that will serve as a roadmap for the County moving forward. It will allow us to move forward together in one direction for the betterment of Harnett County and all of its citizens.

The Plan articulates a dynamic and exciting vision for the future of Harnett County, along with a mission for County Government and five strategic goals that are intended to make that vision a reality. The plan also includes a set of shared core values for Harnett County Government, and objectives under each goal with key strategic actions aimed at accomplishing those objectives.

The process of developing this Strategic Plan was an inclusive one that offered opportunities for both County employees and the County's citizens to provide feedback, which informed the plan. We wanted to develop Strategic Goals that every County department and employee can see their role in accomplishing, and that every citizen feels will improve their lives.

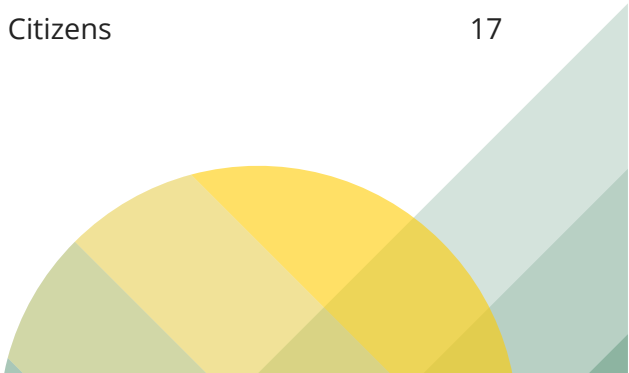
I want to take this opportunity to thank my fellow commissioners for their leadership and direction in making this plan a reality; our County employees and citizens for their participation and input into this process; and our consultants, Rebecca Jackson and Lydian Altman, with the UNC School of Government's Center for Public Leadership and Governance for their support in the County's strategic planning efforts.

As the County transitions from plan development and adoption to execution and implementation, we intend to share our progress and successes by creating an annual performance report that will be available to the public to highlight our accomplishments and track progress towards accomplishing the goals set out in this plan.

Thank you again for your participation in this process and for your commitment to the success of Harnett County. We look forward to what lies ahead.

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Foundation for High Performing Framework

Understanding what the County wishes to achieve by having a clear focus is foundational for building a culture of high performance and essential for making a positive impact in the community. That is what a strategic plan provides.

Once a strategic plan is in place, it is not meant to be a static document that sits on a shelf. It is a living document that must be evaluated and updated as priorities and needs change.

Long-term strategic planning provides direction, identifies desired outcomes, and is the basis for performance analysis.



Vision: What do we want our community to be like for future generations?

Mission: What is our purpose for existence?

Core Values: What are our beliefs and attitudes that guide behavior and our relationships with others?

Strategy: What are our goals, objectives and priorities?

Performance: What are our one-year plans and how will we track our progress?

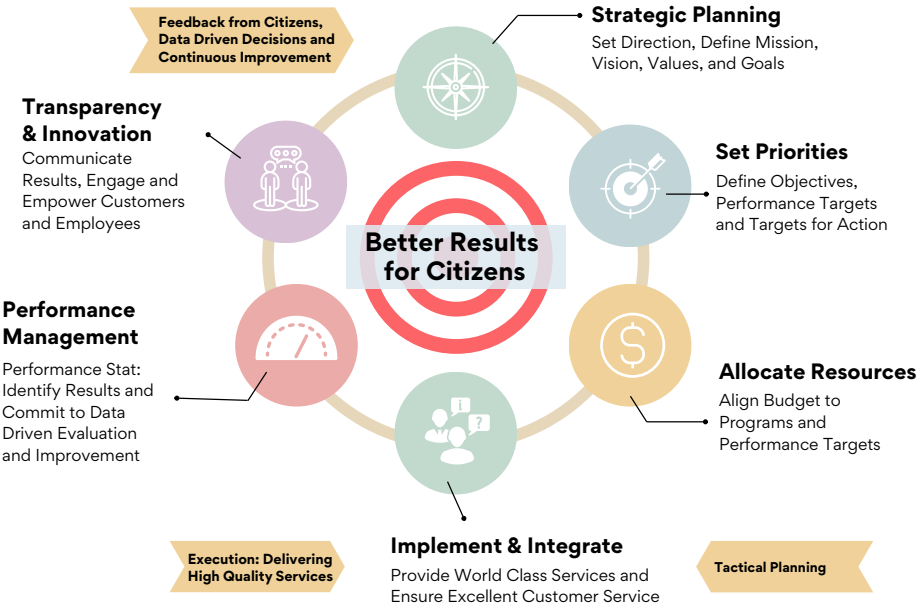




Foundation for High Performing Framework

Strategic plans improve transparency and accountability. They align community values with strategies and priorities, transforming ideas into action.

This Plan will provide clarity to our organization and the community. It will guide our efforts and help make sure resources are allocated in the right areas. Strategic plans lay a foundation for engaging employees and citizens with clear communication, and they provide a basis for performance management.





Strategic Planning Process

The strategic planning process kicked off in June 2021 with a retreat for County Department Heads where they were introduced to strategic planning and high performance structures, and where they identified strategic priorities for the County. A retreat was held for the Board of Commissioners in August 2021, during which the Board identified vision, mission, and core value themes along with strategic goals and priority themes.

County leaders recognized that input from citizens, partner organizations, and the business community was critical to the success of the strategic plan and launched a public engagement campaign in October 2021. Citizens and County employees were given an opportunity to weigh in on the themes the Board identified and provide their feedback during multiple virtual and in-person engagement sessions, and by participating in a strategic planning survey. The results of the survey and engagement sessions were then used to inform the draft Strategic Plan, which was presented to the Board of Commissioners for adoption in February 2022.



MANAGER'S & DIRECTOR'S RETREAT JUNE 2021

- Introduction to strategic planning and high performance structures
- Celebrating success
- Changing times and improvement opportunities
- Environmental Scan
- Harnett County strategic priorities



COMMISSIONERS INTERVIEWS & RETREAT JULY-AUGUST 2021

- Introduction to strategic planning and high performance structures
- Environmental scan review
- History of Harnett County
- Vision, Mission and Core Value Themes
- Strategic Goals and priority themes



PUBLIC & WORKFORCE ENGAGEMENT OCTOBER 2021

- Employee survey and workshops
- Citizen survey and workshops



PLAN DEVELOPMENT & ADOPTION NOV 2021-FEB 2022

- Board of Commissioner review of input
- Refinement of strategic framework
- Adoption
- Implementation planning



Citizen & Employee Engagement

Following strategic planning workshops held with Harnett County Department Heads and the Board of Commissioners, the County sought input from the public, as well as County employees.

Harnett County invited residents to participate in one of three community workshops in October 2021 to learn more about the strategic planning process and provide feedback. The County held two virtual workshops and one in-person workshop in the Harnett County Resource Center and Library in Lillington. County employees were also invited to attend one of two 30-minute employee engagement workshops to share priorities and to learn more about the process.

In addition to the workshops, citizens and employees were asked to complete a short survey to provide input on the Strategic Plan, which was incorporated into the draft Plan. The surveys contained demographic questions to help ensure the County received diverse perspectives. The County received 776 survey responses from citizens and 263 survey responses from employees within several departments with various years of experience.

Capturing the voice of employees and the community within the Strategic Plan helps to ensure alignment with organizational priorities and community expectations. In addition to being incorporated in the draft plan, the feedback from the workshops and surveys was compiled into an Engagement Report and provided to County Commissioners to show community and employee priorities for the County's vision, mission, and goals.



WHO WE ASPIRE TO BE

Our vision tells us where we are going. It describes the ideal state of Harnett County in 10 years and is focused on the community's future.

OUR VISION



Harnett County is a **unified, safe, healthy, and engaged community** that is **culturally vibrant, well-planned with a thriving economy and a high-quality educational system**, in **harmony with its environment and beautiful natural resources**, and with **strong leadership** ensuring **equitable services** so that all citizens will prosper.

WHO WE ARE, WHAT WE DO

Our mission imparts our organization's purpose. It describes why we exist and defines our organization's role in pursuing the community vision.

OUR MISSION



Harnett County will **effectively and efficiently deliver high quality County services** and **public infrastructure** with **smart growth strategies** and through a **responsive** Board and workforce who are **committed to excellence** and **ensuring the public trust with dedication, leadership and governance**.



CORE VALUES

Our Core Values inform how we will make decisions and fulfill our mission to serve the public. They define our standards of behavior. Harnett County employees are public servants whose purpose is to **CREATE** a better Harnett County.



CUSTOMER SERVICE

Seeking to provide citizens and coworkers with the highest level of service possible, taking the time to listen and respond to their needs, and engaging in problem-solving.



RESPECT

Valuing other people's beliefs and treating them with kindness and courtesy.



ETHICAL & FAIR TREATMENT

Doing what's right even when nobody's watching, having concern for others, and serving with integrity, honesty and consistency.



ACCOUNTABILITY

Recognizing your actions and behaviors reflect on the organization, taking responsibility when things don't go as planned, doing what you say you will do, and being good stewards of the public trust.



TEAMWORK

Working together to get the job done, communicating clearly and proactively, engaging community partners and stakeholders, and recognizing the benefits of diverse views and opinions in decision-making.



EXCELLENCE

Committing to making processes more efficient and effective, asking how can we make things better, and seeking continued professional development.



Strategic Goals

Harnett County's Strategic Plan is designed to provide a clear vision for the future along with direction for turning that vision into a reality. The Plan includes five Strategic Goals that reflect the County's priorities for the next three years. Goal statements define what the organization intends to accomplish and lays out a path to follow in order to realize the vision.

Each Goal includes a set of Objectives that further define the Goal, along with Key Strategic Actions that should be undertaken in the coming year to make progress toward the County's Objectives. Key Performance Indicators (KPIs) will also be developed following Strategic Plan adoption that will assist the County in tracking progress toward accomplishing each Goal.



SUPERIOR EDUCATION



ORGANIZATIONAL EXCELLENCE



HEALTHY & SAFE COMMUNITY



ECONOMIC STRENGTH



INFORMED & ENGAGED CITIZENS





SUPERIOR EDUCATION

A strong public school system is essential for the development of children into productive adults who contribute to the overall success of Harnett County. It is critical that Harnett County Government partner with the Harnett County School System to ensure all students in Harnett County are provided with a high quality education.

GOAL OBJECTIVES

Objective 1.1	Maintain effective collaboration with Harnett County Schools to coordinate budget process, capital projects, and other initiatives
Objective 1.2	Maintain a long-term funding plan for capital needs
Objective 1.3	Attract, support, and retain highly qualified and experienced public school teachers and staff
Objective 1.4	Advocate for appropriate allocation of school funding from federal and state sources

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 1.1.1:** Engage school administration proactively to discuss and coordinate budget priorities and funding for fiscal year
- ▶ **Action 1.1.2:** Adopt long-term plan for funding new schools based on education priorities
- ▶ **Action 1.2.1:** Maintain County involvement in capital planning and architectural committee for ongoing and upcoming projects
- ▶ **Action 1.3.1:** Continue to monitor and address teacher supplements to increase competitiveness in the region
- ▶ **Action 1.4.1:** Adopt Legislative Priorities for FY 2025 that includes advocacy for increased funding for schools

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.



ORGANIZATIONAL EXCELLENCE

Harnett County's greatest asset is its employees. The County desires to become an employer of choice, growing a culture that values high performance and embraces diversity. A positive workplace environment increases productivity and reduces employee stress levels, empowering staff to perform at their peak and provide top-notch service to residents. The County seeks to implement a culture of accountability where staff at every level look for ways to improve and innovate operations and service delivery.

GOAL OBJECTIVES

Objective 2.1	Attract, retain and grow high performing employees
Objective 2.2	Lead the organization with best finance and budget practices
Objective 2.3	Foster culture of accountability through performance management and adherence to internal processes
Objective 2.4	Seek new and best practice technology to improve processes in all operational areas
Objective 2.5	Improve resident and customer experiences through efficient, high quality service delivery and continuous improvement

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 2.1.1:** Review Develop a strategy for replacing future retiring key leadership positions in the organization
- ▶ **Action 2.2.1:** Develop and implement a holistic performance management program
- ▶ **Action 2.2.2:** Reduce government redundancy with process improvement to find efficiencies and fee schedule improvements to reduce overall government, where possible and reduce the financial burden on tax payers
- ▶ **Action 2.3.1:** Review and revise employee performance evaluation and training programs to encourage culture of empowerment and accountability, to foster employee development and to provide enrichment opportunities
- ▶ **Action 2.4.1:** Engage County employees in improving internal processes and provide regular education on adherence

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.



SAFE & HEALTHY COMMUNITY

Harnett County is committed to ensuring that all residents have opportunities to live healthy and productive lives, and that they feel safe. This commitment is shown through the provision of services and programs that enhance residents' lives and promote healthy behaviors and lifestyles. The County is also committed to providing strong public safety and emergency response services.

GOAL OBJECTIVES

Objective 3.1	Preserve and enhance County residents' quality of life through open space, parks, recreation resources and greenways
Objective 3.2	Protect open space and natural resources
Objective 3.3	Ensure effective and efficient delivery of services to County residents to promote health, safety and wellbeing for all
Objective 3.4	Decrease alcohol and drug abuse
Objective 3.5	Provide high quality emergency response and public safety
Objective 3.6	Support, promote and celebrate arts and culture
Objective 3.7	Provide effective public transportation to the County
Objective 3.8	Provide effective solid waste services for the County residents

FY 2025 KEY STRATEGIC ACTIONS

- **Action 3.1.1:** Prioritize parks and greenway projects for development through Capital Improvements Program
- **Action 3.1.2:** Increase provision of County programs and initiatives aimed at encouraging healthy lifestyles and outdoor activity to include a focus on senior citizens and other special populations

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 3.2.1:** Acquire Johnson Farm for future generations
- ▶ **Action 3.3.1:** Medicaid expansion (State Mandate)
- ▶ **Action 3.3.2:** Provide support for local farmer's markets and community gardens at County locations to support healthy food options for residents
- ▶ **Action 3.3.3:** Research and discuss strategy to address mental health concerns for County residents and bring back to Board for consideration
- ▶ **Action 3.4.1:** Assess most pressing issues surrounding substance abuse and engage stakeholder to develop plan to curb problems
- ▶ **Action 3.4.2:** Collaborate with Sherriff Office to eradicate drugs in schools (opioid offense) ensuring clean and safe schools. Provide additional resources
- ▶ **Action 3.6.1:** Meet regularly with the local arts organizations to generate and implement ideas for celebrating arts and culture
- ▶ **Action 3.8.1:** Create a northwest convenience site for public use. Consider changes to the hours of operation for landfills

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.



ECONOMIC STRENGTH

Harnett County is committed to creating economic opportunity for our residents. The County is working to strengthen its economic development program to position the County for success. This includes providing well-planned infrastructure to recruit business and industry, working with our educational partners to ensure a highly-skilled workforce, and leveraging our resources to ensure residents share in the prosperity generated through these efforts.

GOAL OBJECTIVES

Objective 4.1	Provide an effective economic development program
Objective 4.2	Provide well-planned communities with smart and sustainable growth strategies
Objective 4.3	Attract and retain a diverse and viable tax base with increased industrial commercial and retail
Objective 4.4	Provide strategically-placed infrastructure for business and industry growth and attraction
Objective 4.5	Enhance Harnett Regional Jetport's function as an economic engine for the county
Objective 4.6	Foster upward mobility and reduce poverty
Objective 4.7	Leverage partners and stakeholders to enhance economic development capacity

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 4.1.1:** Revise development and incentive policies to support thriving businesses and job creation and implement
- ▶ **Action 4.1.2:** Educate County departments about economic development priorities and their role in advancing those priorities
- ▶ **Action 4.2.1:** Implementation and completion of a comprehensive growth plan for the County
- ▶ **Action 4.3.1:** Expand and diversify tax base with strategic and major retail and commercial development in key corridors, especially those with high population centers with sales tax leakage in concert with the comprehensive growth plan for the County

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 4.3.2:** Diversify the tax base by attracting business and industry to bring in higher paying jobs to the County with key businesses that make substantial development investments in the County
- ▶ **Action 4.4.1:** Increase availability of high-speed Broadband through County
- ▶ **Action 4.4.2:** Seek to extend natural gas availability along strategic corridors identified for commercial growth
- ▶ **Action 4.4.3:** Advocate and coordinate with NCDOT and CAMPO and pursue enhanced transportation infrastructure to reduce congestion and increase access throughout the County
- ▶ **Action 4.4.4:** Plan water and wastewater infrastructure to direct and attract residential, commercial and industrial growth toward targeted areas
- ▶ **Action 4.5.1:** Complete the Jetport runway
- ▶ **Action 4.5.2:** Create strategic growth plan for the HR Jetport

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.



INFORMED & ENGAGED CITIZENS

Harnett County Government exists to serve the citizens of Harnett County. It is vitally important that the public have access to information about County services and programs, and are given an opportunity to provide feedback to the County. Citizens also need to have the capacity and knowledge to effectively engage with County government.

GOAL OBJECTIVES

Objective 5.1	Provide effective communication to citizens and businesses
Objective 5.2	Provide opportunities for citizens to engage meaningfully with County government
Objective 5.3	Provide effective internal communications and engagement with employees
Objective 5.4	Strengthen Citizen Advisory Boards and Committees program

FY 2025 KEY STRATEGIC ACTIONS

- ▶ **Action 5.2.1:** Develop an effective resident engagement strategy focused on creating a positive image for the County and promoting excellent customer service
- ▶ **Action 5.4.1:** Create and implement a new program which tracks participation and engagement levels of the Citizen Advisory Boards

Key Performance Indicators will be developed for each Strategic Goal following Strategic Plan adoption to measure and track progress towards accomplishing each goal.



For more information, contact:
Harnett County Manager's Office
455 McKinney Parkway
Lillington, NC 27546
910-893-7555

harnett.org/strategicplan

Strategic Plan Performance Measures as of April 2025									
Blue = Pending/ Not Yet Started									
Green = In-Process and On Target									
Yellow = Ongoing and Behind Target									
Red = Stopped/ Barrier to Completion									
Purple = Complete									
						Status Update FY 2025			
Project	Type (KSA or Other)	Goal	Due Date for Completion	Action Item	Update	QTR 1	QTR 2	QTR 3	QTR 4
1.1.1: Engage school administration proactively to discuss and coordinate budget priorities and funding for FY2025	Key Strategic Action	1	6/30/2025	Quarterly collaborative meetings with County Manager and Superintendent	Number of Meetings as of 3/31/25 County Manager/Superintendent– 3 Harnett County Schools Finance/County Finance & Budget- 6				
			6/30/2025	Elected officials and administration staff survey	Developing a customer survey in process				
			6/30/2025	Engage Central Carolina Community College budget requests for Harnett Promise for FY25	Information received from CCCC, completed				
1.1.2: Adopt long-term plan for funding new schools based on education priorities	Key Strategic Action	1	12/10/2024	Consultant updating education debt affordability plan	Complete				
			12/10/2024	Present current education debt affordability plan to Board of Commissioners	Complete				
1.2.1: Maintain County involvement in capital planning and architectural committee for ongoing and upcoming projects	Key Strategic Action	1	6/30/2025	Quotes submitted by Harnett County Schools to County Administration	Complete				
			6/30/2025	Board approved Project Ordinance	Funding approved - complete				
			6/30/2025	Funding of Projects	Project closing on April 17, 2025				
1.3.1: Address teacher supplements to increase competitiveness	Key Strategic Action	1	6/30/2025	Increase funding for teacher supplement	Funding request will be considered in FY2026 budget				
1.4.1: Adopt Legislative Priorities for FY2025 that includes advocacy for increased funding for schools	Key Strategic Action	1	1/23/2024	Adopted Legislative Priorities for 2025	Complete				
			1/23/2024	Develop Legislative Priorities for 2025	Complete				
2.1.1: Complete and implement Compensation Study to assess competitiveness of employee pay and salary compression for existing County employees	Key Strategic Action	2	11/28/2022	RFP issued	Complete				
			4/30/2023	Consultant to complete the study	Complete				
			6/30/2025	HR to study follow up items from report	Complete				
			6/30/2025	Present information during budget cycle	In process				
2.1.2: Review and develop a strategy for replacing future retiring key leadership positions in the organizations	Key Strategic Action	2		Review Strategy plan for succession planning and leadership development	Pending and not yet started				

				Meet with Stakeholders for review of plan	Pending and not yet started				
				Revise draft plan	Pending and not yet started				
				Submit strategy to County administration for approval	Pending and not yet started				
2.2.2: Reduce government redundancy with process improvement to find efficiencies and fee schedule improvements to reduce overall government, where possible and reduce the financial burden on taxpayers	Key Strategic Action	2		Meet with Stakeholders and review fee schedules	Pending and not yet started				
				Draft report for efficiencies	Pending and not yet started				
				Meet with Stakeholders for final documentation	Pending and not yet started				
				Present findings to Board of Commissioners	Pending and not yet started				
2.3.1: Review and revise employee performance evaluation and training programs to encourage culture of empowerment and accountability, to foster employee development and to provide enrichment opportunities	Key Strategic Action	2	12/30/2023	Meet with Department Heads to discuss proposed changes	Make proposed changes to the evaluation process.				
			12/1/2024	Communicate changes to employees	Meet with each department and employees via training.				
			3/1/2025	Implementation	Implement new performance evaluation process. Ongoing.				
2.4.1: Engage County Employees in improving internal processes and provide regular education on adherence	Key Strategic Action	2	12/31/2024	Meet with Staff	Confirm performance plan and RPI project scope. Form RPI team.				
			7/1/2025	Develop scope of work RPI	Finalize scope and RFP process				
			3/31/2025	Select Vendor	Include for FY2026 budget				
			7/1/2025	Conduct Survey and Incorporate Results into Performance and RPI	Implement program and staff training				
2.5.1: Implement process for obtaining citizen feedback on County service provision	Key Strategic Action	2	1/31/2025	Meet with staff	Plan to meet with staff with completion of performance management plan. Complete.				
			3/31/2025	Develop scope of work and RFP, out to bid	In process				
			4/30/2025	Select Vendor	In process				

			9/30/2025	Conduct Survey and review findings, present to Commissioners	In process				
3.1.1 Prioritize parks and greenway projects for development through CIP	Key Strategic Action	3	9/29/2023	Submit projects for CIP	Projects have been submitted to County administration and Board of Commissioners.				
			6/30/2024	Plan for implementation of approved/recommended projects	Planning has begun with several projects working on design and construction contract approvals.				
			6/30/2025	Begin next fiscal year projects: Plan, Design, Construction, and plan for future CIP process	Following action item completion, prioritizing projects for CIP will be operational. 2024-2031 CIP has seven new recommended projects, two under contract, and three slated for future funding.				
3.1.2: Increase provision of County programs and initiatives aimed at encouraging healthy lifestyles and outdoor activity to include a focus on seniors and other special populations	Key Strategic Action	3	2/28/2023	Coordinate stakeholder meetings to access current program offerings	Completed				
			2/28/2023	Gather programming wants and needs through the most recent community and health needs assessments	Complete				
			3/31/2023	Analyze engagement results and plan for future programming	Completed				
			4/1/2024	Implement programming plan and prioritize replication of highest need and impact programs	In process. Requested position in FY25 for this work.				
3.2.1: Acquire Johnson Farm for future generations	Key Strategic Action	3	6/30/2025	Negotiate with landowners	In process				
			6/30/2025	Review with Board of Commissioners	In process				
			6/30/2025	Purchase land at best, fair market price	In process				
3.3.1: Medicaid Expansion	Key Strategic Action	3	12/1/2024	Review state requirements	Complete				
			3/31/2025	Informational event and training	Completed event and training				
			6/30/2025	Report findings to Administration and Board of Commissioners	39,699 (28.9% of population) of Harnett County citizens receiving Medicaid. In process.				

3.3.2 Provide support for local farmer's markets and community gardens at County locations to support healthy food options for residents	Key Strategic Action	3	3/31/2023	Compile a workgroup of local market organizers, local farmers and County staff	List of local farmers and municipal market organizers started.				
			4/30/2023	Develop assessment plan, analyze budget needs, and request funding	Briefed Board of Commissioners and received direction. Action plan adjusted per their direction. Research to see whether or not there is support. Reaching out to local farmers and vendors and planning a citizen survey.				
			12/31/2023	Research local market and producer needs for local foods system sustainability	Survey results collected (500+ responses). Positive community and farmers response for farmer's market.				
			5/1/2024	Analyze data, develop program, delivery strategy, and budget needs	Complete				
			12/31/2024	Present feedback, program and budget to the Board of Commissioners	Grant awarded for funding. Board of Commissioners funding approved. Complete and ongoing.				
			12/1/2025	Conduct engineering/survey/site/design work for market location	In process				
			2/1/2026	Create scope of work and bid documents	Pending				
				Project kickoff	Pending				
				Project construction	Pending				
				Project completion	Pending				
3.3.3: Research and discuss strategy to address mental health concerns for County residents and bring back to Board for consideration	Key Strategic Action	3	12/1/2025	Review concerns and create a Community Health Assessment for Harnett County residents	In process				
			7/1/2025	Meet with project team, stakeholders, partners, to create assessment	In process				
			12/1/2025	Report findings of assessment	Pending				
3.4.1: Assess most pressing issues surrounding substance abuse and engage stakeholders to develop plan to curb problems	Key Strategic Action	3	9/12/2022	Develop a task force of pertinent Harnett County staff and community stakeholders	Opioid Settlement Funding taskforce created and began meetings.				
			7/31/2023	Create a charter and research current substance abuse issues in Harnett County	Taskforce meetings are underway to discuss strategic plan and research avenues.				
			4/30/2024	Compile and analyze data to identify most pressing issues and determine where program should focus.	Needs have been identified, and three subcommittees have been created to address them.				

			7/31/2024	Develop program to curb substance abuse and present to County Manager for approval with needed resources and budget	Goals have been established for each subcommittee. They will begin program development and working towards implementation.				
			9/30/2025	Implement approved program and begin tracking KPIs	Not yet started				
3.4.2: Collaborate with Sheriff's Office to eradicate drugs in schools (opioid offense) ensuring clean and safe schools	Key Strategic Action	3		Review concerns	Pending				
				Meet with Stakeholders	Pending				
				Report findings	Pending				
3.8.1 : Create a northwest convenience site for public use	Key Strategic Action	3		Site Clearing	In process				
				Construction activities	Pending				
				Complete work	Pending				
Assess landfill airspace capacity along with assuring appropriate, adequate coverage and availability of convenient sites for disposal services to meet the needs of the citizens	Other Strategic Action	3	2/1/2023	Continue construction of cell expansion project at Dunn Erwin landfill	Erosion & Sedimentation Control Plan permit has been obtained and cell expansion is completed.				
			4/1/2023	Plans submitted to NCDEQ for final approval on cell construction at Dunn Erwin landfill	Permit has been obtained from NCDEQ. Few punch list items need to be addressed before we utilize the new cell for Construction and Demolition debris.				
			3/1/2023	North West Convenient Site plans in hand and permit request has been sent to NCDEQ for ESC permit	Erosion & Sedimentation Control Plan permit paperwork was submitted to North Carolina Department of Environmental Quality. Complete.				
			12/1/2024	Northwest Convenient Site: landfill equipment operators can clear the site as we wait on the permit. Equipment operators will work as availability of personnel will allow.	Clearing has not yet begun due to availability of personnel and schedules.				
Provide education and resources to citizens to promote conservation of working farmland and stewardship of natural resources	Other Strategic Action	3	1/31/2023	Set Ag Team meeting dates for 2023	Ag Team meeting set for January 26, 2023.				
			3/31/2023	Research citizen needs for educational opportunities and resources in the area of agriculture and natural resources	Client list and methods of data collection identified.				

			3/31/2023	Analyze data, develop program, delivery strategy, and budget needs	Will build on current programming and new education and resource needs will be identified.				
			6/30/2025	Secure budget needs County and potential stakeholders	Not yet started				
			6/30/2025	Implement program and track KPI's	Not yet started				
4.1.1: Revise development and incentive policies to support thriving business and job creation	Key Strategic Action	4	Spring 2025	Review and update existing economic development incentive guidelines	In process				
			Fall 2025	Outline and streamline process	Not yet started				
4.1.2: Educate County departments about economic development priorities and their role in advancing those priorities	Key Strategic Action	4	6/30/2025	Create a new economic development website	Complete				
			6/30/2025	Create a new quarterly economic development newsletter	Complete				
4.2.1: Implementation and completion of comprehensive growth plan for the County	Key Strategic Action	4		Meet with Stakeholders	Complete				
				Revise draft plan	Complete				
				Submit final plan	In process				
				Board of Commissioners approval	In process				
4.3.1: Expand and diversify tax base with strategic and major retail and commercial development in key corridors, especially those with high population center with sales tax leakage in concert with the comprehensive growth plan for the County.	Key Strategic Action	4	Fall 2026	Engaged Retail Strategies	In process				
			On-going	Make connections with property owners, developers, and retailers	In process				

			Summer 2025	Master plan key corridors for major retail and commercial development	In process				
4.3.2: Diversify tax base by attracting business and industry to bring higher paying jobs to the County with key businesses that make substantial development investments in the County	Key Strategic Action	4	6/1/2024	Apply for Golden Leaf site development grant for site prep at industrial park	Complete				
			Fall 2024	Partner with Town of Lillington to complete due diligence of 200 ac. industrial site	In process				
			9/1/2024	County to purchase land for industrial park	Complete. Purchase 65 acre site for industrial development.				
			Spring 2025	Develop and market 65 acre Harnett 95 industrial park	In process				
4.4.1: Increase availability of high speed Broadband throughout County	Key Strategic Action	4		RFP	Complete				
			9/30/2023	Fixed Wireless Implementation	Complete				
			1/1/2025	Great Grant Award	Complete. Awarded to Brightspeed.				
			1/1/2025	Phase 2 Implementation	Entered into Phase 2 agreement with Cloudwyze				
			Spring 2026	Great Grant Award 2024	In process - Awarded to Brightspeed, Spectrum, & Cloudwyze				
			Spring 2026	CAB grant - state funded	In process - Brightspeed				
			Spring 2026	CAB Grant stop gap	In process - TBD				
4.4.2: Seek to extend natural gas availability along strategic corridors identified for commercial growth	Key Strategic Action	4	TBD	Meet with Gas Company to determine location & availability	Discussed with Dominion and Piedmont Gas. In process.				
			TBD	Perform feasibility Study to determine cost & location	Pending				
4.4.3: Advocate and coordinate with NCDOT and transportation organizations and pursue enhanced transportation infrastructure to reduce congestion and increase access throughout the County	Key Strategic Action	4	12/1/2025	Phase 1 Existing Conditions Analysis	In process				
				Phase 2 Develop Solutions	Pending				

				Phase 3 Develop Preferred Alternatives	Pending				
				Phase 4 Project Adoption	Pending				
4.4.4 Plan water and wastewater infrastructure to direct and attract residential, commercial and industrial growth toward targeted areas	Key Strategic Action	4	4/30/2023	Submit plans for NCDEQ	In process				
			5/3/2024	Receive authorization to Construct (ATC) permit	In process				
			8/27/2024	Advertise and Bid Project	Pump station portion only bid; not advising award as of this date; probably re-bid of both construction portions projected FY 2025 QTR3				
			6/30/2026	Construction	Not yet started				
4.5.1: Complete the Jetport Runway	Key Strategic Action	4		Phase 1 - Land acquisition	In process - awaiting approval from NCDOT				
				Phase 2	Pending				
				Phase 3	Pending				
4.5.2: Create strategic growth plan for the Harnett Regional Jetport	Key Strategic Action	4		Phase 1	Pending				
				Phase 2	Pending				
				Phase 3	Pending				
5.2.1: Develop an effective resident engagement strategy focused on creating a positive image for the County and promoting excellent customer service	Key Strategic Action	5	6/30/2025	Phase 1	In process				
			9/1/2025	Phase 2 - Resident Opinion Survey	In process				

5.4.1: Create and implement a new program which tracks participation and engagement levels of the Citizen Advisory Boards	Key Strategic Action	5	1/1/2025	Task 1: Determine application website automation	In process				
			3/31/2025	Task 2: Review agenda management software for participation and engagement	In process				
			6/30/2025	Task 3 - Implementation of software	In process				
Create and distribute bimonthly County newsletter in Harnett Regional Water bills	Other Strategic Action	5	6/30/2025	Provide bimonthly inserts to HRW water bills	5 inserts provided over last reporting period, completed for current fiscal year.				

Budget Process



Budget Basics

Fund Structure

The Harnett County operating budget is organized into funds. A fund is an accounting description for a balanced set of revenues and expenditures grouped together for the purpose of carrying on specific activities. The General Fund is the primary fund where most county services are accounted for. This is the principal fund to account for the provision of basic governmental services and is primarily supported by property taxes, sales taxes, permits and fees, state and federal government revenues, and miscellaneous other sources. Departments in the Governmental Fund are grouped by service area to better identify the type of service provided. The General Fund is further divided into functional areas, which include Culture & Recreation, Economic & Physical Development, Education, Environmental Protection, General Government, Human Services, Non-departmental, Public Safety, and Transportation.

Enterprise funds are intended to be self-supporting through user-charges, and include Harnett Regional Water and Solid Waste.

Fund Descriptions

The County reports the following major governmental funds:

General Fund - The General Fund is the County's operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Opioid Settlement Fund - The Opioid Settlement Fund is a Special Revenue Fund used to account for settlement proceeds that are restricted for use for a particular purpose. This fund tracks the activities of that funding which will occur at least over 18 years.

Special Districted Fund - This fund is used to account for the revenues of 18 rescue/fire districts and one special school district in Harnett County.

ARPA Fund - This fund is used for the restricted funds related to federal funding provided through ARPA. These funds are restricted for their intended purpose.

The County reports the following nonmajor governmental funds:

Special Revenue Funds - The special revenue funds account for the proceeds of special revenue sources that are legally restricted to the expenditure for special purposes. All of these funds are special revenue funds: Emergency Telephone System; Law Enforcement; Public Safety; Emergency Radio System; Automation Enhancement & Preservation; Emergency Response Planning; Sheriff's Execution; Wings over Harnett; WIA Youth Program; Asset Forfeiture; Veterans Court; Electronics Management; Fines and Forfeitures; Representative Payee; General Government.

Capital Project Funds - The capital project funds account for financial resources to be used for the acquisition or construction of major capital facilities. The County reports the following capital project funds: Northwest Elementary School; Jetport Master Plan; Airfield Lighting Rehabilitation; Broadband Development; Benhaven Elementary School; Government Complex Park; Government Complex South; Oakridge River Rd Tower; Animal Services Needs Assessment Study; Campbell Stadium Sidewalk; Erwin Elementary School; Johnsonville Elementary Renovations; Former Benhaven Elementary; Harnett County Riverside Drainage Assessment; Jetport Terminal; QSCB 2016 Capital Project; Streamflow Rehabilitation Assistance Program; Emergency Watershed

Protection; Old Detention Center Demo; Aircraft Apron and Helipad Design, Shawtown Area Community Center; 2022 G.O. Bonds Series 2021; Neil's Creek Park; Park Improvements; Jetport Expansion; 2023 G.O. Bonds Series 2020 and 2023 G.O. Bonds Series 2017.

The County reports all enterprise funds as major. Harnett County maintains one enterprise fund to account for the operations of the water and sewer districts. The County maintains nine additional funds to account for the debt service for each district. The County maintains a separate enterprise fund for the operations of the landfill. The County's enterprise funds consist of the following:

Harnett County Public Utilities Fund - The Harnett County Public Utilities Fund is used to account for the operations of the nine water and sewer districts, which provide water and sewer to the residents of the County.

Individual Water and Sewer Funds - The individual water and sewer funds are used to account for the debt service for each of the water and sewer districts. These funds are consolidated with the Public Utilities Fund for reporting. These funds are the Northeast Metro Water and Sewer District, the South Central Water and Sewer District, the West Central Water and Sewer District, the Northwest Water and Sewer District, the Southwest Water and Sewer District, the Bunnlevel/Riverside Water and Sewer District, the Southeast Water and Sewer District, the East Central Water and Sewer District, and Riverside Water and Sewer District.

The Harnett County Public Utilities Fund also includes the following projects:

Southwest Wastewater Pump Station & Force Main Capital Project; School Wastewater Extensions Project; Northwest Harnett Utility Extension Project; North Harnett WWTP Capacity Project; and Advanced Meter Infrastructure Project.

Solid Waste Management Fund - The Solid Waste Management Fund is used to account for the operations of the Harnett County Landfill.

Custodial Funds - Custodial funds are used to report fiduciary activities that are not required to be reported in pension (and other employee benefit) trust funds, investment trust funds, or private purpose trust funds. Custodial funds are used to account for assets the County holds on behalf of others that meet certain criteria. The County maintains the following custodial funds: the Municipal Tax Fund, which accounts for ad valorem and vehicle property taxes that are billed and collected by the County for various municipalities within the County but that are not revenues to the County, and the Jail Inmate Pay Fund, which holds cash deposits made to inmates as payment for work performed while incarcerated as well as cash collections for the benefit of inmates from their friends and families.

Internal Service Funds - The internal service funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the County, on a cost-reimbursement basis. Harnett County has six internal services funds: the Workers' Compensation Fund, the Group Insurance Fund, the Employee Clinic Fund, the Medical Insurance Fund, the Dental Insurance Fund and the Unemployment Insurance Fund. The Workers' Compensation Fund is used to account for the County's decision to finance workers' compensation insurance coverage internally rather than through a private insurance carrier. The Employee Clinic Fund is used to account for operations at the clinic that is exclusively for employees of Harnett County. The Medical Insurance Fund is used to account for the claims and payments for self-insured health insurance within the County. The Dental Insurance Fund is used to account for dental insurance premiums and payments for employees of the County. The Unemployment Insurance Fund is used to account for the funds set aside for unemployment claims processed by the North Carolina Department of Commerce, Division of Employment Security. The Group Insurance Fund is used to account for liabilities that have been incurred from prior years when the County was previously fully insured.

Trust Funds - Trust funds account for resources that are required to be held in trust for the members and beneficiaries of defined benefit plans, defined contribution plans or other postemployment benefit plans. The Other Postemployment Benefits (OPEB) Trust Fund accounts for the County's contributions for healthcare coverage provided to qualified retirees. The Law Enforcement Officers' Special Separation Allowance Trust Fund accounts for the County's contributions for separation allowance payments provided to qualified law enforcement retirees.

Measurement Focus and Basis of Accounting

In accordance with North Carolina General Statutes, all funds of the County are maintained during the year using the current financial resources measurement focus and the modified accrual basis of accounting.

Government-Wide, Proprietary, and Fiduciary Fund Financial Statements - The governmentwide, proprietary, and fiduciary fund financial statements are reported under the economic resources measurement focus, except for the agency funds, which have no measurement focus. The government-wide, proprietary, and fiduciary fund financial statements are reported using the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Nonexchange transactions, in which the County gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges; 2) operating grants and contributions; and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the County enterprise funds are charges to customers for sales and services. The County also recognizes as operating revenue the portion of tap fees intended to recover the cost of connecting new customers to the system. Operating expenses for enterprise funds include the cost of connecting new customers to the system. Operating expenses for enterprise funds include the cost of sales and services, administrative expenses, and depreciation/amortization on capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Governmental Fund Financial Statements - Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under leases and IT subscriptions are reported as other financing sources.

The County considers all revenues available if they are collected within 90 days after year-end, except for property taxes. Ad valorem property taxes are not accrued as revenue because the amount is not susceptible to accrual. As June 30, taxes receivable for property other than motor vehicles are materially past due and are not considered to be an available resource to finance the operations of the current year. As of September 1, 2013, state law altered the procedures for the assessment and collection of property taxes on registered motor vehicles in North Carolina.

Effective with this change in the law, the state of North Carolina is responsible for billing and collecting the property taxes on registered motor vehicles on behalf of all municipalities and special tax districts. Property taxes are due when vehicles are registered. The billed taxes are applicable to the fiscal year to which they are received. Uncollected taxes that were billed in periods prior to September 1, 2013 and for limited registration plates are shown as a receivable in these financial statements and are offset by deferred inflows of resources.

Sales taxes and certain intergovernmental revenues, such as the utilities franchise tax, collected and held by the state at year-end on behalf of the County, are recognized as revenue. Intergovernmental revenues and sales and services are not susceptible to accrual because, generally they are not measurable until received in cash. All taxes, including those dedicated for specific purposes are reported as general revenues rather than program revenues. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been satisfied.

Under the terms of grant agreements, the County funds certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Thus, when program expenses are incurred, there are both restricted and unrestricted net position available to finance the program. It is the County's policy to first apply cost-reimbursement grant resources to such programs, followed by categorical block grants, and then by general revenues.

Budget Functions

The county's General Fund budget comprises nine functions. All General Fund expenditures are classified into one of these nine functions, which are listed below. This is the budgetary level of expenditure control as adopted in the budget ordinance. This budget document is organized by fund and function.

Cultural and Recreation-Includes agencies and county departments that provide library services and recreation

- Culture & Recreation Appropriation
- Public Library
- Parks & Recreation Department

Economic and Physical Development - Includes departments that permit and assist various types of development

- Community Development
- Cooperative Extension
- Cooperative Extension – Special Programs
- Development Services
- Development Services – Building Inspections Division
- Economic Development

Education - Includes agencies that provide education

- Central Carolina Community College
- Harnett County Schools

Environmental Protection – Includes agencies that provide services to protect the environment

- Environmental Protection Allocation
- NC Forestry Program
- Soil & Water Conservation

General Government - Includes departments that carry out mandated functions and support the overall governance of the County

- Administration-County Manager
- Board of Elections
- Clerk of Court
- Facilities
- Finance
- Fleet maintenance
- General Services
- Governing Board
- Human Resources
- Information Technology
- Information Technology-GIS
- Legal Services
- Register of Deeds
- Retiree Health Insurance
- Tax Department

Human Services - Includes departments that provide services, most mandated, to benefit the health and welfare of residents

- General Services – Restitution Program
- Health Department
- Health Department – Senior Services
- Mental Health
- Veteran Services
- Social Services

Public Safety - Includes departments that provide services which enhance the safety of county residents

- Animal Services

- Emergency Services
- Emergency Services – Emergency Management Grants
- Emergency Services – Emergency Medical Services (EMS)
- Emergency Services – Medical Examiner
- Emergency Services – Rescue Districts
- Sheriff's Office
- Sheriff's Office – Detention Center
- Sheriff's Office – Emergency Communications

Transportation - Includes agencies that provide transportation services

- Harnett Area Rural Transit System (HARTS)
- Harnett Regional Jetport

Non-Departmental – Includes appropriations that are not associated with a particular function that supports the overall County

- Contingency
- Transfers to Debt & Capital Improvements

Budgetary Data

The County's budgets are adopted as required by the North Carolina General Statutes. Formal budgetary accounting is employed as a management control for all funds of the County. Annual budget ordinances are adopted each fiscal year, and amended as required, for the General Fund, all special revenues funds and for the enterprise funds. All annual appropriation lapse at the fiscal year-end. Project ordinances are adopted for the capital project funds and Veterans Court Fund. All budgets are prepared using the modified accrual basis of accounting, which is consistent with the accounting system used to record transactions.

The Workers' Compensation Fund, Employee Clinic Fund, Medical Self-Insurance Fund, Dental Self-Insurance Fund, Unemployment Insurance Fund, and Group Insurance Fund (internal services funds) operate under financial plans that were adopted by the governing board at the time the County's budget ordinance was approved.

The legal level of control over expenditures is at the department level for the General Fund, special revenues funds, and enterprise funds. The balances in the capital reserve funds will be appropriated when transferred to the General Fund or their respective capital project funds. The County Manager is authorized by the budget ordinance to transfer amounts between line-item expenditures within a department without limitation and up to \$5,000 between departments of the same fund with an official report on such transfers at the next regular meeting of the Board of Commissioners. These changes should not result in changes in recurring obligations, such as salaries.

The Manager may transfer amounts of up to \$50,000 from contingency to any department with an official report on such transfers at the next regular meeting of the Board of Commissioners. All other transfers, as well as any revisions that alter the total expenditures of any fund, require prior approval by the Board of Commissioners. During the year, a significant number of amendments to the original budget were necessary.

Basis of Budgeting

The adopted budget is a formal legislative enactment by the Board of Commissioners. It has the full force and effect of law within the county boundaries unless it conflicts with any higher form of law such as a state statute or constitutional provision. It establishes the legal framework for the financial operations of the County for the current fiscal year.

The current Adopted Budget Document presents financial data in the following formats: (a) actual data for FY 2022-2023 and FY 2023-2024; (b) revised budget figures for FY 2024-2025; and (c) adopted budget figures for FY 2025-2026.

Budget Process

Overview

The County will manage its annual budget to meet its legal and debt obligations, ensure adequate funding of current service levels, meet the priorities of the Board of Commissioners, maintain the County's financial condition, and keep property tax increases to a minimum. The County shall operate under an annual balanced budget ordinance whereby the sum of net revenues and appropriated fund balances equals the expenditure appropriations.

The Budget Process will comply with the North Carolina Local Government Budget and Fiscal Control Act. North Carolina statutes charge the County Manager with preparation of the recommended operating budget. It shall be his/her responsibility or that of his/her designee to coordinate the budget process; receive requests from County departments, Harnett County Public Schools, and Central Carolina Community College; and propose a recommended budget to the Board of Commissioners.

The County operates under an annual budget with a fiscal year period of July 1 through June 30. The County Manager recommends to the Board of Commissioners an annual budget for consideration and adoption.

All budgeted funds are included in the annual budget ordinance and receive annual appropriations. All funds included in the budget are required to balance. As such, total anticipated revenues must equal the sum of budgeted expenditures for each fund in order for the budget to be considered balanced.

The Board of Commissioners is responsible for adopting an annual operating budget and may amend it as needed.

The county's budget process requires a balancing of resources and strategic objectives, and the county's strategic plan serves as the foundation for prioritizing resources. In 2024, the Board of Commissioners adopted the 2032 Strategic Plan, and it was updated effective January 10, 2025. The plan identifies five strategic goal areas and 28 strategic objectives for the county (for further information, refer to the Strategic Plan section). During the budget development process, the departments' expansion budget requests must be aligned to the strategic plan.

Annual Budget Development Process

This section outlines the process and procedures that guide the preparation of the county's annual budget.

Development of Budget Calendar

Preparation of the annual budget begins approximately ten months prior to the start of the fiscal year with the development of the budget calendar. The budget calendar includes the key steps and projected completion dates to ensure the budget is adopted by July 1 (refer to the FY 25-26 Budget Calendar for further information).

The calendar is updated and revised as the budget process moves forward to reflect new challenges or requests.

The calendar is also published on the budget website.

The annual budget process begins in the fall with preparation of the Capital Improvements Program (CIP). The Budget Director and County Manager present the CIP document to the Board of Commissioners and the public in the fall, typically mid-November. The Board of Commissioners holds a public hearing on the CIP in late-November or early-December. The Board of Commissioners usually adopts the CIP at the mid-December meeting.

The Board of Commissioners holds a planning retreat in late January to set priorities and guidelines for preparation of the upcoming fiscal year operating budget.

Guidelines and Instructions

The Budget Director prepares an annual budget manual, which includes all instructions, forms and requirements specific to the current budget development cycle. This manual is developed to ensure the budget is prepared in a manner consistent with current county policies. Each department receives the manual, as well as any required training on the budget process.

Review of Budget Requests

The Budget Director reviews and analyzes the departments' continuation budgets and requests for new funding, which are referred to as expansions. The Budget Director also compiles and synthesizes the budget requests in preparation for presentations to the Budget Management Team, which consists of the County Manager, Deputy County Manager, Assistant County Manager, Finance Officer, and Budget Director, as well as the Board of Commissioners.

The County ensures adequate funding of current services before funding new or enhanced services.

New positions for existing programs and services are added when there is no other viable option. Alternatives, such as contracting, technology, and reassignment of duties are fully explored and documented before new positions are funded.

Departments do not include contingency funds in their respective budgets. The County includes a general contingency fund in its annual budget. The amount of the contingency fund shall not exceed one percent of the annual budget.

To tie costs to specific services, departments submit budgets for each of their divisions or program areas. Department heads are authorized to request transfers of operating funds between their budgeted divisions. The Budget Officer must approve transfers. Transfers made from salary and wage accounts shall not result in an increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The County shall adopt budgets at the department level. Commissioners reserve the right to review and/or adopt budgets at a greater level of detail.

Budget Review, Discussion, Modification and Adoption

The Budget Director works with the County Managers and Finance Officer to develop a budget within the parameters set by commissioners and in line with projected revenue availability. Budget work sessions may be held throughout this process.

The Recommended Budget is presented by the County Manager to the Board of Commissioners. The Recommended Budget is filed for public inspection with the Clerk to the Board and on the county's website.

The Board of Commissioners also conducts a public hearing to receive community input. Modifications, if necessary, are made and the budget is submitted for adoption as a budget ordinance on the agenda. The Board of Commissioners is required to adopt an annual budget ordinance: (a) no earlier than 10 days after receiving the budget; (b) by July 1, and (c) after a public hearing.

Budget Administration

The County maintains budgetary controls through the County's accounting system to ensure compliance with legal provisions. This system verifies budget availability when a department requests a purchase order or processes a payment. If an expenditure is charged against a category with an insufficient budget balance, the department must propose a revision to its budget in accordance with the county's budget amendment policies.

The following policies apply to amending the budget:

- > Use of one-time revenues: One-time revenues should not support ongoing personnel and operating costs. Use of one-time revenues is appropriate for capital outlay, CIP projects, debt retirement, contribution to capital reserve, and other nonrecurring expenses. Proceeds from the sale of surplus capital items will go into the County's general capital reserve unless proceeds are otherwise restricted.
- > The County will pursue an aggressive policy to collect current and delinquent property taxes, utility fees, licenses, permits and other revenues due to the County. The County will not waive any revenues due to the County unless those revenues were collected unlawfully.
- > Budget amendments will be brought to the County Board for consideration as needed.
- > All agencies supported by the county must function within the resources made available to them through the annual budget. The county will consider requests for new or expanded programs during the regular budget process. Only in extreme circumstances will such requests be considered outside of the budget process.

The County Manager serves as the budget officer. He/she is authorized to perform the following functions or delegate them:

- A. Transfer funds within a department without limitation.

- B. Transfer amounts of up to \$5,000 between departments of the same fund with a memorandum report on such transfers at the next regular meeting of the Board of Commissioners.
 - C. Transfer amounts of up to \$50,000 from contingency to any department with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners. Greater amounts can be made available upon the agreement of the Board of Commissioners.
 - D. Employ temporary help from time to time to meet circumstances.
 - E. Execute contracts if funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, the contract's term does not exceed three years, all applicable state laws and county policies regarding purchasing are followed, and the contract does not exceed \$250,000.
 - F. Execute on behalf of the Board of Commissioners any other contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
 - G. Authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.
- The Finance Department prepares routine and ad hoc budget reports for the County Manager and Board of Commissioners as needed throughout the fiscal year.

Harnett County FY 2025-2026 Budget Calendar

Deadline	Actions
Late September, 2024	Capital Improvements Program (CIP) training for departments
September 23, 2024	Project Notification Form due to notify Manager of new projects or requests to move future to funded projects
October 25, 2024	Forms due from departments for CIP projects
December 2, 2024	Manager submits recommended CIP to the Board of Commissioners
December 10, 2024	Work session on the recommended CIP
December 10, 2024	Board of Commissioners Planning Meeting
December 16, 2024	Hold public input session on the recommended CIP
Late December, 2024	Work session on the recommended CIP (if needed)
January 6, 2025	Board adopts CIP for FY 2026-2032
February 4, 2025	Budget kickoff and forms distributed to departments and agencies
March 3, 2025	Budgets due from departments and agencies (except schools)
April 29, 2025	Board of Commissioners and Board of Education Joint Session
May 5, 2025	Manager submits recommended budget to Board of Commissioners and public
May 13, 2025	Board of Commissioners holds budget work session
May 15, 2025	Legal deadline for school budget submission
May 19, 2025	Budget public hearing on recommended budget
May 27, 2025	Board of Commissioners holds budget work session (if needed)
June 2, 2025	Board of Commissioners holds budget work session (if needed)
June 16, 2025	Board of Commissioners adopts budget for FY 2026

Budget Summary



General Fund Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues								
TAXES - AD VALOREM	79,943,695	83,791,705	86,760,145	92,997,541	-	92,997,541	6,237,396	7%
TAXES - SALES	28,878,721	30,207,511	30,003,000	32,020,000	-	32,020,000	2,017,000	7%
TAXES - OTHER	1,536,644	1,660,195	1,300,000	1,600,000	-	1,600,000	300,000	23%
RESTRICTED REVENUE	23,932,971	21,228,943	23,724,886	20,777,610	364,825	21,142,435	(2,582,451)	(11%)
RESTRICTED REVENUE (MEDICAID)	6,619,121	5,338,962	4,000,000	4,000,000	-	4,000,000	-	-%
SERVICE CHARGES	18,018,305	19,499,077	21,369,789	22,651,417	-	22,651,417	1,281,628	6%
ENTERPRISE CHARGES	4,393	6,326	-	-	-	-	-	-%
FACILITY FEES	2,784	3,487	-	-	-	-	-	-%
MISCELLANEOUS INCOME	2,244,812	343,210	1,152,622	1,076,705	-	1,076,705	(75,917)	(7%)
INTERFUND / BUDGETARY	1,274,238	1,955,863	19,503,893	13,576,369	6,633,875	20,210,244	706,351	4%
Total	\$ 162,455,684	\$ 164,035,279	\$ 187,814,335	\$ 188,699,642	\$ 6,998,700	\$ 195,698,342	\$ 7,884,007	4%
Expenses								
SALARIES & BENEFITS	66,296,035	78,018,104	87,106,030	90,971,107	1,239,909	92,211,016	5,104,986	6%
PROFESSIONAL SERVICES	1,773,607	2,115,237	1,462,817	1,408,510	62,500	1,471,010	8,193	1%
SUPPLIES & MATERIALS	4,342,796	4,649,971	5,613,172	5,558,681	33,227	5,591,908	(21,264)	(0%)
CURRENT SERVICES	5,366,653	6,179,638	8,788,174	8,450,793	26,638	8,477,431	(310,743)	(4%)
FIXED CHARGES	14,830,133	14,363,191	18,887,579	19,571,124	939,987	20,511,111	1,623,532	9%
CAPITAL OUTLAY	751,212	2,153,568	165,889	35,000	-	35,000	(130,889)	(79%)
CONTRACTS & GRANTS	4,250	3,596	16,895	5,000	-	5,000	(11,895)	(70%)
NON-CAPITALIZED ASSETS	766,008	661,218	2,212,220	722,545	305,221	1,027,766	(1,184,454)	(54%)
INTERFUND / BUDGETARY	27,336,394	18,017,337	24,364,255	12,824,700	5,721,341	18,546,041	(5,818,214)	(24%)
EDUCATION	27,679,321	29,937,603	32,757,070	38,307,070	4,029,418	42,336,488	9,579,418	29%
DSS PROGRAMS	3,882,751	4,377,412	6,288,238	5,367,293	-	5,367,293	(920,945)	(15%)
WIOA PROGRAM	-	55,920	142,942	118,278	-	118,278	(24,664)	(17%)
HEALTH	230,377	240,568	-	-	-	-	-	-%
TRANSPORTATION	-	-	5,000	-	-	-	(5,000)	(100%)
PCARD ENCUMBRANCE	-	29	-	-	-	-	-	-%
Total	\$ 153,259,537	\$ 160,773,392	\$ 187,810,281	\$ 183,340,101	\$ 12,358,241	\$ 195,698,342	\$ 7,888,061	4%

General Fund Revenue

Revenue:	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved
AD VALOREM TAXES - REAL	70,148,155	73,700,403	77,052,232	82,201,638	-	82,201,638
AD VALOREM TAXES - MOTOR VEHICLE	9,096,775	9,490,053	9,202,913	10,125,903	-	10,125,903
AVTAXES - REAL DELINQUENT	334,152	223,242	180,000	320,000	-	320,000
AD VALOREM TAXES - PENALTIES	364,613	378,007	325,000	350,000	-	350,000
ARTICLE 39 SALES TAX	9,453,612	9,980,577	10,403,000	10,570,000	-	10,570,000
ARTICLE 40 SALES TAX	8,888,477	9,045,591	9,000,000	9,630,000	-	9,630,000
ARTICLE 42 SALES TAX	4,113,807	4,311,528	4,100,000	4,590,000	-	4,590,000
ARTICLE 44 SALES TAX	6,422,825	6,869,815	6,500,000	7,230,000	-	7,230,000
EXCISE TAX	1,536,644	1,660,195	1,300,000	1,600,000	-	1,600,000
RESTRICTED - FEDERAL	17,751,494	17,894,653	19,466,177	18,389,920	364,825	18,754,745
RESTRICTED - STATE	6,145,809	3,252,007	4,130,889	2,387,690	-	2,387,690
RESTRICTED - LOCAL	35,668	50,103	62,000	-	-	-
RESTRICTED - OTHER	-	32,180	65,820	-	-	-
MEDICAID HOLD HARMLESS	6,619,121	5,338,962	4,000,000	4,000,000	-	4,000,000
SERVICE CHARGES - DEPARTMENTAL	16,096,979	16,835,779	15,855,889	17,137,447	-	17,137,447
SERVICE CHARGES - INDIRECT COST	1,560,659	1,557,267	1,422,070	1,422,070	-	1,422,070
SERVICE CHARGES - CONCESSIONS	110,666	94,831	91,830	91,900	-	91,900
SERVICE CHARGES - INVEST EARNINGS	250,001	1,011,200	4,000,000	4,000,000	-	4,000,000
ENTR CHARGES - RETURNED CHECK	4,393	6,326	-	-	-	-
FACILITY FEES - ENERGY	2,784	3,487	-	-	-	-
SALE OF MATERIALS AND SCRAP	501	-	-	-	-	-
SALE OF ASSETS	123,685	17,050	-	-	-	-
GAIN/LOSS ON ASSETS	-	(1,825,500)	-	-	-	-
CONTRIBUTIONS AND DONATIONS	243,821	348,434	78,623	57,892	-	57,892
INSURANCE SETTLEMENT	194,263	159,744	124,591	-	-	-
LEASE / RENT	150,184	155,550	71,250	81,450	-	81,450
OTHER REVENUE	1,532,358	1,487,932	878,158	937,363	-	937,363
TRANSFERS FROM - GENERAL	-	-	38,200	-	-	-
TRANSFERS FROM - SPECIAL REVENUE	1,274,238	95,803	-	-	-	-
TRANSFERS FROM - CAPITAL PROJECT	-	1,860,060	85,145	-	-	-
TRANSFERS FROM - CAPITAL RESERVE	-	-	1,013,720	-	-	-
FUND BALANCE APPROPRIATED	-	-	18,366,828	13,576,369	6,633,875	20,210,244
Total Revenue	\$ 162,455,684	\$ 164,035,279	\$ 187,814,335	\$ 188,699,642	\$ 6,998,700	\$ 195,698,342



Culture & Recreation Functional Area



Cultural & Recreation Appropriation

The funding in this budget includes pass-through amounts for state arts funding to towns and nonprofits in the County and a \$150,000 annual appropriation to Campbell University for use of facilities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	110,467	157,241	157,229	92,764	92,764	-	92,764	(64,465)	(41%)
Total	110,467	157,241	157,229	92,764	92,764	-	92,764	(64,465)	(41%)
Expenses									
FIXED CHARGES	260,466	157,241	457,229	242,764	242,764	-	242,764	(214,465)	(47%)
Total	260,466	157,241	457,229	242,764	242,764	-	242,764	(214,465)	(47%)
Net Cost	\$ 149,999	\$ -	\$ 300,000	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	\$ (150,000)	(50%)

Expansion & Other Notes

Arts Funding: The County receives funding for arts programs and passes that funding to other agencies that provide the programs. The budget is reduced by this amount because the arts funding varies, and the County is not certain of the amount it will receive. Once the amount is known, a budget amendment will be done to add these funds and the offsetting allocations.

Library – Main Branch

The Library's mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	345,369	220,395	229,190	221,007	221,007	-	221,007	(8,183)	(4%)
SERVICE CHARGES	22,381	26,116	23,376	27,350	27,350	-	27,350	3,974	17%
ENTERPRISE CHARGES	7	-	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	1,477	518	1,292	-	-	-	-	(1,292)	(100%)
Total	369,234	247,029	253,858	248,357	248,357	-	248,357	(5,501)	(2%)
Expenses									
SALARIES & BENEFITS	1,344,497	1,614,033	1,899,362	62,083	1,900,310	5,777	1,906,087	6,725	0%
PROFESSIONAL SERVICES	-	41,000	21,611	-	-	-	-	(21,611)	(100%)
SUPPLIES & MATERIALS	194,122	175,208	209,969	216,053	214,352	26,550	240,902	30,933	15%
CURRENT SERVICES	88,801	100,081	105,441	119,418	118,818	3,500	122,318	16,877	16%
FIXED CHARGES	91,285	110,446	233,339	254,911	259,856	-	259,856	26,517	11%
NON-CAPITALIZED ASSETS	17,649	6,358	10,745	4,410	4,410	-	4,410	(6,335)	(59%)
Total	1,736,354	2,047,126	2,480,467	656,875	2,497,746	35,827	2,533,573	53,106	2%
Net Cost	\$ 1,367,120	\$ 1,800,097	\$ 2,226,609	\$ 408,518	\$ 2,249,389	\$ 35,827	\$ 2,285,216	\$ 58,607	3%

Expansion & Other Notes

Fund operating costs to implement an early literacy program to support the Library located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses to implement the "1,000 Books Before Kindergarten" library program to increase early literacy skills and school readiness in children ages 0-5 in Harnett County. In FY 2026, the Library will participate in the nationwide literacy challenge, encouraging children and their parents to read 1000 books together before Kindergarten. Collaborative reading activities increase children's pre-reading and literacy skills, exposing them to heightened language proficiency and an expanded vocabulary. Research has consistently demonstrated that children who experience reading at home exhibit better readiness for school, setting the stage for continued academic success throughout their educational trajectory.

Net Cost: \$3,500.

Fund a one-grade reclassification to support the Library located at 455 McKinney Parkway, Lillington: Provide funding for a one-grade reclassification of the Circulation Manager (grade 24) to Branch Manager IV (grade 25). The Circulation Manager position should be reclassified to a Branch Manager IV position to reflect increased leadership responsibilities due to recent consolidations and a new library branch. This move centralizes supervision of full-time programming staff under the Branch Manager, allowing the director to focus on administrative tasks across all eight locations. Standardizing system-wide procedures and policies with the main branch library further necessitates consistent Branch Manager leadership at this level to ensure efficient operations and support expanded duties.

Net Cost: \$5,777.

Fund operating costs to implement an inservice training program to support the Library located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses to implement an annual inservice training program. The inservice training day embodies the Library's new Strategic Plan's values of connection, professional growth, and unified goals. It will provide consistent, high-quality training, improving staff knowledge, performance, and internal communication—key areas identified for improvement during strategic planning. This dedicated time for learning and collaboration will continue to strengthen the team and will enhance service delivery, teamwork, and communication to better serve our community.

Net Cost: \$4,050.

Fund operating costs to increase the number of e-resources to support the Library located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses to expand the Library's e-resources to meet the growing demand. The library system uses Overdrive to provide e-resources. The current \$3,000 annual ebook/audiobook budget per branch allows only ~42 titles due to the \$70 average cost. Increasing the budget to \$5,000 per branch (~\$416 monthly) would significantly expand the digital collection and better meet patron demand. Increased funding would diversify the collection and reduce the 77-day average hold time.

Net Cost: \$22,500.

Library – Angier Branch

The Library’s mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,880	-	-	-	-	-	-	-	-%
SERVICE CHARGES	392	761	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	167,094	85,502	5,218	-	-	-	-	(5,218)	(100%)
Total	169,366	86,263	5,218	-	-	-	-	(5,218)	(100%)
Expenses									
SALARIES & BENEFITS	169,505	218,661	234,831	35,248	243,359	-	243,359	8,528	4%
SUPPLIES & MATERIALS	30,235	33,038	45,340	45,484	44,601	-	44,601	(739)	(2%)
CURRENT SERVICES	7,141	5,504	12,188	14,172	14,172	-	14,172	1,984	16%
FIXED CHARGES	2,295	2,537	10,016	9,316	9,316	-	9,316	(700)	(7%)
NON-CAPITALIZED ASSETS	2,561	4,302	6,062	3,335	3,335	-	3,335	(2,727)	(45%)
Total	211,737	264,042	308,437	107,555	314,783	-	314,783	6,346	2%
Net Cost	\$ 42,371	\$ 177,779	\$ 303,219	\$ 107,555	\$ 314,783	\$ -	\$ 314,783	\$ 11,564	4%

Library - Benhaven Branch

The Library’s mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	-	85,229	158,084	16,559	163,136	25,958	189,094	31,010	20%
SUPPLIES & MATERIALS	-	11,270	36,654	38,923	38,644	-	38,644	1,990	5%
CURRENT SERVICES	-	16,927	20,748	17,789	17,789	-	17,789	(2,959)	(14%)
FIXED CHARGES	-	6,738	7,410	7,670	7,670	-	7,670	260	4%
NON-CAPITALIZED ASSETS	-	1,276	1,173	2,295	2,295	-	2,295	1,122	96%
Total	-	121,440	224,069	83,236	229,534	25,958	255,492	31,423	14%
Net Cost	\$ -	\$ 121,440	\$ 224,069	\$ 83,236	\$ 229,534	\$ 25,958	\$ 255,492	\$ 31,423	14%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Benhaven Branch Library located at 2815 Olivia Road, Sanford: Provide funding to convert a part-time Library Program Specialist position to a full-time Library Program Specialist position (grade 16). The current part-time role limits our ability to adequately plan and deliver effective youth literacy and educational programs, hindering our service to Western Harnett families, who are our most frequent users (81% of circulation, 86.8% of

program attendees). A full-time specialist would allow us to expand teen and homeschool programs, increase collaborations with Harnett County Schools, and offer more programming with dedicated preparation time. This would also improve employee retention, as the previous part-time specialist left for a full-time position with benefits, reducing future turnover costs. A full-time role would better meet the significant needs of our community.

Net Cost: \$25,958.

Library - Coats Branch

The Library's mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	-	29	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	-	36,043	114	-	-	-	-	(114)	(100%)
Total	-	36,072	114	-	-	-	-	(114)	(100%)
Expenses									
SALARIES & BENEFITS	99,816	128,937	144,011	393	151,519	25,958	177,477	33,466	23%
SUPPLIES & MATERIALS	7,052	20,389	23,512	24,549	24,499	-	24,499	987	4%
CURRENT SERVICES	5,222	5,294	10,777	11,665	11,665	-	11,665	888	8%
FIXED CHARGES	2,394	2,606	6,660	9,295	9,295	-	9,295	2,635	40%
NON-CAPITALIZED ASSETS	8,139	1,811	813	2,613	600	-	600	(213)	(26%)
Total	122,623	159,037	185,773	48,515	197,578	25,958	223,536	37,763	20%
Net Cost	\$ 122,623	\$ 122,965	\$ 185,659	\$ 48,515	\$ 197,578	\$ 25,958	\$ 223,536	\$ 37,877	20%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Coats Branch Library located at 29 E Main Street, Coats: Provide funding to convert a part-time Library Program Specialist position to a full-time Library Program Specialist position (grade 16). The new full-time position will enhance customer service and library efficiency at Coats Library, which has experienced a 200% increase in patronage and a 440% growth in programs in 2024. A full-time position would allow dedicated focus on programming, cataloging, and administrative support, freeing the manager for strategic

tasks. This increased capacity will improve program offerings, marketing, catalog management, and volunteer oversight, better serving patrons and supporting the library's growth. The additional staff member would also alleviate current challenges of extended wait times for patron assistance, support recently extended hours (Tuesdays, Thursdays until 6:30 pm, and the second Saturday of each month), provide safer staffing during evening and Saturday hours, and allow for potential expansion of Saturday service.

Net Cost: \$25,958.

Library - Dunn Branch

The Library's mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	1	3	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	-	93,507	184	-	-	-	-	(184)	(100%)
Total	1	93,510	184	-	-	-	-	(184)	(100%)
Expenses									
SALARIES & BENEFITS	194,643	260,579	267,117	563	281,874	30,475	312,349	45,232	17%
SUPPLIES & MATERIALS	31,097	45,248	56,412	61,243	59,051	158	59,209	2,797	5%
CURRENT SERVICES	6,374	9,699	17,444	16,980	16,980	-	16,980	(464)	(3%)
FIXED CHARGES	2,695	3,040	10,515	11,475	11,475	-	11,475	960	9%
NON-CAPITALIZED ASSETS	8,006	2,739	788	2,538	1,788	-	1,788	1,000	127%
Total	242,815	321,305	352,276	92,799	371,168	30,633	401,801	49,525	14%
Net Cost	\$ 242,814	\$ 227,795	\$ 352,092	\$ 92,799	\$ 371,168	\$ 30,633	\$ 401,801	\$ 49,709	14%

Expansion & Other Notes

Fund a part-time employee and operating costs to support Dunn Branch Library located at 110 E Divine Street, Dunn: Provide funding for a part-time Library Assistant position (grade 13). The new part-time position will work 29 hours per week at the front desk to improve patron interactions, including check-out/in, resource location, shelving, interlibrary loan assistance, and public computer/Wi-Fi help. Currently, single-staffing on Saturdays creates security concerns, impacts service quality, prevents weekend programming for working patrons, and results in costly comp time accrual. Hiring additional staff is financially sounder than paying overtime and would enhance weekend service and safety.

Net Cost: \$30,633.

Library - Erwin Branch

The Library's mission is to cultivate lifelong learning, empower individuals, and strengthen our community.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	1	3	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	-	52,106	58	-	-	-	-	(58)	(100%)
Total	1	52,109	58	-	-	-	-	(58)	(100%)
Expenses									
SALARIES & BENEFITS	100,996	122,507	140,659	506	155,008	34,406	189,414	48,755	35%
SUPPLIES & MATERIALS	20,180	18,758	23,571	24,549	24,114	-	24,114	543	2%
CURRENT SERVICES	6,713	7,137	15,410	16,505	16,505	-	16,505	1,095	7%
FIXED CHARGES	2,438	2,703	8,360	8,970	8,970	-	8,970	610	7%
NON-CAPITALIZED ASSETS	2,418	1,355	699	2,314	2,100	-	2,100	1,401	200%
PCARD ENCUMBRANCE	-	20	-	-	-	-	-	-	-%
Total	132,745	152,480	188,699	52,844	206,697	34,406	241,103	52,404	28%
Net Cost	\$ 132,744	\$ 100,371	\$ 188,641	\$ 52,844	\$ 206,697	\$ 34,406	\$ 241,103	\$ 52,462	28%

Expansion & Other Notes

Fund two part-time employees and operating costs to support Erwin Branch Library located at 110 W F Street, Erwin: Provide funding for two part-time Library Assistant positions (grade 13). The new part-time positions will work 19 hours per week at the front desk to manage a 59% increase in visitor traffic since fiscal year 2023-24. This staffing expansion is crucial to maintain service quality, meet growing demand, enhance customer service, expand program offerings, and provide necessary technology and educational support. Additionally, a reduction in hours of a current employee necessitates these new positions to avoid service shortages and reliance on other branches.

Net Cost: \$34,406.

Parks & Recreation

Parks and Recreation enhances the quality of life and nurtures the health and well-being of our community, economy and environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	50,049	63,573	92,510	148,110	138,000	-	138,000	45,490	49%
MISCELLANEOUS INCOME	23,983	33,827	28,270	30,520	30,520	-	30,520	2,250	8%
Total	74,032	97,400	120,780	178,630	168,520	-	168,520	47,740	40%
Expenses									
SALARIES & BENEFITS	900,734	1,130,247	1,249,261	181,820	1,316,815	14,546	1,331,361	82,100	7%
PROFESSIONAL SERVICES	5,944	8,385	16,960	12,590	18,590	7,000	25,590	8,630	51%
SUPPLIES & MATERIALS	112,823	126,747	155,555	152,512	153,412	-	153,412	(2,143)	(1%)
CURRENT SERVICES	69,444	89,031	115,618	124,599	160,599	-	160,599	44,981	39%
FIXED CHARGES	372,752	397,236	589,901	594,109	594,110	-	594,110	4,209	1%
CAPITAL OUTLAY	263	36,690	-	-	-	-	-	-	-%
NON-CAPITALIZED ASSETS	42,227	48,213	48,520	36,320	36,320	-	36,320	(12,200)	(25%)
Total	1,504,187	1,836,549	2,175,815	1,101,950	2,279,846	21,546	2,301,392	125,577	6%
Net Cost	\$ 1,430,155	\$ 1,739,149	\$ 2,055,035	\$ 923,320	\$ 2,111,326	\$ 21,546	\$ 2,132,872	\$ 77,837	4%

Expansion & Other Notes

Fund operating costs for Park Logo Development to support Parks and Recreation located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses to hire a graphic designer to create unique logos for each Harnett County park to establish a cohesive and distinct brand identity, differentiating them from municipal parks. These logos will enhance memorability and be used across websites, marketing, social media, and future park signage. This initiative will showcase each park's character and elevate the department's visibility.

Net Cost: \$7,000.

Fund a two-grade reclassification to support Parks and Recreation-Ground Maintenance Division located at 455 McKinney Parkway, Lillington: Provide funding to reclassify the Grounds Maintenance Technician I position (grade 15) to Grounds Maintenance Technician II (grade 17). The employee in the Grounds Maintenance Technician I role consistently performs the duties and responsibilities of a Grounds Maintenance Technician II. This individual's 14+ years of lawn and landscape experience have been utilized to lead landscaping projects and provide project estimations, freeing up other staff for supervisory tasks. Their knowledge and abilities, exceeding the current position requirements, have significantly improved the county grounds.

Net Cost: \$6,198.

Fund two salary adjustments to support Parks and Recreation-Ground Maintenance Division located at 455 McKinney Parkway, Lillington: Provide funding for a 5% special salary adjustment for a Parks Maintenance Technician I and a 5% special salary adjustment for an Administrative Assistant (grade 19). A 5% salary increase is requested for the Grounds Maintenance Technician for holding a Commercial Driver's License (CDL), which enables the operation of the dump truck for hauling landscape materials. While not required for their current role (Grounds Maintenance Technician I), a CDL is typically associated with the Parks Maintenance Technician II position. A 5% salary increase is requested for the Administrative Assistant due to the significant expansion of their role over the past three years. This individual has consistently taken on and manages responsibilities beyond the current job description, including Policy Development, Training Room and Facility Rentals/Use Management, Food Truck Program Management, Departmental Purchasing and Procurement lead, and managing access to the Administrative Suite.

Net Cost: \$8,348.



Economic & Physical Development Functional Area



Community Development

Community Development’s mission is to seek activities, investments, funding, and partnerships that help provide basic services which make Harnett County communities more livable and sustainable by improving the quality of life for citizens.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	-	-	75	150	150	-	150	75	100%
PROFESSIONAL SERVICES	-	-	10,000	10,000	10,000	-	10,000	-	-%
SUPPLIES & MATERIALS	49	61	92	100	100	-	100	8	9%
CURRENT SERVICES	30	154	670	431	431	-	431	(239)	(36%)
FIXED CHARGES	100	100	103	100	100	-	100	(3)	(3%)
Total	179	315	10,940	10,781	10,781	-	10,781	(159)	(1%)
Net Cost	\$ 179	\$ 315	\$ 10,940	\$ 10,781	\$ 10,781	\$ -	\$ 10,781	\$ (159)	(1%)

Cooperative Extension

NC State Extension transforms science into everyday solutions for North Carolinians through programs and partnerships focused on agriculture and food, health and nutrition, and 4-H youth development. Cooperative Extension at N.C. A&T helps people across the state lead better lives by finding solutions to their problems. We deliver educational programs and technology to enrich the lives, the land and the economy of North Carolina's limited-resource individuals, families, and communities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	3	15	-	-	-	-	-	-	-%
Total	3	15	-	-	-	-	-	-	-%
Expenses									
SALARIES & BENEFITS	390,535	383,585	486,403	478,991	528,666	-	528,666	42,263	9%
SUPPLIES & MATERIALS	2,363	3,691	5,510	6,510	6,510	-	6,510	1,000	18%
CURRENT SERVICES	2,843	2,232	4,310	3,190	3,190	-	3,190	(1,120)	(26%)
FIXED CHARGES	6,691	6,843	12,242	14,413	14,814	-	14,814	2,572	21%
Total	402,432	396,351	508,465	503,104	553,180	-	553,180	44,715	9%
Net Cost	\$ 402,429	\$ 396,336	\$ 508,465	\$ 503,104	\$ 553,180	\$ -	\$ 553,180	\$ 44,715	9%

Cooperative Extension – Special Programs

NC State Extension transforms science into everyday solutions for North Carolinians through programs and partnerships focused on agriculture and food, health and nutrition, and 4-H youth development. Cooperative Extension at N.C. A&T helps people across the state lead better lives by finding solutions to their problems. We deliver educational programs and technology to enrich the lives, the land and the economy of North Carolina's limited-resource individuals, families, and communities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	76,013	78,718	35,749	28,246	29,621	-	29,621	(6,128)	(17%)
SERVICE CHARGES	17,621	9,780	37,560	35,000	35,000	-	35,000	(2,560)	(7%)
Total	93,634	88,498	73,309	63,246	64,621	-	64,621	(8,688)	(12%)
Expenses									
SALARIES & BENEFITS	71,021	77,667	24,427	22,776	24,463	-	24,463	36	0%
SUPPLIES & MATERIALS	14,294	19,347	40,034	36,507	36,507	-	36,507	(3,527)	(9%)
CURRENT SERVICES	4,311	2,042	585	863	983	-	983	398	68%
FIXED CHARGES	2,474	2,561	2,709	2,668	2,668	-	2,668	(41)	(2%)
CAPITAL OUTLAY	22,450	-	-	-	-	-	-	-	-%
NON-CAPITALIZED ASSETS	11,221	144	6,083	-	-	-	-	(6,083)	(100%)
Total	125,771	101,761	73,838	62,814	64,621	-	64,621	(9,217)	(12%)
Net Cost	\$ 32,137	\$ 13,263	\$ 529	\$ (432)	\$ -	\$ -	\$ -	\$ (529)	(100%)

Development Services

Development Services' mission is to provide the citizens of Harnett County with exceptional customer service and ensure that development takes place in accordance with the goals and vision set forth by our elected officials and in compliance with all local, state, and federal regulations.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	800,598	459,896	726,678	675,000	726,678	-	726,678	-	-%
Total	800,598	459,896	726,678	675,000	726,678	-	726,678	-	-%
Expenses									
SALARIES & BENEFITS	905,182	1,050,237	1,118,744	11,600	1,185,066	-	1,185,066	66,322	6%
PROFESSIONAL SERVICES	13,750	10,000	154,000	119,000	119,000	-	119,000	(35,000)	(23%)
SUPPLIES & MATERIALS	7,245	7,416	11,250	11,950	12,250	-	12,250	1,000	9%
CURRENT SERVICES	12,857	11,467	22,652	19,250	19,250	-	19,250	(3,402)	(15%)
FIXED CHARGES	94,345	102,569	149,533	200,908	161,708	-	161,708	12,175	8%
NON-CAPITALIZED ASSETS	480	2,051	8,333	5,000	5,000	-	5,000	(3,333)	(40%)
Total	1,033,859	1,183,740	1,464,512	367,708	1,502,274	-	1,502,274	37,762	3%
Net Cost	\$ 233,261	\$ 723,844	\$ 737,834	\$ (307,292)	\$ 775,596	\$ -	\$ 775,596	\$ 37,762	5%

Development Services — Building Inspections Division

Development Services' mission is to provide the citizens of Harnett County with exceptional customer service and ensure that development takes place in accordance with the goals and vision set forth by our elected officials and in compliance with all local, state, and federal regulations.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	1,807,110	2,198,844	1,938,322	2,275,231	2,275,231	-	2,275,231	336,909	17%
Total	1,807,110	2,198,844	1,938,322	2,275,231	2,275,231	-	2,275,231	336,909	17%
Expenses									
SALARIES & BENEFITS	939,191	1,147,947	1,334,996	-	1,496,825	6,159	1,502,984	167,988	13%
SUPPLIES & MATERIALS	26,320	24,746	39,670	41,670	41,670	-	41,670	2,000	5%
CURRENT SERVICES	24,583	24,501	30,475	36,995	36,895	-	36,895	6,420	21%
FIXED CHARGES	54,652	76,538	142,875	170,049	170,049	-	170,049	27,174	19%
NON-CAPITALIZED ASSETS	1,416	2,193	5,400	4,400	3,800	-	3,800	(1,600)	(30%)
Total	1,046,162	1,275,925	1,553,416	253,114	1,749,239	6,159	1,755,398	201,982	13%
Net Cost	\$ (760,948)	\$ (922,919)	\$ (384,906)	\$ (2,022,117)	\$ (525,992)	\$ 6,159	\$ (519,833)	\$ (134,927)	35%

Expansion & Other Notes

Fund a two-grade reclassification to support the Building Inspections Division of Development Services located at 420 McKinney Parkway, Lillington: Provide funding to reclassify Central Permitting Technician (grade 19) to Senior Central Permitting Technician (grade 21). The reclassification is requested because of increased duties and responsibilities. This position directs Permitting and Development Technicians, providing customer

service for the Development Services Department. Duties include: training staff, improving work procedures, resolving complex cases, and performing permit technician duties (answering inquiries, processing applications, interpreting documents, compiling reports, and collecting fees).

Net Cost: \$6,159.

Workforce Development (WIA)

This fund accounts for grant funds used to provide job placement and education opportunities to eligible participants in Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	500,263	368,619	710,483	1,266,172	633,086	-	633,086	(77,397)	(11%)
Total	500,263	368,619	710,483	1,266,172	633,086	-	633,086	(77,397)	(11%)
Expenses									
SALARIES & BENEFITS	403,463	313,552	770,369	2,688	434,982	-	434,982	(335,387)	(44%)
SUPPLIES & MATERIALS	680	576	2,651	6,792	3,396	-	3,396	745	28%
CURRENT SERVICES	8,811	7,600	14,332	29,232	14,616	-	14,616	284	2%
FIXED CHARGES	19,904	10,523	58,814	123,628	61,814	-	61,814	3,000	5%
INTERFUND / BUDGETARY	-	24,195	-	-	-	-	-	-	-%
WIOA PROGRAM	67,686	55,920	142,942	236,556	118,278	-	118,278	(24,664)	(17%)
Total	500,544	412,366	989,108	398,896	633,086	-	633,086	(356,022)	(36%)
Net Cost	\$ 281	\$ 43,747	\$ 278,625	\$ (867,276)	\$ -	\$ -	\$ -	\$ (278,625)	(100%)

Economic Development

Harnett County Economic Development provides a comprehensive approach for target sector business recruitment, retention, and expansion. Program initiatives seek to develop business parks, create speculative building partnerships, foster relationships with businesses, and support advocacy and marketing efforts to position Harnett County for quality jobs and investment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	399,432	499,537	557,559	10,000	587,989	-	587,989	30,430	5%
PROFESSIONAL SERVICES	21,658	16,500	30,840	194,190	99,340	-	99,340	68,500	222%
SUPPLIES & MATERIALS	2,851	4,131	8,950	8,500	8,000	-	8,000	(950)	(11%)
CURRENT SERVICES	38,154	49,700	122,133	137,378	137,378	-	137,378	15,245	12%
FIXED CHARGES	421,550	438,930	457,325	457,077	456,873	-	456,873	(452)	(0%)
NON-CAPITALIZED ASSETS	58	-	300	300	300	-	300	-	-%
Total	883,703	1,008,798	1,177,107	807,445	1,289,880	-	1,289,880	112,773	10%
Net Cost	\$ 883,703	\$ 1,008,798	\$ 1,177,107	\$ 807,445	\$ 1,289,880	\$ -	\$ 1,289,880	\$ 112,773	10%

Education Functional Area



Central Carolina Community College

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
EDUCATION	1,557,732	1,636,094	1,952,464	-	2,002,464	338,731	2,341,195	388,731	20%
Total	1,557,732	1,636,094	1,952,464	-	2,002,464	338,731	2,341,195	388,731	20%
Net Cost	\$ 1,557,732	\$ 1,636,094	\$ 1,952,464	\$ -	\$ 2,002,464	\$ 338,731	\$ 2,341,195	\$ 388,731	20%

Expansion & Other Notes

Difference between FY 2025 and FY 2026: The approved FY 2026 budget includes capital funding of \$150,000, which includes:

- > Replacement/conversion of a boiler
- > Replacement of an HVAC controller
- > Ventilation system
- > Additional maintenance projects such as parking lot restriping, interior and exterior painting, replacing light fixtures, upgrading fire alarms, and upgrading handicapped access doors

Harnett County Schools

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
EDUCATION	26,121,589	28,301,509	30,804,606	-	36,304,606	3,690,687	39,995,293	9,190,687	30%
Total	26,121,589	28,301,509	30,804,606	-	36,304,606	3,690,687	39,995,293	9,190,687	30%
Net Cost	\$ 26,121,589	\$ 28,301,509	\$ 30,804,606	\$ -	\$ 36,304,606	\$ 3,690,687	\$ 39,995,293	\$ 9,190,687	30%

Expansion & Other Notes

The approved funding:

- > Provides expansion funding for Harnett County Schools' discretion (\$3,690,687).
- > The total current expense appropriation budgeted for Fiscal Year 2026 will provide a per pupil funding of \$1,810.40, which is an increase of \$394.23 per student. Harnett County Schools must share with charter schools on a per-student basis. (The total number of students is based

on HCS second-month average daily membership (ADM) of 19,844 students and an estimated 2,248 charter school students.)

- > Provides funding for maintenance projects, in accordance with the Approved FY 2026-2032 Capital Improvements Program. These funds are budgeted in the Board of Education Capital Reserve.
- > Capital outlay spending, budgeted in the Board of Education Capital Reserve, remains at FY 2025 levels. (School systems do not share capital outlay funds with charter schools.)



Environmental Protection Functional Area



Environmental Protection Allocation

This allocation reflects the County’s support of the Beaver Management Program.

Budget Summary

	FY 23 Actual		FY 24 Actual		FY 25 Revised		FY 26 Total Requested		FY 26 Approved Cont		FY 26 Approved Exp		FY 26 Total Approved		Approved Variance		Approved % Inc/ Dec	
Expenses																		
FIXED CHARGES	11,900		11,900		12,000		12,000		12,000		-		12,000		-		-%	
Total	11,900		11,900		12,000		12,000		12,000		-		12,000		-		-%	
Net Cost	\$	11,900	\$	11,900	\$	12,000	\$	12,000	\$	12,000	\$	-	\$	12,000	\$	-	-%	

NC Forest Service

The mission of NC Forest Service is to protect, manage and promote forest resources for the citizens of North Carolina.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
FIXED CHARGES	132,588	151,180	149,122	-	141,907	-	141,907	(7,215)	(5%)
Total	132,588	151,180	149,122	-	141,907	-	141,907	(7,215)	(5%)
Net Cost	\$ 132,588	\$ 151,180	\$ 149,122	\$ -	\$ 141,907	\$ -	\$ 141,907	\$ (7,215)	(5%)

Soil & Water Conservation District

The mission of Soil & Water Conservation District is to promote voluntary, incentive-driven natural resources management along with providing conservation education to both youth and adults in order to foster an appreciation of our County's abundant natural resources and agricultural assets.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	24,642	-	-	24,642	-	-	-	-	-%
MISCELLANEOUS INCOME	-	-	24,642	-	24,642	-	24,642	-	-%
Total	24,642	-	24,642	24,642	24,642	-	24,642	-	-%
Expenses									
SALARIES & BENEFITS	275,445	303,228	321,247	300	343,983	22,258	366,241	44,994	14%
SUPPLIES & MATERIALS	5,365	7,222	8,330	9,700	9,700	-	9,700	1,370	16%
CURRENT SERVICES	9,250	6,559	12,833	16,528	16,528	-	16,528	3,695	29%
FIXED CHARGES	5,789	9,940	23,622	25,497	25,601	-	25,601	1,979	8%
NON-CAPITALIZED ASSETS	-	2,021	940	1,500	1,500	-	1,500	560	60%
Total	295,849	328,970	366,972	53,525	397,312	22,258	419,570	52,598	14%
Net Cost	\$ 271,207	\$ 328,970	\$ 342,330	\$ 28,883	\$ 372,670	\$ 22,258	\$ 394,928	\$ 52,598	15%

Expansion & Other Notes

Fund two reclassifications and a salary adjustment to support Soil & Water Conservation District located at 126 Alexander Drive, Lillington: Provide funding to reclassify Administrative Support Specialist I (grade 13) to Administrative Support Specialist III (grade 16), Agriculture Cost Share Technician (grade 17) to Natural Resource Conservationist I (grade 19), and a 5% salary adjustment for the Natural Resources Conservationist. Staff roles have evolved significantly due to the addition of four NCDA/USDA cost-share programs (securing \$3.25 million since FY 2022) and

the Administrative Support Specialist taking on Keep Harnett Beautiful. To accurately represent these expanded responsibilities and improve employee retention, reclassification is requested for the Administrative Support Specialist and the Agriculture Cost Share Technical position (now supporting broader conservation and grant facilitation).

Net Cost: \$22,258.

General Government Functional Area



Administration

Administration's mission is to implement policies adopted by the Board of Commissioners and ensure the effectiveness of county departments within legal requirements, best management practices, and efficient management of financial resources.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	174,943	174,943	174,943	-	174,943	-	174,943	-	-%
Total	174,943	174,943	174,943	-	174,943	-	174,943	-	-%
Expenses									
SALARIES & BENEFITS	944,251	1,180,268	1,280,383	54,800	1,344,682	-	1,344,682	64,299	5%
PROFESSIONAL SERVICES	37,905	37,441	40,950	40,750	39,750	50,000	89,750	48,800	119%
SUPPLIES & MATERIALS	3,218	3,224	2,755	6,350	6,350	-	6,350	3,595	130%
CURRENT SERVICES	48,108	75,217	84,189	103,405	86,625	-	86,625	2,436	3%
FIXED CHARGES	27,216	74,696	88,314	87,068	107,068	20,000	127,068	38,754	44%
NON-CAPITALIZED ASSETS	-	814	795	515	1,515	-	1,515	720	91%
Total	1,060,698	1,371,660	1,497,386	292,888	1,585,990	70,000	1,655,990	158,604	11%
Net Cost	\$ 885,755	\$ 1,196,717	\$ 1,322,443	\$ 292,888	\$ 1,411,047	\$ 70,000	\$ 1,481,047	\$ 158,604	12%

Expansion & Other Notes

Fund operating costs for Language Services to support all county agencies and departments. Harnett County currently lacks dedicated language services to ensure inclusivity within the community. Several departments have expressed the need for Spanish translations to better serve our growing Spanish-speaking population; however, the County does not have the resources to provide this service. The goal is to contract with a structured language service to help Harnett County effectively engage and support an underrepresented segment of our community.

Net Cost: \$10,000.

Fund operating costs to implement a mobile application to support the County Manager's Office located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses for the creation of a mobile app to offer citizens another convenient way to access county information and

services. This initiative is supported by overwhelming resident feedback from a recent survey indicating a desire for such an app.

Net Cost: \$20,000.

Fund operating costs to implement a rapid process improvement program to support the County Manager's Office located at 455 McKinney Parkway, Lillington: Provide funding for operating expenses to contract with a consultant to implement a rapid process improvement program. This initiative is designed to improve the efficiency and effectiveness of county programs through a consultant-led process of evaluating and refining workflows, utilizing staff expertise and data analysis.

Net Cost: \$40,000.

Board of Elections

The Harnett County Board of Elections is dedicated to conducting honest, fair, and impartial elections, pledging the highest level of integrity for the voters and citizens of Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	22	47,429	-	40,000	40,000	-	40,000	40,000	-%
MISCELLANEOUS INCOME	5	4,057	-	4,000	4,000	-	4,000	4,000	-%
Total	27	51,486	-	44,000	44,000	-	44,000	44,000	-%
Expenses									
SALARIES & BENEFITS	445,058	429,161	420,246	29,725	474,154	-	474,154	53,908	13%
PROFESSIONAL SERVICES	8,303	21,259	11,852	23,200	23,200	-	23,200	11,348	96%
SUPPLIES & MATERIALS	9,318	8,341	18,982	15,700	13,700	-	13,700	(5,282)	(28%)
CURRENT SERVICES	57,237	77,111	129,419	115,980	115,980	-	115,980	(13,439)	(10%)
FIXED CHARGES	41,819	248,143	279,071	456,599	456,599	31,621	488,220	209,149	75%
NON-CAPITALIZED ASSETS	1,064	18,469	17,126	-	2,000	-	2,000	(15,126)	(88%)
Total	562,799	802,484	876,696	641,204	1,085,633	31,621	1,117,254	240,558	27%
Net Cost	\$ 562,772	\$ 750,998	\$ 876,696	\$ 597,204	\$ 1,041,633	\$ 31,621	\$ 1,073,254	\$ 196,558	22%

Expansion & Other Notes

Fund operating costs for Election Worker pay increases to support the Board of Elections located at 200 Alexander Drive, Lillington: Provide funding to increase election worker pay by \$15.00 per position per day. This increase will improve recruitment, retention, and election quality.

Net Cost: \$31,621.

Clerk of Court

The mission of the Clerk of Court is to provide accessible justice to the citizens and residents of Harnett County and surrounding communities so that the rights and liberties of all people are protected, as guaranteed by the Constitution and laws of the United States and North Carolina.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	-	51,860	-	-	-	-	-	-	-%
SERVICE CHARGES	168,099	92,101	205,000	205,000	205,000	-	205,000	-	-%
Total	168,099	143,961	205,000	205,000	205,000	-	205,000	-	-%
Expenses									
SALARIES & BENEFITS	-	1,500	-	1,500	1,500	28,670	30,170	30,170	-%
SUPPLIES & MATERIALS	7,009	8,742	14,700	21,200	15,000	-	15,000	300	2%
FIXED CHARGES	7,977	8,890	10,195	32,427	33,627	-	33,627	23,432	230%
NON-CAPITALIZED ASSETS	2,728	26,228	28,920	31,320	32,620	-	32,620	3,700	13%
Total	17,714	45,360	53,815	86,447	82,747	28,670	111,417	57,602	107%
Net Cost	\$ (150,385)	\$ (98,601)	\$ (151,185)	\$ (118,553)	\$ (122,253)	\$ 28,670	\$ (93,583)	\$ 57,602	(38%)

Expansion & Other Notes

Fund two temporary, part-time positions to support the Clerk of Court located at 301 W Cornelius Harnett Blvd, Lillington: Provide funding for two temporary, part-time Administrative Support Specialist III positions (grade 13) and operating expenses, such as office supplies. During the implementation of eCourts, reduced internet speed and lagging in the system were significant issues causing many delays in courts and services to the public. These two temporary, part-time positions will provide

customer service to our citizens by directing the public to specific divisions within the courthouse and other county agencies, provide documents needed for court filings, assist with computer access, provide public record requests, perform limited estate intake, answer phones and many other administrative functions, as we address our backlog.

Net Cost: \$28,670.

Facilities - Maintenance

Facilities - Maintenance's mission is to maintain a pleasant and appealing physical appearance of all Harnett County public facilities, while keeping them in the best operational condition possible.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	26,686	23,956	19,117	-	19,117	-	19,117	-	-%
FACILITY FEES	2,784	3,487	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	76,005	79,541	-	-	-	-	-	-	-%
Total	105,475	106,984	19,117	-	19,117	-	19,117	-	-%
Expenses									
SALARIES & BENEFITS	855,177	1,003,046	1,138,340	-	1,080,532	11,338	1,091,870	(46,470)	(4%)
SUPPLIES & MATERIALS	177,589	225,283	286,229	160,379	250,379	1,800	252,179	(34,050)	(12%)
CURRENT SERVICES	2,231,349	2,550,029	2,543,092	2,338,020	2,540,127	500	2,540,627	(2,465)	(0%)
FIXED CHARGES	125,468	145,417	318,494	282,344	305,394	4,500	309,894	(8,600)	(3%)
NON-CAPITALIZED ASSETS	9,448	16,843	11,871	10,500	10,500	-	10,500	(1,371)	(12%)
Total	3,399,031	3,940,618	4,298,026	2,791,243	4,186,932	18,138	4,205,070	(92,956)	(2%)
Net Cost	\$ 3,293,556	\$ 3,833,634	\$ 4,278,909	\$ 2,791,243	\$ 4,167,815	\$ 18,138	\$ 4,185,953	\$ (92,956)	(2%)

Expansion & Other Notes

Fund three one-grade reclassification to support Facilities Maintenance located at 420 Alexander Drive, Lillington: Provide funding to reclassify the Facilities Maintenance Supervisor position (grade 23) to Facilities Maintenance Manager position (grade 24), Facility Maintenance Technician II (grade 19) to Facility Maintenance Technician III (grade 20), and Facility Maintenance Technician I (grade 18) to Facility Maintenance Technician II (grade 19). Reclassifying the Maintenance Supervisor to a Maintenance Manager is justified by the increased responsibilities, higher-level decision-making, and strategic planning required for maintenance operations. This reclassification reflects the need for stronger leadership in optimizing maintenance efficiency, managing larger teams, improving asset reliability, and controlling costs. Reclassifying the Maintenance Technician II to a Maintenance Technician III is justified by the increased technical expertise, expanded job responsibilities, and higher level of problem-solving required.

This reclassification acknowledges the employee's advanced skills, ability to work independently on complex maintenance tasks, and contribution to improving equipment reliability and operational efficiency. Reclassifying the Maintenance Technician I to a Maintenance Technician II is justified by the employee's demonstrated growth in skills, increased responsibility, and ability to perform more complex maintenance tasks with less supervision.

Net Cost: \$11,338.

Fund operating costs for a new vehicle to support Facilities Maintenance located at 420 Alexander Drive, Lillington: Provide funding for a new custodian vehicle to support the Facilities Maintenance Department. The new vehicle will provide operational efficiency, workload distribution, and improved service coverage. Currently, two vans are shared between four employees, limiting flexibility and responsiveness to custodial needs

across multiple locations. A new vehicle will allow better task allocation, reduce delays, and enhance productivity by ensuring each team has reliable transportation. The new vehicle will become part of the county’s fleet renewal program.

Net Cost: \$6,800.

Facilities - Projects

Facilities - Projects' mission is to manage capital and major construction projects, ensuring high-quality public facilities that meet the present and future needs of Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	-	-	-	600	136,983	-	136,983	136,983	-%
SUPPLIES & MATERIALS	-	-	-	17,200	17,200	-	17,200	17,200	-%
CURRENT SERVICES	-	-	-	112,021	112,021	-	112,021	112,021	-%
FIXED CHARGES	-	-	-	11,449	11,449	-	11,449	11,449	-%
Total	-	-	-	141,270	277,653	-	277,653	277,653	-%
Net Cost	\$ -	\$ -	\$ -	\$ 141,270	\$ 277,653	\$ -	\$ 277,653	\$ 277,653	-%

Finance

The Finance Office maintains the accounting records of the County in accordance with generally accepted accounting principles and the regulations of the local government commission. The department is responsible for pre-auditing and disbursing all funds in strict compliance with the general statutes, the budget ordinance, and each project ordinance. The department is also responsible for investing the County's idle funds and keeping the Board of Commissioners informed of the County's financial condition.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	338,735	307,227	286,005	-	286,005	-	286,005	-	-%
ENTERPRISE CHARGES	75	50	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	1,828	18,177	-	-	-	-	-	-	-%
Total	340,638	325,454	286,005	-	286,005	-	286,005	-	-%
Expenses									
SALARIES & BENEFITS	1,312,888	1,573,204	1,628,734	3,800	1,810,542	12,108	1,822,650	193,916	12%
PROFESSIONAL SERVICES	131,725	169,985	166,550	248,550	233,550	-	233,550	67,000	40%
SUPPLIES & MATERIALS	5,889	10,357	8,863	9,684	5,934	-	5,934	(2,929)	(33%)
CURRENT SERVICES	30,118	49,977	61,313	73,900	67,763	-	67,763	6,450	11%
FIXED CHARGES	51,162	87,386	111,512	150,334	140,254	-	140,254	28,742	26%
NON-CAPITALIZED ASSETS	1,662	3,534	12,350	7,073	-	-	-	(12,350)	(100%)
Total	1,533,444	1,894,443	1,989,322	493,341	2,258,043	12,108	2,270,151	280,829	14%
Net Cost	\$ 1,192,806	\$ 1,568,989	\$ 1,703,317	\$ 493,341	\$ 1,972,038	\$ 12,108	\$ 1,984,146	\$ 280,829	16%

Expansion & Other Notes

Fund a two-grade reclassification to support the Finance Office located at 455 McKinney Parkway, Lillington: Provide funding to reclassify the Procurement Specialist (grade 24) to Procurement Administrator (grade 26). Reclassifying the Procurement Specialist position to Procurement Administrator will streamline the coordination and monitoring of a larger portion of Harnett Regional Water's (HRW) procurement functions. This enhanced efficiency will allow the leadership team to focus on other strategic initiatives required to meet the demands of our growing county.

Net Cost: \$12,108.

Fleet Maintenance

Fleet's mission is to maintain a pleasant and appealing physical appearance of all Harnett County fleet vehicles, while keeping them in the best operational condition possible.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	689,020	722,811	942,707	928,957	928,957	-	928,957	(13,750)	(1%)
MISCELLANEOUS INCOME	76,589	160,385	106,931	-	-	-	-	(106,931)	(100%)
Total	765,609	883,196	1,049,638	928,957	928,957	-	928,957	(120,681)	(12%)
Expenses									
SALARIES & BENEFITS	314,140	354,906	379,657	1,200	399,024	-	399,024	19,367	5%
SUPPLIES & MATERIALS	300,962	362,701	432,241	370,374	370,374	-	370,374	(61,867)	(14%)
CURRENT SERVICES	208,468	361,784	358,391	334,218	334,218	-	334,218	(24,173)	(7%)
FIXED CHARGES	7,376	22,390	16,740	16,412	16,413	-	16,413	(327)	(2%)
NON-CAPITALIZED ASSETS	10,192	6,757	12,810	12,000	12,000	-	12,000	(810)	(6%)
Total	841,138	1,108,538	1,199,839	734,204	1,132,029	-	1,132,029	(67,810)	(6%)
Net Cost	\$ 75,529	\$ 225,342	\$ 150,201	\$ (194,753)	\$ 203,072	\$ -	\$ 203,072	\$ 52,871	35%

General Services

General Services is the central management office for several programs and services of Harnett County. These programs include Animal Services, Community Development, Juvenile Restitution and Community Service Program, and Transportation (HARTS).

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	247,957	271,310	287,001	1,404	303,056	-	303,056	16,055	6%
SUPPLIES & MATERIALS	26	61	105	100	100	-	100	(5)	(5%)
CURRENT SERVICES	119	216	265	265	225	-	225	(40)	(15%)
FIXED CHARGES	1,004	1,176	9,591	9,502	13,487	-	13,487	3,896	41%
NON-CAPITALIZED ASSETS	2,917	-	-	1,000	1,000	-	1,000	1,000	-%
Total	252,023	272,763	296,962	12,271	317,868	-	317,868	20,906	7%
Net Cost	\$ 252,023	\$ 272,763	\$ 296,962	\$ 12,271	\$ 317,868	\$ -	\$ 317,868	\$ 20,906	7%

Governing Board

The Harnett County Board of Commissioners is the governing body for the entire county. Responsibilities include overseeing the budget, zoning and planning issues, promoting growth, and improving the quality of life for citizens of Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	10,652	13,585	-	-	-	-	-	-	-%
SERVICE CHARGES	154,901	154,901	140,819	-	140,819	-	140,819	-	-%
MISCELLANEOUS INCOME	307	-	-	-	-	-	-	-	-%
Total	165,860	168,486	140,819	-	140,819	-	140,819	-	-%
Expenses									
SALARIES & BENEFITS	260,352	285,943	294,943	37,000	301,219	19,635	320,854	25,911	9%
PROFESSIONAL SERVICES	99,668	146,900	141,000	84,000	84,000	-	84,000	(57,000)	(40%)
SUPPLIES & MATERIALS	11,134	7,938	15,100	14,100	14,100	-	14,100	(1,000)	(7%)
CURRENT SERVICES	14,854	18,845	15,607	19,195	21,635	-	21,635	6,028	39%
FIXED CHARGES	460,689	138,935	152,903	131,290	175,494	50,000	225,494	72,591	47%
Total	846,697	598,561	619,553	285,585	596,448	69,635	666,083	46,530	8%
Net Cost	\$ 680,837	\$ 430,075	\$ 478,734	\$ 285,585	\$ 455,629	\$ 69,635	\$ 525,264	\$ 46,530	10%

Expansion & Other Notes

The budget approves increasing the annual salaries of the Harnett County Board of Commissioners – the first adjustment in at least three years – to align with comparable surrounding counties.

Current annual salaries are: Commissioner (\$11,354), Vice-Chair (\$12,158), and Board Chair (\$12,969). The approved budget includes the following increases:

- > **Commissioner:** To \$15,000 annually
- > **Vice-Chair:** To \$15,570 annually
- > **Board Chair:** To \$16,500 annually

Net Cost: \$19,635

Approved allocations include:

- > Mid-Carolina - \$37,000

- > City of Dunn - Diamond Youth Baseball World Series - \$40,000
- > Central Carolina Community College - Lift Off Lab Grant (2) - \$10,000
- > Economic Development Corporation - Harnett County Jobs Campaign - \$50,000

Human Resources

The mission of the Human Resource Department is to attract, retain, and develop employees who will strive for excellence in service, be committed to growth and prosperity, and are willing to invest themselves in order to improve the quality of life in Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	102,355	102,355	97,481	-	97,481	-	97,481	-	-%
MISCELLANEOUS INCOME	54	-	-	-	-	-	-	-	-%
Total	102,409	102,355	97,481	-	97,481	-	97,481	-	-%
Expenses									
SALARIES & BENEFITS	429,566	498,229	523,883	600	551,814	83,902	635,716	111,833	21%
PROFESSIONAL SERVICES	58,392	15,385	17,365	18,233	41,233	-	41,233	23,868	137%
SUPPLIES & MATERIALS	22,293	26,841	38,877	39,797	39,797	100	39,897	1,020	3%
CURRENT SERVICES	4,002	9,116	59,428	49,082	49,082	-	49,082	(10,346)	(17%)
FIXED CHARGES	361,929	407,120	32,949	34,309	34,309	299	34,608	1,659	5%
NON-CAPITALIZED ASSETS	6,393	-	-	-	-	-	-	-	-%
Total	882,575	956,691	672,502	142,021	716,235	84,301	800,536	128,034	19%
Net Cost	\$ 780,166	\$ 854,336	\$ 575,021	\$ 142,021	\$ 618,754	\$ 84,301	\$ 703,055	\$ 128,034	22%

Expansion & Other Notes

Fund one full-time position to support Human Resources located at 455 McKinney Parkway, Lillington: Provide funding for one full-time Human Resources Generalist (grade 24) and operating expenses, such as office supplies. This position will focus on proactive recruitment efforts, including representing the County at local job fairs, high school career days, community colleges, and the local military base, as well as managing social media and Indeed and LinkedIn recruiting efforts. Additionally, the position will play a key role in employee follow up and retention. Having a dedicated

staff member to focus on retention initiatives can help reduce turnover and improve our return on investment. The HR Generalist will also support other HR functions, such as reporting, processing FMLA/ADA/leave requests, and conducting retirement meetings.

Net Cost: \$84,301.

Information Technology

The Information Technology (IT) Department is responsible for all technology aspects of Harnett County. The IT Department is specifically responsible for hardware and software support, training, maintaining email and Internet access, system installation, networking, and centralized purchasing of computer-related items.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	297,178	352,474	340,689	36,000	196,689	-	196,689	(144,000)	(42%)
ENTERPRISE CHARGES	25	-	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	646	-	-	-	-	-	-	-	-%
Total	297,849	352,474	340,689	36,000	196,689	-	196,689	(144,000)	(42%)
Expenses									
SALARIES & BENEFITS	1,524,096	1,691,279	1,781,316	22,100	1,874,795	-	1,874,795	93,479	5%
SUPPLIES & MATERIALS	15,692	22,647	23,725	23,850	24,250	-	24,250	525	2%
CURRENT SERVICES	64,300	97,773	70,733	72,000	58,770	-	58,770	(11,963)	(17%)
FIXED CHARGES	955,829	1,025,829	249,541	196,385	196,385	-	196,385	(53,156)	(21%)
NON-CAPITALIZED ASSETS	57,508	512	500	500	500	-	500	-	-%
Total	2,617,425	2,838,040	2,125,815	314,835	2,154,700	-	2,154,700	28,885	1%
Net Cost	\$ 2,319,576	\$ 2,485,566	\$ 1,785,126	\$ 278,835	\$ 1,958,011	\$ -	\$ 1,958,011	\$ 172,885	10%

Information Technology - GIS

Harnett County GIS, a division of the IT Department, delivers efficient, high-quality data and analytics to County agencies, the public, and our regional partners, to meet the needs of Harnett County government and the communities we serve. The core value of GIS is to provide services that are accurate, consistent, accessible, affordable, and comprehensive. GIS also provides addresses, road signs, 911 communication tower maintenance, and mapping.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	105,345	113,795	96,409	32,000	102,409	-	102,409	6,000	6%
Total	105,345	113,795	96,409	32,000	102,409	-	102,409	6,000	6%
Expenses									
SALARIES & BENEFITS	717,252	790,413	839,738	2,400	863,426	-	863,426	23,688	3%
SUPPLIES & MATERIALS	29,913	39,618	41,700	41,700	41,600	-	41,600	(100)	(0%)
CURRENT SERVICES	4,903	3,000	13,560	12,490	12,490	-	12,490	(1,070)	(8%)
FIXED CHARGES	58,091	166,443	191,120	201,670	201,670	-	201,670	10,550	6%
NON-CAPITALIZED ASSETS	649	-	1,000	1,000	-	-	-	(1,000)	(100%)
Total	810,808	999,474	1,087,118	259,260	1,119,186	-	1,119,186	32,068	3%
Net Cost	\$ 705,463	\$ 885,679	\$ 990,709	\$ 227,260	\$ 1,016,777	\$ -	\$ 1,016,777	\$ 26,068	3%

Insurance - Property & Liability

This fund accounts for the activity associated with the County’s property and liability insurance.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
FIXED CHARGES	-	-	336,230	438,169	438,169	-	438,169	101,939	30%
Total	-	-	336,230	438,169	438,169	-	438,169	101,939	30%
Net Cost	\$ -	\$ -	\$ 336,230	\$ 438,169	\$ 438,169	\$ -	\$ 438,169	\$ 101,939	30%

Legal Services

Harnett County Department of Legal Services provides legal services for Harnett County Government. The Legal Department advises and represents the County in all legal matters except in situations where certain county departments have their own counsel and unusual situations where it is determined to be in the best interest of the County to retain outside counsel.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	209,093	209,093	167,274	-	167,274	-	167,274	-	-%
MISCELLANEOUS INCOME	-	1,364	-	-	-	-	-	-	-%
Total	209,093	210,457	167,274	-	167,274	-	167,274	-	-%
Expenses									
SALARIES & BENEFITS	341,987	535,584	573,976	4,420	604,435	104,593	709,028	135,052	24%
PROFESSIONAL SERVICES	11,688	11,862	25,000	25,000	20,000	-	20,000	(5,000)	(20%)
SUPPLIES & MATERIALS	857	1,631	1,940	1,940	1,940	200	2,140	200	10%
CURRENT SERVICES	4,818	5,680	10,264	11,604	11,604	4,686	16,290	6,026	59%
FIXED CHARGES	10,518	13,713	23,100	24,518	24,518	1,000	25,518	2,418	10%
NON-CAPITALIZED ASSETS	-	3,404	-	-	-	-	-	-	-%
Total	369,868	571,874	634,280	67,482	662,497	110,479	772,976	138,696	22%
Net Cost	\$ 160,775	\$ 361,417	\$ 467,006	\$ 67,482	\$ 495,223	\$ 110,479	\$ 605,702	\$ 138,696	30%

Expansion & Other Notes

Fund a full-time employee and operating costs to support the Legal Department located at 455 McKinney Parkway, Lillington: Provide funding for one full-time Risk Management and Safety Manager position (grade 26) and operating expenses, such as computer, training, and office supplies. This new position will develop and administer the county's risk management program (insurance, worker's compensation, safety), advise on risk management across all county entities, examine claims, manage

insurance, and oversee safety initiatives. The position requires deep expertise in the legal and regulatory aspects of insurance, OSHA, and worker's compensation, making the Legal Department the most strategic placement for effective risk mitigation and legal compliance.

Net Cost: \$110,479.

Register of Deeds

The Register of Deeds is Harnett County's elected official custodian and manager of public records. Assuring public record integrity and accessibility is an important public function. A number of North Carolina General Statutes directly affect record maintenance and access.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TAXES - OTHER	1,536,644	1,660,195	1,300,000	1,600,000	1,600,000	-	1,600,000	300,000	23%
SERVICE CHARGES	648,564	664,016	600,000	725,000	625,000	-	625,000	25,000	4%
ENTERPRISE CHARGES	25	25	-	-	-	-	-	-	-%
Total	2,185,233	2,324,236	1,900,000	2,325,000	2,225,000	-	2,225,000	325,000	17%
Expenses									
SALARIES & BENEFITS	659,624	781,020	820,721	15,000	863,553	6,357	869,910	49,189	6%
PROFESSIONAL SERVICES	-	-	200	-	-	-	-	(200)	(100%)
SUPPLIES & MATERIALS	4,199	4,832	5,650	6,000	5,500	-	5,500	(150)	(3%)
CURRENT SERVICES	14,968	12,030	16,315	21,255	19,955	-	19,955	3,640	22%
FIXED CHARGES	88,354	96,380	99,350	46,720	44,920	-	44,920	(54,430)	(55%)
NON-CAPITALIZED ASSETS	4,645	2,132	21,900	4,500	4,500	-	4,500	(17,400)	(79%)
Total	771,790	896,394	964,136	93,475	938,428	6,357	944,785	(19,351)	(2%)
Net Cost	\$ (1,413,443)	\$ (1,427,842)	\$ (935,864)	\$ (2,231,525)	\$ (1,286,572)	\$ 6,357	\$ (1,280,215)	\$ (344,351)	37%

Expansion & Other Notes

Fund a one-grade reclassification and a salary adjustment to support the Register of Deeds located at 305 W Cornelius Harnett Boulevard, Lillington: Provide funding to reclassify Register of Deeds Deputy I position (grade 16) to Register of Deeds Deputy II position (grade 17) and to implement a 2% special salary adjustment. Reclassifying the Deputy I to a Deputy II position is justified by the additional duties and NCARD certification being obtained. The special salary adjustment is requested for a Register

of Deeds Deputy I who consistently delivers exceptional customer service, creating a positive and welcoming environment for all citizens interacting with our office. Public feedback reflects the outstanding service provided by this role. This individual's dedication extends beyond daily duties to include participation in community events and a proactive approach to learning additional responsibilities within the Real Estate division.

Net cost: \$6,357.

Retiree Health Insurance

The Retiree Health Insurance Fund is used to account for revenues and expenses associated with post-employment medical benefits and Medicare supplement reimbursements for eligible county retirees as directed by the County’s Personnel Ordinance.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	919,465	929,999	956,573	-	974,992	-	974,992	18,419	2%
Total	919,465	929,999	956,573	-	974,992	-	974,992	18,419	2%
Net Cost	\$ 919,465	\$ 929,999	\$ 956,573	\$ -	\$ 974,992	\$ -	\$ 974,992	\$ 18,419	2%

Tax Department

The mission of the Harnett County Tax Department is to provide fair and equitable appraisal, assessment, billing, and collection of all taxable real, business, and personal property in Harnett County. The Tax Department is committed to excellent customer service and to fair and timely tax administration as guided by the North Carolina General Statutes.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	175,080	212,935	181,723	-	193,723	-	193,723	12,000	7%
MISCELLANEOUS INCOME	1	139	-	-	-	-	-	-	-%
Total	175,081	213,074	181,723	-	193,723	-	193,723	12,000	7%
Expenses									
SALARIES & BENEFITS	1,280,803	1,505,116	1,652,544	6,000	1,811,259	67,297	1,878,556	226,012	14%
PROFESSIONAL SERVICES	12,000	16,750	40,671	50,000	35,000	-	35,000	(5,671)	(14%)
SUPPLIES & MATERIALS	9,405	12,306	12,854	14,200	13,200	-	13,200	346	3%
CURRENT SERVICES	107,625	134,381	159,641	241,311	208,961	-	208,961	49,320	31%
FIXED CHARGES	301,458	367,620	472,516	480,118	482,094	440	482,534	10,018	2%
NON-CAPITALIZED ASSETS	2,849	2,380	5,570	7,350	4,300	-	4,300	(1,270)	(23%)
Total	1,714,140	2,038,553	2,343,796	798,979	2,554,814	67,737	2,622,551	278,755	12%
Net Cost	\$ 1,539,059	\$ 1,825,479	\$ 2,162,073	\$ 798,979	\$ 2,361,091	\$ 67,737	\$ 2,428,828	\$ 266,755	12%

Expansion & Other Notes

Fund a full-time employee and operating costs to support the Tax Department located at 305 W Cornelius Harnett Boulevard, Lillington:

Provide funding for one full-time Tax Program Assistant position (grade 16) and operating expenses, such as computer, training, and office supplies. This position is needed to handle phone calls, walk-ins, email requests, deed stamping, and military vehicle exemptions. The Tax Department receives between 7,000 and 8,000 emails each year that this position will answer or route to the appropriate staff member. This position will also assist in collecting delinquent taxes that have resulted in increasing the overall tax collection rate by 0.28%.

Net Cost: \$61,291.

Fund a reclassification to support the Tax Department located at 305 W Cornelius Harnett Boulevard, Lillington:

Provide funding to reclassify Tax Program Assistant position (grade 16) to Tax Program Assistant Supervisor position (grade 18). Reclassifying the Tax Program Assistant position to Tax Program Assistant Supervisor is necessary to provide consistent and knowledgeable leadership for the customer service division of the Tax Department. The current lack of dedicated supervision, with various staff members intermittently overseeing the division without specific expertise, has resulted in unclear guidance and directives for Tax Program Assistants. This reclassification will establish a dedicated supervisor with a thorough understanding of the position's duties, ensuring effective support, clear direction, and a direct line for communicating the division's needs and citizen service requirements to the Tax Administrator.

Net cost: \$6,446.

Human Services Functional Area



General Services - Restitution Program

The purpose of the Harnett County Juvenile Restitution and Community Service Program is to accept juveniles into the program who have been ordered to pay monetary restitution to a victim or perform symbolic community service. This program serves as a community-based Sanction 1 and 2 alternative to detention or youth development centers.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	97,500	93,306	116,947	138,485	138,485	-	138,485	21,538	18%
MISCELLANEOUS INCOME	2,234	1,818	3,000	-	-	-	-	(3,000)	(100%)
Total	99,734	95,124	119,947	138,485	138,485	-	138,485	18,538	15%
Expenses									
SALARIES & BENEFITS	79,519	88,256	122,583	-	168,574	-	168,574	45,991	38%
PROFESSIONAL SERVICES	-	-	-	38	75	-	75	75	-%
SUPPLIES & MATERIALS	3,535	4,001	9,767	12,801	10,610	-	10,610	843	9%
CURRENT SERVICES	3,017	3,353	6,292	6,016	8,090	-	8,090	1,798	29%
FIXED CHARGES	8,064	7,028	10,440	11,488	11,568	-	11,568	1,128	11%
CONTRACTS & GRANTS	-	-	11,895	-	-	-	-	(11,895)	(100%)
NON-CAPITALIZED ASSETS	29	-	5,875	-	-	-	-	(5,875)	(100%)
Total	94,164	102,638	166,852	30,343	198,917	-	198,917	32,065	19%
Net Cost	\$ (5,570)	\$ 7,514	\$ 46,905	\$ (108,142)	\$ 60,432	\$ -	\$ 60,432	\$ 13,527	29%

Health Department

The mission of the Harnett County Health Department is to prevent illness, diseases, and injuries, promote healthy lifestyles, and keep the environment clean, healthy, and safe.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	4,731,087	4,233,062	3,955,648	3,103,237	3,128,269	-	3,128,269	(827,379)	(21%)
SERVICE CHARGES	833,821	1,071,666	712,350	730,500	730,500	-	730,500	18,150	3%
ENTERPRISE CHARGES	-	25	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	10,726	8,751	10,000	9,000	9,000	-	9,000	(1,000)	(10%)
Total	5,575,634	5,313,504	4,677,998	3,842,737	3,867,769	-	3,867,769	(810,229)	(17%)
Expenses									
SALARIES & BENEFITS	5,330,761	5,874,686	6,361,829	49,016	6,389,540	-	6,389,540	27,711	0%
PROFESSIONAL SERVICES	675,947	805,082	307,195	216,801	216,801	-	216,801	(90,394)	(29%)
SUPPLIES & MATERIALS	442,314	541,791	637,035	599,648	599,648	-	599,648	(37,387)	(6%)
CURRENT SERVICES	173,788	141,505	1,134,846	672,674	672,674	-	672,674	(462,172)	(41%)
FIXED CHARGES	237,260	194,824	418,680	424,044	424,044	-	424,044	5,364	1%
CAPITAL OUTLAY	431,568	-	-	-	-	-	-	-	-%
NON-CAPITALIZED ASSETS	58,227	134,556	149,190	25,387	25,387	-	25,387	(123,803)	(83%)
Total	7,349,865	7,692,444	9,008,775	1,987,570	8,328,094	-	8,328,094	(680,681)	(8%)
Net Cost	\$ 1,774,231	\$ 2,378,940	\$ 4,330,777	\$ (1,855,167)	\$ 4,460,325	\$ -	\$ 4,460,325	\$ 129,548	3%

Health Department – Senior Services

The Harnett County Division on Aging Coordinates services and programs for older adults, educates the public in successful aging, acts as a catalyst for new programs and services in the interest of older adults. Services for the elderly, including advocacy, information and referral, In-home Aide-Level I, Retired Senior Volunteer Program (RSVP), Elderly Nutrition Program, Community, Family Caregiver Support Program (FCSP), Alternatives Program for Disabled Adults (CAP/DA), Medicare Counseling through the SHIP Program, and others.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,210,522	1,179,062	1,003,958	1,123,760	1,166,105	-	1,166,105	162,147	16%
MISCELLANEOUS INCOME	11,386	20,325	30,700	30,700	30,700	-	30,700	-	-%
Total	1,221,908	1,199,387	1,034,658	1,154,460	1,196,805	-	1,196,805	162,147	16%
Expenses									
SALARIES & BENEFITS	755,359	733,239	891,177	20,080	939,008	-	939,008	47,831	5%
PROFESSIONAL SERVICES	553,407	621,292	231,191	231,191	231,191	-	231,191	-	-%
SUPPLIES & MATERIALS	15,764	26,102	52,048	46,745	46,745	-	46,745	(5,303)	(10%)
CURRENT SERVICES	128,509	98,587	648,305	627,656	670,001	-	670,001	21,696	3%
FIXED CHARGES	42,053	47,664	74,132	67,348	67,348	-	67,348	(6,784)	(9%)
NON-CAPITALIZED ASSETS	3,329	5,534	12,735	7,483	7,483	-	7,483	(5,252)	(41%)
Total	1,498,421	1,532,418	1,909,588	1,000,503	1,961,776	-	1,961,776	52,188	3%
Net Cost	\$ 276,513	\$ 333,031	\$ 874,930	\$ (153,957)	\$ 764,971	\$ -	\$ 764,971	\$ (109,959)	(13%)

Mental Health

This fund accounts for the mental health activities associated with Alliance Health, Good Hope Hospital, and ABC Board funding eligible activities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	30,041	29,759	26,000	-	26,000	-	26,000	-	-%
Total	30,041	29,759	26,000	-	26,000	-	26,000	-	-%
Expenses									
FIXED CHARGES	605,679	605,678	609,673	-	814,000	-	814,000	204,327	34%
Total	605,679	605,678	609,673	-	814,000	-	814,000	204,327	34%
Net Cost	\$ 575,638	\$ 575,919	\$ 583,673	\$ -	\$ 788,000	\$ -	\$ 788,000	\$ 204,327	35%

Expansion & Other Notes

Approved allocations include:

- > Dunn ABC Board - \$6,000
- > Good Hope Behavioral Hospital - \$400,000
- > Alliance Health - \$408,000
 - > Behavioral Health Urgent Care - \$200,000
 - > Daymark Recovery Services- \$200,000
 - > Administrative costs - \$8,000

Veteran Services

The mission of Harnett County Veterans Services is to assist veterans, widows, and their family members in applying for benefits available to them through the Department of Veterans Affairs, State of North Carolina, and Harnett County. The department is committed to excellent customer service and ensuring that all Harnett County veterans and family receive all benefits that they are eligible to receive.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	2,083	2,174	20,289	2,000	2,000	-	2,000	(18,289)	(90%)
Total	2,083	2,174	20,289	2,000	2,000	-	2,000	(18,289)	(90%)
Expenses									
SALARIES & BENEFITS	325,612	396,381	453,424	900	477,014	19,717	496,731	43,307	10%
SUPPLIES & MATERIALS	2,764	2,745	5,600	3,600	3,600	-	3,600	(2,000)	(36%)
CURRENT SERVICES	7,837	6,755	33,835	25,431	25,431	-	25,431	(8,404)	(25%)
FIXED CHARGES	6,888	7,869	20,620	19,771	19,771	-	19,771	(849)	(4%)
CONTRACTS & GRANTS	4,250	3,596	5,000	5,000	5,000	-	5,000	-	-%
NON-CAPITALIZED ASSETS	216	382	250	500	500	-	500	250	100%
Total	347,567	417,728	518,729	55,202	531,316	19,717	551,033	32,304	6%
Net Cost	\$ 345,484	\$ 415,554	\$ 498,440	\$ 53,202	\$ 529,316	\$ 19,717	\$ 549,033	\$ 50,593	10%

Expansion & Other Notes

Fund three two-grade reclassification to support Veterans Services located at 455 McKinney Parkway, Lillington: Provide funding to reclassify three Veterans Services Specialist positions (grade 19) to Veteran Services Officer positions (grade 21). These positions are accredited Department of Veterans Affairs Officers that currently perform the duties of Veterans Services Officers and should be titled and compensated accordingly,

based on both the Department of Veterans Affairs and North Carolina job descriptions. The experienced staff hold accreditations beyond the state and VA, including national associations, enabling comprehensive representation through the Board of Veterans Appeals.

Net Cost: \$19,717.

Social Services - Total

The mission of Harnett County Department of Social Services is to provide services to individuals and families to achieve selfsufficiency, safety, and improve their quality of life.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	11,816,103	12,466,436	13,529,189	13,073,662	13,073,662	105,483	13,179,145	(350,044)	(3%)
SERVICE CHARGES	600	1,777	700	700	700	-	700	-	-%
MISCELLANEOUS INCOME	51,309	80,172	95,100	105,100	105,100	-	105,100	10,000	11%
INTERFUND / BUDGETARY	-	-	85,145	-	-	-	-	(85,145)	(100%)
Total	11,868,012	12,548,385	13,710,134	13,179,462	13,179,462	105,483	13,284,945	(425,189)	(3%)
Expenses									
SALARIES & BENEFITS	14,045,901	15,940,014	18,533,585	346,435	19,425,063	194,444	19,619,507	1,085,922	6%
PROFESSIONAL SERVICES	49,050	62,475	70,250	60,250	60,250	5,500	65,750	(4,500)	(6%)
SUPPLIES & MATERIALS	79,757	76,007	91,868	94,100	94,100	753	94,853	2,985	3%
CURRENT SERVICES	254,830	336,581	402,325	481,098	397,065	6,275	403,340	1,015	0%
FIXED CHARGES	565,343	677,678	1,177,515	1,339,388	1,338,653	2,270	1,340,923	163,408	14%
NON-CAPITALIZED ASSETS	80,330	76,654	247,920	41,500	40,500	6,863	47,363	(200,557)	(81%)
DSS PROGRAMS	3,882,751	4,377,412	6,288,238	6,901,712	5,367,293	-	5,367,293	(920,945)	(15%)
Total	18,957,962	21,546,821	26,811,701	9,264,483	26,722,924	216,105	26,939,029	127,328	0%
Net Cost	\$ 7,089,950	\$ 8,998,436	\$ 13,101,567	\$ (3,914,979)	\$ 13,543,462	\$ 110,622	\$ 13,654,084	\$ 552,517	4%

Expansion & Other Notes

Total Social Services Budget: The FY 2026 Approved Budget makes some changes in allocating costs between the divisions of DSS, especially in personnel costs. As a result, some divisions show an increase in cost, while others show a decrease. A total budget is shown to give perspective on the total difference in funding for Social Services.

Social Services – Administration

Administration is responsible for the overall operations, support and legal actions of the agency.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	9,994,391	10,518,878	10,937,078	11,044,822	11,044,822	105,483	11,150,305	213,227	2%
SERVICE CHARGES	600	977	700	700	700	-	700	-	-%
MISCELLANEOUS INCOME	(14,964)	(19,186)	-	-	-	-	-	-	-%
INTERFUND / BUDGETARY	-	-	85,145	-	-	-	-	(85,145)	(100%)
Total	9,980,027	10,500,669	11,022,923	11,045,522	11,045,522	105,483	11,151,005	128,082	1%
Expenses									
SALARIES & BENEFITS	1,417,466	1,663,654	1,836,210	118,430	1,977,882	-	1,977,882	141,672	8%
PROFESSIONAL SERVICES	32,970	23,300	20,000	20,000	20,000	-	20,000	-	-%
SUPPLIES & MATERIALS	63,319	71,796	86,018	83,600	83,600	753	84,353	(1,665)	(2%)
CURRENT SERVICES	177,772	270,993	273,057	300,530	254,530	5,952	260,482	(12,575)	(5%)
FIXED CHARGES	462,794	519,932	1,004,727	1,042,642	1,041,822	2,270	1,044,092	39,365	4%
NON-CAPITALIZED ASSETS	16,965	70,031	196,332	29,000	28,000	6,863	34,863	(161,469)	(82%)
DSS PROGRAMS	73,838	174,896	267,742	240,500	215,500	-	215,500	(52,242)	(20%)
Total	2,245,124	2,794,602	3,684,086	1,834,702	3,621,334	15,838	3,637,172	(46,914)	(1%)
Net Cost	\$ (7,734,903)	\$ (7,706,067)	\$ (7,338,837)	\$ (9,210,820)	\$ (7,424,188)	\$ (89,645)	\$ (7,513,833)	\$ (174,996)	2%

Expansion & Other Notes

Revenue: Most Social Services revenue is shown in the Administration Division. A more accurate picture of the impact of Social Services can be seen in the Total Social Services budget summary.

Expenses: While most Social Services expenses are detailed within their specific divisional budgets, the expansion costs listed under the Administrative Division cover the operating expenses for new positions requested in other divisions.

Social Services – Adoptions

Adoption Services include casework services to prepare children and prospective parents for adoptive placement; services to support and maintain adoptive placements and to facilitate the legal services necessary to finalize adoptions including supervision and reports to the court; case management of Adoption Assistance benefits; the provision of post-adoption services designed to support the adjustment between the child and adoptive family.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	109,076	14,936	57,587	5,000	5,000	-	5,000	(52,587)	(91%)
Total	109,076	14,936	57,587	5,000	5,000	-	5,000	(52,587)	(91%)
Expenses									
SALARIES & BENEFITS	163,546	199,985	207,853	24,777	242,047	-	242,047	34,194	16%
SUPPLIES & MATERIALS	-	-	1,250	-	-	-	-	(1,250)	(100%)
CURRENT SERVICES	-	-	6,749	-	-	-	-	(6,749)	(100%)
NON-CAPITALIZED ASSETS	-	-	42,588	-	-	-	-	(42,588)	(100%)
DSS PROGRAMS	179,257	233,691	395,988	434,688	290,000	-	290,000	(105,988)	(27%)
Total	342,803	433,676	654,428	459,465	532,047	-	532,047	(122,381)	(19%)
Net Cost	\$ 233,727	\$ 418,740	\$ 596,841	\$ 454,465	\$ 527,047	\$ -	\$ 527,047	\$ (69,794)	(12%)

Social Services – Adult Medicaid

In North Carolina, the Department of Health and Human Services administers the Medicaid program through the Division of Medical Assistance (DMA). The County Departments of Social Services (DSS) and the Social Security Administration (SSA) for Supplemental Security Income (SSI) recipients determine eligibility for Medicaid. It is jointly financed with federal, state and county funds.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	1,607,000	1,841,299	2,235,703	32,229	2,299,865	-	2,299,865	64,162	3%
CURRENT SERVICES	-	-	1,935	300	300	-	300	(1,635)	(85%)
DSS PROGRAMS	476,214	549,515	1,021,222	1,021,222	705,000	-	705,000	(316,222)	(31%)
Total	2,083,214	2,390,814	3,258,860	1,053,751	3,005,165	-	3,005,165	(253,695)	(8%)
Net Cost	\$ 2,083,214	\$ 2,390,814	\$ 3,258,860	\$ 1,053,751	\$ 3,005,165	\$ -	\$ 3,005,165	\$ (253,695)	(8%)

Social Services – Adult Resources

Adult Services provide assistance to promote independence and enhance the dignity of North Carolina's older adults, persons with disabilities, and their families through a community-based system of services, benefits, and protections.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	18,204	13,386	20,000	15,000	15,000	-	15,000	(5,000)	(25%)
MISCELLANEOUS INCOME	1,803	2,191	-	-	-	-	-	-	-%
Total	20,007	15,577	20,000	15,000	15,000	-	15,000	(5,000)	(25%)
Expenses									
SALARIES & BENEFITS	1,037,795	1,108,786	1,199,085	-	1,225,420	74,418	1,299,838	100,753	8%
CURRENT SERVICES	-	-	2,096	1,400	1,400	323	1,723	(373)	(18%)
FIXED CHARGES	-	-	-	122,938	122,938	-	122,938	122,938	-%
DSS PROGRAMS	71,118	108,693	138,610	19,452	12,626	-	12,626	(125,984)	(91%)
Total	1,108,913	1,217,479	1,339,791	143,790	1,362,384	74,741	1,437,125	97,334	7%
Net Cost	\$ 1,088,906	\$ 1,201,902	\$ 1,319,791	\$ 128,790	\$ 1,347,384	\$ 74,741	\$ 1,422,125	\$ 102,334	8%

Expansion & Other Notes

Fund two four-grade reclassification to support the Department of Social Services - Adult Service Division located at 311 W Cornelius Harnett Boulevard, Lillington: Provide funding to reclassify two Community Social Services Assistant positions (grade 10) to Community Social Services Technician positions (grade 14). Adult Services is serving more clients with complex mental, physical, and intellectual disabilities. The current Community Social Service Assistants (CSSAs), who already perform duties similar to Community Social Services Techs (CSSTs) – including job/housing placement, budgeting, and community skills for clients with mental illness, substance abuse, and cognitive challenges – are experiencing high turnover due to the agency's lowest entry-level salary. Reclassifying the CSSA positions to CSST will improve retention by more accurately reflecting their current, complex work and providing better compensation.

Net Cost: \$9,023.

Fund a full-time employee and operating costs to support Department of Social Services - Adult Services (AS) located at 311 W Cornelius Harnett Boulevard, Lillington: Provide funding for one full-time Social Worker III position (grade 25) and operating expenses, such as a computer, training and office supplies. The new position would help to address increased caseloads in Guardianship Services and Special Assistance In-Home (SAIH) Services. The Guardianship caseload has grown 31% in five years, and SAIH currently has 51 clients with 11 pending. Adequate staffing is crucial for providing quality services and meeting state standards. This position is requested to begin 9/1/25. The operating expenses are funded under the DSS-Administration division.

Net Cost: \$29,847.

Social Services – Child Care Subsidy

Child Care Subsidy assists low-income families with child care costs by determining eligibility and providing payments for child care services according to state and federal policies.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	456,671	474,730	517,098	-	461,868	-	461,868	(55,230)	(11%)
Total	456,671	474,730	517,098	-	461,868	-	461,868	(55,230)	(11%)
Net Cost	\$ 456,671	\$ 474,730	\$ 517,098	\$ -	\$ 461,868	\$ -	\$ 461,868	\$ (55,230)	(11%)

Social Services – Child Protective Services

Child Protective Services are legally mandated, non-voluntary services provided to ensure the safety and protection of children from abuse, neglect, and dependency.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	2,080,071	2,293,338	2,563,907	-	2,712,485	62,480	2,774,965	211,058	8%
PROFESSIONAL SERVICES	-	-	-	-	-	5,500	5,500	5,500	-%
CURRENT SERVICES	9,023	28,067	17,725	34,318	4,645	-	4,645	(13,080)	(74%)
Total	2,089,094	2,321,405	2,581,632	34,318	2,717,130	67,980	2,785,110	203,478	8%
Net Cost	\$ 2,089,094	\$ 2,321,405	\$ 2,581,632	\$ 34,318	\$ 2,717,130	\$ 67,980	\$ 2,785,110	\$ 203,478	8%

Expansion & Other Notes

Fund operating costs for supplies at Department of Social Services - Child Protective Services (CPS) located at 311 W Cornelius Harnett Boulevard, Lillington: Allocate funds for operational costs to contract with Carolina QuickCare for drug testing. The current scheduled drug testing for CPS, often needed in abuse/neglect cases involving substance abuse, is restrictive. To ensure more thorough assessments, DSS requests to contract with Carolina QuickCare. Their 7-day/week, evening availability allows for flexible and random testing, better accommodating families' schedules and improving service delivery.

Net cost: \$5,500.

Fund a full-time employee and operating costs to support Department of Social Services - Child Protective Services (CPS) located at 311 W Cornelius Harnett Boulevard, Lillington: Provide funding for one full-time Social Worker I A&T (Extended Hours) position (grade 26) and operating expenses, such as a computer and office supplies. The new position would help to address high overtime (134 hours/month) and improve retention in the 24/7 mandated CPS unit (892 reports, 420 out-of-county requests in 2024). Implementing an alternating 7-on/7-off schedule for this position would eliminate standby, remove weekend on-call for standard staff, boost

morale, reduce overall overtime, enhance recruitment appeal, and improve after-hours coverage. This position is requested to be hired on 9/1/25. The operating expenses are funded under the DSS-Administration division.

Net Cost: \$31,240.

Social Services – Child Support

The goal of Child Support Enforcement Services is to consistently collect as much child support as possible for the children of North Carolina. Services are provided to the custodians of minor children, regardless of income level, to establish and enforce child support.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	162,498	182,439	158,000	185,000	185,000	-	185,000	27,000	17%
MISCELLANEOUS INCOME	39,985	44,260	45,100	45,100	45,100	-	45,100	-	-%
Total	202,483	226,699	203,100	230,100	230,100	-	230,100	27,000	13%
Expenses									
SALARIES & BENEFITS	1,297,122	1,358,836	1,525,555	36,876	1,577,786	-	1,577,786	52,231	3%
SUPPLIES & MATERIALS	13,896	-	-	500	500	-	500	500	-%
CURRENT SERVICES	29,132	20,866	78,500	111,000	111,000	-	111,000	32,500	41%
FIXED CHARGES	102,549	157,746	172,788	173,808	173,893	-	173,893	1,105	1%
NON-CAPITALIZED ASSETS	17,545	6,623	9,000	12,500	12,500	-	12,500	3,500	39%
DSS PROGRAMS	25,935	42,329	63,200	81,500	81,200	-	81,200	18,000	28%
Total	1,486,179	1,586,400	1,849,043	416,184	1,956,879	-	1,956,879	107,836	6%
Net Cost	\$ 1,283,696	\$ 1,359,701	\$ 1,645,943	\$ 186,084	\$ 1,726,779	\$ -	\$ 1,726,779	\$ 80,836	5%

Social Services – Energy Programs

Energy programs assist low-income households with utilities costs by determining eligibility and providing benefit guidance according to state and federal policies.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	99,990	151,896	220,450	67,401	259,380	-	259,380	38,930	18%
CURRENT SERVICES	11,001	-	-	-	-	-	-	-	-%
DSS PROGRAMS	749,575	132,880	180,831	1,181,505	145,122	-	145,122	(35,709)	(20%)
Total	860,566	284,776	401,281	1,248,906	404,502	-	404,502	3,221	1%
Net Cost	\$ 860,566	\$ 284,776	\$ 401,281	\$ 1,248,906	\$ 404,502	\$ -	\$ 404,502	\$ 3,221	1%

Social Services – Family & Children’s Medicaid

Children’s Medicaid programs provide medical assistance for families with limited financial resources.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	1,688,981	1,931,152	2,777,354	-	2,857,210	-	2,857,210	79,856	3%
CURRENT SERVICES	-	-	2,890	400	400	-	400	(2,490)	(86%)
Total	1,688,981	1,931,152	2,780,244	400	2,857,610	-	2,857,610	77,366	3%
Net Cost	\$ 1,688,981	\$ 1,931,152	\$ 2,780,244	\$ 400	\$ 2,857,610	\$ -	\$ 2,857,610	\$ 77,366	3%

Social Services – Food and Nutrition (Food Stamps)

The Food and Nutrition Assistance Program is designed to help low-income families with their buying power.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
MISCELLANEOUS INCOME	3,030	26,890	25,000	35,000	35,000	-	35,000	10,000	40%
Total	3,030	26,890	25,000	35,000	35,000	-	35,000	10,000	40%
Expenses									
SALARIES & BENEFITS	1,688,160	1,904,944	2,159,662	-	2,379,739	-	2,379,739	220,077	10%
CURRENT SERVICES	23,302	11,575	4,335	1,830	1,830	-	1,830	(2,505)	(58%)
NON-CAPITALIZED ASSETS	45,820	-	-	-	-	-	-	-	-%
DSS PROGRAMS	33,320	26,726	42,000	40,000	40,000	-	40,000	(2,000)	(5%)
Total	1,790,602	1,943,245	2,205,997	41,830	2,421,569	-	2,421,569	215,572	10%
Net Cost	\$ 1,787,572	\$ 1,916,355	\$ 2,180,997	\$ 6,830	\$ 2,386,569	\$ -	\$ 2,386,569	\$ 205,572	9%

Social Services – Foster Care

Foster Care Services are provided to ensure the safety of children in an alternative care arrangement when their safety cannot be maintained in their own home. Foster care is a temporary plan of care until the child can be safely returned to their home, be placed in the custody or guardianship of another approved caretaker or adopted.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,495,683	1,713,181	2,331,524	1,798,840	1,798,840	-	1,798,840	(532,684)	(23%)
SERVICE CHARGES	-	800	-	-	-	-	-	-	-%
Total	1,495,683	1,713,981	2,331,524	1,798,840	1,798,840	-	1,798,840	(532,684)	(23%)
Expenses									
SALARIES & BENEFITS	1,625,270	2,031,626	2,246,510	-	2,353,848	57,546	2,411,394	164,884	7%
PROFESSIONAL SERVICES	16,080	39,175	50,250	40,250	40,250	-	40,250	(10,000)	(20%)
SUPPLIES & MATERIALS	2,542	4,211	4,600	10,000	10,000	-	10,000	5,400	117%
CURRENT SERVICES	4,600	5,080	11,888	31,120	22,760	-	22,760	10,872	91%
DSS PROGRAMS	2,231,813	3,079,083	4,106,645	3,810,845	3,810,845	-	3,810,845	(295,800)	(7%)
Total	3,880,305	5,159,175	6,419,893	3,892,215	6,237,703	57,546	6,295,249	(124,644)	(2%)
Net Cost	\$ 2,384,622	\$ 3,445,194	\$ 4,088,369	\$ 2,093,375	\$ 4,438,863	\$ 57,546	\$ 4,496,409	\$ 408,040	10%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Department of Social Services - Foster Care located at 311 W Cornelius Harnett Boulevard, Lillington: Provide funding for one full-time Social Worker III position (grade 25) and operating expenses, such as a computer, training and office supplies. The new position would help to address increased caseloads (228 children average in 2024), complex cases, and numerous requirements. The current 13 Permanency Planning social workers exceed the state-mandated 15:1 child-to-worker ratio. Furthermore, the 64

children aged 13+ and out-of-county placements require more intensive and time-consuming services. Adequate staffing is crucial for providing quality services, meeting state standards, and facilitating timely permanency for children and families. This position is requested to begin 9/1/25. The operating expenses are funded under the DSS-Administration division.

Net Cost: \$33,484.

Social Services – Program Integrity

The Harnett County Program Integrity Unit's mission is to maintain integrity and accountability in the administration of public assistance programs and to investigate all allegations of fraud to ensure public resources are utilized appropriately.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
MISCELLANEOUS INCOME	21,455	26,017	25,000	25,000	25,000	-	25,000	-	-%
Total	21,455	26,017	25,000	25,000	25,000	-	25,000	-	-%
Expenses									
SALARIES & BENEFITS	381,048	419,666	445,586	66,722	459,793	-	459,793	14,207	3%
CURRENT SERVICES	-	-	3,150	200	200	-	200	(2,950)	(94%)
Total	381,048	419,666	448,736	66,922	459,993	-	459,993	11,257	3%
Net Cost	\$ 359,593	\$ 393,649	\$ 423,736	\$ 41,922	\$ 434,993	\$ -	\$ 434,993	\$ 11,257	3%

Social Services – Medicaid Transportation

Medicaid Transportation arranges medical appointment transportation through the Harnett County Area Transit System (HARTS) or through an individual vendor. Eligibility is based on a families' Medicaid status.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	36,251	23,616	25,000	25,000	25,000	-	25,000	-	-%
Total	36,251	23,616	25,000	25,000	25,000	-	25,000	-	-%
Expenses									
SALARIES & BENEFITS	187,273	191,481	209,744	-	170,575	-	170,575	(39,169)	(19%)
DSS PROGRAMS	36,485	25,089	45,000	45,000	40,000	-	40,000	(5,000)	(11%)
Total	223,758	216,570	254,744	45,000	210,575	-	210,575	(44,169)	(17%)
Net Cost	\$ 187,507	\$ 192,954	\$ 229,744	\$ 20,000	\$ 185,575	\$ -	\$ 185,575	\$ (44,169)	(19%)

Social Services – Work First

Work First provides supportive and financial services needed to move families toward self-sufficiency. This unit is responsible for contacting employers to develop job opportunities, facilitate job placements, identify on-the-job training situations, and provide classroom instruction to support job readiness. Eligibility is based on state and federal policies.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	315,508	368,621	388,868	-	447,165	-	447,165	58,297	15%
DSS PROGRAMS	5,196	4,510	27,000	27,000	27,000	-	27,000	-	-%
Total	320,704	373,131	415,868	27,000	474,165	-	474,165	58,297	14%
Net Cost	\$ 320,704	\$ 373,131	\$ 415,868	\$ 27,000	\$ 474,165	\$ -	\$ 474,165	\$ 58,297	14%



Non-Departmental Functional Area



Contingency

Amounts are budgeted in contingency to avoid inflating department budgets for “what-if” situations. For example, in the past the Emergency Services budget included \$50,000 for a debris removal contract in case a natural disaster occurred requiring this service.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
INTERFUND / BUDGETARY	-	-	6,434,027	-	1,600,000	5,721,341	7,321,341	887,314	14%
Total	-	-	6,434,027	-	1,600,000	5,721,341	7,321,341	887,314	14%
Net Cost	\$ -	\$ -	\$ 6,434,027	\$ -	\$ 1,600,000	\$ 5,721,341	\$ 7,321,341	\$ 887,314	14%

Expansion & Other Notes

Difference between FY 2025 and FY 2026: The FY 2025 Original Budget amount for contingency was \$6,851,572. As funds have been moved out of contingency into other departments, the Approved Budget amount has been reduced to reflect these transfers. If the FY 2026 approved amount was compared with the original budget, the variance would be \$469,769 and the percent increase would be 7%.

Transfers to Debt and Capital Improvements

Transfers are made to special revenue funds to meet statutory obligations, such as the transfer to the Revaluation Fund, to meet debt obligations and to fund future capital needs.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
INTERFUND / BUDGETARY	27,336,394	18,017,337	17,930,228	-	11,224,700	-	11,224,700	(6,705,528)	(37%)
Total	27,336,394	18,017,337	17,930,228	-	11,224,700	-	11,224,700	(6,705,528)	(37%)
Net Cost	\$ 27,336,394	\$ 18,017,337	\$ 17,930,228	\$ -	\$ 11,224,700	\$ -	\$ 11,224,700	\$ (6,705,528)	(37%)

Expansion & Other Notes

Transfers include:

- > Debt Service Fund - \$11,000,000
- > Sheriff's Capital Reserve - \$224,700



Public Safety Functional Area



Animal Services — Animal Control

Animal Services mission is to protect the health and safety of citizens, advocate animal protection/welfare and promote the humane treatment of all animals. Animal control efforts are concentrated on rabies control and public safety through enforcement of the County's Animal Control Ordinance, capture of non-immunized dogs and cats, and gaining control of roaming livestock.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	55,391	52,660	89,310	102,900	102,900	-	102,900	13,590	15%
Total	55,391	52,660	89,310	102,900	102,900	-	102,900	13,590	15%
Expenses									
SALARIES & BENEFITS	316,159	354,610	450,122	5,000	477,496	-	477,496	27,374	6%
SUPPLIES & MATERIALS	30,362	39,988	48,052	73,906	73,906	-	73,906	25,854	54%
CURRENT SERVICES	26,176	21,873	26,505	26,534	26,534	-	26,534	29	0%
FIXED CHARGES	23,188	24,488	59,612	63,276	63,277	-	63,277	3,665	6%
NON-CAPITALIZED ASSETS	2,420	-	-	-	-	-	-	-	-%
Total	398,305	440,959	584,291	168,716	641,213	-	641,213	56,922	10%
Net Cost	\$ 342,914	\$ 388,299	\$ 494,981	\$ 65,816	\$ 538,313	\$ -	\$ 538,313	\$ 43,332	9%

Animal Services — Shelter

Animal Services mission is to protect the health and safety of citizens, advocate animal protection/welfare and promote the humane treatment of all animals. The Animal Shelter's efforts are concentrated on the special love and attention to safety, well-being, and health of animals in the shelter's care. Additionally, the Animal Shelter oversees donations, adoptions, volunteer program, public events and reuniting lost pets.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	25,883	24,719	26,247	26,247	15,000	-	15,000	(11,247)	(43%)
ENTERPRISE CHARGES	25	-	-	-	-	-	-	-	-%
MISCELLANEOUS INCOME	9,614	55,687	7,865	-	-	-	-	(7,865)	(100%)
Total	35,522	80,406	34,112	26,247	15,000	-	15,000	(19,112)	(56%)
Expenses									
SALARIES & BENEFITS	262,315	320,571	418,879	68,408	434,504	30,157	464,661	45,782	11%
PROFESSIONAL SERVICES	10,472	31,075	67,400	77,060	77,060	-	77,060	9,660	14%
SUPPLIES & MATERIALS	64,796	107,698	112,753	126,769	126,769	416	127,185	14,432	13%
CURRENT SERVICES	23,303	25,046	25,749	24,066	24,066	604	24,670	(1,079)	(4%)
FIXED CHARGES	3,088	4,009	15,507	21,369	21,669	-	21,669	6,162	40%
NON-CAPITALIZED ASSETS	3,014	-	-	-	-	-	-	-	-%
Total	366,988	488,399	640,288	317,672	684,068	31,177	715,245	74,957	12%
Net Cost	\$ 331,466	\$ 407,993	\$ 606,176	\$ 291,425	\$ 669,068	\$ 31,177	\$ 700,245	\$ 94,069	16%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Animal Services located at 1100 McKay Place, Lillington: Provide funding to convert a part-time Animal Care Technician to a full-time Animal Care Technician position (grade 13) and operating expenses, such as uniforms and training. This position is crucial to manage a 22% surge in animal intake and growing community engagement. This will provide necessary support for kenneling, administration, and logistics, directly enabling: increased animal acceptance, streamlined paperwork, consistent transport for spay/neuter and Petco adoptions, facilitation of new adoption events, improved animal contact and reduced kennel stress, better public accessibility and communication, and enhanced social media outreach.

Net Cost: \$25,129.

Fund a two-grade reclassification to support Animal Services located at 1100 McKay Place, Lillington: Provide funding to reclassify Animal Care Technician (grade 13) to an Animal Shelter Supervisor (grade 15). The reclassification is needed to address a 22% annual increase in animal intake since FY 2022, which is projected to rise another 25% in FY 2026. This growth, along with three new staff without added supervision, requires a leadership role to provide guidance, coordinate tasks, ensure animal care protocols, improve communication, enhance training, and manage the expanding workload efficiently. The supervisor will also be crucial in developing and managing a growing volunteer program within the new facility to support animal well-being and reduce staff burden.

Net Cost: \$6,048.

Emergency Services - Emergency Management

Emergency Management's mission is to protect the citizens and environment of Harnett County from the effects of disasters and emergencies through a unified and comprehensive emergency management program of mitigation, preparedness, response, and recovery by local, State, and Federal partners, private industry, and volunteer organizations.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	255,977	441	-	-	-	-	-	-	-%
SERVICE CHARGES	107,683	136,538	115,919	115,919	125,000	-	125,000	9,081	8%
MISCELLANEOUS INCOME	50,000	-	-	-	-	-	-	-	-%
Total	413,660	136,979	115,919	115,919	125,000	-	125,000	9,081	8%
Expenses									
SALARIES & BENEFITS	872,001	1,058,779	1,254,619	144,794	1,324,450	74,448	1,398,898	144,279	12%
PROFESSIONAL SERVICES	620	1,760	2,207	4,370	4,370	-	4,370	2,163	98%
SUPPLIES & MATERIALS	54,740	71,257	70,148	63,350	63,350	3,250	66,600	(3,548)	(5%)
CURRENT SERVICES	68,726	77,087	109,947	97,746	97,746	2,505	100,251	(9,696)	(9%)
FIXED CHARGES	47,453	81,971	90,136	86,264	86,751	1,200	87,951	(2,185)	(2%)
CAPITAL OUTLAY	-	-	77,997	-	-	-	-	(77,997)	(100%)
NON-CAPITALIZED ASSETS	84,048	12,421	24,645	25,230	25,230	6,600	31,830	7,185	29%
Total	1,127,588	1,303,275	1,629,699	421,754	1,601,897	88,003	1,689,900	60,201	4%
Net Cost	\$ 713,928	\$ 1,166,296	\$ 1,513,780	\$ 305,835	\$ 1,476,897	\$ 88,003	\$ 1,564,900	\$ 51,120	3%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Emergency Services located at 1005 Edwards Brothers Drive, Lillington: Provide funding for a full-time Emergency Management Specialist position (grade 24) and operating expenses, such as public safety supplies. This position is needed to support the growing community. With a 47% population increase since 2000 and anticipated continued growth, the demands on emergency preparedness, grant management, and operational efficiency have

outpaced current staffing levels. This new position will secure and manage vital grants, enhance emergency planning (including nuclear preparedness), expand public education, and provide critical EOC support, as recommended by a 2019 study highlighting understaffing. This position is requested to start on 9/1/2025.

Net Cost: \$88,003.

Emergency Services — Emergency Management Grants

Emergency Management's mission is to protect the citizens and environment of Harnett County from the effects of disasters and emergencies through a unified and comprehensive emergency management program of mitigation, preparedness, response, and recovery by local, State, and Federal partners, private industry, and volunteer organizations.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	259,487	218,276	242,502	50,000	50,000	-	50,000	(192,502)	(79%)
Total	259,487	218,276	242,502	50,000	50,000	-	50,000	(192,502)	(79%)
Expenses									
SUPPLIES & MATERIALS	55,403	90,471	108,292	40,000	40,000	-	40,000	(68,292)	(63%)
CURRENT SERVICES	-	9,500	20,000	10,000	10,000	-	10,000	(10,000)	(50%)
CAPITAL OUTLAY	195,097	172,683	56,892	-	-	-	-	(56,892)	(100%)
NON-CAPITALIZED ASSETS	-	-	57,318	-	-	-	-	(57,318)	(100%)
Total	250,500	272,654	242,502	50,000	50,000	-	50,000	(192,502)	(79%)
Net Cost	\$ (8,987)	\$ 54,378	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Emergency Services — Emergency Medical Services (EMS)

The Harnett County EMS Division's Mission is to coordinate, develop, improve, and maintain a comprehensive and dynamic emergency medical services system to prevent and reduce premature death and disability. This system shall be integrated within the entire health care network. The emergency medical services system will ensure prompt, effective and unimpeded service to all residents and visitors of Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,188,682	344,643	702,869	300,000	250,000	-	250,000	(452,869)	(64%)
SERVICE CHARGES	7,510,558	7,337,629	6,393,400	7,204,950	7,204,950	-	7,204,950	811,550	13%
MISCELLANEOUS INCOME	4,786	224	6,000	-	-	-	-	(6,000)	(100%)
Total	8,704,026	7,682,496	7,102,269	7,504,950	7,454,950	-	7,454,950	352,681	5%
Expenses									
SALARIES & BENEFITS	7,908,929	9,557,698	10,512,244	1,945,600	10,995,673	-	10,995,673	483,429	5%
PROFESSIONAL SERVICES	3,579	2,650	5,000	5,000	5,000	-	5,000	-	-%
SUPPLIES & MATERIALS	502,619	599,889	616,773	667,600	679,833	-	679,833	63,060	10%
CURRENT SERVICES	204,591	232,290	270,909	298,835	273,851	-	273,851	2,942	1%
FIXED CHARGES	738,977	503,835	1,284,611	1,340,278	1,343,966	98,000	1,441,966	157,355	12%
NON-CAPITALIZED ASSETS	10,445	5,289	3,976	19,770	4,900	-	4,900	924	23%
HEALTH	230,377	240,568	-	240,000	-	-	-	-	-%
Total	9,599,517	11,142,219	12,693,513	4,517,083	13,303,223	98,000	13,401,223	707,710	6%
Net Cost	\$ 895,491	\$ 3,459,723	\$ 5,591,244	\$ (2,987,867)	\$ 5,848,273	\$ 98,000	\$ 5,946,273	\$ 355,029	6%

Expansion & Other Notes

Fund operating costs to support Emergency Medical Services - County Morgue located at 1005 Edwards Brothers Drive, Lillington: Provide funding to outsource daily morgue operations, encompassing transport, intake, documentation, medical examiner/funeral home coordination, and cleaning. The contractor would handle all decedent documentation and chain of custody and be eligible for state transport reimbursement.

Net Cost: \$98,000.

Emergency Services — Medical Examiner

For services performed as required by Article 16, Chapter 130A of the North Carolina General Statutes.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
FIXED CHARGES	82,400	67,546	100,000	150,000	150,000	-	150,000	50,000	50%
Total	82,400	67,546	100,000	150,000	150,000	-	150,000	50,000	50%
Net Cost	\$ 82,400	\$ 67,546	\$ 100,000	\$ 150,000	\$ 150,000	\$ -	\$ 150,000	\$ 50,000	50%

Expansion & Other Notes

In addition to the funding above, \$25,000 has been set aside in contingency in case the need for medical examiner services exceeds budget, which the County cannot control.

Emergency Services — Rescue Districts

The Harnett County EMS Division’s Mission is to coordinate, develop, improve, and maintain a comprehensive and dynamic emergency medical services system to prevent and reduce premature death and disability. This system shall be integrated within the entire health care network. The emergency medical services system will ensure prompt, effective and unimpeded service to all residents and visitors of Harnett County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,583,178	-	-	-	-	-	-	-	-%
Total	1,583,178	-	-	-	-	-	-	-	-%
Expenses									
FIXED CHARGES	5,792,107	4,592,169	5,372,140	6,590,139	5,372,140	729,217	6,101,357	729,217	14%
Total	5,792,107	4,592,169	5,372,140	6,590,139	5,372,140	729,217	6,101,357	729,217	14%
Net Cost	\$ 4,208,929	\$ 4,592,169	\$ 5,372,140	\$ 6,590,139	\$ 5,372,140	\$ 729,217	\$ 6,101,357	\$ 729,217	14%

Expansion & Other Notes

A 10% across-the-board budget increase is approved for rescue agencies due to increased operational costs. Additional funds were allocated to Buies Creek (\$51,000), Erwin (\$21,000) and Dunn (\$120,000) Rescue Squads to address increased operational needs.

Net Cost: \$729,217.

Total Sheriff Office

It is the mission of the Harnett County Sheriff's Office to safeguard the lives and property of the people we serve. We strive to work collaboratively with the community to resolve problems, maintain order as well as reflect and relate to our citizens. We are committed to enhancing the quality of life through effective partnerships by way of trust in our communities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	138,881	193,118	376,880	38,000	33,000	-	33,000	(343,880)	(91%)
SERVICE CHARGES	2,583,804	3,084,095	2,644,541	1,400,000	2,713,303	-	2,713,303	68,762	3%
MISCELLANEOUS INCOME	422,674	269,862	251,988	159,500	266,393	-	266,393	14,405	6%
Total	3,145,359	3,547,075	3,273,409	1,597,500	3,012,696	-	3,012,696	(260,713)	(8%)
Expenses									
SALARIES & BENEFITS	17,290,278	20,504,289	22,227,006	898,986	23,364,667	396,949	23,761,616	1,534,610	7%
PROFESSIONAL SERVICES	68,427	92,297	96,575	84,100	84,100	-	84,100	(12,475)	(13%)
SUPPLIES & MATERIALS	1,191,314	1,046,035	1,223,283	1,252,015	1,251,715	-	1,251,715	28,432	2%
CURRENT SERVICES	1,260,004	1,233,567	1,692,796	1,727,888	1,640,030	-	1,640,030	(52,766)	(3%)
FIXED CHARGES	2,464,478	2,922,196	4,415,122	4,794,531	4,425,491	1,440	4,426,931	11,809	0%
CAPITAL OUTLAY	60,533	84,135	-	35,000	35,000	-	35,000	35,000	-%
NON-CAPITALIZED ASSETS	190,542	209,270	291,470	264,712	244,762	3,600	248,362	(43,108)	(15%)
Total	22,525,576	26,091,789	29,946,252	9,057,232	31,045,765	401,989	31,447,754	1,501,502	5%
Net Cost	\$ 19,380,217	\$ 22,544,714	\$ 26,672,843	\$ 7,459,732	\$ 28,033,069	\$ 401,989	\$ 28,435,058	\$ 1,762,215	7%

Sheriff's Office

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	118,443	72,366	36,060	13,000	18,000	-	18,000	(18,060)	(50%)
SERVICE CHARGES	381,265	356,384	326,025	350,000	351,025	-	351,025	25,000	8%
MISCELLANEOUS INCOME	14,008	24,919	-	10,000	10,000	-	10,000	10,000	-%
Total	513,716	453,669	362,085	373,000	379,025	-	379,025	16,940	5%
Expenses									
SALARIES & BENEFITS	11,358,717	13,417,159	14,566,926	359,374	15,296,250	212,365	15,508,615	941,689	6%
PROFESSIONAL SERVICES	64,827	88,197	78,975	72,500	72,500	-	72,500	(6,475)	(8%)
SUPPLIES & MATERIALS	1,042,655	903,820	1,012,037	1,067,315	1,067,315	-	1,067,315	55,278	5%
CURRENT SERVICES	586,609	645,321	827,739	887,085	826,467	-	826,467	(1,272)	(0%)
FIXED CHARGES	337,229	394,505	1,319,001	1,643,153	1,644,113	1,440	1,645,553	326,552	25%
NON-CAPITALIZED ASSETS	115,180	200,055	211,786	190,012	170,062	3,600	173,662	(38,124)	(18%)
Total	13,505,217	15,649,057	18,016,464	4,219,439	19,076,707	217,405	19,294,112	1,277,648	7%
Net Cost	\$ 12,991,501	\$ 15,195,388	\$ 17,654,379	\$ 3,846,439	\$ 18,697,682	\$ 217,405	\$ 18,915,087	\$ 1,260,708	7%

Expansion & Other Notes

Fund one full-time position to support the Sheriff's Office located at 175 Bain Street, Lillington: Provide funding for a full-time Assistant Accreditation Manager (grade 22) and operating expenses such as a computer and office furniture. The Accreditation Manager's focus on numerous other projects hinders effective data and proof collection for accreditation. This new position will support the accreditation process, requiring annual training and commitment to the Sheriff's Office's Accreditation Division.

Net Cost: \$77,835.

Fund one full-time position to support the Sheriff's Office located at 175 Bain Street, Lillington: Provide funding for a full-time Body Worn Camera Assistant (grade 20) and operating expenses such as a computer and office furniture. The agency's deployment of 45 in-car cameras and 70 body-worn cameras (BWCs), alongside three video interview rooms, has significantly increased digital evidence requiring continuous retention

monitoring for legal compliance. Managing this evidence and the camera systems necessitates equipment troubleshooting, account/permission management, and vendor coordination. To effectively manage the BWC program according to policy, law, and CALEA standards, another full-time position is needed to handle second-tier and quality assurance reviews, redactions, legal coordination for video disclosure, inter-agency sharing, and staff training.

Net Cost: \$74,646.

Fund two reclassifications to support the Sheriff's Office - Narcotics Division located at 175 Bain Street, Lillington: Provide funding to reclassify Deputy Sheriff - Lieutenant (grade 114) to Deputy Sheriff - Captain (grade 117) and Deputy Sheriff - Sergeant (grade 112) to Deputy Sheriff - Lieutenant (grade 114) in the Narcotics Division. The current Lieutenant supervises 10 unit members (including two Sergeants overseeing local, federal task force,

and complex drug investigations), a specialty enforcement unit (1 Sergeant, 2-3 Deputies), the part-time Special Response Team, and manages the Harnett County Dive Team. To better distribute the growing supervisory workload, the Sheriff proposes reclassifying the Narcotics Division Sergeant to Lieutenant and the Narcotics Lieutenant to Captain. This realignment will provide the necessary rank and compensation for supervisors to effectively redistribute responsibilities, aligning the division's oversight structure with others in the agency.

Net Cost: \$38,542.

Fund two reclassifications to support the Sheriff's Office located at 175 Bain Street, Lillington: Provide funding to reclassify Administrative Support Specialist III (grade 16) to Administrative Assistant (grade 19) and Administrative Support Specialist II (grade 14) to Administrative Support Specialist III (grade 16). Due to the retirement of the Administration & Budget Officer in 2020, this Administrative Support Specialist III position absorbed pre-hire processing and Basic Law Enforcement Training cadet

coordination duties, in addition to existing patrol support. These expanded responsibilities align this role with the duties of a current Administrative Assistant within the department. Both the Administrative Support Specialist II and Administrative Support Specialist III roles in Records Management currently perform the same tasks and carry equal workloads. This reclassification will ensure equitable compensation, aligning this position with the other administrative role that was appropriately classified in 2021.

Net Cost: \$15,869.

Fund a two-grade reclassification to support the Sheriff's Office - Digital Forensic Unit located at 175 Bain Street, Lillington: Provide funding to reclassify Deputy Sheriff Detective position (grade 110) to Computer Forensic Analyst (grade 112). This change aligns with the specialized work, training, and certifications required for the role, which exceed those of a regular detective.

Net Cost: \$10,513.

Sheriff’s Office — Campbell Deputies

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	543,154	592,414	691,536	-	721,078	-	721,078	29,542	4%
MISCELLANEOUS INCOME	8,833	-	-	-	-	-	-	-	-%
Total	551,987	592,414	691,536	-	721,078	-	721,078	29,542	4%
Expenses									
SALARIES & BENEFITS	550,432	591,167	643,023	38,812	667,176	-	667,176	24,153	4%
SUPPLIES & MATERIALS	21,042	19,204	27,800	27,800	27,800	-	27,800	-	-%
CURRENT SERVICES	3,914	13,785	18,050	17,688	17,688	-	17,688	(362)	(2%)
FIXED CHARGES	-	-	6,663	8,414	8,414	-	8,414	1,751	26%
Total	575,388	624,156	695,536	92,714	721,078	-	721,078	25,542	4%
Net Cost	\$ 23,401	\$ 31,742	\$ 4,000	\$ 92,714	\$ -	\$ -	\$ -	\$ (4,000)	(100%)

Sheriff's Office — Child Support Enforcement

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
MISCELLANEOUS INCOME	90,053	94,795	107,988	5,500	112,393	-	112,393	4,405	4%
Total	90,053	94,795	107,988	5,500	112,393	-	112,393	4,405	4%
Expenses									
SALARIES & BENEFITS	91,282	100,724	102,988	-	107,279	-	107,279	4,291	4%
SUPPLIES & MATERIALS	3,093	3,203	3,500	4,000	4,000	-	4,000	500	14%
CURRENT SERVICES	1,873	662	1,500	1,500	1,500	-	1,500	-	-%
Total	96,248	104,589	107,988	5,500	112,779	-	112,779	4,791	4%
Net Cost	\$ 6,195	\$ 9,794	\$ -	\$ -	\$ 386	\$ -	\$ 386	\$ 386	-%

Sheriff's Office — Emergency Communications

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	1,839,250	2,371,217	2,638,928	236,000	2,670,796	-	2,670,796	31,868	1%
PROFESSIONAL SERVICES	-	-	1,000	1,000	1,000	-	1,000	-	-%
SUPPLIES & MATERIALS	3,759	3,375	6,200	8,000	7,000	-	7,000	800	13%
CURRENT SERVICES	26,412	56,016	87,053	85,604	85,604	-	85,604	(1,449)	(2%)
FIXED CHARGES	90,819	157,295	232,561	250,374	250,374	-	250,374	17,813	8%
CAPITAL OUTLAY	-	-	-	19,000	-	-	-	-	-%
NON-CAPITALIZED ASSETS	-	3,570	15,970	15,000	15,000	-	15,000	(970)	(6%)
Total	1,960,240	2,591,473	2,981,712	614,978	3,029,774	-	3,029,774	48,062	2%
Net Cost	\$ 1,960,240	\$ 2,591,473	\$ 2,981,712	\$ 614,978	\$ 3,029,774	\$ -	\$ 3,029,774	\$ 48,062	2%

Sheriff's Office — Detention Center (Jail)

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	20,438	120,752	340,820	25,000	15,000	-	15,000	(325,820)	(96%)
SERVICE CHARGES	432,986	498,010	326,980	341,200	341,200	-	341,200	14,220	4%
MISCELLANEOUS INCOME	309,780	150,148	144,000	144,000	144,000	-	144,000	-	-%
Total	763,204	768,910	811,800	510,200	500,200	-	500,200	(311,600)	(38%)
Expenses									
SALARIES & BENEFITS	4,031,096	4,685,481	5,021,627	358,800	5,091,665	184,584	5,276,249	254,622	5%
PROFESSIONAL SERVICES	3,600	4,100	17,600	11,600	11,600	-	11,600	(6,000)	(34%)
SUPPLIES & MATERIALS	124,524	119,808	179,946	152,900	152,600	-	152,600	(27,346)	(15%)
CURRENT SERVICES	665,745	565,590	835,392	821,615	794,375	-	794,375	(41,017)	(5%)
FIXED CHARGES	1,807,580	2,187,691	2,534,210	2,576,164	2,206,164	-	2,206,164	(328,046)	(13%)
CAPITAL OUTLAY	60,533	84,135	-	35,000	35,000	-	35,000	35,000	-%
NON-CAPITALIZED ASSETS	75,362	9,215	79,684	74,700	74,700	-	74,700	(4,984)	(6%)
Total	6,768,440	7,656,020	8,668,459	4,030,779	8,366,104	184,584	8,550,688	(117,771)	(1%)
Net Cost	\$ 6,005,236	\$ 6,887,110	\$ 7,856,659	\$ 3,520,579	\$ 7,865,904	\$ 184,584	\$ 8,050,488	\$ 193,829	2%

Expansion & Other Notes

Fund one full-time position to support the Sheriff's Office - Detention Center located at 175 Bain Street, Lillington: Provide funding for a full-time Detention Lieutenant - Training Coordinator (grade 111). This new position will be responsible for establishing a field training program for new jailers, managing their progress, updating the program manual, scheduling remedial training, and ensuring completion of all state-mandated annual in-service training.

Net Cost: \$102,733.

Fund one full-time position to support the Sheriff's Office - Detention Center located at 175 Bain Street, Lillington: Provide funding for a full-time Detention Sergeant - Recruitment (grade 107). This new position will focus on outreach efforts such as college, military, and community job fairs. The officer will be required to be proficient in the application process and North Carolina Sheriff's Training and Standards Division requirements.

Net Cost: \$81,851.

Sheriff's Office — School Resource Officers

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	1,226,399	1,637,287	1,300,000	708,800	1,300,000	-	1,300,000	-	-%
Total	1,226,399	1,637,287	1,300,000	708,800	1,300,000	-	1,300,000	-	-%
Expenses									
SALARIES & BENEFITS	1,258,751	1,709,758	1,892,442	142,000	2,202,297	-	2,202,297	309,855	16%
CURRENT SERVICES	1,863	8,209	10,115	-	-	-	-	(10,115)	(100%)
FIXED CHARGES	319,669	340,000	555,248	566,800	566,800	-	566,800	11,552	2%
Total	1,580,283	2,057,967	2,457,805	708,800	2,769,097	-	2,769,097	311,292	13%
Net Cost	\$ 353,884	\$ 420,680	\$ 1,157,805	\$ -	\$ 1,469,097	\$ -	\$ 1,469,097	\$ 311,292	27%





Transportation Functional Area



Harnett Area Rural Transit System (HARTS) – Administration

HARTS is a Community Transportation program that serves the public as well as human services for medical, personal, employment, and education trips.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	387,407	384,240	1,403,835	538,264	538,264	259,342	797,606	(606,229)	(43%)
MISCELLANEOUS INCOME	-	-	17,760	30,315	-	-	-	(17,760)	(100%)
Total	387,407	384,240	1,421,595	568,579	538,264	259,342	797,606	(623,989)	(44%)
Expenses									
SALARIES & BENEFITS	198,648	264,472	283,207	1,011	298,555	-	298,555	15,348	5%
PROFESSIONAL SERVICES	1,323	1,347	2,000	2,000	2,000	-	2,000	-	-%
SUPPLIES & MATERIALS	5,616	13,250	6,415	7,550	7,550	-	7,550	1,135	18%
CURRENT SERVICES	29,362	27,692	35,806	38,139	38,139	-	38,139	2,333	7%
FIXED CHARGES	85,210	81,279	72,884	48,179	48,179	-	48,179	(24,705)	(34%)
NON-CAPITALIZED ASSETS	134,044	57,277	1,161,758	220,000	220,000	288,158	508,158	(653,600)	(56%)
TRANSPORTATION	-	-	5,000	-	-	-	-	(5,000)	(100%)
Total	454,203	445,317	1,567,070	316,879	614,423	288,158	902,581	(664,489)	(42%)
Net Cost	\$ 66,796	\$ 61,077	\$ 145,475	\$ (251,700)	\$ 76,159	\$ 28,816	\$ 104,975	\$ (40,500)	(28%)

Expansion & Other Notes

Fund a 10% grant match to replace three transit vehicles at 250 Alexander Drive, Lillington: Provide funding to match CTPCP Grant to replace three transit vehicles. North Carolina Department of Transportation's best practices indicate Light Transit Vehicles (LTV) whose accumulated mileage is at 145,000 have reached the end of their lifecycle and are generally scheduled for replacement. Based on current mileage for van numbers 7955, 7956, and 7957, they will exceed North Carolina Department of Transportation's recommended lifecycle. Procurement includes the cost of the vehicles, required camera system installations, and radio system installations.

Net Cost: \$28,500.

Fund a 10% grant match to purchase and install a camera system at 250 Alexander Drive, Lillington: Provide funding to match CTPCP Grant for a new surveillance camera system. This is a one-time \$3,158 NCDOT capital purchase for a building security/surveillance camera system. This will enhance security, help prevent theft and vehicle damage, and improve staff safety.

Net Cost: \$316.

Harnett Area Rural Transit System (HARTS) – Transportation

HARTS is a Community Transportation program that serves the public as well as human services for medical, personal, employment, and education trips.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	1,100,104	1,042,302	1,044,118	1,275,347	1,275,347	-	1,275,347	231,229	22%
SERVICE CHARGES	10,358	15,955	10,000	16,079	16,079	-	16,079	6,079	61%
MISCELLANEOUS INCOME	3,104	460	-	-	-	-	-	-	-%
Total	1,113,566	1,058,717	1,054,118	1,291,426	1,291,426	-	1,291,426	237,308	23%
Expenses									
SALARIES & BENEFITS	825,130	1,007,111	1,343,072	379,762	1,423,479	24,757	1,448,236	105,164	8%
PROFESSIONAL SERVICES	1,515	1,792	3,000	3,000	3,000	-	3,000	-	-%
SUPPLIES & MATERIALS	138,822	144,202	162,007	162,850	160,850	-	160,850	(1,157)	(1%)
CURRENT SERVICES	46,593	125,532	200,516	191,722	191,722	8,568	200,290	(226)	(0%)
FIXED CHARGES	23,523	38,815	135,858	183,331	183,331	-	183,331	47,473	35%
NON-CAPITALIZED ASSETS	4,785	2,671	38,015	-	-	-	-	(38,015)	(100%)
Total	1,040,368	1,320,123	1,882,468	920,665	1,962,382	33,325	1,995,707	113,239	6%
Net Cost	\$ (73,198)	\$ 261,406	\$ 828,350	\$ (370,761)	\$ 670,956	\$ 33,325	\$ 704,281	\$ (124,069)	(15%)

Expansion & Other Notes

Fund a full-time employee and operating costs to support Harnett Area Rural Transit System (HARTS) located at 250 Alexander Drive, Lillington: Provide funding to convert a part-time Transit Driver position to a full-time Transit Driver position (grade 12). This position is needed to avoid jeopardizing funding and improve efficiency. The current 13 full-time drivers primarily handle fixed routes, leaving demand-response reliant on a reduced part-time pool. Insufficient staffing risks not utilizing current federal/state funds (potentially leading to reallocation) and hinders the ability to capitalize on anticipated funding increases (ModviCare). More full-time drivers would also facilitate more shared rides, reducing the

increased cost per passenger trip. Maintaining stable driver numbers is crucial for existing (ROAP, Mid-Carolina, Medicaid) and future funding.

Net Cost: \$24,757.

Fund operating costs to support Harnett Area Rural Transit System (HARTS) located at 250 Alexander Drive, Lillington: Provide funding for permits/taxes/fees of three replacement vehicles.

Net Cost: \$8,568.

Harnett Regional Jetport

Harnett Regional Jetport's Mission is to provide comprehensive aircraft services, effective airfield maintenance, and exceptional customer service, ensuring the highest standards of safety, efficiency and satisfaction for every aviation partner we serve. Through attention to detail, professionalism, and dedication, we aim to streamline operations, uphold industry standards, and foster strong partnerships based on respect, ethical and fair treatment, accountability, and excellence in service delivery.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	82,000	-	-	-	-	-	-	-	-%
SERVICE CHARGES	827,387	825,782	1,306,709	700	1,363,309	-	1,363,309	56,600	4%
MISCELLANEOUS INCOME	88,847	48,185	48,500	56,350	56,350	-	56,350	7,850	16%
INTERFUND / BUDGETARY	-	1,860,060	38,200	-	-	-	-	(38,200)	(100%)
Total	998,234	2,734,027	1,393,409	57,050	1,419,659	-	1,419,659	26,250	2%
Expenses									
SALARIES & BENEFITS	202,560	268,445	330,155	59,387	372,177	-	372,177	42,022	13%
PROFESSIONAL SERVICES	8,234	-	-	-	-	-	-	-	-%
SUPPLIES & MATERIALS	699,731	650,790	891,710	906,975	896,775	-	896,775	5,065	1%
CURRENT SERVICES	46,913	51,167	65,457	72,195	64,585	-	64,585	(872)	(1%)
FIXED CHARGES	50,299	51,078	74,687	83,476	77,722	-	77,722	3,035	4%
CAPITAL OUTLAY	41,301	1,860,060	31,000	-	-	-	-	(31,000)	(100%)
NON-CAPITALIZED ASSETS	349	58	400	400	8,400	-	8,400	8,000	2000%
Total	1,049,387	2,881,598	1,393,409	1,122,433	1,419,659	-	1,419,659	26,250	2%
Net Cost	\$ 51,153	\$ 147,571	\$ -	\$ 1,065,383	\$ -	\$ -	\$ -	\$ -	-%



Enterprise Funds



Harnett Regional Water Fund Summary

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES	555,432	1,297,115	750,000	800,000	800,000	-	800,000	50,000	7%
ENTERPRISE CHARGES	2,477,357	2,448,342	2,418,000	2,418,000	2,418,000	-	2,418,000	-	-%
FACILITY FEES	41,935,720	47,630,099	43,600,000	47,000,000	47,000,000	-	47,000,000	3,400,000	8%
MISCELLANEOUS INCOME	(103,296,900)	1,030,389	455,517	377,000	377,000	-	377,000	(78,517)	(17%)
INTERFUND / BUDGETARY	-	-	582,700	-	-	-	-	(582,700)	(100%)
Total	(58,328,391)	52,405,945	47,806,217	50,595,000	50,595,000	-	50,595,000	2,788,783	6%
Expenses									
SALARIES & BENEFITS	8,999,945	9,899,089	11,644,545	12,484,320	12,133,289	453,235	12,586,524	941,979	8%
PROFESSIONAL SERVICES	280,691	519,520	1,318,490	1,513,000	1,513,000	-	1,513,000	194,510	15%
SUPPLIES & MATERIALS	5,318,936	6,306,537	8,431,605	9,118,475	9,118,475	-	9,118,475	686,870	8%
CURRENT SERVICES	10,719,842	11,789,354	14,503,452	15,581,658	15,641,658	-	15,641,658	1,138,206	8%
FIXED CHARGES	22,842,333	18,661,638	5,416,649	5,517,616	5,517,616	-	5,517,616	100,967	2%
CAPITAL OUTLAY	763,967	1,778,706	1,804,104	1,864,142	758,977	942,961	1,701,938	(102,166)	(6%)
NON-CAPITALIZED ASSETS	128,899	109,512	250,865	243,900	243,900	-	243,900	(6,965)	(3%)
INTERFUND / BUDGETARY	28,847,973	5,099,661	4,431,507	4,271,889	4,271,889	-	4,271,889	(159,618)	(4%)
Total	77,902,586	54,164,017	47,801,217	50,595,000	49,198,804	1,396,196	50,595,000	2,793,783	6%
Net Cost	\$ 136,230,977	\$ 1,758,072	\$ (5,000)	\$ -	\$ (1,396,196)	\$ 1,396,196	\$ -	\$ 5,000	(100%)

Harnett Regional Water Fund Revenue

Revenue:	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved
SERVICE CHARGES - INVEST EARNINGS	555,432	1,297,115	750,000	800,000	-	800,000
ENTR CHARGES - OTHER SERVICES	897,830	909,600	950,000	950,000	-	950,000
ENTR CHARGES - RETURNED CHECK	17,900	19,900	18,000	18,000	-	18,000
ENTR CHARGES - PENALTIES	1,561,627	1,518,842	1,450,000	1,450,000	-	1,450,000
FACILITY FEES - WATER	27,392,797	30,829,243	28,500,000	30,400,000	-	30,400,000
FACILITY FEES - SEWER	13,762,882	15,619,277	14,200,000	15,500,000	-	15,500,000
FACILITY FEES - ENERGY	780,041	1,181,579	900,000	1,100,000	-	1,100,000
SALE OF ASSETS	68,326	146,152	15,000	12,000	-	12,000
CAPITAL OUTLAY OFFSET	(104,058,709)	-	-	-	-	-
INSURANCE SETTLEMENT	54,844	19,056	115,517	-	-	-
LEASE / RENT	186,354	211,949	175,000	205,000	-	205,000
OTHER REVENUE	452,285	653,232	150,000	160,000	-	160,000
FUND BALANCE APPROPRIATED	-	-	582,700	-	-	-
Total Revenue	\$ (58,328,391)	\$ 52,405,945	\$ 47,806,217	\$ 50,595,000	\$ -	\$ 50,595,000

Harnett Regional Water – Administration

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	2,731,198	2,798,638	3,104,250	3,327,750	3,219,972	107,778	3,327,750	223,500	7%
PROFESSIONAL SERVICES	54,039	252,266	344,590	258,000	258,000	-	258,000	(86,590)	(25%)
SUPPLIES & MATERIALS	282,121	515,549	1,284,680	1,394,550	1,394,550	-	1,394,550	109,870	9%
CURRENT SERVICES	394,985	449,126	593,405	628,480	628,480	-	628,480	35,075	6%
FIXED CHARGES	20,780,595	16,573,427	2,359,830	2,632,150	2,632,150	-	2,632,150	272,320	12%
CAPITAL OUTLAY	-	326,813	807,424	834,142	758,977	-	758,977	(48,447)	(6%)
NON-CAPITALIZED ASSETS	5,384	4,235	42,500	41,000	41,000	-	41,000	(1,500)	(4%)
INTERFUND / BUDGETARY	28,847,973	5,099,661	4,431,507	4,271,889	4,271,889	-	4,271,889	(159,618)	(4%)
Total	53,096,295	26,019,715	12,968,186	13,387,961	13,205,018	107,778	13,312,796	344,610	3%
Net Cost	\$ 53,096,295	\$ 26,019,715	\$ 12,968,186	\$ 13,387,961	\$ 13,205,018	\$ 107,778	\$ 13,312,796	\$ 344,610	3%

Expansion & Other Notes

Fund a full-time employee and operating costs to support Harnett Regional Water-Administration Division located at 700 McKinney Parkway, Lillington: Provide funding for one full-time Administration and Budget Officer position (grade 29) and operating expenses, such as computer and office supplies. This position is needed to prepare the budget on an annual basis and to manage the expenditures throughout the year in coordination with the Finance Office.

Net Cost: \$107,778.

Harnett Regional Water – Sewer Collections

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Expenses									
SALARIES & BENEFITS	1,159,931	1,305,948	1,583,198	1,699,193	1,699,193	-	1,699,193	115,995	7%
PROFESSIONAL SERVICES	21,350	39,829	105,000	145,000	145,000	-	145,000	40,000	38%
SUPPLIES & MATERIALS	715,043	738,669	988,650	1,150,200	1,150,200	-	1,150,200	161,550	16%
CURRENT SERVICES	2,709,410	2,437,744	3,308,460	3,074,650	3,074,650	-	3,074,650	(233,810)	(7%)
FIXED CHARGES	186,964	187,931	259,263	312,538	312,538	-	312,538	53,275	21%
CAPITAL OUTLAY	265,993	427,553	278,000	410,000	-	330,661	330,661	52,661	19%
NON-CAPITALIZED ASSETS	14,180	11,125	27,000	27,000	27,000	-	27,000	-	-%
Total	5,072,871	5,148,799	6,549,571	6,818,581	6,408,581	330,661	6,739,242	189,671	3%
Net Cost	\$ 5,072,871	\$ 5,148,799	\$ 6,549,571	\$ 6,818,581	\$ 6,408,581	\$ 330,661	\$ 6,739,242	\$ 189,671	3%

Expansion & Other Notes

Fund capital costs for the purchase of three new generators, an excavator, and a trailer sewer jetter at Harnett Regional Water (HRW) located at 700 McKinney Parkway, Lillington: Provide funding for capital expenses to purchase three backup generators at sewer lift stations (SLS) #2, #26, and #35. New permanent stand-by generators at these three sewer lift stations will ensure reliable sewer service will continue in the event of power outages in these areas. The new excavator is needed for the increasing sewer service and main repairs, and the trailer sewer jetter is needed to clean out clogged sewer services and lines throughout our growing service area.

Net Cost: \$330,661.

Harnett Regional Water – Water Distribution

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/Dec
Expenses									
SALARIES & BENEFITS	1,466,219	1,716,747	2,004,517	2,259,873	1,988,930	273,949	2,262,879	258,362	13%
PROFESSIONAL SERVICES	106,983	74,673	165,500	502,500	502,500	-	502,500	337,000	204%
SUPPLIES & MATERIALS	725,217	903,096	1,247,400	1,265,700	1,265,700	-	1,265,700	18,300	1%
CURRENT SERVICES	2,493,331	2,466,647	3,284,782	3,617,850	3,617,850	-	3,617,850	333,068	10%
FIXED CHARGES	362,692	366,170	410,071	379,946	379,946	-	379,946	(30,125)	(7%)
CAPITAL OUTLAY	136,662	706,341	326,430	378,000	-	374,800	374,800	48,370	15%
NON-CAPITALIZED ASSETS	57,162	68,198	87,465	87,200	87,200	-	87,200	(265)	(0%)
Total	5,348,266	6,301,872	7,526,165	8,491,069	7,842,126	648,749	8,490,875	964,710	13%
Net Cost	\$ 5,348,266	\$ 6,301,872	\$ 7,526,165	\$ 8,491,069	\$ 7,842,126	\$ 648,749	\$ 8,490,875	\$ 964,710	13%

Expansion & Other Notes

Fund three full-time employee and operating costs to support Harnett Regional Water (HRW) located at 312 W Duncan Street, Lillington:

Provide funding for one Distribution System Technician Trainee (grade 17), one Utility Construction Inspector (grade 23), and one Utility Systems Manager (grade 32) and operating expenses, such as computers, uniforms and equipment. The Distribution division is responsible for both water and sewer taps and is currently facing unprecedented demand due to high growth in the county. The new Distribution System Technician Trainee position will enable the division to establish four crews to help alleviate longer waiting periods for our customers. The new Utility Construction Inspector is needed due to high residential growth in the county. This position will enable the division to complete the required inspections to keep the projects moving through the approval process in a timely manner. HRW maintenance divisions continue to grow and need more oversight. The new Utility Systems Manager position would directly oversee the Water Distribution, Wastewater Collections and Utility Pump & Electrical

Maintenance Divisions. All three of these division supervisors would report to this position to coordinate and consolidate their functions.

Net Cost: \$273,949.

Fund capital costs for a new standby generator at Harnett Regional Water (HRW) located at 312 W Duncan Street, Lillington:

Provide funding for capital expenses to purchase a standby generator for Metro #1 Water Booster. The booster station needs a new emergency standby permanent generator in case of power failure.

Net Cost: \$160,000.

Fund capital costs for one new and three replacement vehicles at Harnett Regional Water (HRW) located at 312 W Duncan Street, Lillington:

Provide funding for capital expenses to purchase a new truck for the new requested Utility Construction Inspector position and to replace three trucks with the Water Distribution Division. The vehicles have excessive miles and maintenance issues. The mission of HRW is to provide the highest quality of

water and wastewater services to the citizens of Harnett County. To provide this type of service, staff must be provided with safe and reliable vehicles.
Net Cost: \$214,800.

Harnett Regional Water – Water Treatment Plant

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/Dec
Expenses									
SALARIES & BENEFITS	1,418,551	1,589,359	1,901,600	2,022,500	2,022,500	-	2,022,500	120,900	6%
PROFESSIONAL SERVICES	13,296	66,542	601,900	438,000	438,000	-	438,000	(163,900)	(27%)
SUPPLIES & MATERIALS	2,936,263	3,407,631	3,807,500	4,080,600	4,080,600	-	4,080,600	273,100	7%
CURRENT SERVICES	2,665,845	3,262,761	4,187,020	4,551,003	4,551,003	-	4,551,003	363,983	9%
FIXED CHARGES	687,446	695,442	804,620	676,117	676,117	-	676,117	(128,503)	(16%)
CAPITAL OUTLAY	258,656	63,723	76,000	-	-	-	-	(76,000)	(100%)
NON-CAPITALIZED ASSETS	14,431	9,713	39,700	23,500	23,500	-	23,500	(16,200)	(41%)
Total	7,994,488	9,095,171	11,418,340	11,791,720	11,791,720	-	11,791,720	373,380	3%
Net Cost	\$ 7,994,488	\$ 9,095,171	\$ 11,418,340	\$ 11,791,720	\$ 11,791,720	\$ -	\$ 11,791,720	\$ 373,380	3%

Harnett Regional Water – North Harnett Wastewater Treatment Plant

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/Dec
Expenses									
SALARIES & BENEFITS	1,040,691	1,163,445	1,449,550	1,514,000	1,514,000	-	1,514,000	64,450	4%
PROFESSIONAL SERVICES	45,163	45,325	61,200	82,000	82,000	-	82,000	20,800	34%
SUPPLIES & MATERIALS	430,976	451,119	724,075	790,075	790,075	-	790,075	66,000	9%
CURRENT SERVICES	1,241,287	1,619,879	1,516,715	1,640,575	1,700,575	-	1,700,575	183,860	12%
FIXED CHARGES	387,865	427,645	930,026	876,026	876,026	-	876,026	(54,000)	(6%)
CAPITAL OUTLAY	-	67,109	58,375	88,000	-	86,400	86,400	28,025	48%
NON-CAPITALIZED ASSETS	11,271	11,243	26,000	25,500	25,500	-	25,500	(500)	(2%)
Total	3,157,253	3,785,765	4,765,941	5,016,176	4,988,176	86,400	5,074,576	308,635	6%
Net Cost	\$ 3,157,253	\$ 3,785,765	\$ 4,765,941	\$ 5,016,176	\$ 4,988,176	\$ 86,400	\$ 5,074,576	\$ 308,635	6%

Expansion & Other Notes

Fund capital costs for replacement equipment at Harnett Regional Water (HRW) located at 312 W Duncan Street, Lillington: Provide funding for capital expense to replace a 50KW generator at the maintenance building and a replacement mower at the North Harnett Wastewater Treatment Plant (NHWWTP). The existing 50KW generator is unrepairable, and the replacement will ensure emergency backup generation at the maintenance building. The current mower is also unrepairable and the replacement will allow for continued landscape management on the 50+ acre site.

Net Cost: \$86,400.

Harnett Regional Water – South Harnett Wastewater Treatment Plant

The mission of Harnett Regional Water is to provide the highest quality of water and wastewater services to the citizens of Harnett County and the surrounding region at the most economical cost while promoting conservation and protecting the environment.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/Dec
Expenses									
SALARIES & BENEFITS	1,119,075	1,249,228	1,546,004	1,661,004	1,590,245	71,508	1,661,753	115,749	7%
PROFESSIONAL SERVICES	39,860	40,885	40,300	87,500	87,500	-	87,500	47,200	117%
SUPPLIES & MATERIALS	229,316	290,473	379,300	437,350	437,350	-	437,350	58,050	15%
CURRENT SERVICES	1,214,984	1,553,197	1,613,070	2,069,100	2,069,100	-	2,069,100	456,030	28%
FIXED CHARGES	436,771	411,023	652,839	640,839	640,839	-	640,839	(12,000)	(2%)
CAPITAL OUTLAY	102,656	187,167	257,875	154,000	-	151,100	151,100	(106,775)	(41%)
NON-CAPITALIZED ASSETS	26,471	4,998	28,200	39,700	39,700	-	39,700	11,500	41%
Total	3,169,133	3,736,971	4,517,588	5,089,493	4,864,734	222,608	5,087,342	569,754	13%
Net Cost	\$ 3,169,133	\$ 3,736,971	\$ 4,517,588	\$ 5,089,493	\$ 4,864,734	\$ 222,608	\$ 5,087,342	\$ 569,754	13%

Expansion & Other Notes

Fund one full-time employee and operating costs to support Harnett Regional Water (HRW) located at Shady Grove Road, Spring Lake: Provide funding for one full-time Utility System Pump Technician position (grade 19) and operating expenses, such as computers, uniforms, and equipment. The new Utility System Pump Technician position is needed to comply with the growth in residential housing throughout the county. The majority of new subdivisions are connecting to sewer and adding sewer lift stations at each location. Some of the larger developments add two or more when building is complete. These stations need to be visited and maintained on a daily basis. Currently, HRW has over 135 stations.

Net Cost: \$71,508.

Fund capital costs for one new vehicle and one replacement vehicle at Harnett Regional Water (HRW) located at Shady Grove Road, Spring Lake:

Provide funding for capital expenses to purchase a new service truck for the new requested Utility System Pump Technician position and a replacement vehicle at the South Harnett Wastewater Treatment Plant (SHWWTP). The current vehicle has excessive miles and maintenance issues. The mission of HRW is to provide the highest quality of water and wastewater services to the citizens of Harnett County. To provide this type of service, staff must be provided with safe and reliable vehicles.

Net Cost: \$128,400.

Fund capital costs for one new trailer at Harnett Regional Water (HRW) located at Shady Grove Road, Spring Lake: Provide funding for capital expenses to purchase a new drop deck trailer to haul the 30 foot scissor lift.

Net Cost: \$22,700.

Harnett Regional Water – Retiree Insurance

The Harnett Regional Water (HRW) Retiree Health Insurance Fund is used to account for revenues and expenses associated with post-employment medical benefits and Medicare supplement reimbursements for eligible HRW county retirees as directed by the County’s Personnel Ordinance.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/Dec
Expenses									
SALARIES & BENEFITS	64,280	75,724	55,426	-	98,449	-	98,449	43,023	78%
Total	64,280	75,724	55,426	-	98,449	-	98,449	43,023	78%
Net Cost	\$ 64,280	\$ 75,724	\$ 55,426	\$ -	\$ 98,449	\$ -	\$ 98,449	\$ 43,023	78%

Solid Waste Fund

It is the mission of the Harnett County Solid Waste Department to be an innovative and responsive organization that aggressively provides environmentally sound and fiscally responsible waste management all while educating the public on responsible long term waste management practices and systems.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED REVENUE	378,939	418,366	300,000	375,000	375,000	-	375,000	75,000	25%
SERVICE CHARGES	18,173	8,173	6,858	-	-	-	-	(6,858)	(100%)
ENTERPRISE CHARGES	3,525,625	3,472,432	3,912,000	3,514,000	3,514,000	-	3,514,000	(398,000)	(10%)
FACILITY FEES	4,824,836	4,919,568	4,822,000	4,822,000	4,983,554	-	4,983,554	161,554	3%
MISCELLANEOUS INCOME	(572,047)	109,717	185,000	100,000	100,000	-	100,000	(85,000)	(46%)
Total	8,175,526	8,928,256	9,225,858	8,811,000	8,972,554	-	8,972,554	(253,304)	(3%)
Expenses									
SALARIES & BENEFITS	1,195,304	1,298,524	1,501,816	78,300	1,602,790	133,312	1,736,102	234,286	16%
PROFESSIONAL SERVICES	126,120	147,696	181,340	224,340	224,340	-	224,340	43,000	24%
SUPPLIES & MATERIALS	124,346	153,421	246,087	413,549	413,549	-	413,549	167,462	68%
CURRENT SERVICES	687,517	1,154,811	1,427,745	858,738	858,738	-	858,738	(569,007)	(40%)
FIXED CHARGES	4,200,575	4,733,695	4,912,877	5,329,259	5,329,259	-	5,329,259	416,382	8%
CAPITAL OUTLAY	(66,956)	-	95,154	7,200	7,200	-	7,200	(87,954)	(92%)
NON-CAPITALIZED ASSETS	-	9,341	19,326	15,400	15,400	-	15,400	(3,926)	(20%)
INTERFUND / BUDGETARY	900,928	1,636,229	841,513	387,966	387,966	-	387,966	(453,547)	(54%)
Total	7,167,834	9,133,717	9,225,858	7,314,752	8,839,242	133,312	8,972,554	(253,304)	(3%)
Net Cost	\$ (1,007,692)	\$ 205,461	\$ -	\$ (1,496,248)	\$ (133,312)	\$ 133,312	\$ -	\$ -	-%

Expansion & Other Notes

Fund two full-time employees and operating costs to support Solid Waste located at 449 Daniels Rd, Dunn and 1086 Poplar Drive, Spring Lake: Provide funding for two full-time Heavy Equipment Operator positions (grade 18) and operating expenses, such as uniforms. The new Heavy Equipment Operators are needed to assist with extended hours of operation at the landfills.

Net Cost: \$133,312.

Solid Waste Revenues

Revenue:	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved
RESTRICTED - STATE	378,939	418,366	300,000	375,000	-	375,000
SERVICE CHARGES - INDIRECT COST	-	-	6,858	-	-	-
SERVICE CHARGES - INVEST EARNINGS	18,173	8,173	-	-	-	-
ENTR CHARGES - OTHER SERVICES	3,513,150	3,458,307	3,900,000	3,500,000	-	3,500,000
ENTR CHARGES - SPECIAL CHARGES	12,375	14,125	12,000	14,000	-	14,000
ENTR CHARGES - RETURNED CHECK	100	-	-	-	-	-
FACILITY FEES - SW - CURRENT	4,786,060	4,886,580	4,800,000	4,950,554	-	4,950,554
FACILITY FEES - SW - PRIOR	38,776	32,988	22,000	33,000	-	33,000
SALE OF MATERIALS AND SCRAP	93,417	109,253	185,000	100,000	-	100,000
SALE OF ASSETS	52,625	-	-	-	-	-
CAPITAL OUTLAY OFFSET	(738,120)	-	-	-	-	-
INSURANCE SETTLEMENT	19,356	-	-	-	-	-
OTHER REVENUE	675	464	-	-	-	-
Total Revenue	\$ 8,175,526	\$ 8,928,256	\$ 9,225,858	\$ 8,972,554	\$ -	\$ 8,972,554

Other Funds



Capital Reserve Funds

Capital Reserve Funds account for financial resources that are earmarked for future capital needs.

Board of Education Capital Reserve

This fund accounts for the expenditures and revenues directly associated with the capital purchases of the Harnett County Schools. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - GENERAL	1,841,528	2,453,056	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	2,421,528	-	2,421,528	-	2,421,528	-	-%
Total	1,841,528	2,453,056	2,421,528	-	2,421,528	-	2,421,528	-	-%
Expenses									
CAPITAL OUTLAY	430,536	568,773	1,021,528	-	1,021,528	-	1,021,528	-	-%
EDUCATION	-	1,246,526	1,400,000	-	1,400,000	-	1,400,000	-	-%
Total	430,536	1,815,299	2,421,528	-	2,421,528	-	2,421,528	-	-%
Net Cost	\$ (1,410,992)	\$ (637,757)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

Capital Improvements Program Funding: The FY 2026 budget includes \$1,400,000 to fund the CIP school maintenance fund. Because of the loss of more than \$1 million in lottery proceeds, the Approved 2026-2032 CIP reduced the funding to \$410,000 per year. Because of the importance of providing maintenance for schools, funding has been restored to what was originally recommended. The County has absorbed the loss in lottery proceeds.

Central Carolina Community College Capital Reserve

This fund accounts for the expenditures and revenues directly associated with the capital purchases of Central Carolina Community College. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - GENERAL	-	589,000	-	-	-	-	-	-	-%
TRANSFERS FROM - CAPITAL RESERVE	-	210,000	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	231,725	-	589,000	-	589,000	357,275	154%
Total	-	799,000	231,725	-	589,000	-	589,000	357,275	154%
Expenses									
EDUCATION	-	-	231,725	-	589,000	-	589,000	357,275	154%
Total	-	-	231,725	-	589,000	-	589,000	357,275	154%
Net Cost	\$ -	\$ (799,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Economic Development Capital Reserve

This fund accounts for the expenditures and revenues directly associated with capital purchases for the Harnett County Economic Department.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - INVEST EARNINGS	2,500,000	3,000,000	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	5,500,000	-	100,000	-	-	-	-	(100,000)	(100%)
FUND BALANCE APPROPRIATED	-	-	8,000,000	-	94,850	-	94,850	(7,905,150)	(99%)
Total	8,000,000	3,000,000	8,100,000	-	94,850	-	94,850	(8,005,150)	(99%)
Expenses									
PROFESSIONAL SERVICES	-	11,739	5,100,000	-	94,850	-	94,850	(5,005,150)	(98%)
CAPITAL OUTLAY	-	-	3,000,000	-	-	-	-	(3,000,000)	(100%)
Total	-	11,739	8,100,000	-	94,850	-	94,850	(8,005,150)	(99%)
Net Cost	\$ (8,000,000)	\$ (2,988,261)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Emergency Services Capital Reserve

This fund accounts for the expenditures and revenues directly associated with capital purchases for the Harnett County Emergency Services Department. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - FEDERAL	424,211	-	-	-	-	-	-	-	-%
SERVICE CHARGES - DEPARTMENTAL	-	184,470	-	-	-	-	-	-	-%
SERVICE CHARGES - INVEST EARNINGS	-	646,100	-	-	-	-	-	-	-%
SALE OF ASSETS	51,800	43,347	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	690,000	1,100,000	-	-	-	-	-	-	-%
TRANSFERS FROM - CAPITAL RESERVE	571,535	-	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	2,113,928	-	1,377,658	-	1,377,658	(736,270)	(35%)
Total	1,737,546	1,973,917	2,113,928	-	1,377,658	-	1,377,658	(736,270)	(35%)
Expenses									
PROFESSIONAL SERVICES	8,551	-	-	-	-	-	-	-	-%
CAPITAL OUTLAY	391,646	793,395	1,816,167	527,658	954,503	-	954,503	(861,664)	(47%)
INTERFUND / BUDGETARY	-	-	297,761	-	423,155	-	423,155	125,394	42%
Total	400,197	793,395	2,113,928	527,658	1,377,658	-	1,377,658	(736,270)	(35%)
Net Cost	\$ (1,337,349)	\$ (1,180,522)	\$ -	\$ 527,658	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

Capital Improvements Program Funding: The FY 2026 budget includes funding for the following capital items, which were approved in the FY 2026-2032 Capital Improvements Program:

- > Replacement of a Convalescent Transport Unit (\$141,136)
- > Replacement of one Emergency Transport Units (\$285,709)

Due to supply chain issues, two Emergency Transport Units that were budgeted in FY 2025 will now be purchased in FY 2026.

- > Replacement of two Emergency Transport Units (\$527,658) - estimated arrival November 2025 and June 2026

General Government Capital Reserve

This fund accounts for the expenditures and revenues directly associated with capital purchases for various Harnett County departments (unless otherwise noted). Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES -									
INVEST EARNINGS	15,101	3,501,773	500,000	-	-	-	-	(500,000)	(100%)
SALE OF ASSETS	9,156	-	-	-	-	-	-	-	-%
OTHER REVENUE	100,000	-	-	-	-	-	-	-	-%
TRANSFERS FROM -									
CAPITAL PROJECT	334,360	71,187	-	-	-	-	-	-	-%
FUND BALANCE									
APPROPRIATED	-	-	6,284,635	-	-	1,705,000	1,705,000	(4,579,635)	(73%)
Total	458,617	3,572,960	6,784,635	-	-	1,705,000	1,705,000	(5,079,635)	(75%)
Expenses									
PROFESSIONAL SERVICES	258,920	274,570	319,473	-	-	500,000	500,000	180,527	57%
SUPPLIES & MATERIALS	-	36,942	2,820	-	-	-	-	(2,820)	(100%)
CURRENT SERVICES	-	9,489	-	-	-	-	-	-	-%
FIXED CHARGES	-	-	100,000	-	-	350,000	350,000	250,000	250%
CAPITAL OUTLAY	334,734	9,465	211,173	-	-	80,000	80,000	(131,173)	(62%)
NON-CAPITALIZED ASSETS	-	25,229	24,217	-	-	-	-	(24,217)	(100%)
INTERFUND / BUDGETARY	678,876	210,000	1,926,618	-	-	775,000	775,000	(1,151,618)	(60%)
Total	1,272,530	565,695	2,584,301	-	-	1,705,000	1,705,000	(879,301)	(34%)
Net Cost	\$ 813,913	\$ (3,007,265)	\$ (4,200,334)	\$ -	\$ -	\$ -	\$ -	\$ 4,200,334	(100%)

Expansion & Other Notes

The approved funding:

- > Provides funding a new maintenance building at Harnett Regional Jetport (\$55,000)
- > Provides funding for Hangar Upfit - office space at Harnett Regional Jetport (\$25,000)
- > Provides funding for property cleanup at Harnett Regional Jetport (\$100,000)
- > Provides funding for the demolition of the old daycare facility at Benhaven Campus (\$50,000)
- > Provides funding for the relocation and renovation of IT/GIS office space (\$200,000)

Capital Improvements Program Funding: The FY 2026 budget includes funding for the following capital items, which were approved in the FY 2026-2032 Capital Improvements Program:

- > Provides funding for the Fleet Maintenance Expansion project (\$775,000)
- > Provides funding for the Highland Road Extension Project - grant match (\$500,000)

Facilities Maintenance Capital Reserve

This fund accounts for the expenditures and revenues directly associated with capital purchases for improvements to Harnett County facilities. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	-	287,301	-	-	-	-	-	-	-%
SERVICE CHARGES - INVEST EARNINGS	-	1,000,000	-	-	-	-	-	-	-%
SALE OF ASSETS	7,822	-	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	500,000	500,000	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	500,000	-	-	500,000	500,000	-	-%
Total	507,822	1,787,301	500,000	-	-	500,000	500,000	-	-%
Expenses									
CURRENT SERVICES	180,000	750,819	500,000	-	-	500,000	500,000	-	-%
Total	180,000	750,819	500,000	-	-	500,000	500,000	-	-%
Net Cost	\$ (327,822)	\$ (1,036,482)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

Capital Improvements Program Funding: The FY 2026 budget includes \$500,000 to fund various facilities' maintenance projects.

Library Capital Reserve

This fund accounts for the expenditures and revenues directly associated with capital purchases for the Harnett County Public Library and branches.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - LOCAL	73,364	93,512	-	-	-	-	-	-	-%
SERVICE CHARGES - INVEST EARNINGS	-	60,422	-	-	-	-	-	-	-%
CONTRIBUTIONS AND DONATIONS	100	-	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	47,529	-	-	-	-	(47,529)	(100%)
Total	73,464	153,934	47,529	-	-	-	-	(47,529)	(100%)
Expenses									
CURRENT SERVICES	-	-	4,800	-	-	-	-	(4,800)	(100%)
NON-CAPITALIZED ASSETS	-	-	42,729	-	-	-	-	(42,729)	(100%)
Total	-	-	47,529	-	-	-	-	(47,529)	(100%)
Net Cost	\$ (73,464)	\$ (153,934)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Parks & Recreation Capital Reserve

This fund is used to account for the expenditures and revenues directly associated with capital purchases for improvements to the County's parks and other recreation facilities. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES -									
INVEST EARNINGS	-	939,400	-	-	-	-	-	-	-%
TRANSFERS FROM -									
GENERAL	700,000	331,000	-	-	-	-	-	-	-%
FUND BALANCE									
APPROPRIATED	-	-	1,059,479	-	891,034	-	891,034	(168,445)	(16%)
Total	700,000	1,270,400	1,059,479	-	891,034	-	891,034	(168,445)	(16%)
Expenses									
PROFESSIONAL SERVICES	7,200	75,948	201,500	-	-	-	-	(201,500)	(100%)
SUPPLIES & MATERIALS	7,479	10,399	5,500	-	-	-	-	(5,500)	(100%)
CURRENT SERVICES	3,000	66,719	58,000	-	-	-	-	(58,000)	(100%)
CAPITAL OUTLAY	-	23,381	-	-	-	-	-	-	-%
NON-CAPITALIZED ASSETS	17,335	45,306	16,000	-	-	-	-	(16,000)	(100%)
INTERFUND / BUDGETARY	-	73,500	778,479	-	891,034	-	891,034	112,555	14%
Total	35,014	295,253	1,059,479	-	891,034	-	891,034	(168,445)	(16%)
Net Cost	\$ (664,986)	\$ (975,147)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

Capital Improvements Program Funding: The FY 2026 budget includes funding for the following capital items, which were approved in the FY 2026-2032 Capital Improvements Program:

- > Anderson Creek Park Development Phase 3 (\$140,612)
- > Cape Fear Shiner Park Development Phase 2 (\$262,600)
- > Neills Creek Park Development Phase 1 (\$387,822)

Sheriff's Capital Reserve

This fund is used to account for the expenditures and revenues directly associated with the capital purchases for the Harnett County Sheriff's. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES -									
INVEST EARNINGS	-	724,700	-	-	-	-	-	-	-%
SALE OF ASSETS	51,504	21,856	-	-	-	-	-	-	-%
CONTRIBUTIONS AND DONATIONS	100	-	-	-	-	-	-	-	-%
INSURANCE SETTLEMENT	65,286	29,628	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	1,112,285	874,700	-	-	224,700	-	224,700	224,700	-%
FUND BALANCE APPROPRIATED	-	-	824,700	-	653,000	281,340	934,340	109,640	13%
Total	1,229,175	1,650,884	824,700	-	877,700	281,340	1,159,040	334,340	41%
Expenses									
CAPITAL OUTLAY	650,400	1,470,709	824,700	800,000	877,700	281,340	1,159,040	334,340	41%
Total	650,400	1,470,709	824,700	800,000	877,700	281,340	1,159,040	334,340	41%
Net Cost	\$ (578,775)	\$ (180,175)	\$ -	\$ 800,000	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

Capital Improvements Program Funding: The FY 2026 budget incorporates funding for new fleet vehicles, as initially approved in the FY 2026-2032 Capital Improvements Program. These vehicles will be acquired through a leasing agreement with Enterprise.

Solid Waste Post Closure Fund

This fund is used to account for any necessary activity associated with maintenance and monitoring functions of the Dunn-Erwin and Anderson Creek municipal landfill facilities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - ENTERPRISE	237,350	251,591	251,591	251,591	251,591	-	251,591	-	-%
Total	237,350	251,591	251,591	251,591	251,591	-	251,591	-	-%
Expenses									
PROFESSIONAL SERVICES	-	-	251,591	251,591	251,591	-	251,591	-	-%
Total	-	-	251,591	251,591	251,591	-	251,591	-	-%
Net Cost	\$ (237,350)	\$ (251,591)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Solid Waste Capital Reserve Fund

This fund accounts for the expenditures and revenues directly associated with capital purchases for the Solid Waste enterprise fund. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - ENTERPRISE	315,628	1,233,188	443,272	-	-	-	-	(443,272)	(100%)
FUND BALANCE APPROPRIATED	-	-	2,398,965	-	-	-	-	(2,398,965)	(100%)
Total	315,628	1,233,188	2,842,237	-	-	-	-	(2,842,237)	(100%)
Expenses									
CAPITAL OUTLAY	(671,164)	-	1,500,000	-	-	-	-	(1,500,000)	(100%)
INTERFUND / BUDGETARY	-	-	1,342,237	-	-	-	-	(1,342,237)	(100%)
Total	(671,164)	-	2,842,237	-	-	-	-	(2,842,237)	(100%)
Net Cost	\$ (986,792)	\$ (1,233,188)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Transportation Capital Reserve

This fund accounts for capital projects and purchases for Harnett Regional Jetport. Please refer to the Harnett County Approved 2026-2032 Capital Improvements Program document approved by the Harnett County Board of Commissioners for further details.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - CAPITAL PROJECT	11,869	-	-	-	-	-	-	-	-%
Total	11,869	-	-	-	-	-	-	-	-%
Expenses									
INTERFUND / BUDGETARY	(1,782)	(6,000,000)	-	-	-	-	-	-	-%
Total	(1,782)	(6,000,000)	-	-	-	-	-	-	-%
Net Cost	\$ (13,651)	\$ (6,000,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Debt Service Funds

Debt Service funds account for the debt obligations of the County's three major operating funds: General, Harnett Regional Water, and Solid Waste.

General Government Debt Service Fund

This fund accounts for the expenditures and revenues directly associated with general government debt obligations of the County.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
ARTICLE 40 SALES TAX	3,092,250	-	-	-	-	-	-	-	-%
ARTICLE 42 SALES TAX	6,184,499	-	-	-	-	-	-	-	-%
ARTICLE 46 SALES TAX	4,061,296	-	-	-	-	-	-	-	-%
SERVICE CHARGES - INVEST EARNINGS	3,189,587	273,119	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	11,000,000	4,897,823	4,774,701	-	4,774,701	-	4,774,701	-	-%
Total	27,527,632	5,170,942	4,774,701	-	4,774,701	-	4,774,701	-	-%
Expenses									
DEBT SERVICE	22,267,762	4,894,323	4,774,701	3,280,075	4,774,701	-	4,774,701	-	-%
INTERFUND / BUDGETARY	-	18,561,508	-	-	-	-	-	-	-%
Total	22,267,762	23,455,831	4,774,701	3,280,075	4,774,701	-	4,774,701	-	-%
Net Cost	\$ (5,259,870)	\$ 18,284,889	\$ -	\$ 3,280,075	\$ -	\$ -	\$ -	\$ -	-%

Board of Education Debt Service Fund

This fund accounts for the expenditures and revenues directly associated with general government debt obligations of Harnett County Schools.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
ARTICLE 40 SALES TAX	-	3,133,017	2,415,182	-	2,415,182	-	2,415,182	-	-%
ARTICLE 42 SALES TAX	-	6,266,034	5,244,640	-	5,244,640	-	5,244,640	-	-%
ARTICLE 46 SALES TAX	-	4,300,749	3,122,285	-	3,122,285	-	3,122,285	-	-%
SERVICE CHARGES - INVEST EARNINGS	-	564,445	-	-	-	-	-	-	-%
TRANSFERS FROM - GENERAL	-	6,102,177	6,225,299	-	6,225,299	-	6,225,299	-	-%
TRANSFERS FROM - DEBT SERVICE	-	18,561,508	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	-	-	5,382,482	-	5,382,482	5,382,482	-%
Total	-	38,927,930	17,007,406	-	22,389,888	-	22,389,888	5,382,482	32%
Expenses									
DEBT SERVICE	-	16,730,961	17,007,406	14,409,016	22,389,888	-	22,389,888	5,382,482	32%
Total	-	16,730,961	17,007,406	14,409,016	22,389,888	-	22,389,888	5,382,482	32%
Net Cost	\$	-	\$ (22,196,969)	\$	-	\$	-	\$	-%

Harnett Regional Water Debt Service Fund

This fund accounts for the expenditures and revenues directly associated with the debt obligations of the Harnett Regional Water System and water and sewer districts.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - ENTERPRISE	4,475,065	4,441,495	4,333,807	-	4,271,889	-	4,271,889	(61,918)	(1%)
FUND BALANCE APPROPRIATED	-	-	7,000	-	-	-	-	(7,000)	(100%)
Total	4,475,065	4,441,495	4,340,807	-	4,271,889	-	4,271,889	(68,918)	(2%)
Expenses									
DEBT SERVICE	1,203,973	4,437,494	4,340,807	-	4,271,889	-	4,271,889	(68,918)	(2%)
Total	1,203,973	4,437,494	4,340,807	-	4,271,889	-	4,271,889	(68,918)	(2%)
Net Cost	\$ (3,271,092)	\$ (4,001)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Solid Waste Debt Service Fund

This fund accounts for the expenditures and revenues directly associated with the debt obligations of the Solid Waste Fund.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - ENTERPRISE	347,950	151,450	146,650	-	136,375	-	136,375	(10,275)	(7%)
Total	347,950	151,450	146,650	-	136,375	-	136,375	(10,275)	(7%)
Expenses									
DEBT SERVICE	15,978	144,450	146,650	-	136,375	-	136,375	(10,275)	(7%)
Total	15,978	144,450	146,650	-	136,375	-	136,375	(10,275)	(7%)
Net Cost	\$ (331,972)	\$ (7,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Internal Service Funds

Internal service funds account for the financing of goods and services provided by one County department to other County departments on a cost-reimbursement basis.

Dental Insurance Fund

This fund is used to account for revenues and expenses of the County’s self-insured dental coverage for County employees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	519,534	570,910	650,000	-	650,000	-	650,000	-	-%
Total	519,534	570,910	650,000	-	650,000	-	650,000	-	-%
Expenses									
FIXED CHARGES	460,867	461,935	650,000	-	650,000	-	650,000	-	-%
Total	460,867	461,935	650,000	-	650,000	-	650,000	-	-%
Net Cost	\$ (58,667)	\$ (108,975)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Employee Clinic Fund

This fund accounts for the revenues and expenses of the Health Clinic operated for County employees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	154,380	186,445	229,901	-	251,784	-	251,784	21,883	10%
Total	154,380	186,445	229,901	-	251,784	-	251,784	21,883	10%
Expenses									
SALARIES & BENEFITS	124,035	136,604	149,850	-	159,228	-	159,228	9,378	6%
SUPPLIES & MATERIALS	33,900	36,938	51,400	51,300	51,300	-	51,300	(100)	(0%)
CURRENT SERVICES	265	-	4,730	300	300	-	300	(4,430)	(94%)
FIXED CHARGES	19,880	21,823	23,921	24,956	24,956	-	24,956	1,035	4%
NON-CAPITALIZED ASSETS	-	-	-	16,000	16,000	-	16,000	16,000	-%
Total	178,080	195,365	229,901	92,556	251,784	-	251,784	21,883	10%
Net Cost	\$ 23,700	\$ 8,920	\$ -	\$ 92,556	\$ -	\$ -	\$ -	\$ -	-%

Fleet Replacement Fund

This fund is used to account for the expenditures and revenues directly associated with vehicle replacements for General Fund departments, not including public safety.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	121,749	417,816	192,640	254,748	254,748	-	254,748	62,108	32%
SALE OF ASSETS	16,270	22,360	31,639	12,000	12,000	-	12,000	(19,639)	(62%)
INSURANCE SETTLEMENT	-	-	32,042	-	-	-	-	(32,042)	(100%)
TRANSFERS FROM - GENERAL	100,000	-	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	431,000	-	-	-	-	(431,000)	(100%)
Total	238,019	440,176	687,321	266,748	266,748	-	266,748	(420,573)	(61%)
Expenses									
FIXED CHARGES	14,650	-	-	-	-	-	-	-	-%
CAPITAL OUTLAY	144,477	531,943	687,321	-	-	229,250	229,250	(458,071)	(67%)
INTERFUND / BUDGETARY	-	-	-	-	-	37,498	37,498	37,498	-%
Total	159,127	531,943	687,321	-	-	266,748	266,748	(420,573)	(61%)
Net Cost	\$ (78,892)	\$ 91,767	\$ -	\$ (266,748)	\$ (266,748)	\$ 266,748	\$ -	\$ -	-%

Expansion & Other Notes

The FY 2026 budget includes funding for replacement vehicles at Department of Social Services (DSS), Parks and Recreation and Development Services: As part of the vehicle renewal program, six vehicles from three departments are recommended for replacement during FY 2026. Fiscal year 2026 departments include: DSS (2), Parks and Recreation (2) and

Development Services (2). The vehicles selected for replacement are part of the aged fleet, some with high miles, and all past the powertrain warranty which also skews resale values when sold on GovDeals (online government auction platform).

Net Cost: \$229,250.

Flexible Spending Fund

This fund accounts for employee pre-tax contributions that are later reimbursed for eligible medical, dental, and childcare expenses.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	335,700	368,200	400,000	-	400,000	-	400,000	-	-%
Total	335,700	368,200	400,000	-	400,000	-	400,000	-	-%
Expenses									
FIXED CHARGES	318,214	353,249	400,000	-	400,000	-	400,000	-	-%
Total	318,214	353,249	400,000	-	400,000	-	400,000	-	-%
Net Cost	\$ (17,486)	\$ (14,951)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Health Insurance Fund

This fund is used to account for revenues and expenses of the county's self-insured medical coverage for County employees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	11,097,616	11,495,417	12,000,000	13,800,000	13,800,000	-	13,800,000	1,800,000	15%
RX REBATE	313,483	-	-	-	-	-	-	-	-%
OTHER REVENUE	947,519	1,449,860	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	1,503,500	1,965,890	1,965,890	-	1,965,890	462,390	31%
Total	12,358,618	12,945,277	13,503,500	15,765,890	15,765,890	-	15,765,890	2,262,390	17%
Expenses									
PROFESSIONAL SERVICES	-	39,279	140,000	140,000	140,000	-	140,000	-	-%
CURRENT SERVICES	-	4,038	4,537	4,890	4,890	-	4,890	353	8%
FIXED CHARGES	10,662,370	12,423,032	13,358,963	15,621,000	15,621,000	-	15,621,000	2,262,037	17%
Total	10,662,370	12,466,349	13,503,500	15,765,890	15,765,890	-	15,765,890	2,262,390	17%
Net Cost	\$ (1,696,248)	\$ (478,928)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Information Technology Fund

This fund is used to account for the activity associated with the County's information technology needs.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	-	221,493	-	166,000	166,000	-	166,000	166,000	-%
SERVICE CHARGES - INVEST EARNINGS	-	250,000	-	-	-	-	-	-	-%
SALE OF ASSETS	51,434	20,481	-	10,000	10,000	-	10,000	10,000	-%
LEASE / RENT	981,211	947,466	957,900	972,790	972,790	-	972,790	14,890	2%
OTHER REVENUE	569,165	727,436	2,477,060	2,809,750	2,809,750	-	2,809,750	332,690	13%
TRANSFERS FROM - GENERAL	2,074,009	350,000	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	-	344,640	344,640	-	344,640	344,640	-%
Total	3,675,819	2,516,876	3,434,960	4,303,180	4,303,180	-	4,303,180	868,220	25%
Expenses									
SUPPLIES & MATERIALS	443	1,191	20,000	20,000	20,000	-	20,000	-	-%
CURRENT SERVICES	353,923	435,034	568,180	575,580	575,580	-	575,580	7,400	1%
FIXED CHARGES	744,068	1,046,865	1,951,000	2,234,600	2,234,600	-	2,234,600	283,600	15%
CAPITAL OUTLAY	938,764	-	-	500,000	500,000	-	500,000	500,000	-%
NON-CAPITALIZED ASSETS	610,120	445,352	895,780	973,000	973,000	-	973,000	77,220	9%
Total	2,647,318	1,928,442	3,434,960	4,303,180	4,303,180	-	4,303,180	868,220	25%
Net Cost	\$ (1,028,501)	\$ (588,434)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Retiree Health Insurance Fund

This fund is used to account for revenues and expenses of the County’s self-insured medical coverage for eligible County retirees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	1,409,302	1,303,629	1,500,000	-	1,500,000	-	1,500,000	-	-%
ENTR CHARGES - RETURNED CHECK	225	75	-	-	-	-	-	-	-%
Total	1,409,527	1,303,704	1,500,000	-	1,500,000	-	1,500,000	-	-%
Expenses									
FIXED CHARGES	1,357,594	1,006,285	1,500,000	-	1,500,000	-	1,500,000	-	-%
Total	1,357,594	1,006,285	1,500,000	-	1,500,000	-	1,500,000	-	-%
Net Cost	\$ (51,933)	\$ (297,419)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Risk Management Fund

This fund is used to account for revenues and expenses of the county's self-insured risk management for County employees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	-	1,584,806	1,971,757	-	2,112,435	-	2,112,435	140,678	7%
SERVICE CHARGES - INVEST EARNINGS	-	500,000	-	-	-	-	-	-	-%
OTHER REVENUE	-	3,847	-	-	-	-	-	-	-%
TRANSFERS FROM - INTERNL SERVICE	1,000,000	-	-	-	-	-	-	-	-%
Total	1,000,000	2,088,653	1,971,757	-	2,112,435	-	2,112,435	140,678	7%
Expenses									
FIXED CHARGES	-	1,455,955	1,971,757	-	2,112,435	-	2,112,435	140,678	7%
Total	-	1,455,955	1,971,757	-	2,112,435	-	2,112,435	140,678	7%
Net Cost	\$ (1,000,000)	\$ (632,698)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Unemployment Insurance Fund

This fund accounts for funds set aside for unemployment claims against Harnett County processed through the NC Department of Commerce Division of Employment Security.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	128,055	93,116	250,000	-	250,000	-	250,000	-	-%
Total	128,055	93,116	250,000	-	250,000	-	250,000	-	-%
Expenses									
SALARIES & BENEFITS	31,607	49,732	250,000	-	250,000	-	250,000	-	-%
INTERFUND / BUDGETARY	1,000,000	-	-	-	-	-	-	-	-%
Total	1,031,607	49,732	250,000	-	250,000	-	250,000	-	-%
Net Cost	\$ 903,552	\$ (43,384)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Workers Compensation Insurance Fund

This fund is used to account for revenues and expenses of the county's self-insured workers compensation for County employees.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	553,775	543,552	850,000	-	850,000	-	850,000	-	-%
INSURANCE SETTLEMENT	218	-	-	-	-	-	-	-	-%
OTHER REVENUE	5,575	-	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	1,050,000	-	25,000	-	25,000	(1,025,000)	(98%)
Total	559,568	543,552	1,900,000	-	875,000	-	875,000	(1,025,000)	(54%)
Expenses									
FIXED CHARGES	854,567	516,874	1,900,000	-	875,000	-	875,000	(1,025,000)	(54%)
Total	854,567	516,874	1,900,000	-	875,000	-	875,000	(1,025,000)	(54%)
Net Cost	\$ 294,999	\$ (26,678)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Special Revenue Funds

Special revenue funds are used to account for specific revenues that are legally restricted for particular purposes.

American Rescue Plan Funds

This fund accounts for the funds received by the Federal government to manage the effects of the COVID-19 pandemic.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - FEDERAL	7,001,497	4,847,917	5,458,946	-	-	-	-	(5,458,946)	(100%)
SERVICE CHARGES - INVEST EARNINGS	880,076	1,182,787	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	2,083,858	-	-	-	-	(2,083,858)	(100%)
Total	7,881,573	6,030,704	7,542,804	-	-	-	-	(7,542,804)	(100%)
Expenses									
SALARIES & BENEFITS	117,822	-	-	-	-	-	-	-	-%
FIXED CHARGES	15,000	-	-	-	-	-	-	-	-%
CAPITAL OUTLAY	5,619,227	1,571,309	-	-	-	-	-	-	-%
INTERFUND / BUDGETARY	1,249,448	3,276,608	7,542,804	-	-	-	-	(7,542,804)	(100%)
Total	7,001,497	4,847,917	7,542,804	-	-	-	-	(7,542,804)	(100%)
Net Cost	\$ (880,076)	\$ (1,182,787)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Asset Forfeiture Fund

This fund accounts for the revenues of assets seized as a result of criminal activity. These funds are forwarded to the County by the State for asset seizures that result from law enforcement efforts that the Harnett County Sheriff's Office participated in.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
OTHER REVENUE	-	579,883	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	963,500	-	778,050	-	778,050	(185,450)	(19%)
Total	-	579,883	963,500	-	778,050	-	778,050	(185,450)	(19%)
Expenses									
SUPPLIES & MATERIALS	14,943	-	20,000	20,000	20,000	-	20,000	-	-%
CURRENT SERVICES	25,830	-	-	-	-	-	-	-	-%
FIXED CHARGES	10,575	7,144	310,000	398,100	398,100	-	398,100	88,100	28%
CAPITAL OUTLAY	267,986	171,566	305,000	250,000	250,000	-	250,000	(55,000)	(18%)
NON-CAPITALIZED ASSETS	113,248	61,519	328,500	109,950	109,950	-	109,950	(218,550)	(67%)
Total	432,582	240,229	963,500	778,050	778,050	-	778,050	(185,450)	(19%)
Net Cost	\$ 432,582	\$ (339,654)	\$ -	\$ 778,050	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

The FY 2026 budget includes funding for new dive team equipment, new vehicles and upfit equipment, technology equipment, and software upgrades at the Sheriff's Office.

Automation Enhancement & Preservation Fund

This fund accounts for 10 percent of fees collected in the Register of Deeds Office. These funds are required by NC statutes to be set aside and used to finance expenditures to improve automation in the Register of Deeds Office.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - STATE	2,166	-	4,714	-	-	-	-	(4,714)	(100%)
SERVICE CHARGES - DEPARTMENTAL	75,020	76,017	67,600	75,000	75,000	-	75,000	7,400	11%
SERVICE CHARGES - INVEST EARNINGS	485	163	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	49,332	63,076	63,076	-	63,076	13,744	28%
Total	77,671	76,180	121,646	138,076	138,076	-	138,076	16,430	14%
Expenses									
PROFESSIONAL SERVICES	7,188	-	121,646	-	-	-	-	(121,646)	(100%)
FIXED CHARGES	114,475	114,749	-	138,076	138,076	-	138,076	138,076	-%
Total	121,663	114,749	121,646	138,076	138,076	-	138,076	16,430	14%
Net Cost	\$ 43,992	\$ 38,569	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Concealed Weapons Fund

This fund accounts for the proceeds of concealed weapon permits issued by the Harnett County Sheriff’s Office. These funds are used by the Harnett County Sheriff for law enforcement activities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	134,430	96,901	250,000	-	100,000	-	100,000	(150,000)	(60%)
Total	134,430	96,901	250,000	-	100,000	-	100,000	(150,000)	(60%)
Expenses									
CURRENT SERVICES	131,295	93,915	250,000	-	100,000	-	100,000	(150,000)	(60%)
Total	131,295	93,915	250,000	-	100,000	-	100,000	(150,000)	(60%)
Net Cost	\$ (3,135)	\$ (2,986)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Emergency Response Planning Fund

This fund accounts for the expenditures and revenues related to the County's emergency response readiness for the Harris Nuclear Power Plant. Duke Energy provides an annual allocation for these activities.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
CONTRIBUTIONS AND DONATIONS	75,000	75,000	75,000	75,000	75,000	-	75,000	-	-%
FUND BALANCE APPROPRIATED	-	-	10,000	5,000	5,000	-	5,000	(5,000)	(50%)
Total	75,000	75,000	85,000	80,000	80,000	-	80,000	(5,000)	(6%)
Expenses									
SALARIES & BENEFITS	34,761	48,101	54,887	5,000	58,804	-	58,804	3,917	7%
SUPPLIES & MATERIALS	5,117	2,398	3,850	3,950	3,950	-	3,950	100	3%
CURRENT SERVICES	1,005	-	4,194	6,070	6,070	-	6,070	1,876	45%
FIXED CHARGES	13,310	16,146	17,069	8,000	8,000	-	8,000	(9,069)	(53%)
NON-CAPITALIZED ASSETS	3,259	557	5,000	1,980	3,176	-	3,176	(1,824)	(36%)
Total	57,452	67,202	85,000	25,000	80,000	-	80,000	(5,000)	(6%)
Net Cost	\$ (17,548)	\$ (7,798)	\$ -	\$ (55,000)	\$ -	\$ -	\$ -	\$ -	-%

Emergency Telephone Fund

This fund accounts for the surcharge billed to telephone customers, the proceeds of which are restricted to expenses related to dispatching emergency (911) calls.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
911 CHARGES	872,801	457,539	-	-	387,326	-	387,326	387,326	-%
TRANSFERS FROM - GENERAL	-	18,058	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	1,328,373	-	72,892	-	72,892	(1,255,481)	(95%)
Total	872,801	475,597	1,328,373	-	460,218	-	460,218	(868,155)	(65%)
Expenses									
SUPPLIES & MATERIALS	4,549	5,031	10,000	10,000	10,000	-	10,000	-	-%
CURRENT SERVICES	42,117	126,526	199,351	122,230	122,230	-	122,230	(77,121)	(39%)
FIXED CHARGES	226,368	238,181	762,272	197,988	197,988	-	197,988	(564,284)	(74%)
CAPITAL OUTLAY	-	-	-	110,000	110,000	-	110,000	110,000	-%
NON-CAPITALIZED ASSETS	424	1,879	356,750	20,000	20,000	-	20,000	(336,750)	(94%)
INTERFUND / BUDGETARY	24,790	-	-	-	-	-	-	-	-%
Total	298,248	371,617	1,328,373	460,218	460,218	-	460,218	(868,155)	(65%)
Net Cost	\$ (574,553)	\$ (103,980)	\$ -	\$ 460,218	\$ -	\$ -	\$ -	\$ -	-%

Fines & Forfeitures Fund

This trust fund accounts for the collection and payment of legally restricted fines and forfeitures to the Harnett County Board of Education.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
OTHER REVENUE	312,882	119,500	350,000	-	350,000	-	350,000	-	-%
Total	312,882	119,500	350,000	-	350,000	-	350,000	-	-%
Expenses									
CURRENT SERVICES	312,882	119,500	350,000	-	350,000	-	350,000	-	-%
Total	312,882	119,500	350,000	-	350,000	-	350,000	-	-%
Net Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Housing Preservation Fund

This fund accounts for the collection and payment of funds awarded by the US Department of Housing and Urban Development to assist with general repairs and rehabilitation services for very-low to low-income homeowners.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - FEDERAL	-	203	85,000	37,898	37,898	-	37,898	(47,102)	(55%)
Total	-	203	85,000	37,898	37,898	-	37,898	(47,102)	(55%)
Expenses									
PROFESSIONAL SERVICES	-	-	84,400	37,500	37,500	-	37,500	(46,900)	(56%)
CURRENT SERVICES	-	203	600	398	398	-	398	(202)	(34%)
Total	-	203	85,000	37,898	37,898	-	37,898	(47,102)	(55%)
Net Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Office of State Budget and Management (OSBM) Grant Fund

This fund accounts for restricted grant funding passed through various entities from the NC Office of State Budget and Management (OSBM).

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - STATE	1,184,893	1,218,338	4,712,769	-	-	-	-	(4,712,769)	(100%)
Total	1,184,893	1,218,338	4,712,769	-	-	-	-	(4,712,769)	(100%)
Expenses									
FIXED CHARGES	1,134,893	1,218,338	246,769	-	-	-	-	(246,769)	(100%)
CAPITAL OUTLAY	-	-	4,466,000	-	-	-	-	(4,466,000)	(100%)
INTERFUND / BUDGETARY	50,000	-	-	-	-	-	-	-	-%
Total	1,184,893	1,218,338	4,712,769	-	-	-	-	(4,712,769)	(100%)
Net Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Opiod Settlement Fund

This fund accounts for the restricted funds related to the Opioid settlement. These funds are restricted for their intended purpose under the funding terms.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - OTHER	1,070,433	1,748,390	101,051	-	-	-	-	(101,051)	(100%)
SERVICE CHARGES - INVEST EARNINGS	17,351	83,340	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	285,464	-	-	-	-	(285,464)	(100%)
Total	1,087,784	1,831,730	386,515	-	-	-	-	(386,515)	(100%)
Expenses									
SALARIES & BENEFITS	-	21,529	101,051	-	-	-	-	(101,051)	(100%)
SUPPLIES & MATERIALS	-	-	20,000	-	-	-	-	(20,000)	(100%)
FIXED CHARGES	-	-	265,464	-	-	-	-	(265,464)	(100%)
Total	-	21,529	386,515	-	-	-	-	(386,515)	(100%)
Net Cost	\$ (1,087,784)	\$ (1,810,201)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Radio System Fund

This fund accounts for the revenues charged to towns and emergency response agencies for use of the County's emergency radio system. Funds are used to operate and maintain the radio system.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	392,398	378,216	411,942	382,524	382,524	-	382,524	(29,418)	(7%)
TRANSFERS FROM - GENERAL	-	-	1,500	-	-	-	-	(1,500)	(100%)
TRANSFERS FROM - CAPITAL RESERVE	12,227	-	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	604,184	26,523	26,523	-	26,523	(577,661)	(96%)
Total	404,625	378,216	1,017,626	409,047	409,047	-	409,047	(608,579)	(60%)
Expenses									
PROFESSIONAL SERVICES	-	5,300	110,000	30,000	30,000	-	30,000	(80,000)	(73%)
SUPPLIES & MATERIALS	-	-	7,000	3,500	3,500	-	3,500	(3,500)	(50%)
CURRENT SERVICES	102,742	128,699	177,357	117,500	117,500	-	117,500	(59,857)	(34%)
FIXED CHARGES	78,826	66,183	84,717	83,047	83,047	-	83,047	(1,670)	(2%)
CAPITAL OUTLAY	-	334,252	453,552	100,000	100,000	-	100,000	(353,552)	(78%)
NON-CAPITALIZED ASSETS	-	-	185,000	75,000	75,000	-	75,000	(110,000)	(59%)
Total	181,568	534,434	1,017,626	409,047	409,047	-	409,047	(608,579)	(60%)
Net Cost	\$ (223,057)	\$ 156,218	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Sheriff's Execution Fund

This fund accounts for the execution revenue collected by the Sheriff's Office, which is restricted for law enforcement purposes.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
SERVICE CHARGES - DEPARTMENTAL	91,654	156,964	200,000	-	200,000	-	200,000	-	-%
Total	91,654	156,964	200,000	-	200,000	-	200,000	-	-%
Expenses									
CURRENT SERVICES	91,268	156,964	200,000	-	200,000	-	200,000	-	-%
Total	91,268	156,964	200,000	-	200,000	-	200,000	-	-%
Net Cost	\$ (386)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Revaluation Fund

By law, the county is required to set aside annually a portion of the cost of the reappraisal of real property required by state law. This fund accounts for the transfer from the General Fund and the expenses associated with the reappraisal. Funds required for FY 26 will be transferred early, and amounts will be reflected in FY 24 Revised Budget.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
TRANSFERS FROM - GENERAL	500,000	751,523	-	-	-	-	-	-	-%
FUND BALANCE APPROPRIATED	-	-	751,523	-	751,523	-	751,523	-	-%
Total	500,000	751,523	751,523	-	751,523	-	751,523	-	-%
Expenses									
PROFESSIONAL SERVICES	88,875	368,691	1,751,523	-	751,523	-	751,523	(1,000,000)	(57%)
Total	88,875	368,691	1,751,523	-	751,523	-	751,523	(1,000,000)	(57%)
Net Cost	\$ (411,125)	\$ (382,832)	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ (1,000,000)	(100%)

Special Districts Fund

This fund accounts for the revenues of the County's 18 fire and rescue districts and one special school district.

Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
AD VALOREM TAXES - REAL	11,235,606	11,945,293	12,550,745	12,988,256	13,305,363	572,682	13,878,045	1,327,300	11%
AD VALOREM TAXES - MOTOR VEHICLE	1,367,083	1,539,561	1,520,007	1,673,060	1,707,843	67,405	1,775,248	255,241	17%
AVTAXES - REAL DELINQUENT	42,379	37,592	38,265	43,945	45,708	-	45,708	7,443	19%
NC SALES TAX SPECIAL DISTRICTS	3,713,088	3,735,259	3,710,014	3,684,047	3,778,674	-	3,778,674	68,660	2%
Total	16,358,156	17,257,705	17,819,031	18,389,308	18,837,588	640,087	19,477,675	1,658,644	9%
Expenses									
CONTRACTS & GRANTS	15,749,060	17,910,231	17,819,031	18,389,308	18,837,588	640,087	19,477,675	1,658,644	9%
Total	15,749,060	17,910,231	17,819,031	18,389,308	18,837,588	640,087	19,477,675	1,658,644	9%
Net Cost	\$ (609,096)	\$ 652,526	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

The Board of Commissioners approved increases in tax rates for seven fire departments. The increases are detailed in the table below and approved increases are in red.

The justifications for increases are as follows:

- > Boone Trail requested a 1-cent tax increase, and the Board approved a 1-cent tax increase. Boone Trail's call volume continues to increase. The additional funds will allow the station to hire additional staff and replace vehicles.
- > Buies Creek requested a 0.75-cent tax increase, and the Board approved a 0.75-cent tax increase. Buies Creek will use the additional funds to address rising costs, inflation, and maintaining competitive wages.
- > Crains Creek requested a 1-cent tax increase, and the Board approved a 1-cent tax increase. Crains Creek's call volume continues to increase. The additional funds will help fund 24/7 staffing and a new pumper tanker.
- > Dunn requested a 2-cent tax increase, and the Board approved a 2-cent tax increase. Dunn's call volume continues to increase, and the additional funds will be used to hire more staff.
- > Erwin requested a 1-cent tax increase, and the Board approved a 1-cent tax increase. Erwin will use the additional funds to hire additional staff and to help cover the costs associated with moving staff under the Town of Erwin.
- > Summerville requested a 1-cent tax increase, and the Board approved a 1-cent tax increase. Summerville will use the additional funds to hire more staff.

- > West Area requested a 2-cent tax increase, and the Board approved a 0-cent tax increase.
- > West Johnston requested a 5-cent tax increase, and the Board approved a 5-cent tax increase. West Johnston will use the additional funds to expand paid staffing, purchase updated equipment, and enhance training programs for volunteers.

The Averbosboro School District is recommended at the same rate as current, 2 cents, which results in \$448,280.

Special Districts Fund

District	FY 25 Rate	FY 26 Req Rate	FY 26 App Rate	Total Revenue FY 25 Rate Produces	Total Revenue FY 26 Rate Produces	Increase
Anderson Creek	0.110	0.110	0.110	2,058,577	2,058,577	-
Angier	0.085	0.085	0.085	2,101,376	2,101,376	-
Benhaven	0.120	0.120	0.120	1,736,333	1,736,333	-
Benson	0.120	0.120	0.120	143,273	143,273	-
Boone Trail	0.100	0.110	0.110	938,309	1,015,873	77,564
Buies Creek	0.100	0.1075	0.1075	913,368	967,344	53,976
Coats/Grove	0.110	0.110	0.110	993,828	993,828	-
Crains Creek	0.100	0.110	0.110	84,480	91,115	6,635
Cypress Pointe	0.095	0.095	0.095	77,326	77,326	-
Dunn	0.090	0.110	0.110	1,993,761	2,341,553	347,792
Erwin	0.095	0.105	0.105	462,846	501,064	38,218
Flatbranch	0.130	0.130	0.130	696,264	696,264	-
Flatwoods	0.120	0.120	0.120	159,029	159,029	-
Godwin	0.150	0.150	0.150	18,009	18,009	-
Northwest Harnett	0.080	0.080	0.080	1,612,684	1,612,684	-
Spout Springs	0.120	0.120	0.120	3,030,135	3,030,135	-
Summerville	0.100	0.110	0.110	1,254,643	1,354,645	100,002
West Area	0.130	0.150	0.130	86,874	86,874	-
West Johnston	0.070	0.120	0.120	28,193	44,093	15,900
Total Fire Districts				18,389,308	19,029,395	640,087
Averbosboro School District	0.020	0.020	0.020	448,280.00	448,280.00	-

Veterans Treatment Court Fund

This fund accounts for the revenues and expenses of the treatment court for veterans.

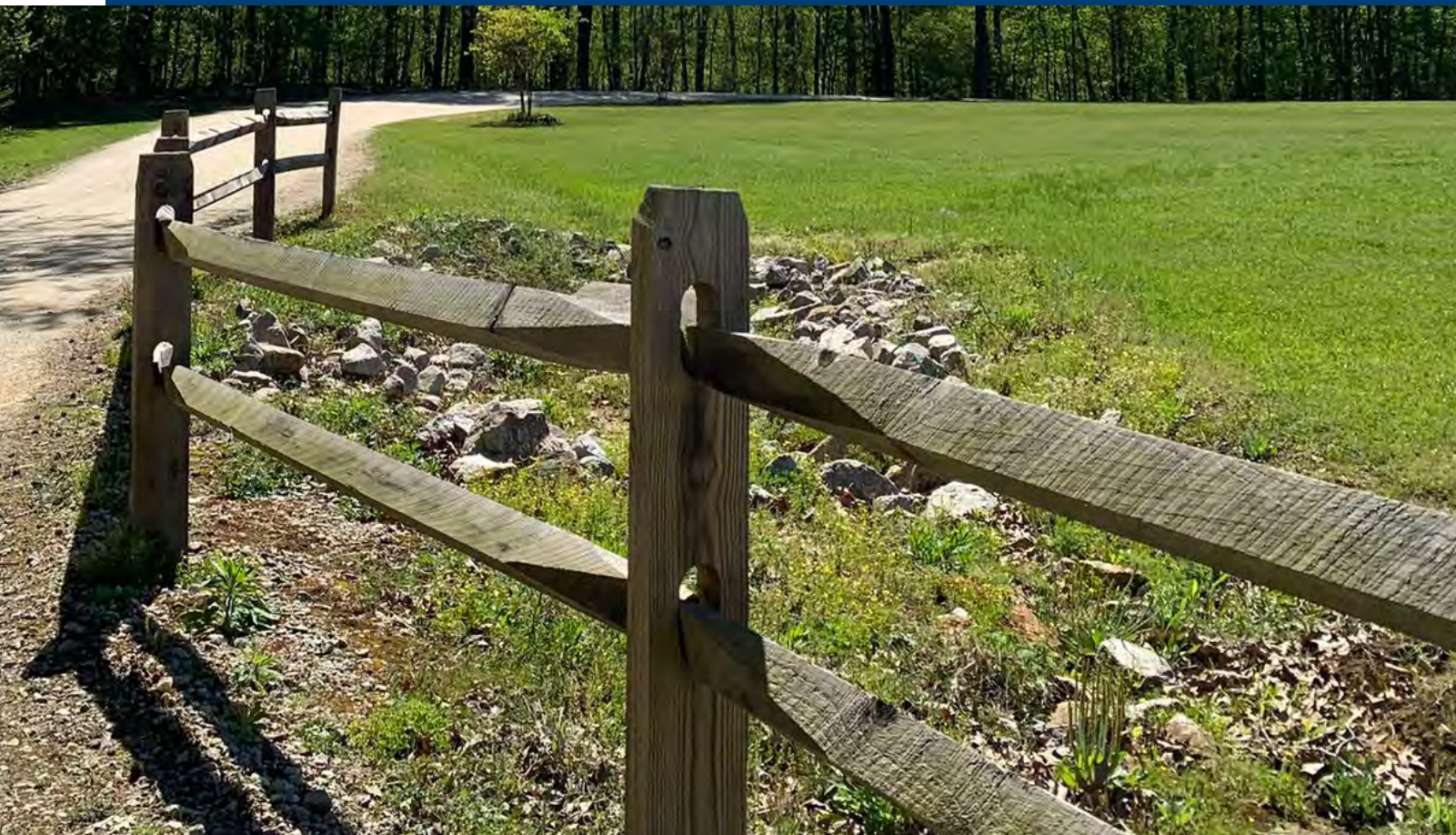
Budget Summary

	FY 23 Actual	FY 24 Actual	FY 25 Revised	FY 26 Total Requested	FY 26 Approved Cont	FY 26 Approved Exp	FY 26 Total Approved	Approved Variance	Approved % Inc/ Dec
Revenues									
RESTRICTED - FEDERAL	230,436	116,052	539,509	129,830	140,630	-	140,630	(398,879)	(74%)
RESTRICTED - STATE	180,726	25,000	149,227	-	-	-	-	(149,227)	(100%)
CONTRIBUTIONS AND DONATIONS	28,255	15,571	50,000	19,800	19,800	-	19,800	(30,200)	(60%)
FUND BALANCE APPROPRIATED	-	-	52,000	-	-	-	-	(52,000)	(100%)
Total	439,417	156,623	790,736	149,630	160,430	-	160,430	(630,306)	(80%)
Expenses									
SALARIES & BENEFITS	7,278	7,964	27,265	2,100	2,100	-	2,100	(25,165)	(92%)
PROFESSIONAL SERVICES	271,466	308,647	497,016	101,400	112,200	-	112,200	(384,816)	(77%)
SUPPLIES & MATERIALS	72,504	6,030	60,019	10,500	10,500	-	10,500	(49,519)	(83%)
CURRENT SERVICES	27,808	37,344	195,151	35,630	35,630	-	35,630	(159,521)	(82%)
FIXED CHARGES	37,326	-	11,285	-	-	-	-	(11,285)	(100%)
NON-CAPITALIZED ASSETS	18,844	-	-	-	-	-	-	-	-%
Total	435,226	359,985	790,736	149,630	160,430	-	160,430	(630,306)	(80%)
Net Cost	\$ (4,191)	\$ 203,362	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-%

Expansion & Other Notes

No county funding for Veterans Treatment Court is requested in FY 2026.

Glossary



Glossary

Account

A basic component of the accounting ledger used to classify financial transactions that are similar in terms of a given frame of reference, such as purpose, object or source.

Accrual Basis

A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent

Ad Valorem Tax

Commonly referred to as property taxes, Ad Valorem taxes are levied on both real and personal property according to the property's valuation and the tax rate.

Agency Fund

A fund that is a type of Fiduciary Fund. Agency Funds are custodial in nature, used to account for funds held by the County for individuals, private organizations, other governmental units and other funds.

Allocation

A part of a lump-sum appropriation granted by the Board of Commissioners, which is designated for expenditure by function for specific organizational units and/or for special purposes, activities or objects.

Amended Budget

A budget that includes authorized changes by the Board of Commissioners to the original adopted budget.

American Rescue Plan

The American Rescue Plan Act of 2021, also called the COVID-19 Stimulus Package or American Rescue Plan, is a 1.9 trillion economic stimulus bill passed by the Congress signed to speed up the country's recovery from the economic and health effects of the COVID-19 pandemic and the ongoing recession.

Annual Budget

A budget covering a single fiscal year (e.g., July 1 - June 30).

Annual Comprehensive Financial Report

The official annual financial report of a county. This report summarizes and discloses the financial activity of a county and its component units for the fiscal year. The Finance Department produces this document.

Annualize

Taking changes that occurred mid-year and calculating their cost for a full year for the purpose of preparing an annual budget.

Amortization

(1) The gradual reduction of a debt by means of equal periodic payments sufficient to meet current interest and liquidate the debt at maturity. (2) The process of spreading the costs of an intangible asset over the expected useful life of the asset. (3) The deduction of capital expenses over a specific period of time. Similar to depreciation, it is a method of measuring the "consumption" of the value of long-term assets like equipment and buildings.

Appropriated Fund Balance

Amount of fund balance designated as revenue for a given fiscal year.

Appropriation

The amount of money earmarked for a projected expense legally authorized by the Board of Commissioners. Asset: Resources owned or held by a government that have monetary value.

Approved Budget

The budget document formally approved by the Board of Commissioners after the required public hearing and deliberations on the Recommended Budget. This document sets forth authorized expenditures and the means of financing those expenditures. The approved budget is also referred to as the adopted budget.

Assessed Valuation

The valuation set by the County for real estate and certain personal property as a basis for levying property taxes.

Assessment

The process of determining the value of real and personal property for taxation purposes.

Asset

A resource owned or held by a government which has monetary value.

Audit

The examination of some or all of the following items: documents, records, reports, systems of internal control, accounting procedures, and other evidence, for one or more of the following purposes: (a) determining the propriety, legality, and mathematical accuracy of proposed or completed transactions; (b) ascertaining whether all transactions have been recorded; and (c) determining whether transactions are accurately recorded in the accounts and in the statements drawn therefrom in accordance with accepted accounting principles.

Authorized Positions

Employee positions that are authorized in the adopted budget to be filled during the year.

Balanced Budget

A budget in which planned revenues are equal to planned expenditures. All county budgets are required by the State of North Carolina to be balanced.

Benefits

Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included is the government's share of costs for Social Security, retirement, and medical and life insurance plans.

Bond

A long-term I.O.U. or promise to pay. It is a promise to repay a specified amount of money (the face amount of the bond) on a particular date (the maturity date). Bonds are primarily used to finance capital projects.

Bond Premium

Additional amount of money an investor is willing to pay for a bond due to its rate of return. The investor is willing to pay more than the par value of the bond because it has a higher yield.

Bond Rating

The level of credit risk as evaluated by a bond rating agency associated with the County's bond issue. A bond rating ranges from AAA, the highest possible, to D, or default. The higher the County's bond rating, the lower the interest rate to the County on projects financed with bonds.

Bond Refinancing

The payoff and re-issuance of bonds to obtain better interest rates and/or bond terms.

Budget

A plan of financial activity for a specified period of time (fiscal year) indicating all planned revenues and expenses for the budget period.

Budget Calendar

The schedule of key dates that a government follows in the preparation and adoption of the budget.

Budget Document

A formal document presented to the Board of Commissioners containing the County's financial plan for a fiscal year. The budget document is presented in two phases – preliminary and final. The final budget document reflects the budget as adopted by the Board of Commissioners.

Budget Manual

Instructions for each annual budget process to ensure the budget is prepared in a manner consistent with current county policies or restrictions that may be new to each budget year.

Budget Message

The County Manager's written overview of the proposed budget addressed to the Board of Commissioners. The budget message addresses the major budget items, and the County's present and expected financial condition.

Budget Ordinance

The legal document adopted by the Board of Commissioners to estimate revenues, establish appropriations, and levy taxes for a unit of government for the coming year. It has the full force and effect of law within the County boundaries unless it conflicts with any higher form of law, such as a state statute or constitutional provision. It establishes the legal framework for the financial operations of the County for the current year.

Budgetary Basis

This refers to the basis of accounting used to estimate financing sources and uses in the budget.

Capital Assets

Land, buildings, machinery, furniture, fixtures and equipment that have a value of \$20,000 or more and have a useful economic life of more than one year; or assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset. Capital assets are also called fixed assets.

Capital Improvements

Expenditures related to the acquisition, expansion, or rehabilitation of an element of the government's physical plan that is sometimes referred to as infrastructure. A capital improvement can also be a capital project.

Capital Improvements Plan (CIP)

A long range plan of proposed capital improvement projects, which includes estimated project costs and funding over a specified period of years. The capital improvement program is updated annually to reassess capital needs during the preparation of the capital budget.

Capital Outlay

The expenditures for land, building, machinery, furniture, fixtures and equipment that have a value of \$20,000-\$99,999 and have a useful economic life of more than one year.

Capital Project

Major construction, acquisition, or renovation activities that add value to a government's physical assets or significantly increase their useful life. These improvements have a cost of \$100,000 or more and generally take longer than one fiscal year to complete.

Certificates of Participation (COPS)

A county obligation secured by relatively short-term leases on public facilities. Voter approval is not required.

Contingency

An appropriation to cover unanticipated events that may occur during the fiscal year. Transfers for this account must be approved by the Board of Commissioners.

Continuation Budget

Harnett County uses a continuation and expansion approach for budgeting. Continuation refers to the costs necessary to maintain current programs and services at their existing levels.

Contractual Services

Services rendered to a government by private firms, individuals or other governmental agencies.

Cost-of-living Adjustment (COLA)

An increase in salaries to offset the adverse effect of inflation on employees' compensation.

County Appropriation

Reflects general fund revenues used to meet an operating department's cost. Most revenues in the general fund are not program linked and can be used to fund all operations. Several examples are Ad Valorem Taxes, Sales Taxes, Unrestricted Intergovernmental Revenues and Interest earnings.

Debt Service

The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

Department

A basic organizational unit of government that is functionally unique in its delivery of services. The department may be subdivided into divisions or programs.

Depreciation

The expiration of service life of capital assets due to wear and tear, deterioration, inadequacy, or obsolescence.

Disbursement

The expenditure of money from an account.

Division

A functioning group of related activities within a department. The department's unique function is further delineated into smaller functioning units (divisions) that focus on delivery of specific services.

Enhanced 911 (E911)

Allows the citizens the ability to dial 911 in the event of an emergency. The system provides the caller's name, address, phone number and emergency responder information that is automatically displayed on a computer screen in the Emergency Communication Center.

Encumbrance

A financial commitment for services, contracts, or goods which have not, as yet, been delivered or performed.

Enterprise Fund

A fund that is a type of Proprietary Fund. An enterprise fund is established to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the Board of Commissioners is that the costs of providing services be fully or predominantly financed through user fees.

Expansion Budget

Harnett County uses a continuation and expansion approach for budgeting. Expansion refers to the costs of providing new or enhanced programs and services.

Expense

The amount of assets or services used during a period.

Expenses

The daily costs incurred in running and maintaining a business or governmental entity.

Expenditure

The payment of funds against appropriations that reduce cash balance. Expenditures are made for the purpose of acquiring an asset, service or settling a loss.

Fiduciary Fund

One of three fund classifications established by the GAAP standards. Fiduciary funds are used to account for assets held by a county in a trustee capacity, or as an agent for individuals, private organizations, other governmental units, and/or other funds. Since, by state statutes, these funds are not subject to appropriation by the Board of Commissioners, these funds are not included in the annual budget ordinance or the budget document. However, these funds are reported in the Annual Comprehensive Financial Report. The Fiduciary Fund Classification includes two types: Agency and Trust Funds. See Trust Fund and Custodial Fund.

Fiscal Year (FY)

A 12-month period designated as the operating year for accounting and budgeting purposes in an organization. North Carolina State Statutes require local governments to begin the fiscal year on July 1 and end on June 30.

Fixed Assets

Land, buildings, machinery, furniture, fixtures, and equipment that have a value of \$5,000 or more and have a useful economic life of more than one year; or assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset. Fixed assets are also called Capital Assets. See Capital Assets.

Forecast

An estimation of revenues and expenses for the current fiscal year to be used to determine the expected balances at the end of the year.

Full Faith and Credit

A pledge of a government's taxing power to repay debt obligations.

Full-Time Equivalent Positions (FTE)

A position converted to the decimal equivalent of a full-time position based on 2,080 hours per year. For example, a part-time position working for 20 hours per week would be equivalent to .5 of a full-time position.

Function

A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g., Public Safety).

Fund

An accounting entity created to record the financial activity for a selected financial grouping. A fund is set up to carry out a special function or to attain certain objectives in accordance with set laws or regulations.

Fund Accounting

A method of accounting and presentation whereby assets and liabilities are grouped by individual funds according to the purpose for which they are to be used. Generally used by government entities and not-for-profits.

Fund Balance

The excess of the assets of a fund over its liabilities. Cash and investments that are left over at the end of the fiscal year and may be appropriated to finance expenditures in the next fiscal year.

General Fund

The general fund is used to account for the financial activities of the general government not required to be accounted for in another account.

General Obligation Bond

This type of bond is backed by the full faith, credit, and taxing power of the government.

Generally Accepted Accounting Principles (GAAP)

Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules and procedures that define accepted accounting principles.

Goal

A statement of broad direction, purpose, or intent based on the needs of the community.

Governmental Funds

One of three fund classifications established by the GAAP standards. Governmental funds are used to account for most typical governmental functions, focusing on the acquisition, use, and balance of a local or state government's expendable financial resources and the related current liabilities. The accounting for governmental funds has a budget orientation using the current financial resources measurement focus and the modified accrual basis of accounting.

Grants

A contribution by a government or other organization to support a particular function.

Indirect Cost

A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure

The physical assets of a government (e.g., water, sewer, public buildings and parks).

Installment Purchase Agreement

Contract under which the County gives the seller or other interest in the property to secure payment of the purchase price.

Interest

The cost of using money. The payment of interest is an expense to the County; the receipt of interest is revenue.

Interfund Transfers

The movement of money between funds of the same governmental entity.

Intergovernmental Revenue

Funds received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Investments

Securities held for the production of income. All investments made by the County must be in accordance with North Carolina General Statute 159-30.

Key Performance Indicators (KPIs)

Defines data that documents how effectively or efficiently a department is achieving its key strategic objectives.

Lease Purchase Agreement

Contracted agreements that are termed leases but apply the lease amount to the purchase.

Line Items

Units of budgeted expense set up within each division used to classify expenditures by item or category and established the permissible level of expenditure for that item.

Local Government Commission (LGC)

Overseeing organization for local government finances within the North Carolina State Treasurer.

Long-term Debt

Debt with a maturity of more than one year after the date of issuance.

Major Funds

Represents the significant activities of the County and includes any fund whose revenues or expenditures, excluding other financing sources and uses, constitute more than 10 percent of the revenues or expenditures of the appropriated budget.

Mandated Service

A legal requirement usually imposed by state or federal law. This term is used to refer to county services that are provided to comply with state or federal laws.

Modified Accrual

A budgetary accounting technique whereby revenues are recognized when they become measurable and available as net current assets to pay liabilities for the current period. Expenditures are recorded when the liability is actually incurred. In short, expenditures are recognized when encumbered and revenues are recognized when they are collected.

Net County Cost

The amount of general revenue that supports a particular function, department, or program. Net cost is calculated by subtracting offsetting revenues from expenditures. Net cost gives an indication of how much general revenue goes to support a budget area, department, or functional area.

Non-Departmental Accounts

Items of expenditure essential to the operation of county government that do not fall within the function of any department, or which provide for expenditures related to more than one department.

Non-Major Funds

Represent any fund that does not meet the requirements of a Major Fund.

Non-operating Revenues

Revenues that are generated from other sources (e.g., interest) and that are not directly related to service activities. Object - An expenditure classification, referring to the lowest and most detailed level of classification, such as, telephone expense, postage expense or departmental supplies.

Objective

Something to be accomplished in specific, well defined and measurable terms that is achievable within a specific time frame.

Obligations

Amounts that a government may be legally required to meet from its resources. They include not only actual liabilities, but also encumbrances not yet paid.

Operating Budget

A plan of financial operation which encompasses an estimate of proposed expenditures for the fiscal year and the proposed means of financing these expenditures (revenues).

Operating Expenses

The cost for personnel, materials and equipment required for a department to function.

Operating Revenue

Funds that the government receives as income to pay for on-going operations. It includes such items as taxes, fees from specific services, interest earnings and grant revenues. Operating revenues are used to pay for day-to-day services.

Ordinance

A law set forth by a government authority, specifically, a county regulation or formal legislative enactment by the Board of Commissioners. It has the full force and effect of law within the County boundaries unless it is in conflict with any higher form of law, such as a state statute or constitutional provision. An ordinance has higher legal standing than a resolution.

Pay-As-You-Go Basis

A term used to describe a financial policy by which capital outlays or capital projects are financed from current revenues rather than through borrowing.

Performance Measure

Data collected to determine how effective or efficient a program is in achieving its objectives.

Prior Year

The fiscal year immediately preceding the current year.

Program

A service or services for which expenditures are made from several general ledger accounts which are combined into a single budgetary unit.

Property Tax

A tax levied on the assessed value of real and personal property. This tax is also known as ad valorem tax.

Proprietary Fund

One of three fund classifications established by the GAAP standards. This fund is used to account for funds for county operations which are managed in a manner similar to private business. Unlike governmental funds, net income is determined in Proprietary Funds. The two types of Proprietary Funds are Enterprise and Internal Service Funds.

Purchase Order

A written authorization for a vendor to supply goods or services at a specified price over a specified time period. Acceptance of the purchase order constitutes a purchase contract and is legally binding on all parties.

Referendum

Presenting an issue to the voters of the County where a majority of voters decide on the issue.

Reserve

An account designated for a portion of the fund balance to be used for a specific purpose.

Resolution

A formal decision of action or policy adopted by the County Board of Commissioners at a board meeting.

Revaluation

A process by which all county property values are reviewed to assure they are true value. True value is a monetary value that a buyer and seller would agree on without being compelled to buy or sell. Every county in North Carolina is required to reappraise its real property at least every eight years.

Revenue Bond

This type of bond is backed only by the revenues from a specific enterprise or project, such as a hospital or toll road.

Revenue Neutral

The revenue neutral property tax rate is the rate that is estimated to produce revenue for the next fiscal year equal to the revenue that would have been produced for the next fiscal year by the current tax rate if no reappraisal had occurred. Each year after a general reappraisal of property, the Budget Officer is required to include in the budget, for comparison purposes, a statement of the revenue-neutral tax rate.

Revenues

Funds received as income to support the operations of government.

Salaries & Benefits

Expenditures for salaries, wages, and fringe benefits of a government's employees.

Sales Tax

A tax levied on the taxable sales of all final goods. The State of North Carolina levies a 4.75 percent sales tax and allows counties to levy up to a 2.25 percent sales tax.

Special District

A unit of local government (other than a county or city) that is created for the performance of limited governmental functions and for the operation of a particular utility or public service enterprise.

Special Revenue Fund

A fund used to account for the proceeds of specific revenue sources (other than trusts for individuals, private organizations or other governments, or for major capital projects) that are legally restricted to expenditure for specific purposes.

Tax Base

The total assessed value of real, personal and state appraised property within the County.

Tax Collection Rate

The percentage of the tax levy that is expected to be collected in a fiscal year. The budgeted collection rate cannot exceed the actual collection rate for the previous year.

Tax Levy

The resultant product when the tax rate per \$100 is multiplied by the tax base and adjusted for the rate of collection.

Tax Rate

The amount of tax levied per \$100 assessed valuation.

Tax Year

The calendar year in which tax bills are sent to property owners.

Taxes

Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people.

Transfers In/Out

Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

Trust Fund

One of the two types of Fiduciary Funds. Trust Fund amounts are held by the County in a trustee capacity when the amounts are designated for a particular purpose.

Unencumbered Balance

The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

Unreserved Fund Balance

The portion of a fund’s balance that is not restricted for a specific purpose and is available for general appropriation.

User Charge

The payment of a fee for direct receipt of a public service by the party who benefits from the service. This is also referred to as a service charge.



Appendices







Appendix 1

Harnett County Fiscal Year 2026 Budget Ordinance

Budget Ordinance

Fiscal Year 2025-2026

BE IT ORDAINED by the Board of Commissioners of Harnett County, North Carolina, in accordance with G.S. 159-13 of the North Carolina General Statutes, that:

Section 1: Expenditures

The following expenditure amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2025, and ending June 30, 2026, in accordance with the chart of accounts heretofore established for the County:

Capital Reserve Funds	
CAPITAL RESERVE - BOARD OF EDUCATION	2,421,528
CAPITAL RESERVE - EMERGENCY SERVICES	1,377,658
CAPITAL RESERVE - FACILITIES MAINTENANCE	500,000
CAPITAL RESERVE - GENERAL GOVERNMENT	1,705,000
CAPITAL RESERVE - PARKS & RECREATION	891,034
CAPITAL RESERVE - SHERIFF	1,159,040
CAPITAL RESERVE - SOLID WASTE POST CLOSURE	251,591
CAPITAL RESERVE - ECONOMIC DEVELOPMENT	94,850
CAPITAL RESERVE - CCCC	589,000

Debt Service Funds	
DEBT SERVICE - GENERAL GOVERNMENT	4,774,701
DEBT SERVICE - BOARD OF EDUCATION	22,389,888
DEBT SERVICE - HARNETT REGIONAL WATER	4,271,889
DEBT SERVICE - SOLID WASTE	136,375

Enterprise Funds	
HARNETT REGIONAL WATER	
HRW ADMINISTRATION	9,040,907
WATER TREATMENT PLANT	11,791,720
WASTEWATER TREATMENT PLANT	5,074,576
SOUTH HARNETT WASTEWATER PLANT	5,087,342

WATER DISTRIBUTION	8,490,875
SEWER COLLECTIONS	6,739,242
RETIREE INSURANCE HRW	98,449
NON-DEPARTMENTAL	4,271,889
TOTAL HARNETT REGIONAL WATER	50,595,000
SOLID WASTE MANAGEMENT	8,972,554

General Fund

Culture & Recreation	
PARKS & RECREATION	2,301,392
MAIN LIBRARY	2,533,573
ANGIER BRANCH LIBRARY	314,783
BENHAVEN BRANCH LIBRARY	255,492
COATS BRANCH LIBRARY	223,536
DUNN BRANCH LIBRARY	401,801
ERWIN BRANCH LIBRARY	241,103
CULTURAL & REC APPROP	242,764
Economic & Physical Development	
DEVELOPMENT SERVICES	1,502,274
INSPECTIONS	1,755,398
ECONOMIC DEVELOPMENT	1,289,880
COMMUNITY DEVELOPMENT	10,781
WIOA - ADMINISTRATION	633,086
COOPERATIVE EXTENSION	553,180
COOPERATIVE EXT SPECIAL PROG	64,621
Education	
BOARD OF EDUCATION	39,995,293
CCCC	2,341,195
Environmental Protection	
SOIL & WATER	419,570
FORESTRY PROGRAM	141,907
ENVIRONMENTAL PROT ALLOC	12,000

General Government

GOVERNING BODY	666,083
ADMINISTRATION	1,655,990
FINANCE	2,270,151
RETIREE INSURANCE	974,992
TAX	2,622,551
LEGAL SERVICES	772,976
HUMAN RESOURCES	800,536
INSURANCE - PROPERTY & LIABILITY	438,169
BOARD OF ELECTIONS	1,117,254
CLERK OF COURT	111,417
REGISTER OF DEEDS	944,785
GENERAL SERVICES	317,868
FACILITIES MAINTENANCE	4,205,070
FACILITIES - PROJECTS	277,653
FLEET MAINTENANCE	1,132,029
INFORMATION TECHNOLOGY	2,154,700
GIS	1,119,186

Human Services

HEALTH ADMINISTRATION	6,658,247
VITAL RECORDS	328
LABORATORY SERVICES	99,110
CHILD HEALTH	266,321
IMMUNIZATION ACTION PLAN	3,730
SCHOOL HEALTH NURSE	150,000
ADULT HEALTH SERVICE	170,662
SEXUALLY TRANSMITTED DISEASE	29,673
MATERNAL HEALTH	77,352
FAMILY PLANNING	115,395
TUBERCULOSIS PROGRAM	23,082
COMMUNICABLE DISEASES	2,135
TANF	16,203
HEALTH EDUCATION	15,013
CHILD FATALITY PREVENTION TEAM	3,960
HIV-STD COUNTY	3,781
HEALTH PROMOTION	3,987
HEALTHY COMMUNITIES	19,778

ITTS	9,637
MOBILE HEALTH PROGRAM	16,428
WIC - ADMINISTRATION	358
WIC - CLIENT SERVICES	104,269
WIC - NUTRITION EDUCATION	7,481
WIC - BREASTFEEDING	2,859
WIC - PEER BREASTFEEDING	2,657
CMARC	93,665
CMHRP	202,481
BIOTERRORISM	27,601
ENVIRONMENTAL SERVICES	129,901
HEALTH DEPARTMENT GRANTS	72,000
MENTAL HEALTH	814,000
SENIOR HEALTH SERVICE	1,961,776
DSS - ADMINISTRATION	3,637,172
DSS - FRAUD PREVENTION	459,993
DSS - ADULT SERVICES	1,437,125
DSS - WORKFIRST	474,165
DSS - ENERGY PROGRAMS	404,502
DSS - CHILD CARE SUBSIDY	461,868
DSS - CHILD PROTECTIVE SERVICES	2,785,110
DSS - FOSTER CARE	6,295,249
DSS - ADOPTION	532,047
DSS - CHILD SUPPORT	1,956,879
DSS - ADULT MEDICAID	3,005,165
DSS - FAMILY & CHILDRENS MEDICAID	2,857,610
DSS - MEDICAID TRANSPORTATION	210,575
DSS - FOOD STAMPS	2,421,569
VETERANS SERVICES	551,033
RESTITUTION	198,917

Non-Departmental	
CONTINGENCY	7,321,341
CAPITAL RESERVE FUND - SHERIFF	224,700
DEBT SERVICE FUND - GENERAL GOVERNMENT & BOARD OF EDUCATION	11,000,000
Public Safety	
SHERIFF	19,294,112
CAMPBELL DEPUTIES	721,078
SCHOOL RESOURCE OFFICER	2,769,097
CHILD SUPPORT ENFORCEMENT	112,779
JAIL	8,550,688
EMERGENCY SERVICES	1,689,900
EMERGENCY SERVICES GRANTS	50,000
EMERGENCY MEDICAL SERVICE	13,401,223
RESCUE DISTRICTS	6,101,357
ANIMAL CONTROL	641,213
ANIMAL SHELTER	715,245
MEDICAL EXAMINER	150,000
COMMUNICATIONS	3,029,774
Transportation	
TRANSPORTATION	1,995,707
TRANSPORTATION - ADMIN	902,581
HARNETT REGIONAL JETPORT	1,419,659
General Fund Total	195,698,342

Internal Service Funds

DENTAL INSURANCE	650,000
EMPLOYEE CLINIC	251,784
FLEET REPLACEMENT	266,748
FLEXIBLE SPENDING ACCOUNT	400,000
HEALTH INSURANCE	15,765,890
INFORMATION TECHNOLOGY	4,303,180
RETIREE HEALTH INSURANCE	1,500,000
UNEMPLOYMENT INSURANCE	250,000
WORKERS COMPENSATION FUND	875,000
RISK MANAGEMENT FUND	2,112,435

Special Districts

The actual net proceeds from the property taxes levied within each district below and the sales tax collected on behalf of each district below shall constitute the appropriation. All net taxes including sales tax shall be distributed to the appropriate district, as estimated below:

District	Total Revenue FY 26 Rate Produces
Averasboro School	448,280
Fire Districts	
Anderson Creek	2,058,577
Angier	2,101,376
Benhaven	1,736,333
Benson	143,273
Boone Trail	1,015,873
Buies Creek	967,344
Coats/Grove	993,828
Crains Creek	91,115
Cypress Pointe	77,326
Dunn	2,341,553
Erwin	501,064
Flatbranch	696,264
Flatwoods	159,029
Godwin	18,009
Northwest Harnett	1,612,684
Spout Springs	3,030,135
Summerville	1,354,645
West Area	86,874
West Johnston	44,093
Total Fire Districts	19,029,395

Special Revenue Funds

ASSET FORFEITURES	778,050
AUTOMATION ENHANCEMENT & PRESERVATION	138,076
COMMUNITY DEVELOPMENT	37,898
CONCEALED WEAPON PERMIT	100,000
DSS TRUST ACCOUNTS	500,000
EMERGENCY RESPONSE PLANNING	80,000
EMERGENCY TELEPHONE SYSTEM	460,218
FINES AND FORFEITURES	350,000
RADIO SYSTEM	409,047
REVALUATION SPECIAL REVENUE FUND	751,523
SHERIFF'S EXECUTION	200,000
SPECIAL DISTRICTS	19,477,675
VETERANS TREATMENT COURT SPECIAL REVENUE FUND	160,430

Section 2: Revenues

The following revenues are estimated to be available to fund the operations of the county government and are hereby approved for the fiscal year beginning July 1, 2025, and ending June 30, 2026, in accordance with the chart of accounts heretofore established for the county.

Capital Reserve Funds

CAPITAL RESERVE - BOARD OF EDUCATION	
INTERFUND / BUDGETARY	2,421,528
TOTAL CAPITAL RESERVE - BOARD OF EDUCATION	2,421,528
CAPITAL RESERVE - EMERGENCY SERVICES	
INTERFUND / BUDGETARY	1,377,658
TOTAL CAPITAL RESERVE - EMERGENCY SERVICES	1,377,658
CAPITAL RESERVE - GENERAL GOVERNMENT	
INTERFUND / BUDGETARY	1,705,000
TOTAL CAPITAL RESERVE - GENERAL GOVERNMENT	1,705,000
CAPITAL RESERVE - FACILITIES MAINTENANCE	
INTERFUND / BUDGETARY	500,000
TOTAL CAPITAL RESERVE - FACILITIES MAINTENANCE	500,000
CAPITAL RESERVE - PARKS & RECREATION	
INTERFUND / BUDGETARY	891,034
TOTAL CAPITAL RESERVE - PARKS & RECREATION	891,034
CAPITAL RESERVE - SHERIFF	
INTERFUND / BUDGETARY	1,159,040
TOTAL CAPITAL RESERVE - SHERIFF	1,159,040
CAPITAL RESERVE - SOLID WASTE POST CLOSURE	
INTERFUND / BUDGETARY	251,591
TOTAL CAPITAL RESERVE - SOLID WASTE POST CLOSURE	251,591
DEBT SERVICE - BOARD OF EDUCATION	
TAXES - SALES	10,782,107
INTERFUND / BUDGETARY	11,607,781
TOTAL DEBT SERVICE - BOARD OF EDUCATION	22,389,888
DEBT SERVICE - GENERAL GOVERNMENT	
INTERFUND / BUDGETARY	4,774,701

TOTAL DEBT SERVICE - GENERAL GOVERNMENT	4,774,701
DEBT SERVICE - HARNETT REGIONAL WATER	
INTERFUND / BUDGETARY	4,271,889
TOTAL DEBT SERVICE - HARNETT REGIONAL WATER	4,271,889
DEBT SERVICE - SOLID WASTE	
INTERFUND / BUDGETARY	136,375
TOTAL DEBT SERVICE - SOLID WASTE	136,375
HARNETT REGIONAL WATER	
SERVICE CHARGES	800,000
ENTERPRISE CHARGES	2,418,000
FACILITY FEES	47,000,000
MISCELLANEOUS REVENUE	377,000
TOTAL HARNETT REGIONAL WATER	50,595,000
SOLID WASTE MANAGEMENT	
INTERGOVERNMENTAL	375,000
ENTERPRISE CHARGES	3,514,000
SOLID WASTE MANAGEMENT	4,983,554
MISCELLANEOUS REVENUE	100,000
TOTAL SOLID WASTE MANAGEMENT	8,972,554
AD VALOREM TAXES - REAL	82,201,638
AD VALOREM TAXES - MOTOR VEHICLE	10,125,903
AVTAXES - REAL DELINQUENT	320,000
AD VALOREM TAXES - PENALTIES	350,000
ARTICLE 39 SALES TAX	10,570,000
ARTICLE 40 SALES TAX	9,630,000
ARTICLE 42 SALES TAX	4,590,000
ARTICLE 44 SALES TAX	7,230,000
EXCISE TAX	1,600,000
RESTRICTED - FEDERAL	18,754,745
RESTRICTED - STATE	2,387,690
MEDICAID HOLD HARMLESS	4,000,000
SERVICE CHARGES - DEPARTMENTAL	17,137,447
SERVICE CHARGES - INDIRECT COST	1,422,070
SERVICE CHARGES - CONCESSIONS	91,900

SERVICE CHARGES - INVEST EARNINGS	4,000,000
CONTRIBUTIONS AND DONATIONS	57,892
LEASE / RENT	81,450
OTHER REVENUE	937,363
FUND BALANCE APPROPRIATED	20,210,244
TOTAL General Fund	195,698,342
DENTAL INSURANCE	
SERVICE CHARGES	650,000
TOTAL DENTAL INSURANCE	650,000
EMPLOYEE CLINIC	
SERVICE CHARGES	251,784
TOTAL EMPLOYEE CLINIC	251,784
FLEET REPLACEMENT	
SERVICE CHARGES	254,748
MISCELLANEOUS INCOME	12,000
TOTAL FLEET REPLACEMENT	266,748
FLEXIBLE SPENDING ACCOUNT	
SERVICE CHARGES	400,000
TOTAL FLEXIBLE SPENDING ACCOUNT	400,000
HEALTH INSURANCE	
SERVICE CHARGES	13,800,000
INTERFUND / BUDGETARY	1,965,890
TOTAL HEALTH INSURANCE	15,765,890
INFORMATION TECHNOLOGY	
SERVICE CHARGES	166,000
MISCELLANEOUS INCOME	3,792,540
INTERFUND / BUDGETARY	344,640
TOTAL INFORMATION TECHNOLOGY	4,303,180
RETIREE HEALTH INSURANCE	
SERVICE CHARGES	1,500,000
TOTAL RETIREE HEALTH INSURANCE	1,500,000

UNEMPLOYMENT INSURANCE	
SERVICE CHARGES	250,000
TOTAL UNEMPLOYMENT INSURANCE	250,000
WORKERS COMPENSATION FUND	
SERVICE CHARGES	850,000
INTERFUND / BUDGETARY	25,000
TOTAL WORKERS COMPENSATION FUND	875,000
RISK MANAGEMENT FUND	
SERVICE CHARGES	2,112,435
TOTAL RISK MANAGEMENT FUND	2,112,435
ASSET FORFEITURES	
INTERFUND / BUDGETARY	778,050
TOTAL ASSET FORFEITURES	778,050
AUTOMATION ENHANCEMENT & PRESERVATION	
SERVICE CHARGES	75,000
INTERFUND / BUDGETARY	63,076
TOTAL AUTOMATION ENHANCEMENT & PRESERVATION	138,076
CONCEALED WEAPON PERMIT	
SERVICE CHARGES	100,000
TOTAL CONCEALED WEAPON PERMIT	100,000
EMERGENCY RESPONSE PLANNING	
MISCELLANEOUS INCOME	75,000
INTERFUND / BUDGETARY	5,000
TOTAL EMERGENCY RESPONSE PLANNING	80,000
EMERGENCY TELEPHONE SYSTEM	
TAXES - OTHER	387,326
INTERFUND / BUDGETARY	72,892
TOTAL EMERGENCY TELEPHONE SYSTEM	460,218
FINES AND FORFEITURES	
MISCELLANEOUS INCOME	350,000
TOTAL FINES AND FORFEITURES	350,000
RADIO SYSTEM	

SERVICE CHARGES	382,524
INTERFUND / BUDGETARY	26,523
TOTAL RADIO SYSTEM	409,047
REVALUATION SPECIAL REVENUE FUND	
INTERFUND / BUDGETARY	751,523
TOTAL REVALUATION SPECIAL REVENUE FUND	751,523
SHERIFF'S EXECUTION	
SERVICE CHARGES	200,000
TOTAL SHERIFF'S EXECUTION	200,000
SPECIAL DISTRICTS	
TAXES - AD VALOREM	15,699,001
MISCELLANEOUS INCOME	3,778,674
TOTAL SPECIAL DISTRICTS	19,477,675
VETERANS TREATMENT COURT SPECIAL REVENUE FUND	
RESTRICTED REVENUE	140,630
MISCELLANEOUS INCOME	19,800
TOTAL VETERANS TREATMENT COURT SPECIAL REVENUE FUND	160,430
COMMUNITY DEVELOPMENT	
RESTRICTED REVENUE	37,898
TOTAL COMMUNITY DEVELOPMENT	37,898
DSS TRUST ACCOUNTS	
MISCELLANEOUS INCOME	500,000
TOTAL DSS TRUST ACCOUNTS	500,000

Section 3: Board of Commissioners Compensation

The following is the salary schedule for the Harnett County Board of Commissioners for the fiscal year beginning July 1, 2025, and ending June 30, 2026, as in accordance with G.S. 153A-28 and G.S. 153A-92:

Chairman	\$	16,500	per year	+\$ 610	per month (Travel)
Vice Chairman	\$	15,570	per year	+\$ 610	per month (Travel)
Commissioner	\$	15,000	per year	+\$ 610	per month (Travel)

Section 4: Tax Levies

General Fund

There is hereby levied a tax at the rate of fifty-nine point one cent (.591) per one hundred dollars (\$100) valuation of property listed as of January 1, 2025, for the purpose of raising revenue listed as Tax - Ad Valorem Tax in the Harnett County General fund in Section 2 of this ordinance. The rate of tax, for the purpose of taxation, is based upon an estimated total valuation of real and personal property of \$13,995,679,780 and motor vehicles of \$1,760,276,918 together with anticipated delinquent collections of \$180,000 and penalties of \$325,000, should generate a total Tax-Ad Valorem of at least \$92,997,541. FY 2025-2026 estimates for real and personal property and for motor vehicle values are based on a property tax collection percentage of 99.38%, which is the collection percentage for the fiscal year ending June 30, 2024.

Special Averagesboro School District Tax Levy

There is hereby levied a tax at the rate of two cents (.02) per one hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2025, located within the Special Averagesboro School District for the raising of revenue for said Special School District. This rate of tax, for the purpose of taxation, is based upon an estimated total valuation of property of \$1,770,425,994 and an estimated collection rate of 99.38% and, together with anticipated delinquent collections, should generate a total Tax-Ad Valorem of at least \$448,280.

Special Fire District Tax Levies

There is hereby levied the following tax rates per hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2025, located within the Special Districts indicated below for the purpose of providing revenue for said Districts.

District	FY 26 Rate
Anderson Creek	0.110
Angier	0.085
Benhaven	0.120
Benson	0.120
Boone Trail	0.110
Buies Creek	0.1075
Coats/Grove	0.110
Crains Creek	0.110
Cypress Pointe	0.095
Dunn	0.110
Erwin	0.105
Flatbranch	0.130
Flatwoods	0.120
Godwin	0.150
Northwest Harnett	0.080
Spout Springs	0.120
Summerville	0.110
West Area	0.130
West Johnston	0.120

The Tax Administrator of Harnett County is hereby authorized, empowered, and commanded to collect the taxes set forth in the tax records filed in the office of the Harnett County Tax Department in the amounts and from the taxpayers likewise therein set forth. Such taxes are hereby declared to be a first lien upon all real property of the respective taxpayers in the County of Harnett, and this order shall be a full and sufficient authority to direct, require, and enable the Tax Administrator to levy on and sell any real or personal property of such taxpayers, for and on account thereof, in accordance with the law.

Section 5: Board of Education

The following categories of funding are provided for the FY 2025-2026 budget year to meet the needs of the Harnett County Board of Education as detailed in the Harnett County Schools FY 2025-2026 Budget Request dated April 4, 2025.

A. Current Expense:

On July 1, 2016, Harnett County adopted a funding formula to serve as a basis for providing current expense dollars to the Harnett County Schools. This formula is based upon information provided by the NC Department of Public Instruction (NCDPI) for student count (2nd month ADM) and the Three-Year Average of Appropriations provided by the County to the Schools. A more detailed discussion of this policy can be found in the Harnett County Fiscal Policy.

Funding Formula Allocation

NCDPI 2nd Month student count (June 9, 2025)	19,844
Three-year Average Appropriations	<u>1,249 (June 9, 2025)</u>
Base Funding, per fiscal policy	24,794,681
Plus, student count for charter schools 2248.00	<u>2,808,831</u>
Total funding, per fiscal policy	\$ 27,603,512

For the Fiscal Year Budget, the County will provide funding as follows:

Fiscal Year 2025 Allocation	\$ 36,304,606
Fiscal Year 2026 Current Expansion Request funding	<u>3,690,687</u>
Total Budgeted Appropriation	\$ 39,995,293

The total appropriation budgeted for Fiscal Year 2026 will provide a per pupil funding of \$1,810.40.

Supplemental taxes for the Special Averagesboro School District, as outlined in Section 3 of this document, are not included in this current expense funding formula.

B. Capital Outlay:

On July 1, 2016, Harnett County adopted a funding formula for capital and capital maintenance to provide an appropriation based on an amount equal to 65% of the prior fiscal year ADM Lottery proceeds with the remaining 35% set aside for future land purchase or debt payments. On March 31, 2021,

Harnett County Schools was awarded a Needs-Based Capital Grant which results in the forfeiture of lottery proceeds for five years. In order to not penalize the Board of Education for the forfeiture of lottery proceeds, the Board of Commissioners has agreed to fund the capital and capital maintenance needs in the amount of \$1,021,528.

- C. Capital Improvements: In accordance with the approved FY 2026-2032 Capital Improvements Program (CIP), \$1,400,000 is hereby appropriated for school maintenance needs described in the CIP.
- D. School Debt: Funds to continue to retire the debt for our public schools have been included. The amounts are as follows:

2020 Limited Obligation Refunding Bonds	
Interest	545,275
Principal	3,735,000
2012B Qualified School Construction Bonds	
Interest	1,365,196
Principal	1,203,639
2016 Qualified School Construction Bonds	
Principal	220,000
2017 GO Bonds - Schools (Benhaven Elementary)	
Interest	630,563
Principal	1,475,000
2020 GO Bonds for Erwin Elementary School	
Interest	696,094
Principal	1,375,000
2021 GO Bonds for NW Harnett Elementary School	
Interest	1,193,250
Principal	2,150,000
2025 Limited Obligation Bonds for Flatwoods Middle School	
Interest	3,757,872
Principal	4,025,000
Total School Debt Payments	\$ 22,371,889

E. Board of Education member compensation: In accordance with G.S. 115C-38 and G.S. 153A-92, the following maximum compensation levels for the Harnett County Board of Education are established for the fiscal year beginning July 1, 2025, and ending June 30, 2026:

Chairman	\$	16,500	per year	+\$ 610	per month (Travel)
Vice Chairman	\$	15,570	per year	+\$ 610	per month (Travel)
Member	\$	15,000	per year	+\$ 610	per month (Travel)

Section 6: Economic Development

Section 1 of this document includes funding for the following economic development purposes:

Personnel	587,989
Professional Consultants	99,340
Marketing/Advertising/Incentives	443,089
Impositions	28,000
Operations	54,568
Professional Dues	76,894
Total Economic Development	1,289,880

All of these funds will be used to promote development and infrastructure improvements in Harnett County.

Section 7: Periodic Financial Reports

The Finance Officer shall provide expense and revenue reports to the Board of Commissioners in a manner, format, and time agreed to by both parties.

The Finance Officer shall make available to each Department Director, or their designee, access to that director’s accounting data maintained on the County’s computerized financial management system. The level of access and the ability to manipulate said data shall be determined at the sole discretion of the Finance Officer but shall be no less restrictive than the ability to view such data and generate reports of the same.

Section 8: Rates & Fees

The Board of Commissioners hereby declares that all rates and fees set forth in Attachment A: Rate & Fee Schedule are in effect during Fiscal Year 2025-2026 and that the County has the authority to charge said rates and fees as set forth in Attachment A until rescinded or modified. The following fees have been added, rescinded, or modified from FY 2024-2025 and are already reflected in Attachment A:

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
Development Services	Increase	Major Subdivision Plat – Final Review	100	200	Per plat
Development Services	New	Preliminary Plat for third review and each review after	0	100	Per plat
Development Services	New	Conditional Rezoning	0	\$500.00 first 10 acres; \$50.00 per acre over 10 acres	Per application
Building Inspections	Other	New Single Family Dwelling: 5,001 or more square feet	\$1,390 plus \$0.20 x sq. ft	Final cost rounded to nearest whole dollar	
Emergency Services - Operational Permits					
Emergency Services	New	Additive Manufacturing	0	100	Per facility
Emergency Services	Increase	Amusement Buildings (Includes Site Plan Review)	75	100	Per site
Emergency Services	Decrease	Carnivals and Fairs (Includes Site Plan Review)	75	0	Per event
Emergency Services	Increase	Combustible Dust-Producing Operations	75	100	Per facility
Emergency Services	Increase	Covered Mall Buildings (Includes construction plan review. Does not include individual tenant spaces.)	75	100	Per facility
Emergency Services	New	Energy Storage Systems	0	100	Per system
Emergency Services	Decrease	Exhibits, Trade Shows and Festivals (Includes Site Plan Review)	75	0	
Flammable and combustible liquids - 6 subcategories					
Emergency Services	Increase	To operate tank vehicles or facilities where flammable and combustible liquids are produced, processed, transported, stored, dispensed or used	75	100	Per facility/tank
Emergency Services	New	Place temporary out of service (more than 90 days)	0	100	Per tank
Emergency Services	Increase	Change contents of tank	75	100	Per tank
Emergency Services	Increase	Manufacture, process, blend or refine	75	100	Per facility
Emergency Services	Increase	Liquid Dispensing - AGST/UGST to Vehicles	75	100	Per tank
Emergency Services	Increase	Liquid Dispensing - Tanker to Vehicles	75	100	Per site

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
End of flammable and combustible liquids group					
Emergency Services	Increase	Liquid or gas-fueled vehicles or equipment in assembly Buildings	75	100	Per site
Emergency Services	New	Nightclubs	0	100	
Emergency Services - Construction Permits					
Emergency Services	New	Compressed gases	0	100	Per system
Emergency Services	New	Cryogenic fluids	0	100	Per system
Emergency Services	New	Emergency responder communication coverage system	0	100	Per system + \$.01 square foot
Emergency Services	Other	Energy storage systems	100	100	Per system
Emergency Services	New	Fire pumps and related equipment	0	200	Per pump & related equipment
Emergency Services	Increase	Flammable and combustible liquids	75	100	Per tank/system
Emergency Services	New	Fuel cell power systems	0	100	Per system
Emergency Services	New	Gas detection systems	0	100	Per system
Emergency Services	Other	Gates and barricades across fire apparatus access roads	100	100	Per system
Emergency Services	New	Hazardous materials	0	100	Per facility
Emergency Services	New	High-piled combustible storage	0	100	Per facility
Emergency Services	New	Industrial ovens	0	100	Per oven
Emergency Services	New	Motor vehicle repair rooms and booths	0	100	Per room/booth
Emergency Services	New	Plant extraction systems	0	100	Per system
Emergency Services	Increase	Private fire hydrants	75	100	Per system
Emergency Services	New	Smoke control or smoke exhaust systems	0	100	Per system
Emergency Services	New	Solar photovoltaic power systems	0	100	Per system
Emergency Services	New	Special event structure	0	100	Per structure
Emergency Services	Increase	Spraying or dipping	75	100	Per room/booth
Information Technology	Remove	Email Hosting: Microsoft Exchange Mailbox under 100 users	7	0	Per unit
Information Technology	Remove	Email Hosting: Microsoft Exchange Mailbox 100 users or more	9	0	Per unit

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
Information Technology	Remove	New Customers – Technical Support Services – No Block of Time	110	0	Per unit
Information Technology	Remove	New Customers – Block of 15 hours of Technical Support Services	105	0	Per unit
Information Technology	Remove	New Customers – Block of 25 hours of Technical Support Services	95	0	Per unit
Information Technology	Remove	New Customers – Block of 50 hours of Technical Support Services	80	0	Per unit
Information Technology	Remove	New Customers – Block of 100 hours of Technical Support Services	75	0	Per unit
Information Technology	Remove	New Customers – Block of 200 hours of Technical Support Services	70	0	Per unit
Information Technology	Remove	New Customers – Block of 300 hours of Technical Support Services	65	0	Per unit
Information Technology	Remove	New Customers – Block of 400 hours of Technical Support Services	60	0	Per unit
Information Technology	Remove	New Customers – Overages if block of hours chosen	85	0	Per unit
Information Technology	Increase	Technical Support Services – No Block of Time	95	115	Per hour
Information Technology	Increase	Block of 50 hours of Technical Support Services	80	110	Per hour
Information Technology	Increase	Block of 100 hours of Technical Support Services	75	100	Per hour
Information Technology	Increase	Block of 200 hours of Technical Support Services	70	90	Per hour
Information Technology	Increase	Block of 300 hours of Technical Support Services	65	85	Per hour
Information Technology	Increase	Block of 400 hours of Technical Support Services	60	80	Per hour
Information Technology	Increase	VoIP/FoIP Line and Maintenance (per month)	12.50	22	Per month
Information Technology	Increase	Virtual Server Space and iTB of Storage (per month)	400	500	Per month
Information Technology	Increase	Additional Hosted Virtual Server (per month)	100	200	Per month
Information Technology	Increase/Fee Name Change	100MB Internet – Burstable up to 1GB	75	150	Per month
Information Technology	Increase	Office 365 Level 1	14	15	Per month
Information Technology	Increase	Office 365 Level 2	20	22	Per month
Information Technology	Increase	Office 365 Level 3	32	34	Per month

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
GIS	Other	800 MHZ radio, per radio, per month (This fee is charged to Fire, Rescue, Police Departments, Towns and anyone who utilizes an 800 MHZ radio.)	25	25	Per unit
Harnett Regional Jetport	Increase	Fuel – AVGAS	0.45 above county cost	0.50 above county cost	Per gallon
Harnett Regional Jetport	Increase	Fuel – JET A	1.50 above county cost	1.55 above county cost	Per gallon
Harnett Regional Jetport	New	Fuel – AVGAS/Full Service Fee	0	0.30 above customer cost	Per gallon
Harnett Regional Jetport	New	Forklift Fee	0	100	Per hour
Harnett Regional Jetport	New	Ground Power Unit (GPU) Fee – First hour	0	50	Per hour (1 hour minimum)
Harnett Regional Jetport	New	Ground Power Unit (GPU) Fee – After first hour	0	50	Per 30 mins after first hour
Harnett Regional Jetport	New	Cabin Class Tie-Down	10	50	Per day
Harnett Regional Jetport	New	Aircraft Towing	0	25	Per tow
Harnett Regional Jetport	New	Aircraft Towing-Monthly	0	100	Per month for non-SASOs
Harnett Regional Jetport	New	Monthly vehicle parking	0	100	Per month
Harnett Regional Jetport	New	Aircraft Wash Station (non-based aircraft)	0	25	Per wash
Harnett Regional Jetport	New	Aircraft Wash Station (based aircraft)	0	10	Per wash
Health	Other	A2 Private Option Permit-GS130A-335(a2)	300	300	Per permit
Health	Decrease	Engineered Option Permit Fee/Authorized Onsite Wastewater Evaluator (EOP/AOWE)	225	35	Per permit
Health	Increase	Fluad QIV 65+	107.77	155.01	
Health	Increase	Flucelvax QIV	64.77	68.01	
Health	Increase	Fluzone QIV	52.77	54.01	
Health	Increase	MMR – Adult	95	108	
Health	Increase	Pneumonia Shot	119	272	
Health	Increase	Menactra	178	179	
Health	Increase	Rotateq	104	109	
Health	Increase	Shingriz (only patients 50-64)	182	221	
Parks & Recreation	Increase/Rename	Adult Softball (per team)	550	600	Per team

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
Parks & Recreation	Remove	Adult Softball—Women's (per team) requires 1 umpire	500	0	Per team
Parks & Recreation	Increase	Afterschool Care: Weekly	40	50	Per week
Parks & Recreation	Increase	Summer Camp: Weekly (County Resident)	110	120	Per week
Parks & Recreation	Increase	Summer Camp: Weekly (Out of County Resident)	120	130	Per week
Tax	Increase	Advertising Fee	5	10	Per unpaid parcel
Solid Waste Fund					
Solid Waste	Increase	Waste Hauler Permit	130	135	Per permit
Solid Waste	Increase	C&D landfill tipping fees	50	54	Per ton
Solid Waste	Increase	MSW (Transfer Station)	50	54	Per ton
Solid Waste	Increase	LCID landfill tipping fees	35	37	Per ton
Solid Waste	Remove	Furniture including mattresses and box springs	5.00 minimum	0	
Harnett Regional Water Fund					
Harnett Regional Water	Increase	3/4" Meter Fee	325	425	Per unit
Harnett Regional Water	Increase	1" Meter Fee	450	550	Per unit
Harnett Regional Water	Remove	3/4" Meter Fee-Mechanical	70	0	Per unit
Harnett Regional Water	Remove	1 1/2" Meter Fee	525	0	Per unit
Harnett Regional Water	Rename	Residential/Commercial Water Tap On Fee, 3/4" Service (includes System Development Fee)	\$1,200 (total \$4,200)	\$1,200 (total \$4,200)	Per unit
Harnett Regional Water	Rename	Residential Water Tap On Fee, 1" Service (includes System Development Fee)	\$2,200 (total \$5,200)	\$2,200 (total \$5,200)	Per unit
Harnett Regional Water	Rename	Residential Water Tap On Fee, 2" Service (includes System Development Fee)	\$3,500 (total \$6,500)	\$3,500 (total \$6,500)	Per unit
Harnett Regional Water	Rename	Commercial Water Tap On Fee, 1" Service (includes System Development Fee)	\$2,200 (total \$9,700)	\$2,200 (total \$9,700)	Per unit
Harnett Regional Water	Rename	Commercial Water Tap On Fee, 2" Service (includes System Development Fee)	\$3,500 (total \$27,500)	\$3,500 (total \$6,500)	Per unit
Harnett Regional Water	Rename	Residential Water System Development Fee (includes 3/4", 1" & 2" services) (includes System Development Fee)	3,000	3,000	Per unit
Harnett Regional Water	Rename	Commercial Water System Development Fees	Based on Meter Size & Res Eq	Based on Meter Size & Res Eq	Per unit
Harnett Regional Water	Remove	Water Tap, New District Construction	200	0	Per unit

Department	New, Increase or Decrease	Fee Name	Current Fee Amount	Proposed Fee Amount	Units
General Fund					
Harnett Regional Water	Rename	Residential Sewer System Development Fee (includes 3/4" services)	4,000	4,000	Per unit
Harnett Regional Water	Rename	Commercial Sewer System Development Fees	Based on Meter Size & Res Eq	Based on Meter Size & Res Eq	Per unit
Harnett Regional Water	Other	Industrial Sewer Surcharges: BOD above 250 mg/l	0.15	0.15	Per pound
Harnett Regional Water	Other	Industrial Sewer Surcharges: TSS above 250 mg/l	0.05	0.05	Per pound
Harnett Regional Water	Other	Industrial Sewer Surcharges: NH3 above 25 mg/l	1.46	1.46	Per pound
Harnett Regional Water	Other	Industrial Sewer Surcharges: P above 6 mg/l	12.16	7.10	Per pound
Harnett Regional Water	New	Industrial User Permit Application Fee	0	500	Per permit
Harnett Regional Water	New	Industrial User Permit Renewal Fee	0	250	Per permit
Harnett Regional Water	New	Industrial User Permit Modification Fee	0	250	Per permit
Harnett Regional Water	New	FOG (Fats, Oils & Grease) Violation Fee-Second NOV	0	100	Per permit
Harnett Regional Water	New	FOG (Fats, Oils & Grease) Violation Fee-Third NOV	0	500	Per permit
Harnett Regional Water	New	FOG (Fats, Oils & Grease) Violation Fee-Fourth NOV w/ Suspension	0	500	Per permit

Section 9: Authorized Positions

The Board of Commissioners has authorized the following number of full-time positions budgeted by function/department.

	FY 2024	FY 2025	FY 2026
General Government	108.00	110.00	113.00
Public Safety:			
Sheriff	237.00	238.00	242.00
Emergency Service	8.50	9.50	10.50
Emergency Medical Services	86.00	86.00	86.00
Emergency Communications	27.00	27.00	27.00
Animal Services	10.00	12.00	13.00
Transportation	22.00	23.00	24.00
Environment Safety	4.00	4.00	4.00
Economic & Physical Development	29.00	29.00	29.00
Human Services:			
Health	60.30	61.30	61.30
Social Services	218.00	219.00	222.00
Human Services (all others)	15.70	16.70	16.70
Cultural & Recreational	41.00	41.00	43.00
Workforce Development	6.00	4.00	4.00
Emergency Response Planning Grant	0.50	0.50	0.50
Harnett Regional Water	110.00	119.00	124.00
Solid Waste	17.00	19.00	21.00
Employee Clinic	1.00	1.00	1.00
Total Positions Budgeted	1,001.00	1,020.00	1,042.00

Section 10: Personnel and Compensation

The Board of Commissioners has authorized the Fiscal Year 2025-2026 Budget to include:

- A. Funding is included in the previously listed sections for the Employee Performance Pay Plan in the amount of 1.5% and a Cost-of-Living Adjustment (COLA) in the amount of 3.0% and is to be administered in accordance with the Harnett County Personnel Ordinance.
- B. A County contribution of 5% of sworn law enforcement officers' salary into the State supplemental 401K plan, regardless of employee contribution, as required by G.S. 143-166.50(e).
- C. A County contribution of 3% of general employees' (non-sworn law enforcement officers') salary into the State supplemental 401K plan, regardless of employee contribution.
- D. The County shall pay the individual cost of medical and dental insurance of all regular full-time active employees. The monthly rates for full-time active employees are posted in the Rate & Fee Schedule.
- E. Vision insurance is available for eligible full-time employees to purchase as an elected deduction. The County does not participate in the cost of this insurance for the employee. The monthly rate for full-time active employees is posted in the Rate & Fee Schedule.
- F. The County will transfer \$15.00 per full-time employee per month to the Employee Clinic Internal Service Fund to fund the employee health clinic. The County will provide the service for all full and part-time employees and their dependents. Those retirees who are covered by the County health insurance plan may also utilize the clinic. The employees will not be required to use leave while receiving treatment at the clinic nor pay a co-pay for services received.
- G. The County will transfer \$10.00 per full-time employee per month to the OPEB Trust Fund to fund the OPEB Trust. Additionally, the County will transfer \$10.00 per sworn law enforcement employee per month to the LEOSSA Trust Fund to fund the LEOSSA Trust. These funds will be placed into a special fund to be invested with the State Treasurer to accumulate for use in paying future benefits owed to qualifying employees who separate from the County's employment.
- H. Requests for new positions, salary adjustments, position reclassifications, transfers and/or department reorganizations will only be considered by management as part of the annual budget process. Should the need arise to address one or more of these items during the course of the fiscal year, the department will present their request to the County Manager who may address the matter based on his/her level of discretion granted in the Personnel Ordinance. All requests for new positions will be required to be presented to the full Board of County Commissioners at a regularly scheduled work session to obtain their approval at the following regular meeting.

Section 11: Salary Grade Table

The Board of Commissioners hereby adopts the Fiscal Year 2025-2026 Classification and Grade Table as set forth in Attachment B to be effective July 16, 2025. Staff is hereby authorized to make modifications and adjust any and all pay ranges, accordingly, to maintain the integrity of the table going forward.

Section 12: Reduction in State and Federal Funding

It will be the general policy of this Board that it will not absorb any reduction in State and Federal funds; however, the Board, in its discretion, may amend the budget ordinance to appropriate additional funds to compensate for the reduction in State and Federal funds so long as the ordinance, as amended, satisfies the requirements of G.S. 159-8 and 159-13. If the Board does not appropriate additional funds, the agency shall reduce personnel or program expenditures to stay within the authorized County appropriation.

The policy is extended to any agency that is funded by the County and receives State or Federal funds. This shall remain in effect until otherwise changed or amended by the Board of Commissioners. The County Manager is hereby directed to distribute this policy to each of the agencies that may be involved.

Section 13: Fiscal Control Act

- A. The County Manager and the Finance Officer are hereby directed to make any changes in the budget or fiscal practices that are required by the Local Government Budget and Fiscal Control Act. This shall extend to permitted consolidation of funds and "Single Tax Levies" permitted in the Fiscal Control Act. Any changes made by this authorization shall be reported to the Board of Commissioners for their approval. The known changes that follow shall in no way be a limitation to the County Manager and Finance Officer in complying with said Act.
- B. As provided by G.S. 159-25(b), the Board has authorized dual signatures for each check or draft that is made on County funds. The signatures of the County Manager or the Chairman of the Board of Commissioners and the Finance Officer following proof or warrant, shall be the authorized signatures of the County.
- C. Department directors may request the transfer of line-item appropriations between cost centers under their jurisdiction. Transfers made from salary and wage accounts shall not result in the increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The County Manager, as the budget officer, is hereby authorized to approve such transfers. All budget transfers as referenced herein will be reported at the next regular meeting of the Board of Commissioners as in accordance with G.S. 159-15.
- D. The Harnett County Board of Commissioners established a capitalization threshold of \$20,000 for equipment and vehicles, \$100,000 for renovations/improvements and \$250,000 for new construction.
- E. The County Manager, who serves as the Budget Officer, is hereby directed to administer the budget within the following legal parameters and the guidelines contained within the Fiscal Policy, adopted by the Harnett County Board of Commissioners on June 16, 2025, and incorporated by reference. A copy is attached as Attachment C.
 1. Transfer funds within a department without limitation.
 2. Transfer amounts of up to \$5,000 between departments of the same fund with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners.
 3. Employ temporary help from time to time to meet the needs of county departments.

4. Transfer amounts of up to \$50,000 from contingency to any department with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners. Greater amounts can be made available upon the agreement of the Board of Commissioners.
 5. Execute contracts provided that funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, the contract's term does not exceed three years, does not automatically renew beyond three years, and all applicable state laws and county policies regarding purchasing are followed, and the contract does not exceed \$250,000.
 6. Execute on behalf of the Board of Commissioners any other contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
 7. Authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.
- F. Other changes in this budget will be made by amendment only. Transfers between funds require the specific approval of the Board of Commissioners. Appropriation from contingency in a capital project fund can be made following previously adopted Best Management Practices as listed in Attachment D.

Section 14: Capital Improvement Plans

General Government and Solid Waste Capital Improvements Plan

The General Government and Solid Waste Capital Improvements Plan was adopted on January 6, 2025, and is available in the Office of the Clerk to the Board of Commissioners and the county's website. The CIP Summary is included in the FY 2025-2026 Approved Budget Document. The plan is acknowledged as being a working tool developed by County staff to give guidance toward the County's general government infrastructure development and capital needs. The amounts listed for fiscal year 2025-2026 are approved as part of this budget ordinance.

Harnett Regional Water Capital Improvements Plan

The Harnett Regional Water Department Capital Improvement Plan was adopted on June 16, 2025, and is available in the Office of the Clerk to the Board of Commissioners and is included in the FY 2025-2026 Approved Budget Document. The plan is acknowledged as being a working tool developed by County staff to give guidance toward the County's water and sewer infrastructure development and capital needs. The amounts listed for fiscal year 2025-2026 are approved as part of this budget ordinance.

Section 15: Harnett Regional Water - Water and Sewer Ordinance

The Harnett Regional Water Department Ordinance is included for reference in Attachment F, and hereby remains in effect for the budget year 2025-2026.

Section 16: Compliance with Reserve Policy

The proposed budget for fiscal year 2026 contains an appropriation of \$20,210,244 from fund balance. This appropriation includes funding to the Harnett County Board of Education that does not meet the policy definition of “one-time” appropriation. The Board of Commissioners are aware that this action may reduce the county’s unassigned targeted fund balance below 20% as defined in the *Administrative & Financial Policy*.

During the development of the 2025 budget, the County was notified by the State that it would lose a significant portion of low wealth funding for that fiscal year due to calculations using data set by the 2024 fiscal year. The low wealth funding is based upon a complex calculation of multiple historical data points to include the averages of local tax rates, per pupil funding, per capita income, and weighted sales assessment ratio.

Due to the historic increase in values between revaluation periods, the County sought to adjust its ad valorem tax rate as close to revenue neutral as was needed to maintain current operations. Despite efforts to adjust the property tax rate near revenue-neutral levels, a small difference of two cents would have preserved the county’s eligibility for full Low Wealth funding. Harnett County, among a few other counties, was adversely affected through no fault of its own and we immediately sought legislative relief. While awaiting a determination, the County was prepared to utilize fund balance to meet the current potential funding shortfall in the 2025 year.

While preparing this budget, we have learned that more counties have since been affected, and we are hopeful that a restructuring of the low wealth formula is forthcoming. A county-wide revaluation is underway to be effective for the 2027 budget year, and it is anticipated that the county-wide increase in property value may exceed 30%. The Harnett County Board of Commissioners feel that to adjust the tax rate prior to a revaluation year will be premature and have chosen to utilize fund balance to bridge the gap between the two years. The Board understands that while this use of fund balance for fiscal years 2025 and 2026 does not meet the definition in our policy, it is a justified temporary and strategic measure to address the funding request of the Harnett County Board of Education.

The Board of Commissioners is committed to addressing the noteworthy revenue shortfall and restoring reserves during the 2027 revaluation budget year while balancing fiscal responsibility and our commitment to education.

Section 17: Document Availability

Copies of this Budget Ordinance shall be furnished to the Tax Administrator, Budget Officer, Clerk to the Board of Commissioners and to the Finance Officer to be kept on file by them for their direction in the disbursement of funds and collection of taxes and fees.

Adopted this, the 16th day of June, 2025.

HARNETT COUNTY BOARD OF COMMISSIONERS

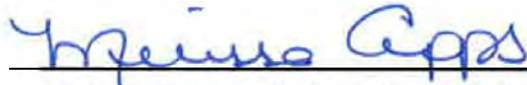


Matthew Nicol, Chairman



Brent Trout, County Manager

ATTEST:



Melissa Capps, Clerk to the Board



Attachment A

Approved Rate and Fee Schedule



Attachment A

RATE AND FEE SCHEDULE

Fiscal Year 2025-2026



Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
ANIMAL SERVICES	Dangerous Dog Appeal	20.00	20.00	20.00
	Livestock at Large	Notice of Sale (State Mandate) G.S §68-20	Notice of Sale (State Mandate) G.S §68-20	Notice of Sale (State Mandate) G.S §68-20
	Large Livestock Adoption Fee	100.00	100.00	100.00
	Small Livestock Adoption Fee	25.00	25.00	25.00
	Poultry/Fowl Adoption Fee	5.00	5.00	5.00
	Altered Cat Adoption Fee	55.00	55.00	55.00
	Altered Animal Rescue Pull Fee	20.00	20.00	20.00
	Altered Dog Adoption Fee	95.00	95.00	95.00
	Rabies Lab Testing / Container Fee	50.00	50.00	50.00
	Animal pick-up (if animal is reclaimed)	30.00	30.00	30.00
	Animal boarding, per day (if animal is reclaimed)	20.00	20.00	20.00
	Adoption Fees:			
	Canine Adoption Fee (includes Rabies, Vaccinations and microchip)	55.00	55.00	55.00
	Feline Adoption Fee (includes Rabies and microchip)	45.00	45.00	45.00
	Veteran's Adoption Fee	20.00	20.00	20.00
	Small Animal Adoption Fee	10.00	10.00	10.00
	Rescue Fees:			
	Canine Rescue Fee (first three canines, each)	-	-	-
	Canine Rescue Fee (after three canines, each)	-	-	-
	Feline Rescue / Rescue only fee	-	-	-
	Civil Summons:			
	First Offense	100.00	100.00	100.00
	Second Offense	200.00	200.00	200.00
	Third Offense	400.00	400.00	400.00
	Current Quarantine:			
	If the animal is picked up	230.00	230.00	230.00
	If animal is brought in	200.00	200.00	200.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Reclaim:			
	Multiple Offender	50.00	50.00	50.00
	Dangerous/Potentially Dangerous Dog	200.00	200.00	200.00
	Boarding:			
	Large Livestock (daily)	50.00	50.00	50.00
	Small-Medium Livestock (daily)	30.00	30.00	30.00
	Fowl (daily)	5.00	5.00	5.00
	Transport:			
	Large Livestock	100.00	100.00	100.00
	Small-Medium Livestock	50.00	50.00	50.00
	Rabies Vaccination	8.00	8.00	8.00
	Rabies Vaccination (special clinic)	5.00	5.00	5.00
	Rabies Non-Compliance	100.00	100.00	100.00
	Wormer all dogs	5.00	5.00	5.00
	Feline / Canine Testing	15.00	15.00	15.00
BOARD OF ELECTIONS	Paper List, per page	0.10	0.10	0.10
	Labels, per sheet (30 per sheet)	0.30	0.30	0.30
	Fax, per sheet	0.20	0.20	0.20
	CD ROM	3.00	3.00	3.00
	Copies, per page	0.10	0.10	0.10
	Postage	actual cost	actual cost	actual cost
	Pursuant to NC G.S. 163-82.10(c) the following information shall be provided at no cost:			
	The State chair of each political party (1 list)			
	The County chair of each political party:			
	Once in every odd number year			
	Once during the latter six calendar months of every even numbered year			
COOPERATIVE EXTENSION	Laminating:			
	9 x 11 1/2" pouch	0.25	0.25	0.25
	9 x 14 1/2" pouch	0.35	0.35	0.35
	12 x 18" pouch	0.50	0.50	0.50

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	25" wide roll	\$0.80 / ft	\$0.80 / ft	\$0.80 / ft
	Replacement training certificates (each)	1.00	1.00	1.00
DEVELOPMENT SERVICES	Board of Adjustments:			
	Conditional use permits, residential	175.00	175.00	175.00
	Conditional use permits, minor non-residential	200.00	200.00	200.00
	Conditional use permits, neighborhood non-residential	200 plus \$50 per acre \$500 max	200 plus \$50 per acre \$500 max	200 plus \$50 per acre \$500 max
	Conditional use permits, community non-residential	200 plus \$50 per acre \$1,000 max	200 plus \$50 per acre \$1,000 max	200 plus \$50 per acre \$1,000 max
	Conditional use permits, regional non-residential	200 plus \$75 per acre \$1,500 max	200 plus \$75 per acre \$1,500 max	200 plus \$75 per acre \$1,500 max
	Conditional use permits, planned unit development	\$ 175 plus \$10 per acre for commercial and \$3 res/ unit (includes SFR & MF, Max \$1,500)	\$ 175 plus \$10 per acre for commercial and \$3 res/ unit (includes SFR & MF, Max \$1,500)	\$ 175 plus \$10 per acre for commercial and \$3 res/ unit (includes SFR & MF, Max \$1,500)
	Conditional use permit, cell tower	200.00	200.00	200.00
	Appeal or interpretation	\$260 with refund option	\$260 with refund option	\$260 with refund option
	Variance	400.00	400.00	400.00
	Variance, administrative	400.00	400.00	400.00
	Re-inspect for Conditional Use permit	50.00	50.00	50.00
	Planning Board:			
	Alternate plan review	200.00	200.00	200.00
	Rezoning, first 10 acres	250.00	250.00	250.00
	Rezoning, each additional acre	50.00	50.00	50.00
	with maximum of	2,000.00	2,000.00	2,000.00
	Conditional Rezoning			500.00 for first 10 acres; 50.00 per acre over 10 acres
	Ordinance text amendment	250.00	250.00	250.00
	Land Use Plan / Map Amendment	250.00	250.00	250.00
	Mobile Home Park Plan	175.00	175.00	175.00
	plus per lot charge	20.00	20.00	20.00
	Major subdivision plat	500.00	500.00	500.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	plus per lot charge	20.00	20.00	20.00
	Major subdivision plat - Revision to preliminary	100.00	100.00	100.00
	plus per lot charge for new lots	20.00	20.00	20.00
	Preliminary plat for third review and each review after			100.00
	Major subdivision plat - final plat	100.00	100.00	200.00
	Re-inspection fee for final plats	50.00	50.00	50.00
	Major subdivision plat final recreation fee, per lot	500.00	500.00	500.00
	Minor subdivision plat w/o improvements	100.00	100.00	100.00
	plus per lot charge	20.00	20.00	20.00
	Minor subdivision plat with improvements	160.00	160.00	160.00
	plus per lot charge	20.00	20.00	20.00
	Highway Corridor Overlay Review	60.00	60.00	60.00
	Exempt Plats	30.00	30.00	30.00
Permits & Licenses:				
	Land Use permit	25.00	25.00	25.00
	Land Use permit renewal	75.00	75.00	75.00
	Sign permit, ground	50.00	50.00	50.00
	Sign permit, wall	\$1/square foot	\$1/square foot	\$1/square foot
	Sign permit renewal	100.00	100.00	100.00
	Outdoor advertising signs (billboards)	refer to Commercial building permit	refer to Commercial building permit	refer to Commercial building permit
	Site plan, minor	100.00	100.00	100.00
	Site plan, neighborhood	250.00	250.00	250.00
	Site plan, community	400.00	400.00	400.00
	Site plan, regional	1,200.00	1,200.00	1,200.00
	Site plan, renewal	100.00	100.00	100.00
	Site plan, revision	40.00	40.00	40.00
	Historic property application	25.00	25.00	25.00
	Improvement guarantee review	400.00	400.00	400.00
	Improvement guarantees, modification	200.00	200.00	200.00
	Improvement guarantees, renewal	100.00	100.00	100.00
	Mobile home park zoning inspection	150.00	150.00	150.00
	plus per lot charge	7.00	7.00	7.00
	Mobile home re-inspection, per trip	50.00	50.00	50.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Vested rights certificate	400.00	400.00	400.00
	Flood Permit	100.00	100.00	100.00
	Letter of map amendment (LOMA) review	50.00	50.00	50.00
	Conditional letter of map amendment (CLOMA) review	50.00	50.00	50.00
	Letter of map revision (LOMR) review	50.00	50.00	50.00
	Conditional letter of map revision (CLOMR) review	50.00	50.00	50.00
	Watershed	100.00	100.00	100.00
	Special nonresidential intensity allocation permit (SNIA)	\$1,000/acre	\$1,000/acre	\$1,000/acre
	Watershed variance	400.00	400.00	400.00
	Ordinances:			
	Unified Development Ordinance	30.00	30.00	30.00
	Zoning Compliance (letter)	75.00	75.00	75.00
	Zoning Verification (letter)	25.00	25.00	25.00
	Copies:			
	Previously Issued Permit (per page)	3.00	3.00	3.00
	Maps	5.00	5.00	5.00
	Board Meeting Recordings on CD	5.00	5.00	5.00
	Cell Towers:			
	Concealed attached wireless communications facility (water tank, church steeple)	5,000.00	5,000.00	5,000.00
	Collocated or combined wireless communications facility (i.e. basic co-location)	\$1,000 (per change in General Statutes)	\$1,000 (per change in General Statutes)	\$1,000 (per change in General Statutes)
	Free-standing concealed Wireless communications facility (i.e. clock tower)	6,000.00	6,000.00	6,000.00
	Non-concealed freestanding wireless communications facility (i.e. lattice, guided tower, monopole)	7,000.00	7,000.00	7,000.00
	Electrical:			
	Electrical permit (minimum)	\$60/\$120 after the fact	\$60/\$120 after the fact	\$60/\$120 after the fact
	200 amps	\$80/\$160 after the fact	\$80/\$160 after the fact	\$80/\$160 after the fact
	Over 200 amps	\$90/\$180 after the fact	\$90/\$180 after the fact	\$90/\$180 after the fact
	Residential Solar Panels (new law requires 2 trips)	\$ 120 / \$240	\$ 120 / \$240	\$ 120 / \$240

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Residential Generator	\$ 120 / \$240	\$ 120 / \$240	\$ 120 / \$240
	Commercial Solar Panels	Based on Contractor's Labor Cost	Based on Contractor's Labor Cost	Based on Contractor's Labor Cost
	Residential Mechanical:			
	Minimum residential mechanical (ductwork & gas line only, etc.)	\$60/\$120 after the fact	\$60/\$120 after the fact	\$60/\$120 after the fact
	Up to 2 residential unit replacement (includes electrical)	\$90/\$180 after the fact	\$90/\$180 after the fact	\$90/\$180 after the fact
	More than 2 residential units (includes electrical)	\$110/\$220 after the fact	\$110/\$220 after the fact	\$110/\$220 after the fact
	Commercial Mechanical			
	Up to 2 commercial unit replacement (includes electrical)	90.00	90.00	90.00
	More than 2 commercial units (includes electrical)	110.00	110.00	110.00
	Manufactured Home:			
	Travel Trailer	\$125/\$250 after the fact	\$125/\$250 after the fact	\$125/\$250 after the fact
	Singlewide Mobile Home	\$150/\$300 after the fact	\$150/\$300 after the fact	\$150/\$300 after the fact
	Doublewide Mobile Home	\$200/\$400 after the fact	\$200/\$400 after the fact	\$200/\$400 after the fact
	Triplewide Mobile Home	\$225/\$450 after the fact	\$225/\$450 after the fact	\$225/\$450 after the fact
	Plumbing:			
	Minimum Plumbing, 2 or less fixtures	\$50/\$100 after the fact	\$50/\$100 after the fact	\$50/\$100 after the fact
	Water service line	\$40/\$80 after the fact	\$40/\$80 after the fact	\$40/\$80 after the fact
	Sewer service line	\$50/\$100 after the fact	\$50/\$100 after the fact	\$50/\$100 after the fact
	Residential Plumbing, more than 2 fixtures	\$100/\$200 after the fact	\$100/\$200 after the fact	\$100/\$200 after the fact
	Insulation	\$55/\$110 after the fact	\$55/\$110 after the fact	\$55/\$110 after the fact
	Miscellaneous:			
	Homeowner's Recovery Fund	10.00	10.00	10.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Day Care or Group Home	100.00	100.00	100.00
	Reinspection (1 - 9 violations)			
	First trip	50.00	50.00	50.00
	Second trip (existing violations not corrected)	100.00	100.00	100.00
	Plan Review Fee (Residential)	25.00	25.00	25.00
	Plan Review (Commercial)	50.00	50.00	50.00
	Site Plan Revision	40.00	40.00	40.00
	Expired permits (6 months to 2 years)	150.00	150.00	150.00
	Expired permits over 2 years	full cost	full cost	full cost
	Change of use (n/a when building permits issued)	100.00	100.00	100.00
	Second home removal permit & inspection	\$350 with partial refund option for compliance	\$350 with partial refund option for compliance	\$350 with partial refund option for compliance
	Swimming pools (does not include electrical) Moved from Mechanical	\$100/\$200 after the fact	\$100/\$200 after the fact	\$100/\$200 after the fact
	Traffic Impact Analysis (TIA) Review		Consultant Cost	Consultant Cost
	New Single Family Dwelling:			
	Description by dimension per square feet (heated and garage). Includes building, electrical, plumbing, mechanical, insulation and t.s.p. permit			
	Up to 1,200 square feet	\$600/\$1,200 after the fact	\$600/\$1,200 after the fact	\$600/\$1,200 after the fact
	1,201 to 2,000 square feet	\$700/\$1,400 after the fact	\$700/\$1,400 after the fact	\$700/\$1,400 after the fact
	2,001 to 2,500 square feet	\$805/\$1,610 after the fact	\$805/\$1,610 after the fact	\$805/\$1,610 after the fact
	2,501 to 3,000 square feet	\$940/\$1,880 after the fact	\$940/\$1,880 after the fact	\$940/\$1,880 after the fact
	3,001 to 3,500 square feet	\$1,045/\$2,090 after the fact	\$1,045/\$2,090 after the fact	\$1,045/\$2,090 after the fact
	3,501 to 4,000 square feet	\$1,200/\$2,400 after the fact	\$1,200/\$2,400 after the fact	\$1,200/\$2,400 after the fact
	4,001 to 4,500 square feet	\$1,290/\$2,580 after the fact	\$1,290/\$2,580 after the fact	\$1,290/\$2,580 after the fact

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	4,501 to 5,000 square feet	\$1,390/\$2,780 after the fact	\$1,390/\$2,780 after the fact	\$1,390/\$2,780 after the fact
	5,001 or more square feet	\$1,390 plus \$0.20 x sq. ft	\$1,390 plus \$0.20 x sq. ft	\$1,390 plus \$0.20 x sq. ft - Final cost rounded to nearest whole dollar
	Residential additions:			
	Attached and detached garage, storage buildings, renovations, and fire damage renovation (building permit only)			
	0 to 500 square feet	\$100/\$200 after the fact	\$100/\$200 after the fact	\$100/\$200 after the fact
	501 to 1,200 square feet	\$175/\$350 after the fact	\$175/\$350 after the fact	\$175/\$350 after the fact
	1,201 to 2,000 square feet	\$250/\$500 after the fact	\$250/\$500 after the fact	\$250/\$500 after the fact
	2,001 or more square feet	\$325/\$650 after the fact	\$325/\$650 after the fact	\$325/\$650 after the fact
	Modular Home (fee includes electrical, plumbing and mechanical)	\$375/\$750 after the fact	\$375/\$750 after the fact	\$375/\$750 after the fact
	Modular Construction Trailer - Temporary	\$125/\$250 after the fact	\$125/\$250 after the fact	\$125/\$250 after the fact
	Moved house or building (fee includes electrical, plumbing and mechanical)	\$375/\$750 after the fact	\$375/\$750 after the fact	\$375/\$750 after the fact
	*Please note that there are additional fee requirements for additions or renovations to Modular Home or Move House setups.			
	Commercial, Industrial and Multi-Family :			
	Fee is for each trade and is separate from the total cost of the project			
	\$0 - \$1,200	\$80/\$160 after the fact	\$80/\$160 after the fact	\$80/\$160 after the fact
	\$1,201 - \$2,500	\$160/\$320 after the fact	\$160/\$320 after the fact	\$160/\$320 after the fact
	\$2,501 - \$25,000	\$300/\$600 after the fact	\$300/\$600 after the fact	\$300/\$600 after the fact

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	\$25,001 - \$50,000	\$500/\$1000 after the fact	\$500/\$1000 after the fact	\$500/\$1000 after the fact
	\$50,001 - \$100,000	\$905/\$1,810 after the fact	\$905/\$1,810 after the fact	\$905/\$1,810 after the fact
	\$100,001 - \$200,000	\$1,710/\$3,420 after the fact	\$1,710/\$3,420 after the fact	\$1,710/\$3,420 after the fact
	\$200,001 - \$350,000	\$2,915/\$5,830 after the fact	\$2,915/\$5,830 after the fact	\$2,915/\$5,830 after the fact
	\$350,001 - \$500,000	\$3,820/\$7,640 after the fact	\$3,820/\$7,640 after the fact	\$3,820/\$7,640 after the fact
	\$500,001 - \$750,000	\$5,075/\$10,150 after the fact	\$5,075/\$10,150 after the fact	\$5,075/\$10,150 after the fact
	\$750,001 - \$1,000,000	\$6,330/\$12,660 after the fact	\$6,330/\$12,660 after the fact	\$6,330/\$12,660 after the fact
	Fees in excess of \$6,330 will require an additional .002 of each			
	Each T-pole	60.00	60.00	60.00
	Commercial Modular Unit (any size) plus each trade cost	\$375/\$750 after the fact	\$375/\$750 after the fact	\$375/\$750 after the fact
	Harnett County Board of Education Classroom Huts:			
	Single Room	100.00	100.00	100.00
	Two Rooms	200.00	200.00	200.00
	Three or more	300.00	300.00	300.00
EMERGENCY SERVICES	Annual Fees:			
	Foster home inspection	25.00	25.00	25.00
	Alcohol Beverage Control		100.00	100.00
	Non-Compliance of Violations:			
	First reinspection for non-compliance, if code requirements are met	50.00	50.00	50.00
	Second non-compliance inspection	100.00	100.00	100.00
	Third and subsequent inspections for non-compliance		200.00	200.00
	Special Use Permits for Specific Times:			
	Fireworks - Pyrotechnic Special Effects (Includes Site Plan Review)	150.00	150.00	150.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Tents & Temporary Membrane Structure (Includes Site Plan Review)	100.00	100.00	100.00
	Temporary kiosks or displays for merchandising	-	-	-
	Insecticide fogging or fumigation (Includes Site Plan Review)	75.00	75.00	100.00
	Explosive Materials (blasting permits):			
	Multiple visits - 90 days (Includes Site Plan Review)	250.00	250.00	250.00
	Single visit - 72 hours (Includes Site Plan Review)	100.00	100.00	100.00
	Operational Permits:			
	Additive Manufacturing	-	-	100.00
	Amusement Buildings (Includes Site Plan Review)	75.00	75.00	100.00
	Carnivals and fairs (Includes Site Plan Review)	75.00	75.00	-
	Combustible Dust Producing Operations	75.00	75.00	100.00
	Covered Mall Buildings (Includes construction plan review. Does not include individual tenant spaces.)	75.00	75.00	100.00
	Exhibits, Trade Shows and Festivals (Includes Site Plan Review)	75.00	75.00	-
	Flammable and Combustible Liquids - 6 Subcategories:			
	Change Contents of Tank	75.00	75.00	100.00
	Manufacture, Process, Blend or Refine	75.00	75.00	100.00
	Liquid Dispensing - AGST/UGST to Vehicles	75.00	75.00	100.00
	Liquid Dispensing - Tanker to Vehicles	75.00	75.00	100.00
	To operate tank vehicles or facilities where flammable and combustible liquids are produced, processed, transported, stored, dispensed or used	75.00	75.00	100.00
	Place temporary out of service (more than 90 days)	-	-	100.00
	Liquid or gas-fueled vehicles or equipment in assembly buildings	75.00	75.00	100.00
	Nightclubs	-	-	100.00
	Construction Permits:			
	Automatic Fire Extinguishing System - Fixed Fire Suppression Systems/Sprinkler	\$50.00+ \$2.00 per Nozzle Head	\$50.00+ \$2.00 per Nozzle Head	\$50.00+ \$2.00 per Nozzle Head

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Fire Alarm Detection System and Related Equipment	\$50.000+ \$2.00 per initiating device	\$50.000+ \$2.00 per initiating device	\$50.000+ \$2.00 per initiating device
	Standpipe Systems	150.00	150.00	150.00
	Certificate of occupancy certification (Final Inspection)	50.00	50.00	50.00
	Certificate of occupancy (Final Inspection) re-check per violation	50.00	50.00	50.00
	Any required permits not obtained prior to work being conducted shall be applicable for Double Permit Fees.			
	AGST/UGST (Above Ground/Underground. Storage Tanks):			
	Removal (per tank) (Includes Site Plan Review)	100.00	100.00	100.00
	New installations (per tank) (Includes Site Plan Review)	100.00	100.00	100.00
	Reinspection (per tank)	100.00	100.00	100.00
	AGST/UGST Pipe Inspection (Includes Site Plan Review)	100.00	100.00	100.00
	Compressed Gases	-	-	100.00
	Cryogenic Fluids	-	-	100.00
	Emergency Responder Communication Coverage System	-	-	100.00
	Energy Storage System	100.00	100.00	100.00
	Fire Pumps and Related Equipment	-	-	200.00
	Flammable and Combustible Liquids	75.00	75.00	100.00
	Fuel Cell Power Systems	-	-	100.00
	Gas Detection Systems	-	-	100.00
	Gates and Barricades Across Fire Apparatus Access Roads	100.00	100.00	100.00
	Hazardous Materials	-	-	100.00
	High-piled Combustible Storage	-	-	100.00
	Industrial Ovens	-	-	100.00
	Motor Vehicle Repair Rooms and Booths	-	-	100.00
	Plant Extraction Systems	-	-	100.00
	Private Fire Hydrants	75.00	75.00	100.00
	Smoke Control or Smoke Exhaust Systems	-	-	100.00
	Solar Photovoltaic Power System	-	-	100.00
	Special Event Structure	-	-	100.00
	Spraying or Dipping	75.00	75.00	100.00
	Plans Review:			
	Up to 5,000 sq. ft.	50.00	50.00	50.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	5,001 to 10,000 sq. ft.	100.00	100.00	100.00
	10,001 to 25,000 sq. ft.	150.00	150.00	150.00
	Over 25,000 sq. ft.	250.00	.01 / square foot	.01 / square foot
	Major Subdivision Site Plant (DRB Review and Inspection Fee)	100.00	100.00	100.00
	Commercial Site Plan Review	50.00	50.00	50.00
	Revisions / Resubmittals	50.00	50.00	50.00
	Imminent Hazard Violations:			
	Locked or Blocked exit doors	250.00 Each Exit Door / Each Occurance	250.00 Each Exit Door / Each Occurance	250.00 Each Exit Door / Each Occurance
	Exceeding Posted Occupancy Capacity w/failure to comply	250.00 Each Occurance	250.00 Each Occurance	250.00 Each Occurance
	800 MHZ radio, per radio, per month. (This fee is charged to Fire, Rescue, Police Departments, Towns and anyone who utilizes an 800 MHZ radio).	25.00	25.00	25.00
EMERGENCY MEDICAL SERVICES	BLS:			
	Non-Emergency	393.80	393.80	393.80
	Emergency	630.07	630.07	630.07
	BLS Routine Disposable Supplies	75.00	75.00	75.00
	ALS 1:			
	Non-Emergency	472.55	472.55	472.55
	Emergency	748.21	748.21	748.21
	ALS 2:			
	Emergency	1,082.94	1,082.94	1,082.94
	ALS Routine Disposable Supplies	90.00	90.00	90.00
	Loaded Patient Mileage	13.33	13.33	13.33
	Wheelchair Van Transport :			
	Within Harnett County - mileage included	50.00	50.00	50.00
	Outside Harnett County	3.00	3.00	3.00
	Note: Fees are based upon the current NC Medicare/ Medicaid Fee Schedule.			
	Specialty Care	1,279.82	1,279.82	1,279.82

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Round Trip	829.50	829.50	829.50
	Defibrillation	85.00	85.00	85.00
	Intubation	125.00	125.00	125.00
	IV Supplies	25.00	25.00	25.00
	Oxygen	20.00	20.00	20.00
	BLS Training (Organizations & Individuals):			
	Harnett County Resident	50.00	50.00	50.00
	Non-Harnett County Resident	75.00	75.00	75.00
	BLS Certification Card	5.00	5.00	5.00
	Health Saver Certification Card	25.00	25.00	25.00
	Health Saver Required Workbook	5.00	5.00	5.00
	Additional Training:	10.00	10.00	10.00
	ACLS Certification Card	10.00	10.00	10.00
	PALS Certification Card	10.00	10.00	10.00
	Heart Saver CPR/AED	25.00	25.00	25.00
	Heart Saver First-Aid/CPR/AED	25.00	25.00	25.00
	Advanced Medical Life Support	20.00	20.00	20.00
	Community Paramedic Course	20.00	20.00	20.00
	Emergency Pediatric Care	20.00	20.00	20.00
	Emergency Vehicle Operations Safety	15.00	15.00	15.00
	First on Scene	15.00	15.00	15.00
	Geriatric Education for EMS	15.00	15.00	15.00
	Principles of Ethics and Personal Leadership	20.00	20.00	20.00
	Pre-Hospital Trauma Life Support	20.00	20.00	20.00
	EMS Safety	15.00	15.00	15.00
	Tactical Emergency Casualty Care	20.00	20.00	20.00
	Local Government & Non-Profit Agencies within Harnett County - cost of certification card and workbook if applicable, no cost for training.			
GIS / E911	Maps, Print Outs, Deed Plots or Copies printed on Copier (cost per page)	1.00	1.00	1.00
	Maps printed on Plotter:			

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Without Ortho's	6.00	6.00	6.00
	With Ortho's	10.00	10.00	10.00
	Without Ortho's on Poster Paper	16.00	16.00	16.00
	With Ortho's on Poster Paper	20.00	20.00	20.00
	Specialty Maps, Requests and Projects (hourly cost)	65.00	65.00	65.00
	Specialty Maps on Poster Paper	-	-	-
	Digital Data	35.00	35.00	35.00
	Map Book	20.00	25.00	25.00
	Road Signs	400.00	400.00	400.00
	Road Name Petition	500.00	500.00	500.00
	Subdivision Name Change	500.00	500.00	500.00
	Reflective Address Number Sign:			
	Complete	40.00	40.00	40.00
	Sign Only	35.00	35.00	35.00
	Post Only	10.00	10.00	10.00
HARNETT REGIONAL JETPORT	FBO - Full Service	900.00	900.00	900.00
	FBO/SASO - Aircraft Maintenance	900.00	900.00	900.00
	FBO/SASO - Flight Training	900.00	900.00	900.00
	FBO/SASO - Aircraft Charter or Taxi	900.00	900.00	900.00
	FBO/SASO - Aircraft Rental	900.00	900.00	900.00
	FBO/SASO - Ground Services (cleaning, servicing)	900.00	900.00	900.00
	Facility/Ramp Fee (cabin class aircraft only)	Not to exceed 25.00	100.00	100.00
	Fee can be waived with the following conditions:			
	40'-50' wingspan = 50 gallon fuel sale			
	51'-60' wingspan = 100 gallon fuel sale			
	61' + wingspan = 150 gallon fuel sale			
	Facility and Equipment Rental/Usage			
	Conference Room - per hour		60.00	60.00
	Kitchen - per hour		30.00	30.00
	Refundable deposit		250.00	250.00
	Forklift - per hour			100.00
	Ground power unit - first hour (1 hour minimum)			50.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Ground power unit - per 30 mins after first hour			50.00
	Aircraft towing - per tow			25.00
	Aircraft towing - per month for non-SASOs			100.00
	Aircraft wash station - per wash (non-based aircraft)			25.00
	Aircraft wash station - per wash (based aircraft)			10.00
	Parking Fee:			
	Overnight - general aviation	10.00	10.00	10.00
	Overnight - cabin class			50.00
	Per month	50.00	50.00	50.00 (tenants only, agreement req'd)
	Open Hangar / Shade, per month	100.00	100.00	100.00
	Vehicle parking (monthly)			100.00
	After hours call out service fee, per trip	Not to exceed 100.00	100.00 (flat rate, 5:30pm-7:30am)	100.00 (flat rate, 5:30pm-7:30am)
	Fee assessed based upon service provided and qualified purchases			
	Fuel Fees (per gallon):			
	Fuel - AVGAS	0.30 above county cost	0.45 above county cost	0.50 above county cost
	Fuel - AVGAS/Full service fee			0.30 above customer cost
	Fuel - Jet A	1.50 above county cost	1.50 above county cost	1.55 above county cost
	Oil (per container)	30% above county cost	30% above county cost	30% above county cost
	**All FBO/SASO fees are annual unless otherwise noted			
HARNETT REGIONAL WATER	All Water Districts:			
	Flat Rate Water, Residential 1st 2,000 gallons	22.00	22.00	22.00
	Per Thousand Water, Residential	5.75	5.75	5.75
	Flat Rate Water, Commercial, 1st 2,000 gallons (flat)	30.00	30.00	30.00
	Per Thousand Water, Commercial (per 1,000 over 2,000)	\$5.75/1,000	\$5.75/1,000	\$5.75/1,000
	Water Bulk Rate (per 1,000)	\$3.00/1,000	\$3.00/1,000	\$3.00/1,000
	Water Bulk Rate - Capacity Owners	\$2.35/1,000	\$2.35/1,000	\$2.35/1,000
	Water Bulk Rate- Woodlake	\$3.20/1,000	\$3.20/1,000	\$3.20/1,000

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Hydrant 3/4" Meter Rental-Daily/Monthly/Yrly	\$ 5 / \$140 / \$1,200	\$ 5 / \$140 / \$1,200	\$ 5 / \$140 / \$1,200
	Hydrant 3" Meter Rental-Daily/Monthly/Yrly	\$ 10 / \$280 / \$2,500	\$ 10 / \$280 / \$2,500	\$ 10 / \$280 / \$2,500
	Institutional Rate	Same as residential	Same as residential	Same as residential
	Commercial, per month (50,000 gallon minimum/month)	-	-	-
	Energy Charges per 1,000 Water (Out of County Municipal Customers only)	\$0.35/1,000	\$0.35/1,000	\$0.35/1,000
	All Sewer Districts:			
	Flat Rate Sewer, Residential, no gallons	16.00	16.00	16.00
	Per Thousand Sewer, Residential	\$6.50/1,000	\$6.50/1,000	\$6.50/1,000
	Flat Sewer, One person household	42.00	42.00	42.00
	Flat Sewer, Two + person household	48.00	48.00	48.00
	Flat Rate Sewer, Commercial, no gallons	45.00	45.00	45.00
	Per Thousand Sewer, Commercial	\$6.50/1,000	\$6.50/1,000	\$6.50/1,000
	Institutional Rate, Minimum	300.00	300.00	300.00
	Per Thousand Sewer, Institutional	\$6.50/1,000	\$6.50/1,000	\$6.50/1,000
	Sewer Bulk Rate Capacity Holders (per 1,000)	\$2.75/1,000	\$2.75/1,000	\$2.75/1,000
	Sewer Bulk Rate Linden Oaks	\$3.00/1,000	\$3.00/1,000	\$3.00/1,000
	All Water Districts:			
	Residential/Commercial Water Tap On Fee, 3/4" Service (includes System Development Fee)	\$ 1,200.00 (total \$4,200)	\$ 1,200.00 (total \$4,200)	\$ 1,200.00 (total \$4,200)
	Residential Water Tap On Fee, 1" Service (includes System Development Fee)	\$ 2,200.00 (total \$5,200)	\$ 2,200.00 (total \$5,200)	\$ 2,200.00 (total \$5,200)
	Residential Water Tap On Fee, 2" Service (includes System Development Fee)	\$ 3,500.00 (total \$6,500)	\$ 3,500.00 (total \$6,500)	\$ 3,500.00 (total \$6,500)
	Commercial Water Tap On Fee, 1" Service (includes System Development Fee)	\$ 2,200.00 (total \$9,700)	\$ 2,200.00 (total \$9,700)	\$ 2,200.00 (total \$9,700)
	Commercial Water Tap On Fee, 2" Service (includes System Development Fee)	\$ 3,500.00 (total \$27,500)	\$ 3,500.00 (total \$27,500)	\$ 3,500.00 (total \$6,500)
	Meter Fees 3/4" Mechanical	70.00	70.00	-
	Meter Fees 3/4" Electronic/Radio Read/Automatic Read	325.00	325.00	425.00
	Sprinkler Tap	500.00	500.00	500.00
	Water Tap, New District - Construction	200.00	200.00	-
	Residential Water System Development Fee (includes 3/4", 1" & 2" services)(includes System Development Fee)	3,000.00	3,000.00	3,000.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Commercial Water System Development Fee	Based on SDF/Res Eq	Based on SDF/Res Eq	Based on Meter Size & Res Eq
	Late or delinquent fee	10.00	10.00	10.00
	All Sewer Districts:			
	Sewer Tap on Fee, Residential, All Districts (does not include Sewer Capacity Use Fee)	\$ 1,500 (total \$5,500)	\$ 1,500 (total \$5,500)	\$ 1,500 (total \$5,500)
	Residential Sewer System Development Fee (includes 3/4" services)	4,000.00	4,000.00	4,000.00
	Commercial Sewer System Development Fee	Based on SDF/Res Eq	Based on SDF/Res Eq	Based on Meter Size & Res Eq
	Sewer Tap, Step Tank, Bunnlevel / Riverside	\$ 2,800 (total \$6,800)	\$ 2,800 (total \$6,800)	\$ 2,800 (total \$6,800)
	Industrial Sewer Surcharges: BOD above 250 mg/l (per lb)	0.15	0.15	0.15
	Industrial Sewer Surcharges: TSS above 250 mg/l (per lb)	0.05	0.05	0.05
	Industrial Sewer Surcharges: NH3 above 25 mg/l (per lb)	1.46	1.46	1.46
	Industrial Sewer Surcharges: P above 6 mg/l (per lb)	12.16	12.16	7.10
	Septage Hauler Fees:			
	Basic Facilities Charge	\$20 per truckload	\$20 per truckload	\$20 per truckload
	Usage Charge	\$65.00/1,000	\$65.00/1,000	\$65.00/1,000
	All Water & Sewer Districts:			
	Deposits, Owner, Water	25.00	25.00	25.00
	Deposits, Owner, Water (if credit is denied due to unpaid utilities)	50.00	50.00	50.00
	Deposits, Owner, Sewer	25.00	25.00	25.00
	Deposits, Owner, Sewer (if credit is denied due to unpaid utilities)	50.00	50.00	50.00
	Deposits, Rental, Water	50.00	50.00	50.00
	Deposits, Rental, Water (if credit is denied due to unpaid utilities)	100.00	100.00	100.00
	Deposits, Rental, Sewer	50.00	50.00	50.00
	Deposits, Rental, Sewer (if credit is denied due to unpaid utilities)	100.00	100.00	100.00
	Deposits, 3/4" Hydrant Meter-Refundable	250.00	250.00	250.00
	Deposits, 3" Hydrant Meter-Refundable	500.00	500.00	500.00
	Setup Fees	15.00	15.00	15.00
	After Hours Call Out	50.00	50.00	50.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Transfer Fee	15.00	15.00	15.00
	Water Samples	\$30 & up	\$30 & up	\$30 & up
	All Water & Sewer Districts (con't):			
	Reconnect Fees	40.00	40.00	40.00
	Damaged Fees - as allowed by the State	\$100 & up	\$100 & up	\$100 & up
	Preliminary Plan Review - all projects	250.00	250.00	250.00
	Construction Phase Review - per residential equivalent unit	40.00	40.00	40.00
	Meters:			
	3/4" Electronic/Radio Read/Automatic Read	325.00	325.00	425.00
	1"	450.00	450.00	550.00
	2"	2,050.00	2,050.00	2,050.00
	Fecal Coliform - Lab Fee			30.00
	Industrial User Permit Application Fee			500.00
	Industrial User Permit Renewal Fee			250.00
	Industrial User Permit Modification Fee			250.00
	FOG (Fats, Oils & Grease) Violation Fee-Second NOV			100.00
	FOG (Fats, Oils & Grease) Violation Fee-Third NOV			500.00
	FOG (Fats, Oils & Grease) Violation Fee-Fourth NOV w/ Suspension			500.00
HEALTH	Miscellaneous Fees:			
	17P (Prenatal Patients Only)	125.00	125.00	125.00
	DTaP	50.00	50.00	50.00
	Fluad QIV 65+	100.61	107.77	155.01
	Flucelvax QIV	59.61	64.77	68.01
	Fluzone QIV	50.61	52.77	54.01
	Hep B	69.00	75.00	75.00
	Hepatitis B Vaccine (Hi-Risk)	-	-	-
	MMR - Adult	87.00	95.00	108.00
	Pneumonia shot	119.00	119.00	272.00
	PPD/TB Skin Test	25.00	25.00	25.00
	Menactra	152.00	178.00	179.00
	HPV Vaccine (3 dose)	825.00	969.00	969.00
	IPV	35.00	49.00	49.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Kinrix (IPV, Dtap)	60.00	71.00	71.00
	Pentacel (Dtap, IPV, HIB)	101.00	133.00	133.00
	Prevnar (PCV13)	235.00	272.00	272.00
	Prenvar 20	302.00	302.00	302.00
	Proquad (MMR & Varicella)	270.00	315.00	315.00
	Rabies	393.00	455.00	455.00
	Rotateq	95.00	104.00	109.00
	Shingrix (only patients 50-64)	182.00	182.00	221.00
	Twinrix (Hep A & Hep B Combination)	122.00	122.00	146.00
	Varicella (Meningitis)	180.00	180.00	192.00
	Telehealth originating site facility fee	25.00	25.00	27.00
	Women's Wellness Physical	Sliding Fee, Ins. Medicaid	60.00	60.00
	Child Health Services	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid
	Care Management for At Risk Children (CMARC)	Medicaid	Medicaid	Medicaid
	Cholesterol Test	-	-	-
	Family Planning	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid
	Care Management for At Risk Pregnancies (CMHRP)	Medicaid	Medicaid	Medicaid
	Pregnancy Test	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid
	Prenatal Program Services	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid	Sliding Fee, Ins. Medicaid
	STD Control/Treatment	Insurance, Medicaid	Insurance, Medicaid	Insurance, Medicaid
Environmental Health Fees:				
	Inorganic/Organic Water Samples	100.00	100.00	100.00
	Water samples / Microbiology	50.00	50.00	50.00
	Improvement / Septic Tank Permit	750.00	750.00	750.00
	Return Trip Fee (if not properly marked)	25.00	25.00	25.00
	Existing tanks	100.00	100.00	100.00
	Swimming pool permits	250.00	250.00	250.00
	Swimming pool reinspection fee	75.00	75.00	75.00
	Tattoo Artist Permits	500.00	500.00	500.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Temporary Tattoo Artist Permits	125.00	125.00	125.00
	Plan Review for Food & Lodging	250.00	250.00	250.00
	Pool Plan Review	400.00	400.00	400.00
	Well Fees	250.00	250.00	250.00
	Engineered Option Permit Fee	225.00	225.00	35.00
	a2 Private Option Permit		300.00	300.00
	Simple Revision Fee	25.00	25.00	25.00
	Revision Fee	100.00	100.00	100.00
	Expansion / Relocation Fee	375.00	375.00	375.00
	Drain Field Redesign	100.00	100.00	100.00
	NC Division of Public Health - Women & Children's Health Section	Sliding Fee Scale	Sliding Fee Scale	Sliding Fee Scale
	Medicaid Reimbursement Schedule	Based on Current Medicaid Rates	Based on Current Medicaid Rates	Based on Current Medicaid Rates
IT	Current Customers (all amounts are per hour of service):			
	Technical Support Services - No Block of Time	95.00	95.00	115.00
	Block of 50 hours of Technical Support Services	80.00	80.00	110.00
	Block of 100 hours of Technical Support Services	75.00	75.00	100.00
	Block of 200 hours of Technical Support Services	70.00	70.00	90.00
	Block of 300 hours of Technical Support Services	65.00	65.00	85.00
	Block of 400 hours of Technical Support Services	60.00	60.00	80.00
	Overages if block of hours chosen	85.00	85.00	85.00
	Office 365 Level 1 (per month)		14.00	15.00
	Office 365 Level 2 (per month)		20.00	22.00
	Office 365 Level 3 (per month)		32.00	34.00
	Virtual Server Space and 1TB of Storage (per month)	400.00	400.00	500.00
	Small Firewall Support (per month)		35.00	35.00
	Netmotion VPN (per month per user)	6.00	7.00	7.00
	Additional Hosted Virtual Server (per month)	100.00	100.00	200.00
	VoIP / FoIP Line and Maintenance (per month)	12.50	12.50	22.00
	10MB Internet - Burstable up to 1GB (per month)	75.00	75.00	150.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
LIBRARY	Copy & Printer Fees:			
	Black & White, per page (8 1/2 x 11)	0.10	0.10	0.10
	Black & White, per page (11 x 17)	0.20	0.20	0.20
	Color, per page (8 1/2 x 11)	1.00	1.00	1.00
	Overdue Fines:			
	Launchpads, per day (up to maximum of \$25)	1.00	1.00	1.00
	Fax fees (no international faxes sent or received):			
	Local, per page	0.25	0.25	0.25
	Long distance, per page	0.25	0.25	0.25
	All incoming faxes, per page	0.25	0.25	0.25
	Cold Lamination, per ft.	0.75	0.75	0.75
	All Library Materials			
	Lost Items	Purchase Cost of Item	Purchase Cost of Item	Purchase Cost of Item
	Books			
	Markings on pages non-obstructing of text	5.00	5.00	5.00
	Torn pages	5.00	5.00	5.00
	Torn cover	5.00	5.00	5.00
	Minor liquid damage	5.00	5.00	5.00
	AudioBooks, DVDs, and Kits:			
	Audiobook bag missing	2.00	2.00	2.00
	Audiobook missing disc	10.00	10.00	10.00
	Audiobook-case damage	8.00	8.00	8.00
	AudioVox Charger	5.00	5.00	5.00
	Missing Audio CD case	1.00	1.00	1.00
	Missing DVD case	2.00	2.00	2.00
	Missing DVD Bonus Material	5.00	5.00	5.00
	Missing Kit Items	Purchase Cost of Item	Purchase Cost of Item	Purchase Cost of Item
	Damaged or missing cover art (Audiobooks, Music CDs, DVDs)	1.00	1.00	1.00
	Damaged or missing Literacy Kit Container	14.00	14.00	14.00
	LaunchPads			
	Damaged beyond repair or missing electronic device	70.00	70.00	70.00
	Missing or damaged Launch USB cord	7.00	7.00	7.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Missing or damaged LaunchPad case	13.00	13.00	13.00
	Missing or damaged LaunchPad power adapter	8.00	8.00	8.00
	Missing or damaged LaunchPad bumper	9.00	9.00	9.00
	Magazines			
MISCELLANEOUS	Employee Mileage Reimbursement	Current IRS Mileage Reimbursement Rate		
	Employee Subsistence Per Diem (subject to County travel policy):			
	Breakfast	GSA Rate	GSA Rate	GSA Rate
	Lunch	GSA Rate	GSA Rate	GSA Rate
	Dinner	GSA Rate	GSA Rate	GSA Rate
	Medical Insurance (monthly):			
	Employee Only (County pays)	934.00	962.00	962.00
	Employee + Spouse (Employee pays)	339.96	339.96	350.16
	Employee + Child(ren) (Employee pays)	314.03	314.03	323.45
	Employee + Family (Employee pays)	709.54	709.54	730.83
	Dental Insurance (monthly):			
	Employee Only (County pays)	32.00	32.00	32.00
	Employee + Spouse (Employee pays)	30.46	30.46	30.46
	Employee + Child(ren) (Employee pays)	34.04	34.04	34.04
	Employee + Family (Employee pays)	85.44	85.44	85.44
	Vision Insurance:			
	Employee Only (Employee Pays)	6.46	6.46	6.46
	Employee + Spouse (Employee Pays)	12.28	12.28	12.28
	Employee + Child(ren) (Employee Pays)	12.93	12.93	12.93
	Employee + Family (Employee Pays)	19.00	19.00	19.00
	Medicare Supplement amount for qualified retirees	not to exceed 200.00	not to exceed 200.00	not to exceed 200.00
PARKS & RECREATION	Ball fields / Multipurpose fields:			
	1st hour	15.00	15.00	15.00
	each additional hour	15.00	15.00	15.00
	per hour with lights	25.00	25.00	25.00
	half day (up to 5 hours)	60.00	60.00	60.00
	half day with lights (up to 5 hours)	100.00	100.00	100.00
	full day	125.00	125.00	125.00
	full day with lights	150.00	150.00	150.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Ball field preparation (lining & dragging)	20.00	20.00	20.00
	Each additional field preparation	10.00	10.00	10.00
	Rapid dry (per bag)	15.00	15.00	15.00
	Multipurpose field preparation	30.00	40.00	40.00
	Picnic Shelter:			
	per hour	15.00	15.00	15.00
	Tennis Courts:			
	per hour	5.00	5.00	5.00
	per hour with lights	10.00	10.00	10.00
	Gyms:			
	per hour	50.00	50.00	50.00
	per full day	350.00	350.00	350.00
	Deposit required for any rentals over 2 hours	100.00	100.00	100.00
	Party package (includes 1 hour meeting room rental at BTCC)	70.00	70.00	70.00
	Multi-purpose Rooms:			
	Barbecue Creek Park Room			
	per hour	20.00	20.00	20.00
	per 4 hour block	75.00	75.00	75.00
	refundable deposit	50.00	50.00	50.00
	Anderson Creek Senior Center			
	per hour	35.00	35.00	35.00
	per 4 hour block	130.00	130.00	130.00
	refundable deposit	100.00	100.00	100.00
	Boone Trail Community Center Meeting Room			
	per hour	25.00	25.00	25.00
	per 4 hour block	90.00	90.00	90.00
	refundable deposit	50.00	50.00	50.00
	Benhaven Community Center Meeting Room			
	per hour		25.00	25.00
	per 4 hour block		90.00	90.00
	refundable deposit		50.00	50.00
	Shawtown Community Development Center Classroom			
	per hour	25.00	25.00	25.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	per 4 hour block	90.00	90.00	90.00
	refundable deposit	50.00	50.00	50.00
	Late fee for rental	10.00	10.00	10.00
	Recreation Fees:			
	Anderson Creek Senior Center Programs			
	Class A - per participant	30.00	30.00	30.00
	Class B - per participant	20.00	20.00	20.00
	Class C - per participant	10.00	10.00	10.00
	Adult Basketball Participant Fee		60.00	60.00
	Adult Dodgeball Participant Fee		40.00	40.00
	Adult Kickball (per team)	275.00	275.00	275.00
	Adult Softball - (per team)	550.00	550.00	600.00
	Co-ed Softball Team Fee	450.00	450.00	450.00
	Co-ed Softball Participant Fee	40.00	40.00	40.00
	Senior Golf Tournament Participant Fee (could vary depending on course)	30.00	35.00	35.00
	Open Gym			
	Daily Pass	2.00	2.00	2.00
	Summer Camp			
	Weekly (County Resident)	110.00	110.00	120.00
	Weekly (Out of County Resident)	120.00	120.00	130.00
	Late pickup fee	1.00 / minute	1.00 / minute	1.00 / minute
	Afterschool Care			
	Monthly (December & April - \$100)	120.00	120.00	120.00
	Weekly	40.00	40.00	50.00
	10% discount on children after 1st child (same household)	10 % discount	10 % discount	10 % discount
	Teacher workday	20.00	20.00	20.00
	Later pickup fee	1.00 / minute	1.00 / minute	1.00 / minute
	Leisure / Fitness Programs and Activities	Varies	Varies	Varies
	Late fee per program	10.00	10.00	10.00
	Movie in the Park Sponsorship Levels			
	Platinum level (8 movies)	-	-	-
	Gold level (3 movies, naming rights)	1,200.00	-	-

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Silver level (3 movies)	1,000.00	-	-
	Bronze level (1 movie)	300.00	-	-
	Movie in the Park Sponsorship (per movie)		425.00	425.00
REGISTER OF DEEDS	General Recordings:			
	First 15 pages (\$6.20 is paid to the State Treasurer)	26.00	26.00	26.00
	Each additional pages	4.00	4.00	4.00
	Deed Recordings:			
	First 15 pages (\$6.20 is paid to the State Treasurer)	26.00	26.00	26.00
	Each additional pages	4.00	4.00	4.00
	DT Recordings:			
	First 15 35 pages (\$6.20 is paid to the State Treasurer)	64.00	64.00	64.00
	Each additional page	4.00	4.00	4.00
	Additional assignment instrument index reference, each	10.00	10.00	10.00
	Multiple Instrument fee	10.00	10.00	10.00
	Non Standard Document Fee	25.00	25.00	25.00
	Additional party to index in excess of 20, each	2.00	2.00	2.00
	Revenue stamps, per thousand (Half of collections are paid to the Department of Revenue; less 2% Administrative cost)	2.00	2.00	2.00
	Certified copies:			
	First Page	5.00	5.00	5.00
	Each additional page	2.00	2.00	2.00
	UCC copies	1.00	1.00	1.00
	Xerox copies	0.10	0.10	0.10
	Outgoing faxes - local, per page			
	Local, per page	0.10	0.10	0.10
	Long distance, per page	0.50	0.50	0.50
	Deaths	10.00	10.00	10.00
	Marriage license copies	10.00	10.00	10.00
	Birth amendments	20.00	20.00	20.00
	Legitimations	20.00	20.00	20.00
	Delayed births	20.00	20.00	20.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Notary oaths	10.00	10.00	10.00
	Births - Statewide Issuance (State Vital Records is paid; \$14 for issuance of out of County births issued by Register of Deeds.)	24.00	24.00	24.00
	Births	10.00	10.00	10.00
	UCC's	38.00	38.00	38.00
	Instruction. County keeps \$25)	60.00	60.00	60.00
	Lamination of births & marriages	2.00	2.00	2.00
	Maps	21.00	21.00	21.00
	Right-of-Way plans	21.00	21.00	21.00
	Certified copies of maps	5.00	5.00	5.00
	Notary acts	5.00	5.00	5.00
	Torren fees original plots:			
	First page	26.00	26.00	26.00
	Each additional page	4.00	4.00	4.00
	Torrent fees recording new certificate:			
	First page	31.00	31.00	31.00
	Torren fees new certificates & noting entries	-	-	-
	Corporations:			
	First page	26.00	26.00	26.00
	Each additional page	4.00	4.00	4.00
	Uncertified map copies	0.50	0.50	0.50
	Copies of plats/plans larger than 18 X 24	1.00	1.00	1.00
	Lamination of paper, per foot	0.50	0.50	0.50
RESTITUTION	Juvenile Restitution Service Fees:			
	1 Juvenile per hour	7.25	7.25	7.25
	2 Juveniles per hour	14.50	14.50	14.50
	3 Juveniles per hour	21.75	21.75	21.75
	4 Juveniles per hour	29.00	29.00	29.00
	5 Juveniles per hour	36.25	36.25	36.25

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
SHERIFF	Service fee:			
	Per person - in state (State mandated)	30.00	30.00	30.00
	Per person - out of state	30.00	30.00	30.00
	Fingerprints:			
	In County Residents	10.00 first set / 5.00 additional set	10.00 first set / 5.00 additional set	10.00 first set / 5.00 additional set
	Out of County Residents	10.00 additional	10.00 additional	10.00 additional
	Copy of reports	3.00	3.00	3.00
	Local Jail Fee:			
	Per day	5.00	5.00	5.00
	State reimbursement, per day	18.00	18.00	18.00
	Inmate medical, per visit	10.00	10.00	10.00
	Concealed handgun application:			
	New	90.00	90.00	90.00
	Renewal	75.00	75.00	75.00
	Concealed sign	1.00	1.00	1.00
	Nartest Drug Testing Fee	-	-	-
	Storage Fee, per day	-	-	-
SOCIAL SERVICES	NC Health Choice Annual Fees:			
	One Child	50.00	50.00	50.00
	Multiple Children	100.00	100.00	100.00
	Adoption - pre placement assessments	1,300.00	1,300.00	1,300.00
	Adoption - report to court	200.00	200.00	200.00
	HCWD - Health Coverage for Workers with Disabilities	50.00	50.00	50.00
	Home Study	400.00	400.00	400.00
	Adoption Initial Search Intermediary Fee (fees charged to locate parties involved in an adoption or the retrieval of background information in accordance with NCGS 48-9-101, 104, and 109).	250.00	250.00	250.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Adoption Additional Services Intermediary Fee, per hour (extended provision of services to facilitate the exchange of information or personal contact between parties involved in an adoption if the initial search is not successful).	75.00	75.00	75.00
	Case record copy fee:			
	First page	2.00	2.00	2.00
	Multiple pages	0.25	0.25	0.25
	CSE NPA application fees - a non-public application fee collected in the amount of \$10 or \$25 , based upon income and the number in a household.	10/25	10/25	10/25
	Governmental Complex meeting room fee (per day)	N/A	N/A	N/A
SOLID WASTE MANAGEMENT	Collection/hauler permits (annual)	125.00	130.00	135.00
	Availability Fee (Household solid waste fee)	80.00	80.00	80.00
	Recycling fee	5.00	5.00	5.00
	Landfill tipping fee:			
	Construction & demolition, per ton	48.00	50.00	54.00
	Municipal Solid Waste (Transfer Station)	48.00	50.00	54.00
	Land clearing/inert debris and yard waste, per ton	30.00	35.00	37.00
	Uncertified tires, per ton	76.00	76.00	76.00
	Illegal waste, per ton	106.00	106.00	106.00
	Furniture/Mattress/Box Spring (all sizes)	5.00	5.00	-
	Minimum Charge per Load	5.00	5.00	-
	Screened Mulch	Cost + 10%	Cost + 10%	Cost + 10%
	Surcharge for digging out loads	100.00	100.00	100.00
	Fine for including trash bags or debris in LCID	100.00	100.00	100.00
	Solid waste citation	100.00	100.00	100.00
TAX	Garnishment Fee:			
	Employee	30.00	30.00	30.00
	Employer	30.00	30.00	30.00
	Bank Attachment Fee	60.00	60.00	60.00
	Advertising Fee	5.00	5.00	10.00

Department	Type of Fee	2023-2024	2024-2025	2025-2026 Adopted
	Returned Check Fee	10% of face amount or 25.00, whichever is greater	10% of face amount or 25.00, whichever is greater	10% of face amount or 25.00, whichever is greater
TRANSPORTATION	Dial-A-Ride - within City limits, one way	3.00	3.00	3.00
	Outside city limits, one way	3.00	3.00	3.00
	Out of County, medical trips only	5.00	10.00	10.00
	Senior discount (one way)	2.00	2.00	2.00
	Medicaid Approved Transportation per mile	3.75	5.75	5.75
	Deviated Fixed Rate, per ride	2.00	2.00	2.00
	Van use fee (per mile, Harnett County agencies only)	2.00	2.00	2.00

Attachment B

Approved Salary and Grade Table



Attachment B
SALARY GRADE TABLE
Fiscal Year 2025-2026
(BOC approved 6/16/2025 and effective 7/16/2025)



Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
1	Not Used	Annual	\$ 18,533	\$ 21,545	\$ 24,556	\$ 30,581
2	Not used	Annual	\$ 19,461	\$ 22,624	\$ 25,786	\$ 32,110
		Monthly	\$ 1,621.75	\$ 1,885.29	\$ 2,148.83	\$ 2,675.83
		Hourly	\$ 9.3564	\$ 10.8769	\$ 12.3973	\$ 15.4378
3	Not used	Annual	\$ 20,435	\$ 23,756	\$ 27,076	\$ 33,715
		Monthly	\$ 1,702.92	\$ 1,979.63	\$ 2,256.33	\$ 2,809.58
		Hourly	\$ 9.8247	\$ 11.4211	\$ 13.0175	\$ 16.2094
4	Grounds Maintenance Assistant Park Maintenance Assistant	Annual	\$ 21,456	\$ 24,942	\$ 28,428	\$ 35,402
		Monthly	\$ 1,788.00	\$ 2,078.50	\$ 2,369.00	\$ 2,950.17
		Hourly	\$ 10.3156	\$ 11.9916	\$ 13.6676	\$ 17.0205
5	Camp Counselor Gym Supervisor Park Attendant	Annual	\$ 22,529	\$ 26,189	\$ 29,849	\$ 37,173
		Monthly	\$ 1,877.42	\$ 2,182.42	\$ 2,487.42	\$ 3,097.75
		Hourly	\$ 10.8315	\$ 12.5912	\$ 14.3508	\$ 17.8720
6	Not used	Annual	\$ 23,654	\$ 27,498	\$ 31,342	\$ 39,030
		Monthly	\$ 1,971.17	\$ 2,291.50	\$ 2,611.83	\$ 3,252.50
		Hourly	\$ 11.3724	\$ 13.2205	\$ 15.0685	\$ 18.7648
7	Not used	Annual	\$ 24,838	\$ 28,874	\$ 32,910	\$ 40,982
		Monthly	\$ 2,069.83	\$ 2,406.17	\$ 2,742.50	\$ 3,415.17
		Hourly	\$ 11.9416	\$ 13.8820	\$ 15.8224	\$ 19.7033
8	Computer Support Assistant	Annual	\$ 26,079	\$ 30,317	\$ 34,555	\$ 43,031
		Monthly	\$ 2,173.25	\$ 2,526.42	\$ 2,879.58	\$ 3,585.92
		Hourly	\$ 12.5382	\$ 14.5758	\$ 16.6133	\$ 20.6884
9	Not used	Annual	\$ 27,383	\$ 31,834	\$ 36,284	\$ 45,183
		Monthly	\$ 2,281.92	\$ 2,652.79	\$ 3,023.67	\$ 3,765.25
		Hourly	\$ 13.1652	\$ 15.3049	\$ 17.4446	\$ 21.7230
10	4-H Program Assistant Community Social Services Assistant Custodian	Annual	\$ 28,753	\$ 33,425	\$ 38,097	\$ 47,443
		Monthly	\$ 2,396.08	\$ 2,785.42	\$ 3,174.75	\$ 3,953.58
		Hourly	\$ 13.8238	\$ 16.0700	\$ 18.3162	\$ 22.8096

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
11	Data Entry Assistant	Annual	\$ 30,190	\$ 35,096	\$ 40,001	\$ 49,815
	Line Technician	Monthly	\$ 2,515.83	\$ 2,924.63	\$ 3,333.42	\$ 4,151.25
		Hourly	\$ 14.5147	\$ 16.8732	\$ 19.2316	\$ 23.9500
12	Community Health Technician	Annual	\$ 31,699	\$ 36,851	\$ 42,002	\$ 52,304
	Transit Driver (HARTS) PT/FT	Monthly	\$ 2,641.58	\$ 3,070.88	\$ 3,500.17	\$ 4,358.67
	(HARTS "NEW" starting pay \$15.0003)	Hourly	\$ 15.2402	\$ 17.7170	\$ 20.1937	\$ 25.1467
13	Administrative Support Specialist I	Annual	\$ 33,284	\$ 38,694	\$ 44,103	\$ 54,919
	Animal Care Technician	Monthly	\$ 2,773.67	\$ 3,224.46	\$ 3,675.25	\$ 4,576.58
	Breastfeeding Coordinator	Hourly	\$ 16.0023	\$ 18.6031	\$ 21.2038	\$ 26.4039
	Data Entry Operator II					
	Data Entry Specialist					
	Landfill Maintenance Worker					
	Library Assistant					
	Maintenance Worker					
	Medical Office Assistant					
	Park Supervisor					
	Processing Assistant III					
	Recreation Center Assistant					
14	Administrative Support Specialist II	Annual	\$ 34,949	\$ 40,629	\$ 46,309	\$ 57,667
	Community Social Services Technician	Monthly	\$ 2,912.42	\$ 3,385.75	\$ 3,859.08	\$ 4,805.58
	Transit Services Assistant	Hourly	\$ 16.8027	\$ 19.5336	\$ 22.2644	\$ 27.7250
15	Accounting Clerk IV (OSHR title- DSS)	Annual	\$ 36,697	\$ 42,660	\$ 48,622	\$ 60,550
	AMI Technician	Monthly	\$ 3,058.08	\$ 3,554.96	\$ 4,051.83	\$ 5,045.83
	Animal Shelter Supervisor	Hourly	\$ 17.6431	\$ 20.5098	\$ 23.3764	\$ 29.1111
	Bailiff					
	Facilities Maintenance Tech Helper					
	Grounds Maintenance Technician I					
	Income Maintenance Technician					
	Office Assistant IV (OSHR title - DSS)					
	Parks Maintenance Technician I					
	Processing Assistant IV					
	Recreation Center Coordinator					
	Security Screening Technician					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
16	Senior Maintenance Worker					
	Transit Dispatcher					
	Administrative Support Specialist III	Annual	\$ 38,532	\$ 44,793	\$ 51,054	\$ 63,577
	Evidence Technician	Monthly	\$ 3,211.00	\$ 3,732.75	\$ 4,254.50	\$ 5,298.08
	Library Community Engagement & Programming Assistant	Hourly	\$ 18.5254	\$ 21.5356	\$ 24.5457	\$ 30.5664
	Library Program Specialist					
	Office Assistant IV (OSHR title - Health)					
	Operations Supervisor (HARTS)					
	Painter					
	Register of Deeds Deputy I					
	Tax Program Assistant					
17	Workforce Development Eligibility Specialist					
	Youth Counselor					
	Accounting Clerk V (DSS)	Annual	\$ 40,457	\$ 47,032	\$ 53,607	\$ 66,755
	Accounting Technician II (OSHR title -Health)	Monthly	\$ 3,371.42	\$ 3,919.33	\$ 4,467.25	\$ 5,562.92
	Classification Assistant	Hourly	\$ 19.4509	\$ 22.6120	\$ 25.7731	\$ 32.0944
	Collection System Technician Trainee/I					
	Distribution System Technician Trainee					
	Elections Specialist					
	Field Service Officer					
	Grounds Maintenance Technician II					
	Income Maintenance Caseworker I					
	Municipal Field Service Officer					
	NC Agriculture Cost Share Technician					
	Parks Maintenance Technician II					
	Processing Assistant V					
	Processing Unit Supervisor V					
	Program Assistant V					
	Register of Deeds Deputy II					
	Restitution & Teen Court Coordinator					
	Tax Collections Technician					
	Utility Customer Service Representative I					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Utility Locate Technician					
	Utility System Technician					
	Water Quality Technician					
	Weighmaster					
18	Asst ES Administrator	Annual	\$ 42,480	\$ 49,384	\$ 56,287	\$ 70,093
	Collection System Technician II	Monthly	\$ 3,540.00	\$ 4,115.29	\$ 4,690.58	\$ 5,841.08
	Distribution System Technician C	Hourly	\$ 20.4235	\$ 23.7426	\$ 27.0616	\$ 33.6992
	EMS Billing & Insurance Specialist					
	Facility Maintenance Technician I					
	Fleet Maintenance Mechanic					
	Heavy Equipment Operator					
	Park Maintenance Technician					
	Practical Nurse II					
	Senior Line Technician					
	Tax Program Assistant Supervisor					
	Utility Customer Services Representative II					
19	Accounts Supervisor	Annual	\$ 44,604	\$ 51,853	\$ 59,101	\$ 73,598
	Administrative Assistant	Monthly	\$ 3,717.00	\$ 4,321.04	\$ 4,925.08	\$ 6,133.17
	Central Permitting Technician	Hourly	\$ 21.4446	\$ 24.9296	\$ 28.4145	\$ 35.3844
	Collections System technician III					
	Distribution System Technician B					
	Elections Technician					
	Evidence Supervisor					
	Facility Maintenance Technician II					
	Foreign Language Interpreter II					
	Human Resources Placement Specialist (DSS)					
	Human Services Coordinator I (DSS)					
	Income Maintenance Caseworker II					
	Meter Services Coordinator					
	Natural Resources Conservationist I					
	Plant Maintenance Technician I					
	Records Supervisor					
	Register of Deeds Deputy III					
	Social Worker I					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
20	Tax Delinquent Collector					
	Utility Inventory Technician					
	Utility System Pump Technician I					
	Workforce Development Specialist I					
	Body Worn Camera Assistant	Annual	\$ 46,835	\$ 54,446	\$ 62,056	\$ 77,278
	Career Center Manager	Monthly	\$ 3,902.92	\$ 4,537.13	\$ 5,171.33	\$ 6,439.83
	Collection System Technician IV	Hourly	\$ 22.5173	\$ 26.1763	\$ 29.8352	\$ 37.1536
	Criminal Analyst I					
	Distribution System Technician A					
	Facility Maintenance Technician III					
	Family Resource Program Specialist					
	Fleet Maintenance Mechanic					
	Medical Laboratory Technician II					
	Plant Maintenance Technician II					
	Restitution & Teen Court Program Manager					
	Solid Waste Operations Crew Leader					
	Treatment Plant Operator					
	Utility System Pump Technician II					
	Utility System Electrical Technician					
	Wastewater Treatment Plant Operator Trainee/I					
	Water Treatment Plant Operator Trainee/Apprentice					
21	Accounting Technician IV (OSHR title- Health)	Annual	\$ 49,177	\$ 57,169	\$ 65,160	\$ 81,142
	Administrative Assistant I (OSHR title- Health)	Monthly	\$ 4,098.08	\$ 4,764.04	\$ 5,430.00	\$ 6,761.83
	Central Permitting Tech/Project Coordinator	Hourly	\$ 23.6432	\$ 27.4854	\$ 31.3275	\$ 39.0113
	Development Compliance Officer					
	EMS Transportation Coordinator					
	Family Resource Program Manager					
	Fleet Maintenance Supervisor					
	GIS Technician					
	GIS/E-911 Technician					
	Grounds Maintenance Supervisor					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Income Maintenance Caseworker III					
	Income Maintenance Caseworker III Q&A Trainer*					
	Income Maintenance Investigator II					
	Income Maintenance III - Lead Worker*					
	IT Technician I					
	Laboratory Analyst					
	Nutrition Project Coordinator II					
	Parks Capital Projects Manager					
	Parks Maintenance Supervisor					
	Planning Technician					
	Plant Maintenance Technician III					
	Public Health Education Specialist I					
	Recreation Program Supervisor					
	Senior Central Permitting Technician					
	Utility Collections Officer					
	Utility System Pump Technician III					
	Veterans Services Officer					
	Wastewater Treatment Plant Operator II					
	Water Treatment Plant Operator C					
22	Accountant I	Annual	\$ 51,635	\$ 60,026	\$ 68,417	\$ 85,197
	Assistant Accreditation Manager	Monthly	\$ 4,302.92	\$ 5,002.17	\$ 5,701.42	\$ 7,099.75
	Assistant Solid Waste Manager	Hourly	\$ 24.8250	\$ 28.8592	\$ 32.8934	\$ 40.9609
	Audio Visual/Trainer Technician					
	Child Support Agent II					
	Collection System Crew Leader					
	Criminal Analyst II					
	Distribution System Crew Leader					
	EDC Office Coordinator					
	Land Records Paralegal					
	Librarian					
	Library Branch Manager I					
	Management Analyst/Opioid Task Force Coordinator					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Nutritionist II					
	Office Manager					
	Paralegal					
	Parks & Grounds Supervisor					
	Plant Maintenance Technician IV					
	Pre-Trial Release Administrator					
	Residential Plan Reviewer Technician					
	Senior Treatment Plant Operator					
	Senior Treatment Plant/Pretreat Operator					
	Tax Database Software Technician					
	Tax Personal Property Appraiser					
	Tax PUV Appraiser					
	Tax Real Property Appraiser					
	Transportation Manager					
	Utility System Pump Technician IV					
	Veteran Services Officer					
	Volunteer Services Director I					
	Wastewater Treatment Plant Operator III					
	Water Treatment Plant Operator B					
	Workforce Dev JobLink Coordinator					
	Zoning Inspector					
23	Accounting Specialist I (OSHR title-DSS & Health)	Annual	\$ 54,216	\$ 63,027	\$ 71,838	\$ 89,459
	Administrative Assistant II	Monthly	\$ 4,518.00	\$ 5,252.25	\$ 5,986.50	\$ 7,454.92
	Assistant Elections Director	Hourly	\$ 26.0659	\$ 30.3021	\$ 34.5382	\$ 43.0100
	Child Support Lead Agent					
	Communications Specialist					
	Facility Maintenance Supervisor					
	Income Maintenance Supervisor II					
	Legal Assistant/Deputy Clerk of BOC					
	Library Branch Manager II					
	Meter Services Supervisor					
	Natural Resources Conservationist II					
	Paralegal I (DSS)					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Right of Way Agent					
	SCADA Technician					
	Senior Collection System Crew Leader					
	Senior Distribution System Crew Leader					
	Social Worker II					
	Utility Construction Coordinator					
	Utility Construction Inspector					
	Wastewater Treatment Plant Operator IV					
	Water Treatment Plant Operator A					
24	911 Database Manager	Annual	\$ 56,928	\$ 66,179	\$ 75,429	\$ 93,931
	Accountant II	Monthly	\$ 4,744.00	\$ 5,514.88	\$ 6,285.75	\$ 7,827.58
	Animal Services Manager	Hourly	\$ 27.3698	\$ 31.8172	\$ 36.2646	\$ 45.1600
	Assistant Utility Customer Service Supervisor					
	Code Enforcement Officer I					
	Community Engagement Coordinator					
	Emergency Management Specialist					
	Executive Assistant					
	Facility Maintenance Manager					
	Human Resources Benefits & Wellness Specialist					
	Human Resources Generalist					
	Human Resources Recruiting Specialist					
	IT Technician II					
	Library Branch Manager III					
	Library Circulation Manager					
	Jetport Operations Manager					
	Medical Laboratory Technologist I					
	Payroll Specialist					
	Procurement Specialist					
	Public Health Educator II					
	Senior Wastewater Treatment/Pre-Trmt Plant Oper					
	Senior Water Treatment Plant Operator					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
25	Solid Waste Operations Manager					
	Real Property Revaluation Supervisor					
	Telecommunications Administrative Officer					
	Telecommunications Training Officer					
	Accounting Specialist I (OSHR title - Health)	Annual	\$ 59,774	\$ 69,488	\$ 79,202	\$ 98,629
	Assistant Register of Deeds	Monthly	\$ 4,981.17	\$ 5,790.67	\$ 6,600.17	\$ 8,219.08
	Library Branch Manager IV	Hourly	\$ 28.7381	\$ 33.4084	\$ 38.0786	\$ 47.4187
	Capital Project Construction Manager					
	Child Support Supervisor II					
	Code Enforcement Officer II					
	Distribution & Collection System Supervisor					
	EMS Asst Chief of Logistics					
	Environmental Health Specialist					
	Fleet Director					
	Information Technology Project Coordinator					
	Latent Print Examiner					
	Natural Resources Director					
	Planner I					
	Senior Support Specialist/Board Clerk					
	Senior Engineering Technician					
	Social Worker III					
	Utility Data Specialist					
26	Accountant III	Annual	\$ 62,763	\$ 72,962	\$ 83,161	\$ 103,559
	Assistant Emergency Management Coordinator	Monthly	\$ 5,230.25	\$ 6,080.17	\$ 6,930.08	\$ 8,629.92
	Child Support Supervisor III (Program Manager)	Hourly	\$ 30.1751	\$ 35.0786	\$ 39.9820	\$ 49.7890
	Daytime Deputy Fire Marshal					
	Facilities Maintenance Director					
	IT Technician III					
	Nutrition Program Director I					
	Planner II; Long Range Planner					
	Procurement Manager					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
27	Risk Management and Safety Manager					
	Senior GIS Technician					
	Social Work Supervisor II					
	Social Worker IV (I/A&T)					
	Tax Listing/Billing Supervisor					
	Utility Customer Service Supervisor					
	Veterans Services Director					
	Applications Analyst	Annual	\$ 65,902	\$ 76,611	\$ 87,319	\$ 108,737
	Chief Deputy Fire Marshal	Monthly	\$ 5,491.83	\$ 6,384.21	\$ 7,276.58	\$ 9,061.42
	Clerk to the Board of Commissioners	Hourly	\$ 31.6842	\$ 36.8327	\$ 41.9811	\$ 52.2784
	Database Administrator					
	Emergency Services Administrator					
	EMS Captain of Training					
	Environmental Health Program Specialist					
	Finance Systems Manager					
	GIS Specialist					
	Network Security Analyst					
28	Tax Deputy Collector					
	Telecommunications Manager					
	Utility Maintenance Supervisor					
	Workforce Development Director/Joblink Coordinator					
	Accounting Supervisor	Annual	\$ 69,197	\$ 80,441	\$ 91,685	\$ 114,174
	Code Enforcement Officer III	Monthly	\$ 5,766.42	\$ 6,703.42	\$ 7,640.42	\$ 9,514.50
	Director of Marketing	Hourly	\$ 33.2684	\$ 38.6743	\$ 44.0802	\$ 54.8924
	Elections Director					
	Environmental Health Supervisor I					
	GIS Analyst					
	Human Resources Manager					
	Income Maintenance Administrator I					
	Information Systems User Group Supervisor					
	Jail Re-Entry Navigator					
	Public Health Nurse II					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
29	Senior IT Systems Specialist					
	Senior Planner					
	Wastewater Treatment Plant Supervisor					
	Administrative and Budget Officer	Annual	\$ 72,656	\$ 84,463	\$ 96,269	\$ 119,883
	Assistant Library Director	Monthly	\$ 6,054.67	\$ 7,038.54	\$ 8,022.42	\$ 9,990.25
	Assistant Manager of Building Services	Hourly	\$ 34.9315	\$ 40.6078	\$ 46.2841	\$ 57.6372
	Community Relations Director					
	EMS Asst Chief of Training					
	EMS Compliance Officer					
	GIS Systems Administrator					
	Local Public Health Administrator I					
30	Public Health Nurse III					
	Social Work Supervisor III					
	Utility Capital Project Manager					
	Accounting Manager	Annual	\$ 76,289	\$ 88,686	\$ 101,082	\$ 125,877
	Assistant Manager of Planning Services	Monthly	\$ 6,357.42	\$ 7,390.46	\$ 8,423.50	\$ 10,489.75
	Assistant Tax Administrator	Hourly	\$ 36.6781	\$ 42.6381	\$ 48.5980	\$ 60.5190
	Public Health Nurse Supervisor I					
31	Reporting Manager					
	Social Work Program Manager					
	Water Treatment Plant Supervisor					
	Emergency Management Coordinator	Annual	\$ 80,103	\$ 93,120	\$ 106,136	\$ 132,172
32	GIS/E911 Operations Administrator	Monthly	\$ 6,675.25	\$ 7,759.96	\$ 8,844.67	\$ 11,014.33
	Wastewater Treatment Superintendent	Hourly	\$ 38.5118	\$ 44.7699	\$ 51.0279	\$ 63.5454
	Asst Director, Dev Serv/Mgr of Planning	Annual	\$ 84,108	\$ 97,776	\$ 111,443	\$ 138,779
33	Assistant IT Director	Monthly	\$ 7,009.00	\$ 8,147.96	\$ 9,286.92	\$ 11,564.92
	Jetport Director	Hourly	\$ 40.4373	\$ 47.0084	\$ 53.5794	\$ 66.7220
	Manager of Building Services					
	Register of Deeds					
34	Utility Systems Manager					
	Fire Marshal	Annual	\$ 88,314	\$ 102,665	\$ 117,015	\$ 145,718
	Utility Civil Engineer	Monthly	\$ 7,359.50	\$ 8,555.38	\$ 9,751.25	\$ 12,143.17
35		Hourly	\$ 42.4595	\$ 49.3589	\$ 56.2583	\$ 70.0581
	Asst. Staff Attorney	Annual	\$ 92,730	\$ 107,799	\$ 122,867	\$ 153,004

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	EMS Chief	Monthly	\$ 7,727.50	\$ 8,983.21	\$ 10,238.92	\$ 12,750.33
	General Services Director	Hourly	\$ 44.5826	\$ 51.8272	\$ 59.0718	\$ 73.5610
	Library Director					
	Parks & Recreation Director					
	Solid Waste Director					
	Tax Administrator					
35	Advanced Practice Provider II	Annual	\$ 97,366	\$ 113,189	\$ 129,011	\$ 160,655
	Attorney II DSS	Monthly	\$ 8,113.83	\$ 9,432.38	\$ 10,750.92	\$ 13,387.92
	Deputy Finance Officer	Hourly	\$ 46.8115	\$ 54.4186	\$ 62.0257	\$ 77.2395
	Economic Developer					
	Emergency Services Deputy Director					
	Human Resources Director					
	Public Health Nursing Director II					
	Social Services Deputy Director					
36	Chief Information Officer	Annual	\$ 102,235	\$ 118,849	\$ 135,463	\$ 168,687
	Development Services Director	Monthly	\$ 8,519.58	\$ 9,904.08	\$ 11,288.58	\$ 14,057.25
	Sheriff	Hourly	\$ 49.1524	\$ 57.1401	\$ 65.1277	\$ 81.1011
37	Assistant HRW Director	Annual	\$ 107,347	\$ 124,791	\$ 142,234	\$ 177,122
	Economic Development Director	Monthly	\$ 8,945.58	\$ 10,399.21	\$ 11,852.83	\$ 14,760.17
	Senior Staff Attorney	Hourly	\$ 51.6101	\$ 59.9966	\$ 68.3830	\$ 85.1565
38	Assistant County Manager	Annual	\$ 112,714	\$ 131,030	\$ 149,346	\$ 185,977
	Finance Officer	Monthly	\$ 9,392.83	\$ 10,919.17	\$ 12,445.50	\$ 15,498.08
	Social Services Director	Hourly	\$ 54.1904	\$ 62.9964	\$ 71.8023	\$ 89.4137
39	Emergency Services Director	Annual	\$ 118,350	\$ 137,582	\$ 156,813	\$ 195,277
	Local Public Health Director	Monthly	\$ 9,862.50	\$ 11,465.13	\$ 13,067.75	\$ 16,273.08
		Hourly	\$ 56.9001	\$ 66.1462	\$ 75.3923	\$ 93.8850
40	HRW Director	Annual	\$ 124,267	\$ 144,461	\$ 164,654	\$ 205,040
		Monthly	\$ 10,355.58	\$ 12,038.38	\$ 13,721.17	\$ 17,086.67
		Hourly	\$ 59.7449	\$ 69.4535	\$ 79.1621	\$ 98.5788
41	Deputy County Manager	Annual	\$ 130,480	\$ 151,684	\$ 172,887	\$ 215,293
		Monthly	\$ 10,873.33	\$ 12,640.29	\$ 14,407.25	\$ 17,941.08

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
		Hourly	\$ 62.7320	\$ 72.9262	\$ 83.1203	\$ 103.5082
42	Not Used	Annual	\$ 137,005	\$ 159,268	\$ 181,530	\$ 226,056
43	Not Used	Annual	\$ 143,855	\$ 167,232	\$ 190,608	\$ 237,410
44	Not Used	Annual	\$ 151,046	\$ 175,592	\$ 200,137	\$ 249,228
101	Not Used	Annual	\$ 39,553	\$ 45,980	\$ 52,406	\$ 65,262
		Monthly	\$ 3,296.08	\$ 3,831.63	\$ 4,367.17	\$ 5,438.50
102	Booking Intake Technician	Annual	\$ 41,531	\$ 48,280	\$ 55,029	\$ 68,525
		Monthly	\$ 3,460.92	\$ 4,023.33	\$ 4,585.75	\$ 5,710.42
103	Emergency Medical Technician	Annual	\$ 43,606	\$ 50,693	\$ 57,780	\$ 71,953
	Detention Master Control	Monthly	\$ 3,633.83	\$ 4,224.42	\$ 4,815.00	\$ 5,996.08
104	Detention Officer	Annual	\$ 45,789	\$ 53,229	\$ 60,669	\$ 75,549
		Monthly	\$ 3,815.75	\$ 4,435.75	\$ 5,055.75	\$ 6,295.75
105	Telecommunicator EMD (uses 2288 hrs/yr)	Annual	\$ 48,075	\$ 55,888	\$ 63,701	\$ 79,328
		Monthly	\$ 4,006.25	\$ 4,657.33	\$ 5,308.42	\$ 6,610.67
106	Detention Corporal	Annual	\$ 50,482	\$ 58,685	\$ 66,888	\$ 83,294
	Advanced Emergency Medical Technician	Monthly	\$ 4,206.83	\$ 4,890.42	\$ 5,574.00	\$ 6,941.17
107	Deputy Sheriff	Annual	\$ 53,006	\$ 61,620	\$ 70,233	\$ 87,458
	Detention Sergeant	Monthly	\$ 4,417.17	\$ 5,134.96	\$ 5,852.75	\$ 7,288.17
	Reserve Deputy Sheriff					
	Telecommunications Shift Supervisor					
108	Not Used	Annual	\$ 55,654	\$ 64,699	\$ 73,743	\$ 91,832
		Monthly	\$ 4,637.83	\$ 5,391.54	\$ 6,145.25	\$ 7,652.67
109	Paramedic (uses 3,340 for FT ees)	Annual	\$ 58,439	\$ 67,935	\$ 77,431	\$ 96,423
		Monthly	\$ 4,869.92	\$ 5,661.25	\$ 6,452.58	\$ 8,035.25
110	Deputy Fire Marshal	Annual	\$ 61,360	\$ 71,331	\$ 81,302	\$ 101,243
	Deputy Sheriff Corporal	Monthly	\$ 5,113.33	\$ 5,944.25	\$ 6,775.17	\$ 8,436.92
	Deputy Sheriff Detective					
	Emergency Medical Services Lieutenant					
	Fire Marshal/Plan Reviewer					
111	Community Paramedic	Annual	\$ 64,429	\$ 74,898	\$ 85,366	\$ 106,305
	Detective Corporal	Monthly	\$ 5,369.08	\$ 6,241.46	\$ 7,113.83	\$ 8,858.75

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Detention Lieutenant EMS District Chief					
112	Computer Forensic Analyst	Annual	\$ 67,649	\$ 78,643	\$ 89,636	\$ 111,621
	Deputy Sheriff Sergeant	Monthly	\$ 5,637.42	\$ 6,553.54	\$ 7,469.67	\$ 9,301.75
	Detective Sergeant EMS Asst Chief of Operations					
113	Not Used	Annual	\$ 71,033	\$ 82,575	\$ 94,116	\$ 117,202
114	Body Worn Camera Administrator	Annual	\$ 74,582	\$ 86,703	\$ 98,823	\$ 123,062
	Deputy Sheriff Lieutenant	Monthly	\$ 6,215.17	\$ 7,225.21	\$ 8,235.25	\$ 10,255.17
115	Not used	Annual	\$ 78,311	\$ 91,038	\$ 103,765	\$ 129,215
		Monthly	\$ 6,525.92	\$ 7,586.50	\$ 8,647.08	\$ 10,767.92
116	Not Used	Annual	\$ 82,227	\$ 95,590	\$ 108,953	\$ 135,677
117	Deputy Sheriff Captain	Annual	\$ 86,339	\$ 100,369	\$ 114,399	\$ 142,462
	Detective Captain	Monthly	\$ 7,194.92	\$ 8,364.08	\$ 9,533.25	\$ 11,871.83
	Detention Captain Sheriff CALEA					
118	Not Used	Annual	\$ 90,656	\$ 105,388	\$ 120,119	\$ 149,584
119	Deputy Sheriff Major	Annual	\$ 95,190	\$ 110,659	\$ 126,127	\$ 157,062
		Monthly	\$ 7,932.50	\$ 9,221.54	\$ 10,510.58	\$ 13,088.50
120	Not Used	Annual	\$ 99,949	\$ 116,192	\$ 132,434	\$ 164,915


* These positions receive a 5% pay differential for additional duties.



Attachment C

Harnett County Fiscal Policy

- **Originally Adopted: May 7, 2021**
- **Approved Amendments as of November 7, 2016**
- **Approved Amendments as of February 17, 2020**
- **Approved Amendments as of February 15, 2021**
- **Approved Amendments as of July 1, 2023**
- **Approved Amendments as of July 1, 2024**

	FINANCE POLICY		SUBJECT: FISCAL POLICY
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FISCAL POLICY – PURPOSE


Harnett County government exists to meet the needs of residents through the services the County is mandated to provide or has elected to provide. To meet these needs, the County must maintain its financial integrity. In addition, the County must continually prepare to provide services for a growing population. The County’s Fiscal Policy is intended to maintain and improve the County’s financial condition and preserve its ability to meet future needs. This policy will be reviewed at least annually, and changes will be presented to the Board of Commissioners for approval. An effective policy:

- Contributes to the County's ability to insulate itself from fiscal crisis,
- Enhances short-term and long-term credit worthiness and helps the County achieve the highest credit and bond ratings possible,
- Promotes long-term financial stability by establishing a clear and consistent framework for budget and financial decisions,
- Directs attention to the total financial picture of the County, rather than single-issue areas,
- Links long-term financial planning with day-to-day operations, and
- Provides the County Staff, the County Board of Commissioners, and the County citizens a framework for measuring the fiscal impact of government services against established fiscal parameters.

To these ends, the following fiscal policy is adopted:

CAPITAL IMPROVEMENT PLAN (CIP) POLICIES


1. It is the responsibility of the County Board of Commissioners to provide for the capital equipment and facilities necessary to deliver county services to the residents of the County, as well as provide necessary capital equipment and facilities for the Harnett County Public Schools and the Central Carolina Community College system.
2. North Carolina statutes charge the County Manager with preparation of the recommended capital budget. It shall be his/her responsibility or that of his/her designee to coordinate the CIP process; receive requests from County departments, Harnett County Public Schools, and Central Carolina Community College; and propose a recommended CIP to the Board of Commissioners.

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3. The Board of Commissioners is responsible for adopting a CIP annually and may amend it as needed.
4. All capital projects must be proposed through the County's CIP process.
5. The CIP includes all approved capital projects, including new construction, renovations, vehicles and heavy equipment, new software and other technology, and all other purchases and improvements that meet the threshold for definition as a capital project, currently \$100,000 and above.
6. The County will develop a CIP of at least seven years and review and update the plan annually. The Harnett County Public Schools and the Community College System are strongly encouraged to submit their needs through this process, along with prioritization of their requests.
7. After projects are approved in the CIP and before the project can begin, the project must be authorized through one of two means:
 - A. Capital project ordinances: A separate capital budget ordinance shall be submitted to the Board of Commissioners for approval for all capital projects that are projected to span more than one fiscal year.
 - B. All other capital projects will be budgeted in the operating budget.
8. All capital projects will be assigned a project code by the Finance Officer for tracking and reporting purposes.
9. The CIP will prioritize the maintenance of existing facilities and equipment, and otherwise protect the county's past capital investments. A maintenance and replacement schedule will be developed and followed as funding allows.
10. County departments will provide a written justification and identify the estimated project costs, potential funding sources, and impacts on the operating budget for each proposed capital project and include this information in their requests. The County Manager or his/her designee will review, modify as appropriate, and include this information in the recommended CIP.
11. The County will pursue the most cost-effective strategies for financing the CIP, consistent with prudent fiscal management.


DEBT POLICIES

1. The County will confine long-term borrowing to critical capital projects that cannot be financed from current revenues unless

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financing results in a net financial benefit to the county.

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2. The County will take a balanced approach to capital funding by utilizing capital reserves and pay-as-you-go funding where possible. Pay-as-you-go funding will come from budgeted appropriations and funds set aside in capital reserves.
3. The county's capital funding strategy should result in the least fiscal impact on current and future taxpayers.
4. When the County finances capital projects by issuing bonds or entering capital leases, it will repay the debt within a period not to exceed the expected useful life of the project. Target debt ratios will be annually calculated and included in the review of financial trends.
5. Net debt as a percentage of estimated market value of taxable property shall not exceed 2.5%. Net debt is defined as all debt that is tax-supported.
6. Debt Service expenditures as a percent of total governmental fund expenditures should not exceed 15%. Should this ratio exceed 15%, staff must request an exception from the Board of Commissioners stating the justification and expected duration of the policy exception. Exceptions shall be reviewed and approved annually by the Board of Commissioners until compliance is achieved.
7. The County will retire tax anticipation debt, if any, annually and will retire bond anticipation debt within six months after completion of the project.
8. Outstanding tax-supported debt principal shall be no less than 50.0% repaid in 10 years.
9. Enterprise Debt Policies:
 - A. The Enterprise Fund is responsible for setting rates and charges at such a level which maintains the "self-supporting" nature of the fund.
 - B. The County will target a minimum amount of equity funding of 10% of the Enterprise Fund capital improvement plan on a five-year rolling average.
 - C. The Enterprise Fund will comply with all applicable bond covenants.
 - D. The Enterprise Fund will maintain a debt service coverage ratio as defined by the General Indenture of the Enterprise System Revenue Bonds. These minimum requirements are summarized to be:

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- 1) 1.20x debt service coverage on Parity Indebtedness (Revenues for this measure may include 20% of the balance in the Surplus Account at the end of the preceding Fiscal Year)
- 2) 1.00x debt service coverage of Parity Indebtedness, General Obligation Indebtedness, Subordinate Indebtedness, Other Indebtedness, and any amount due to the Qualified Reserve Fund or Qualified Reserve Fund Substitute.

RESERVE POLICIES

1. The County will maintain a minimum Unassigned Fund Balance, as defined by the Governmental Accounting Standards Board, at the close of each fiscal year equal to 15% of General Fund Expenditures with a targeted Unassigned Fund Balance equal to 20% of General Fund Expenditures.
2. In the event that funds are available over and beyond the 20% targeted amount, those funds may be transferred to a capital reserve fund, a capital projects fund, to pay down debt or to fund other one-time uses. Such transfers or uses shall be approved by the Board of County Commissioners in conjunction with a staff recommendation based upon a fund balance analysis to be completed within six months of the close of each fiscal year taking into consideration the prior year's financial statements, current year-to-date budget performance, current property tax valuations and the County's most recently adopted capital improvement plan.
3. The County Board may, from time-to-time, utilize fund balances that will reduce Unassigned Fund Balance below the 15% minimum for the purposes of a declared fiscal emergency or other such purpose as to protect or enhance the long-term fiscal security of the County. In such circumstances, the Board will adopt a plan to restore the Unassigned Fund Balance to the target level within 36 months. If restoration cannot be accomplished within such time period without severe hardship to the County, then the Board will establish a different but appropriate time period.
4. Enterprise Reserve Policies: The County has adopted a comprehensive strategy for the long-term stability and financial health of each Enterprise Fund that provides for annual increases in fund reserves to an established goal of 50% of operating and maintenance expenses.


BUDGET DEVELOPMENT POLICIES

1. The County will manage its annual budget to meet its legal and debt obligations, ensure adequate funding of current service

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levels, meet the priorities of the Board of Commissioners, maintain the County’s financial condition, and keep property tax increases to a minimum. The County shall operate under an annual balanced budget ordinance whereby the sum of net revenues and appropriated fund balances equals the expenditure appropriations.

2. The Budget Process will comply with the North Carolina Local Government Budget and Fiscal Control Act.
3. North Carolina statutes charge the County Manager with preparation of the recommended operating budget. It shall be his/her responsibility or that of his/her designee to coordinate the budget process; receive requests from County departments, Harnett County Public Schools, and Central Carolina Community College; and propose a recommended budget to the Board of Commissioners.
4. The Board of Commissioners is responsible for adopting an annual operating budget and may amend it as needed.
5. Use of one-time revenues: One-time revenues should not support ongoing personnel and operating costs. Use of one-time revenues is appropriate for capital outlay, CIP projects, debt retirement, contribution to capital reserve, and other non-recurring expenses. Proceeds from the sale of surplus capital items will go into the County’s general capital reserve unless proceeds are otherwise restricted.
6. The County will pursue an aggressive policy to collect current and delinquent property taxes, utility fees, licenses, permits and other revenues due to the County. The County will not waive any revenues due to the County unless those revenues were collected unlawfully.
7. The Finance Officer will generate reports that show actual revenues and expenditures compared to the budget and will present this to the County Board monthly.
8. Budget amendments will be brought to the County Board for consideration as needed.
9. New or increased services: The County should ensure adequate funding of current services before funding new or enhanced services.
10. Mid-year appropriations: All agencies supported by the county must function within the resources made available to them through the annual budget. The county will consider requests for new or expanded programs during the regular budget process. Only in extreme circumstances will such requests be considered outside of the budget process.
11. Funding-of Outside Agencies: From time to time, the County may elect to provide services through nonprofit agencies if those services meet the standard for public purpose as defined by the NC Constitution and the services can be achieved more cost

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effectively through the nonprofit. To receive county funding, nonprofits must abide by the county's budget process and deadlines and provide the information requested during the budget process.

12. Grants: The County will pursue federal, state, and private grants to enhance services to County residents. However, the County will limit its financial support of grant- funded programs to avoid commitments that continue beyond funding availability. The County will not continue programs after grants have expired, except as expressly approved by the Board of Commissioners as part of the annual budget process. The grant approval process will proceed as follows:
 - a. If a grant does not require any county match, either cash or in-kind, and the funder does not expect the county to continue to fund a position or a program after the
 - i. grant, then the proposal can be reviewed and approved by staff. However, the County Manager may choose to present a grant proposal to the Board for approval, if he/she feels that it is appropriate.
 - b. If the grant requires a county match, either cash or in-kind, or the funder expects the county to continue to fund a position or program after the grant is complete, then the grant application must be submitted to the Board of Commissioners for approval.
 - c. For grants that require Board of Commissioner approval, but approval cannot be obtained before the grant deadline, the Manager's Office can authorize the application with prior notice to the Chair and Vice Chair and report to the Board of Commissioners at their next meeting. If the Board of Commissioners does not approve the grant proposal, the funder will be notified that the county chooses to withdraw the application.
 - d. Departments shall be responsible for timely completion and filing of reports required by the grantor. Missing report deadlines shall be grounds for denying approval of future grant applications.
 - e. It will be the general policy of this Board that it will not absorb any reduction in State and Federal funds; however, the Board, in its discretion, may amend the budget ordinance to appropriate additional funds to compensate for the reduction in State and Federal funds so long as the ordinance, as amended, satisfies the requirements of G.S. 159-8 and 159-13. If the Board does not appropriate additional funds, the **agency shall reduce personnel or program expenditures to stay within the authorized County appropriation.**
 - f. The policy is extended to any agency that is funded by the County and receives State or Federal funds. This shall remain in effect until otherwise changed or amended by the Board of Commissioners. The County Manager is hereby directed to

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distribute this policy to each of the agencies that may be involved.

- 13. New positions: new positions for existing programs and services should be added when there is no other viable option. Alternatives, such as contracting, technology, and reassignment of duties should be fully explored and documented before new positions are funded.
- 14. Level of budgeting: To tie costs to specific services, departments shall submit budgets for each of their divisions or program areas. Department heads are authorized to **request** transfers of operating funds between their **budgeted** divisions. The Budget Officer must approve transfers. Transfers made from salary and wage accounts shall not result in an increase of salary obligations. Transfers into capital outlay lines shall not result in the purchase of additional capital items not previously approved by the Board of Commissioners. The County shall adopt budgets at the department level. Commissioners reserve the right to review and/or adopt budgets at a greater level of detail.
- 15. Justification for funding: Departments and agencies requesting funding from the county
 - a. Should justify their requests in terms of maintaining or increasing service levels. Departments should measure their performance in key service areas and periodically compare their performance to other jurisdictions to discover efficiencies and develop best management practices.
- 16. Contingency funds: Departments shall not include contingency funds in their respective budgets. The county shall include a general contingency fund in its annual budget. The amount of the contingency fund shall not exceed one percent of the annual budget.
- 17. Budget Officer: The County Manager serves as the budget officer. He/she is authorized to perform the following functions or delegate them:
 - a. Transfer funds within a department without limitation.
 - b. Transfer amounts of up to \$5,000 between departments of the same fund with a memorandum report on such transfers at the next regular meeting of the Board of Commissioners.
 - c. Transfer amounts of up to \$50,000 from contingency to any department with a memorandum report of such transfers at the next regular meeting of the Board of Commissioners. Greater amounts can be made available upon the agreement of the Board of Commissioners.

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- d. Employ temporary help from time to time to meet circumstances.
- e. Execute contracts if funds for the contract have been approved as part of the annual budget and the contract does not exceed the funds appropriated, the contract's term does not exceed three years, all applicable state laws and county policies regarding purchasing are followed, and the contract does not exceed \$250,000.
- f. Execute on behalf of the Board of Commissioners any other contract, change order, purchase order or other instrument incurring any obligation which is specifically approved by the Board of Commissioners.
- g. Authorize payment in an amount not to exceed \$5,000 in settlement of any liability claims against the County or against any of its officers or employees.

18. Enterprise Funds:

- a. The County maintains Enterprise Funds (primarily water and wastewater and solid waste) that are self-sustaining for both operational and capital purposes. The Enterprise Funds will adhere to the County Fiscal Policy with any exceptions noted in the policy.
- b. Any improvements required to meet new regulatory requirements or to meet changes in the service demands will be included in either the capital improvement plan or the annual budget request, depending on the cost of the improvement.
- c. Service rates:
 - i. Service rates will be reviewed annually as part of the budget process.
 - ii. Service rates will be adjusted as needed to provide adequate funding for the proper operation, maintenance, and expansion of the system.
 - iii. Service rates will be adjusted as necessary to meet bond covenants, debt service obligations, and the Adopted Fiscal Policy.

EDUCATION FUNDING POLICIES

- 1. It is the intent of the County to appropriate funding to the Board of Education to assure that the necessary resources are provided


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for current expenses and to meet the low- wealth funding requirements.

2. The County will provide current expense funding based upon the most recent known 2nd month average daily membership (ADM) times the most recent known Three-Year Average of Appropriations as determined by the NC Department of Public Instruction.
3. The County will provide funds for Capital and Capital Maintenance. An amount equivalent to 65% of the prior year’s lottery proceeds will be disbursed based upon the adopted budget ordinance.
4. The County will detail the amounts to be budgeted under this policy as part of the annual budget ordinance.

CASH MANAGEMENT/ INVESTMENT POLICIES

1. It is the intent of the County that public funds will be invested in interest bearing accounts to the extent possible to reduce the dependence upon property tax revenues. Funds will be invested with the chief objectives of safety of principal, liquidity, and yield, in that order. All deposits and investments of County funds will be in accordance with N.C.G.S. 159.
2. Up to one-half (50%) of the appropriations to Non-County Agencies and to non debt supported capital outlays for County Departments can be encumbered prior to December 31. Any additional authorization shall require the County Manager's written approval upon justification. The balance of these appropriations may be encumbered after January 1, upon a finding by the County Manager that there is a reasonable expectation that the County's Budgeted Revenues will be realized.
3. The County will use a Central Depository to maximize the availability and mobility of cash for all funds that can be legally combined.
4. Cash Flows will be forecasted, and investments will be made to mature when funds are projected to be needed to meet cash flow requirements.
5. Liquidity: No less than 20% of funds available for investment will be maintained in liquid investments at any point in time.
6. Maturity: All investments will mature in no more than sixty (60) months from their purchase date.
7. Custody: All investments will be purchased "payment-verses-delivery" and if certificated will be held by the Finance Officer in the name of the County. All non-certificated investments will be held in book-entry form in the name of the County with the

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County's third-party Custodian (Safekeeping Agent).

8. Authorized Investments: The County may deposit County Funds into: Any Board approved Official Depository if such funds are secured in accordance with NCGS-159 (31). The County may invest idle funds in the North Carolina Capital Management Trust, US Treasury Securities, US Agency Securities specifically authorized in GS-159 and rated no lower than "AAA", and Commercial Paper meeting the requirements of NCGS-159 plus having a national bond rating.
9. Diversification: No more than 25% of the County's investment funds may be invested in commercial paper.
10. Allocation: Investment income will be allocated to each participating fund or account based on a fair and equitable formula determined by the Finance Officer.

SUMMARY OF KEY POLICY RATIOS

<i>Ratio</i>	<i>Target</i>
Tax Supported Debt to Assessed Value:	<2.5%
Tax Supported Debt Service vs. Expenditures:	<15.0%
Tax Supported 10- Year Payout Ratio:	>50.0%
General Fund Unassigned Fund Balance as a Percent of Operating Budget:	>15.0%
Enterprise Fund Pay-go Capital (5-year Rolling Average):	>10.0%
Enterprise Fund Parity Debt Service Coverage (with 20% of Surplus Account)	>1.20x
Enterprise Fund Debt Service Coverage on all Indebtedness:	>1.00x
Enterprise Fund Reserves as a Percent of Operating and Maintenance:	>50%

Attachment D

Approved Best Management Practices for Capital Projects & Change Orders





Attachment D: Framework for Best Management Practices for Capital Projects & Change Orders

1. Standardization of contract documents.
2. Change Orders and Claims shall be handled in accordance with the Contract Documents.
3. Where contractor delays will not result, the cost for a contract change order shall be negotiated prior to authorization to do the work. The itemized cost proposal will be reviewed by the originating department, legal, finance and administration prior to final approval.
4. Work change directives will be used where work must be done on an emergency basis or when contractor delays through no fault of the contractor will result.
5. There should be consideration for exemptions in cases of special emergency involving the health and safety of the citizens and their property.
6. The County Manager shall have the authority to execute and approve change orders and the associated budget amendment up to five percent (5%) of the contract amount. This specifically includes the transfer of contingency funds. Notification of such actions will be provided to the Board of Commissioners via the County Manager's Report.
7. The estimated quantities of items of unit price work are not guaranteed and are solely for the purpose of comparison of bids and determine an initial contract price. Determinations of the actual quantities and classification of unit price work performed by contractor will be made by Engineer and reconciled in the final adjusting change order.

Attachment E

Harnett Regional Water 2025-2026 Capital Improvement Program



HARNETT REGIONAL WATER

Capital Improvement Plan 2025-26

EXECUTIVE SUMMARY

The capital improvement plan attached herewith is a working tool developed by the HRW staff to give guidance toward the County's water and sewer infrastructure development and capital needs program. It consists of an assessment of the current water and wastewater systems and projects these capital needs over a ten-year period. This plan is offered to the Board to seek their guidance and input as they look toward Harnett County's future. This plan should be a helpful fiscal planning tool that allows us to forecast capital demands on revenues and borrowing power to help avoid overextending ourselves financially during the next ten years and beyond. HRW recommends that the review and approval of this capital improvement plan be accomplished annually as part of the budget process. General approval of this document by resolution does not commit the Board to specific approval of any one project or expenditure, nor does it appropriate money for any project. This would still be accomplished through separate capital project ordinances. The approval by resolution from the Board simply approves the capital improvement plan as a plan for the forecast period.

DESCRIPTION OF COUNTY

Demographics. The County, formed in 1855, has a projected population of 136,709. The per capita income for the County is \$47,518 and the median household income is \$69,012 (23rd in NC). The poverty rate is 13.7% and the unemployment rate currently stands at 3.6%.

Land Area Configurations. Harnett County is located in the south central portion of North Carolina. It lies partially in the Coastal Plain and partially in the Piedmont section. The eastern two-thirds of the County exhibit topographic features common to the Coastal Plain region of North Carolina. It is an area of level to gently rolling terrain with elevations ranging from 100 to 300 feet above sea level. The major underlying geological formation includes sedimentary rocks consisting mostly of unconsolidated sands and clays. Topographical features of the western part of the County resemble the Piedmont region of North Carolina. It is an area of steeper hills with elevations as high as 450 feet above sea level. The major underlying geological formation includes crystalline rocks, such as granite and slate.

Mission Statement.

“Harnett Regional Water provides high quality water and wastewater services to residents and businesses in Harnett County and the surrounding region. The organization is focused on customer service and is committed to environmental stewardship. Its position on the Cape Fear River, combined with significant investments in infrastructure and foresight from past and current leaders, will allow Harnett Regional Water to continue to serve the rapidly growing central region of North Carolina.” HRW continues to grow from a single county water and sewer department to a regional water and wastewater provider.

Description of Existing Facilities. Harnett Regional Water provides water and/or wastewater services to approximately 120,000 Harnett County residents. HRW also provides public water to customers in Counties contiguous to ours. These Counties include Cumberland, Johnston, Moore, Lee, and Wake. The Harnett County Regional Water Treatment Plant supplies water to the Harnett County municipalities of Lillington, Angier, Erwin, and Coats. It supplies water to the Towns of Fuquay-Varina and Holly Springs in Wake County and also the Towns of Spring Lake and Linden in Cumberland County. It also jointly supplies water to Fort Bragg through a partnership with the Public Works Commission of Fayetteville. The Harnett County Regional Water Treatment Plant utilizes the Cape Fear River as the source for the system's drinking water and currently has a treatment capacity of forty-two million gallons a day (42 MGD). HRW's water system consists of nine County water and sewer districts. Each of these districts exists as a separate legal entity pursuant to Chapter 162A of the North Carolina General Statutes. The County maintains and operates the districts for a fee equal to the districts' debt service amount. This amount is paid from general revenues received from water and/or wastewater sales from the various districts. The County established a "Harnett County Public Utilities Fund" in 1998 that consolidated accounting for the operation of these districts. This allowed the department to budget revenues and expenditures in a consolidated manner rather than nine individual district budgets. HRW provides wastewater treatment to the Towns of Angier, Coats and Lillington in Harnett County. HRW also provides wastewater treatment to the Town of Fuquay-Varina in Wake County and Fort Bragg Army Base in Cumberland County. HRW was established in 1982 with approximately 600 water customers and 8 employees. We have grown in the forty-three years since to approximately 44,000 water customers, 14,000 sewer customers and 120 employees. HRW infrastructure consists of approximately 1,490 miles of water mains, 420 miles of sewer collection mains and totals over \$403 million dollars in assets. In addition to the 42 million gallon per day regional water plant mentioned above, other assets include 2 wastewater treatment plants with a combined treatment capacity of 22.5 million gallons per day, 20 elevated water storage tanks with 8.9 million gallons of capacity, 18.2 million gallons of ground storage capacity, a 60 million gallon reservoir, 24 water booster stations with pumping capacity of 133 million gallons per day and 105 sewer lift stations. Approximately 95% of Harnett County residents now have access to public water. As is apparent from the above history, HRW has experienced tremendous

growth and accomplishment through the valiant efforts and foresight of past and present Harnett County Commissioners and staff. Their dedication to a countywide water and strategically located sanitary sewer system is the reason for the utility's success.

WATER SYSTEM

Treatment Facility. HRW's existing 42 mgd (million gallons per day) regional water treatment facility was recently upgraded to that capacity in FY 2016-17 at a cost of approximately \$12 million dollars. The project added four new filters, an upgraded alum sludge disposal system, new backwash/chemical storage and modified the raw water intake and raw water/reservoir low-lift pump stations. Moore County, Johnston County, the Towns of Holly Springs and Fuquay-Varina in Wake County, as well as Fort Bragg in Cumberland County are the current capacity holders in the Harnett County Regional Water Treatment Facility. Currently, HRW is piloting the current treatment facility to establish what improvements will be needed to safely remove PFAS and PFOA (and other such chemicals) from our water supply to meet newly imposed EPA guidelines taking effect in 2029. It is estimated the WTP PFAS Improvements Project will cost approximately \$80 million dollars and begin in FY 2027. The estimated project completion date will be in FY 2028-29. Due to the tremendous residential growth in the County, Harnett Regional Water is also committed to building a new 8-10 mgd water treatment facility in the Erwin area of the County. Our planning estimates project the new plant will be needed to supplement the existing Harnett Regional Water Treatment Plant by the end of this decade. Cost estimates are currently approximately \$120 million dollars for the project as it will be funded by revenue bonds and HRW reserves. There is also the strong possibility that other surrounding entities will be interested in purchasing capacity in the new planned water treatment facility. Those discussions have already begun.

Water Supply Plan. The State of North Carolina requires that all water systems submit an approved water supply plan annually. This plan is currently being updated by the HRW staff. The purpose of this plan is to provide evidence to the

State that the water system is providing adequate planning for the supply of water through a designated planning period. Water supply planning is also continuing in the area of hydraulic modeling as the engineering firm of Hazen & Sawyer is engaged in providing an updated water hydraulic model of our entire distribution system. This will be critical importance in planning and directing future water resources to accommodate new growth.

Water Conservation Measures. Harnett County amended its Water Shortage & Conservation Ordinance in the spring of 2008. The ordinance was amended in response to the drought conditions in our area over the last several years. The ordinance now more clearly defines the stages of water conservation and what triggers their enactment. It also established a normal irrigation schedule and increased the department's enforcement authority during emergencies. Our water supply is a critical resource that must be protected at all costs.

Water Distribution System.

HRW is in design discussions with the Town of Holly Springs in Wake County to upgrade our distribution system by constructing a 24 MGD intermediate pump station and 1 million gallon elevated storage tank to complete HRW's ability to supply the Town with their entire 10 MGD water capacity allocation. This project is estimated to cost approximately \$23 million dollars and would be jointly funded from the Town of Holly Springs and HRW. It is estimated to begin in FY 26 and is still in the negotiating stages with the Town of Holly Springs. The Erwin St. Matthews Road Utility Extension Project is currently underway and will make needed water and wastewater improvements in certain areas of the Town. This project is estimated to cost \$1.8 million dollars. Other planned water projects in Erwin include the Erwin Downtown Utility Project which will connect several buildings in the downtown area to a different water transmission line to improve existing water quality. This project is estimated to cost approximately \$600,000 and should begin in FY 26. The Northwest Water Rehabilitation Project consists of the rehabilitation and replacement of several thousand feet of water transmission mains in the Northwest area of the County. This is needed due to the age of the existing infrastructure and the recurring leaks caused by the pipe insufficiencies. This project is projected to begin in FY 27 and cost approximately \$6 million dollars.

Regional Interconnects. As you are aware, Harnett County's water system is interconnected to several area public water systems that we do not provide water to including: the City of Dunn, the Town of Benson, the City of Raleigh, the Town of Apex, the City of Fayetteville (PWC), the City of Durham, and finally the Town of Cary. These connections are of a vital importance in the event of emergency water shortage conditions. The ability to provide and receive additional water from these various sources makes all of these systems more dependent upon each other and truly interconnected in a regional manner. HRW is a member of the Triangle Water Supply Partnership and our water system participates with the triangle water utilities in regional water supply planning, with the goal of collaboratively planning for, maintaining, and implementing, long-term sustainable and secure water supplies for our region in the future.

WASTEWATER SYSTEM

Wastewater Treatment and Collection. The County currently owns two active wastewater treatment plants, the North Harnett Regional Wastewater Treatment Plant and the South Harnett Regional Wastewater Plant. The South Harnett plant began operation in June 2009 and has a capacity of 15 mgd. It serves all of the southern area of the County and Fort Bragg. The North Harnett Wastewater Treatment Plant has a capacity of 7.5 MGD and recently underwent major modifications to its filters and bio-solids storage facilities as part of the North Harnett Wastewater Treatment Plant Upgrade Project. This project was completed in FY 2020-21 at a cost of approximately \$11 million dollars. The North Harnett Wastewater Treatment Plant is also under construction for a major capacity upgrade which will increase the plant's capacity to 16.5 MGD. This project costs approximately \$112 million dollars and includes participation from our regional wastewater partner towns of Angier, Fuquay-Varina and Lillington. This major expansion is expected to be complete in FY 27. The Southwest Wastewater Pump Station & Force Main Project consists of the renovation of our regional sewer lift station and the construction of approximately 5 miles of 20 inch sewer force main along Hwy 87 in the Southwest portion of Harnett County. This project is currently under design and is estimated to cost approximately \$11.5

million dollars and construction should get underway in FY 26. The Buies Creek-Coats Collection System Upgrade is a planned upgrade of the collection transmission system that transports the wastewater from this area of the County to the North Harnett Wastewater Treatment Plant. This upgrade is needed to support additional growth in these areas including the planned residential subdivisions located in the vicinity of these needed improvements. This project is estimated to cost approximately \$11 million dollars and should begin in FY 27.

Regional Wastewater Facilities. Harnett County has commissioned four different engineers since 1968 to look at comprehensive approaches to the long-range planning of Harnett County's water and wastewater needs. The most recent of these is the Northern Harnett Wastewater Master Plan for the Districts in the northern section of the County. This study was authored by Hazen and Sawyer and was completed in FY 2017-18. All of these wastewater plans have concluded that a regional approach utilizing a consolidation of systems is the best plan practical for protection of public health and economic development. There will continue to be County development of services which will extend from existing facilities; and, due to the escalating cost of expansion and operating expenses, it is likely that other regions within the County will be attempting to regionalize systems within the next ten years. In addition to this, regulatory restraints will force regionalization to happen in order to eliminate as many discharges into our water basin as possible. Areas outside the County, which are tributary to our drainage basins and wastewater treatment facilities, (i.e. southern Wake County and northern Cumberland County as recent examples) also provide realistic opportunities for regionalization. These relationships should be nurtured to provide the greatest scale of economy in building additional wastewater collection lines to serve Harnett County citizens.

FINANCIAL PLANNING

Revenue Projections. Revenue projections for the next 10 years are difficult if not impossible to correctly predict. They are tied to a myriad of factors including residential and commercial growth in the County, local and regional economic

conditions, and the ability of our utility to meet all future water and sewer needs throughout the County and region. Before we can attempt to predict future revenues, we need to look at current revenue trends for the last several fiscal years.

HRW Operating Revenues

<u>Financial Period</u>	<u>Operating Revenues</u>
FY 14-15	\$32,162,037
FY 15-16	\$34,446,531
FY 16-17	\$35,872,649
FY 17-18	\$39,203,558
FY 18-19	\$39,987,902
FY 19-20	\$41,091,355
FY 20-21	\$42,140,995
FY 21-22	\$49,139,362
FY 22-23	\$49,568,547
FY 23-24	\$58,498,680

You can see from these figures that annual revenues increased by \$26,336,643 in the last nine fiscal years. This represents a 81% increase in annual operating revenues in that time span. Most of this increase is due to the growth of water and wastewater infrastructure throughout the County and increasing growth of water supply to the surrounding region. Rates must be adjusted to cover the ever increasing cost of service to include debt repayment and meet capital reserve targets to cover emergencies and capital project funding. The overall financial strategy of the Department is to continue to maximize revenues consistent with an even pace of residential and commercial/industrial growth within the County. Expenditures will be kept in line consistent with adequately maintaining treatment and distribution systems while emphasizing regulatory compliance in all areas. Harnett Regional Water is at a historical crossroads in the sense that 95% of all County residents have access to water. Additional access to water has been the primary source of a growing revenue base in the past. However, since most areas within the County now have access to water, future revenue growth will be directly correlated to the Department's goal to provide access to sewer to densely populated unincorporated areas

of the County and the Department's ever increasingly important role as a regional water and wastewater treatment provider to surrounding municipalities, counties and Fort Bragg.

CUSTOMER SERVICE IMPROVEMENTS

HRW recently had a "Public Utilities Efficiency Study" completed by the Management Consulting firm of Martin-McGill out of Asheville, NC. Although the overwhelming result of the study was positive, one of the main recommendations for improvement within the department was in the area of customer service. Specifically, the need to upgrade existing outdated technologies such as water/sewer customer billing software that was over a decade old, asset management work order software, automated customer telephone systems, etc. HRW has aggressively started that process and has recently completed the installation of a new and enhanced customer information system (CIS) software system that includes a mobile work order and enhanced customer portal system. We have also engaged with new providers to enhance our existing Interactive Voice Response (IVR) telephone system to give customers access to enhanced technological features. HRW has also installed updated smart meters. These new meters send usage data to HRW through a wireless network and provide much more information to our customers and staff. All of these efforts have greatly improved our customers' access to information and allowed us to serve their needs much more efficiently.

Capital Project Budget Summary

Attachment 1 is a capital project budget summary that combines all the proposed capital projects discussed earlier in this report. It provides a snapshot of anticipated capital needs over the next ten years. The expenditures section shows each project's total budget. The revenue section shows the expected funding sources for each year.

EXPENDITURES											
	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Total Cost	Totals
Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32	FY 2032-33	FY 2033-34	FY 2034-35	
NHWWTP Capacity Upgrade	\$111,376,000										\$111,376,000
SW WW PS & FM	\$11,518,388										\$11,518,388
Erwin St Matthews Rd Utility Ext Project	\$1,770,420										\$1,770,420
Erwin Downtown Utility Project	\$526,357										\$526,357
Old Hamilton Rd Water Extension Project	\$1,596,073										\$1,596,073
Wake County Distribution Upgrade	\$22,650,000										\$22,650,000
BCC Collection System Upgrade		\$10,793,200									\$10,793,200
WTP PFAS Upgrade Project		\$80,000,000									\$80,000,000
NW Water Rehabilitation Project		\$6,000,000									\$6,000,000
Northeast Harnett Regional WTP Project			\$120,000,000								\$120,000,000
Harnett Jetport Utility Extension Project				\$2,500,000							\$2,500,000
NW Water Transmission					\$8,200,000						\$8,200,000
WTP Property Acquisition-Watkins 50 acres						\$1,000,000					\$1,000,000
SC Tank 5 Construction (Doc's/Nursery)							\$2,090,000				\$2,090,000
BCC Collection System Upgrade Ph II								\$3,750,000			\$3,750,000
Southwest Regional GST									\$3,004,180		\$3,004,180
MW Tank 6/SW Transmission Connect										\$390,000	\$390,000
Totals	\$149,437,238	\$96,793,200	\$120,000,000	\$2,500,000	\$8,200,000	\$1,000,000	\$2,090,000	\$3,750,000	\$3,004,180	\$390,000	\$387,164,618
REVENUES											
	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32	FY 2032-33	FY 2033-34	FY 2034-35	Totals
Grants from all sources	\$28,300,000	\$15,793,200									\$44,093,200
Revenue Bonds			\$30,000,000								\$30,000,000
State Revolving Loans		\$50,000,000	\$30,000,000								\$80,000,000
Regional Entity Participation			\$40,000,000								\$40,000,000
Holly Springs	\$15,875,000										\$15,875,000
Fuquay Varina	\$42,075,378										\$42,075,378
Angier	\$15,468,889										\$15,468,889
Lillington	\$6,187,556										\$6,187,556
Harnett Regional Water Reserves	\$41,530,415	\$31,000,000	\$20,000,000	\$2,500,000	\$8,200,000	\$1,000,000	\$2,090,000	\$3,750,000	\$3,004,180	\$390,000	\$113,464,595
Totals	\$149,437,238	\$96,793,200	\$120,000,000	\$2,500,000	\$8,200,000	\$1,000,000	\$2,090,000	\$3,750,000	\$3,004,180	\$390,000	\$387,164,618
Debt Summary											
	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32	FY 2032-33	FY 2033-34	FY 2034-35	Totals
Actual New Debt	\$0	\$50,000,000	\$60,000,000	\$0	\$0	\$0	\$0	\$0	\$0		\$110,000,000
Planned Rate Increases											
Current Rates/Water	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32	FY 2032-33	FY 2033-34	FY 2034-35	Totals
\$22/2,000 min	no change	no change	\$24.00	no change	no change	no change	\$26.00	no change	no change	no change	
\$5.75/1,000 gal above min	no change	no change	\$6.00	no change	no change	no change	\$6.25	no change	no change	no change	
\$3.00 Bulk Rate	no change	no change	\$3.45	no change	no change	no change	\$3.70	no change	no change	no change	
\$2.35 Bulk Rate Capacity Holders	no change	no change	\$2.70	no change	no change	no change	\$2.90	no change	no change	no change	
% increase	no change	no change	7%/15%	no change	no change	no change	7%	no change	no change	no change	
Monthly \$ Increase in Avg Bill	n/a	n/a	\$2.75	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Revenue from increase	\$0	\$0	\$3,000,000	\$0	\$0	\$0	\$1,610,000	\$0	\$0	\$0	\$4,610,000
Current Rates/Sewer	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	FY 2030-31	FY 2031-32	FY 2032-33	FY 2033-34	FY 2034-35	Totals
\$16 Flat	no change	no change	\$17.00	no change	no change	no change	\$18.00	no change	no change	no change	
\$6.5/1,000 gals	no change	no change	\$7.00	no change	no change	no change	\$7.50	no change	no change	no change	
\$2.75 Bulk Rate Capacity Holders	no change	no change	\$3.15	no change	no change	no change	\$3.35	no change	no change	no change	
% increase	no change	no change	7%/15%	no change	no change	no change	7%	no change	no change	no change	
Monthly \$ Increase in Avg Bill	n/a	n/a	\$3.50	n/a	n/a	n/a	\$3.50	n/a	n/a	n/a	
Revenue from increase	\$0	\$0	\$1,135,000	\$0	\$0	\$0	\$1,270,000	\$0	\$0	\$0	\$2,405,000

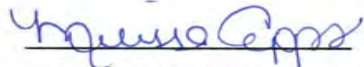
Duly adopted this the 16th day of June 2025, upon motion made by Commissioner Jaggers,
seconded by Commissioner Matthews, and adopted by the following vote:
Ayes: 4 Noes: 0 Absent: 1

Board of Commissioners of the County of Harnett

By: 

Matthew Nicol, Chairman of the Board and of the governing body of all Water
and Sewer Districts of Harnett County

ATTEST:



Melissa Capps, Clerk to the Board



Attachment F

Approved Harnett Regional Water - Water and Sewer Ordinance





WATER AND SEWER ORDINANCE

July 1, 2023

HARNETT REGIONAL WATER WATER AND SEWER ORDINANCE

BOARD OF COUNTY COMMISSIONERS

Matthew Nicol – Chairman
William Morris – Vice-Chairman
Lewis Weatherspoon
Barbara McKoy
W. Brooks Matthews

COUNTY OFFICIALS

Brent Trout, County Manager
Steve Ward, Director

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AN ORDINANCE REGULATING THE USE OF WATER AND SEWER FACILITIES OPERATED BY HARNETT REGIONAL WATER FIXING RENTS, RATES, FEES AND OTHER CHARGES AND PROVIDING FOR COLLECTION OF SAME.

BE IT ORDAINED BY THE COUNTY BOARD OF COMMISSIONERS OF HARNETT COUNTY.

Section 1. Authority.

This ordinance is adopted pursuant to North Carolina General Statutes 153A-275, 162A-85.5 and 162A Article 6 for the purpose of providing adequate and reasonable rules and regulations to protect and regulate water supply and distribution systems and sewer collection systems owned or operated by HRW. The ordinance is also adopted pursuant to North Carolina General Statutes 153A-277, 162A-85.13, 162A-88, 162A-92 and 162A Article 8 for the purpose of establishing a schedule of rents, rates, fees, charges and penalties for the use of and services furnished by water supply and distribution systems and sewer collection systems owned or operated by HRW.

Section 2. Definitions.

Air-Gap Separation is an unobstructed vertical distance through the atmosphere between the lowest opening from any pipe or faucet supplying water to a tank, plumbing fixture, or other device and the flood level rim of the receptacle.

Allocation is the assignment or apportionment of water and/or sewer to serve a certain defined area.

Auxiliary Intake is any piping connection or other device whereby water may be secured from a source other than the public water supply.

Backflow is any flow of water into the public water supply from any other source due to a cross-connection, auxiliary intake, interconnection, backpressure, backsiphonage, any combination thereof, or other cause.

Backpressure is any pressure on any source of water other than the public water supply which may be greater than the pressure on the public water supply and may result in a backflow.

Backflow Prevention Device is an approved effective device method used to prevent backflow from occurring in the potable water supply. The type of device shall be based on degree of hazard, existing or potential.

Backsiphonage is any circumstance in which the pressure on the public water supply may be reduced to the point that the elevation and atmospheric pressure on a source of water other than the public water supply may result in a pressure to be greater than the pressure on the public water supply and may result in a back flow.

Building is a structure as defined in *Volume VII, One and Two Families, and Volume I, General Construction*, of the *NC State Building Code*.

Capacity represents the ability to treat or move water and/or sewer. Typically, capacity is expressed in gallons per day (GPD) or million gallons per day (MGD).

Confinement Device is a backflow prevention device that is installed within a private plumbing or distribution system to isolate a localized hazard from the remainder of said system.

Connection is that part of the water service line which runs from the main to the property line, including all appurtenances to make the service complete and ready for use.

Contractor A person or entity, licensed by the State of North Carolina Licensing Board, under contract to the Developer to perform the construction of water and sewer infrastructure of the Development.

Consumer is the person legally or equitably responsible for the payment of charges for water or sewer on any premises.

Containment Device is a backflow prevention device installed at the point of separation between the public water supply and a private service or private distribution system at the point of metering.

Controlled By is owned, operated or leased by.

Cross-Connection is any physical connection whereby the public water supply is connected with any other water supply system, whether public or private, either inside or outside of any building or buildings, in such a manner that a flow of water into the public water supply is possible either through the manipulation of valves or because of ineffective check or back-pressure of any other arrangement.

Cut-Off Valve is a valve used to regulate the water supply to the consumer's premises.

Department shall mean Harnett Regional Water.

Developer Any person, firm, corporation, or other legal entity improving property for commercial, industrial or residential purposes.

Development Property improved for commercial, industrial or residential purposes.

District shall mean any HRW water and sewer district established pursuant to Article 6, Chapter 162A of the North Carolina General Statutes.

Double Check Valve is an assembly composed of two single, spring-loaded independently operating check valves, including tightly closing shut-off valves located at each end of the assembly, and having suitable connections for testing the water tightness of each check valve.

Dual Check Valve is a device containing two independently acting check valves in series.

Easement shall mean an acquired legal right for the specific use of land owned by others.

Engineer of Record A person licensed as a Professional Engineer in good standing with the North Carolina State Board of Registration for Professional Engineers and Land Surveyors acting as an agent for the Developer with regard to water and sewer line extensions.

Fire Line is a system of pipes and equipment used to supply water in an emergency for extinguishing fire.

Flow is the actual amount of water and/or sewer being treated or moved. Flow is frequently expressed in gallons per day (GPD) or million gallons per day (MGD).

Full Service Sprinkler Connection is a separate metered connection originating at a main and running to the property line, and includes all appurtenances to make the connection complete and ready for use. This connection is independent of any other water connection on the premises and shall not be connected to any plumbing or other pipeline where residual water therefrom is required to be discharged into the sewer system.

HRW shall mean Harnett Regional Water.

Improved Street is any street having a wearing surface of concrete, brick, stone block, asphalt, or any bituminous compound.

Interconnection is any system of piping or other arrangement whereby the public water supply is connected directly with a sewer, drain, conduit, pool, heat exchanger, storage reservoir, or other device which does or may contain sewage or other waste or substance which would be capable of imparting contamination to the public water supply.

Lateral is that portion of the water connection which does not include meter, box or meter setter or connection.

Main is the pipe usually laid in a street running parallel to the property line which distributes water or collects sewer.

May is permissive (see “shall”).

NCDEQ North Carolina Department of Environmental Quality

NCDWQ North Carolina Division of Water Quality

Occupant is the consumer who is actually in possession or control of any premises.

Owner is the person having legal or equitable title to any premises.

Payment Plan is an agreed upon schedule for satisfying a consumer’s delinquent account status.

Person is an individual, firm, association, partnership or corporation.

Premises are land, building, or other structure and appurtenances thereto.

Pressure Vacuum Breaker is an assembly containing an independently operating spring loaded check valve and an independently operating loaded air inlet valve located on the discharge side of the check valve. The assembly must be equipped with suitable connections for testing the proper operation of the device and tightly closing shut-off valves located at each end of the assembly.

Public Water Supply is the water and waterworks system of HRW, and its consumers outside the County boundary, for the provision of piped water for human consumption, and which supply is recognized as a public and community water system by the North Carolina Department of Environmental Quality, Division of Environmental Health, Public Water Supply Section.

Record Drawings -Drawings prepared by the Engineer that indicate the details of the system following the construction phase and that at least meet the minimum standards set forth by the State of North Carolina and the North Carolina Licensing Board for Engineers and Land Surveyors and the HRW Sanitary Sewer and Water Specification

Reduced Pressure Zone Principle Backflow Prevention Device (RPZ) is a device containing within its structure, two spring loaded independently operating check valves, together with an automatically operating check valves, together with an automatically operating pressure differential relief valve located between the two check valves. The first check valve reduces the supply pressure a predetermined amount so that during normal flow and at cessation of normal flow the pressure between the checks shall be less than the supply pressure. In case of leakage of either check valve, the differential relief valve, by discharging into the atmosphere, shall operate to maintain the pressure between the check valves less than the supply pressure. The device shall have suitable connections for testing, including tightly closing shut-off valves located at each end.

Retrofitted Sprinkler Connection is a second metered connection originating at a point along that segment of the existing service line between the main and the first or existing meter and running to the property line, and includes all appurtenances to make the connections complete and ready for use. The Retrofitted Sprinkler Connection shall not be connected to any plumbing or other pipeline where residual water therefrom is required to be discharged into the sewer system.

Service Line is a water line which may service a house, business, apartments, etc. which runs from the street to the establishment being served.

Shall is mandatory (see “may”).

Standard Size Main refers to a six-inch diameter water main and an eight-inch diameter sewer main.

Subdivision The division of a tract, parcel, or lot into two or more lots or building sites or other divisions for the purpose, whether immediate or future, of sale, legacy, or building development and includes all division of land involving a new street or change in existing streets to include re-subdivision. Subdivision shall also refer to uses of land not ordinarily considered a subdivision, but requiring utility installations. Examples of these uses are mobile home parks, multi-family projects townhouses, and planned unit developments.

System Development Fee A charge or assessment for service imposed with respect to new development to fund costs of capital improvements necessitated by and attributable to such new development, to recoup costs of existing facilities which serve such new development, or a combination of those costs. The term includes amortized charges, lump-sum charges, and any other fee that functions as described by this definition regardless of terminology.

Unit refers to a residential housing unit such as an apartment, condominium or duplex.

Unusual Conditions to mean delays in acquiring materials, parts and (or) supplies, rock encountered in construction and other items which might cause delays not under the control of HRW.

Water and Sewer Plans An engineered drawing, signed and seal by the Engineer of Record, in conformance with the HRW Sanitary Sewer and Water Specifications that delineates the water and sewer infrastructure as well as other on-site improvements proposed for the development of the subject property.

Section 3. Water Laterals and Tap-On.

Water laterals will be installed only at the request of the Owner or his agent. When the lateral terminates at the property line, the meter shall not be set and the lateral shall not be used until the owner of the property or his agent applies for service.

Section 4. Connection To Be Made By HRW Only Upon Application.

The construction of water laterals within the street right-of-way and the setting of meters shall be the responsibility of HRW. The construction of such lateral or the setting of such meter shall be done only after the written application therefor has been approved. The only exception to this provision will be when laterals and meter yokes are installed by Developer's contractors in new subdivisions in compliance with Rules, Regulations and Specifications as shall be established by HRW from time to time.

Section 5. Application for Connection.

Every application for water service shall list, on forms provided by HRW, the property owner, the applicant's name, social security number, driver's license number, phone number, and all other relative forms of identification required by HRW, the street on which the lot is located, the number of the house or a description of the lot location, the number of all types of fixtures planned in the building now and proposed for the future, the distance from the property line where service comes from the street to the furthestmost

point of the building as planned, and the name of the plumber who will do the work. This application shall be filed not less than ten days before the proposed connection is desired. Unusual conditions may be just cause for additional time in providing the services required. When the size of the service and the cost of the connection have been determined, the applicant shall deposit the previously determined cost and shall be issued a permit for the desired connection.

Section 6. Disapproval of Application.

If, in the opinion of HRW through its duly constituted authority, the water connection applied for will be of such size or character as to put too great a demand on any part of the system and disrupt the HRW's ordinary water service (500 GPM at 20 PSI residual plus normal service requirements), it shall disapprove the application until such time as adequate means are provided by the applicant to eliminate the unsatisfactory condition. If, at any time, changes are made by a consumer in his service requirements so as to create an unsatisfactory condition in the HRW's water service, HRW shall require the consumer to adopt remedial measures to eliminate the unsatisfactory condition. HRW shall not in any way be responsible for any cost or inconvenience caused by a change in service requirements after an application has been approved, or by an installation before the application has been approved.

Section 7. Separate Water and Sewer Connections and Meters Required.

Each building shall have a separate meter, and where practicable shall have a separate water lateral. In the event that one lateral is used for two dwellings, commercial or industrial buildings, or used to serve two or more meters for the same dwelling, commercial or industrial buildings, a separate cut-off shall be provided for each meter. However, there shall be an exception to the requirement for separate water meters in the case of groups of mobile homes or apartment developments under single ownership. In the case of said groups of mobile homes or apartment developments of more than ten (10) units, one meter shall be used for the entire project unless additional meters are deemed necessary by the proper HRW authority, and the following conditions shall be met:

- (a) Bills will be rendered to the Owner of the property.
- (b) The bill will be calculated by a minimum charge for the master meter and for each of the total number of units included thereafter, and calculating the remaining bill based on the total consumption passing through the master meter above the minimum; provided, however, owners of ten or fewer multiple units may elect to have water metered directly to each unit and the charge therefore billed directly to the user in each unit.
- (c) Should any portion of the development be sold, the owners shall be responsible for paying whatever additional costs would be involved in bringing the divided development into compliance with this article.

Section 8. Connections And Meters To Remain Property of HRW.

All meters, boxes, pipes and other equipment furnished and installed by HRW in a water or sewer connection shall remain the property of the HRW. If, after an installation is completed, the property owner requests that a meter or lateral be changed in size and this request is approved by HRW, the property owner shall pay for the change of lateral as though it were a new connection and shall pay or be credited the difference of the cost of meters in the original and new installations according to the then current price of the two meters.

Section 9. Maintenance Of Meters And Connections.

All meter and water laterals shall be maintained by HRW at the HRW's expense.

Section 10. Connection To Other Supply and Cross-Connection Control.

No part of the HRW's water system shall be connected to any source of water supply other than those authorized by official action of the County Board of Commissioners. If, on any premises, both HRW water and water from any other source is used, the piping shall be completely separate. Pipes carrying water from a source other than HRW's supply shall be painted yellow. It shall be unlawful for any person to cause a cross-connection, auxiliary intake, or interconnection to be made with the public water supply; or allow one to exist for any purpose whatsoever.

HRW has the responsibility to inspect properties served by the public water supply where cross-connections with the public water supply are deemed possible. The frequency of these inspections shall be set by the department. HRW shall have the right to enter, at reasonable time, any nonresidential property served by a connection to the public water supply for the purpose of conducting these inspections. In those cases in which the property owner chooses not to provide such access, HRW may designate the location as a high hazard in accordance with the paragraphs below.

The following uses shall be classified as hazardous uses:

- (a) Hazardous uses include, but are not limited to: pumps or tanks handling sewage, radioactive, lethal, or toxic substances, boiler and steam connections, sewer waste lines, low inlets to receptacles containing toxic substances, coils or jackets used as heat exchangers, flush valve toilets without vacuum breaks, bacterial and viral materials, private wells or other private water supply, irrigation systems, water systems or hose connections, booster pumps, carbonation equipment, or similar hazard potential as determined by the Department.

- (b) Any location at which the nature or mode of operation within a premise are such that frequent alterations are made to the plumbing or at which there is a likelihood in the determination of the Department that protective measures may be subverted, altered, or disconnected.
- (c) Any facility which contains, but is not limited to, a bottling plant, cannery, a building having five or more stories, battery manufacturer, exterminator, greenhouse, chemical processing plant, dairy, dye works, film laboratory, car wash, hospital, commercial laboratory, laundry, metal fabrication operation, mortuary, swimming pool, morgue, x-ray equipment, medical office with laboratory, aspirator, medical washing equipment, packing house, plating plant, poultry house, power plant, nuclear reactor, pumped fire sprinkler or riser system or those equipped with facilities for the introduction of freeze preventive chemicals or other substances other than water.

All installations described in the above paragraphs (a)-(c) shall be deemed hazardous uses, and must have a containment device in the form of a reduced pressure zone backflow prevention device provided that, if the consumer demonstrates to the satisfaction of HRW that sufficient internal confinement devices have been installed and tested. The Department may require that the consumer provide engineering drawings sealed by a professional engineer of installations within the premises, which provide complete internal protection against cross-connection as approved by the Department. Any such connection shall be considered another connection for the purpose of determining the type of containment device required. Each internal confinement device shall be one of the following, as approved by HRW or their authorized representative: reduced pressure zone principle backflow prevention device, double check valve backflow prevention device, air gap, vacuum break-pressure type, or dual check valve. Each reduced pressure zone principle backflow prevention device serving as an internal confinement device shall have a mesh strainer immediately upstream of the inlet gate valve.

Services to single-family residential units, not otherwise required by this ordinance to have other containment devices, may have a containment device in the form of a dual check valve. HRW supplies this dual check valve when residential connections are installed. On all other services which other containment devices are required the owner's representative shall be required to install these devices prior to the installation of a meter by HRW. On all such services for which meters have been applied prior to the adoption of this ordinance, said dual check valve shall be installed by HRW, provided that the Department reserves the right to charge the owner or occupant of any residence for the cost of said device and its installation. Maintenance of dual check valve containment devices installed in accordance with this section shall be conducted by the Department.

All other connections to the public water supply of HRW shall have containment devices in the form of double check valve backflow prevention devices as set forth in the following paragraph. This shall include water mains installed by HRW, including but not limited to mobile home parks, apartments, group housing projects, and other private distribution systems, or similar hazard potential as determined by HRW or their authorized representative.

All containment devices shall be installed according to the following procedure:

- (a) The containment devices shall be located off street right-of-way on the water main side of any plumbing connection. When installed in a building, the device shall be located on the service line immediately after its entrance into the building. Each containment and confinement device shall be installed in a location which is physically accessible for inspection and testing as determined by HRW. Containment devices which have been buried in the ground do not satisfy the provisions of this ordinance. Each reduced pressure principle zone device shall be installed such that flooding of the device is unlikely as determined by the Department.
- (b) HRW shall maintain a list of approved manufacturers and models of hazard containment devices and drawings of standard installations, copies to be made available through the administration office of the Department. All installations and materials shall conform to HRW standards.
- (c) In those cases in which containment and/or confinement devices have been previously installed by any party, the responsibility for maintenance, testing, and replacement as applicable shall be with the consumer.
- (d) The cost of said means of containment, and any other plumbing modifications necessary and convenient thereto, and the testing and maintenance thereof is to be paid for by the consumer.

Upon identification of a hazard, or hazard potential, as defined in this section of the ordinance, HRW shall notify the consumer, of record, of the property on which the hazard exists of the following:

- (a) Location of the Hazard
- (b) Nature of the Hazard Observed
- (c) Date of the Hazard Observed
- (d) Applicable Section of the Ordinance
- (e) Requirements of the Ordinance

Such notification to be made by certified mail, with return receipt requested.

HRW shall be notified by the consumer when the nature of use of the property changes so as to change the hazard classification of that property, as set forth in this ordinance.

The consumer at each property at which containment and/or confinement device(s) have been installed shall have each containment or confinement device(s) tested on an annual basis, and perform any routine maintenance to such device as recommended by the manufacturer, and provide the Department with a report of that inspection and work. The consumer shall cause such maintenance, or repairs to be made, rendering the device fully operational. Failure of the consumer to perform that testing and maintenance shall cause for the premises to be deemed an immediate public health hazard. HRW may immediately thereafter discontinue public water supply service to that premises and service shall not be restored until such devices have been rendered fully operational. Where the use of water is critical to the continuance of normal operations or protection of life, property, and equipment, duplicate containment or confinement devices shall be provided by the property owner to avoid the necessity of discontinuing water service to test or repair the device(s).

Consumer responsibilities under this section include:

- (a) The consumer shall, as required in this ordinance and upon notification, install the hazard containment device(s) as required within ninety (90) days of the date of notification.
- (b) If, after expiration of ninety (90) days, the containment device(s) has not been installed in conformance with the standards set forth in this ordinance and by the Department, in proper working condition, the Department may discontinue the public water supply at that premises, and service shall not be restored until such devices have been installed. The Department may permit an extension of up to ninety (90) additional days if compliance efforts are underway and the existence of hardship can be determined.
- (c) HRW shall bear no liability for direct or consequential damages caused by the discontinuance of service pursuant to this ordinance.

Section 11. When Water Meters Read.

All water meters on water systems controlled by HRW shall be read monthly unless unforeseen circumstances dictate otherwise.

Section 12. Adjustment Of Overcharges.

HRW shall have the authority to adjust one water and/or sewer monthly bill per twelve months after determining that the bill is excessive, upon the following conditions:

- (a) If the cause is a defect in a water meter, the water bill shall be reduced to the average amount of such bill for the preceding three (3) months.
- (b) When proof of repair is furnished to substantiate a leak, the water bill shall be reduced by fifty percent (50%) of the amount by which it exceeds the average amount of the consumer's bill for the preceding three (3) months. The average is then added back in to determine the final amount. Leak adjustments for sewer accounts are determined by reducing the sewer bill to the preceding three month average.
- (c) If the cause is of an undetermined origin, and it does not appear upon investigation that the occupant or occupants of the premises served were in any way at fault for the excessive water bill, the adjusted bill shall be calculated the same as in (b) of this rule.
- (d) All metered water lost due to negligence on the part of the user will be charged at the normal rate, and no adjustment of the bill shall be made.

Section 13. Meter Tests.

Any consumer may have a test of his water meter made upon payment in advance of a fee of actual cost of the test for any size meter. A deposit for the estimated cost of the test is required before such test is conducted. If the consumption shown on the meter in question is greater than twice the average consumption for the preceding six months, the fee for testing the meter shall be waived. Since the most accurate water meters suitable for general use require a margin of approximately two and one-half percent for error, any meter which shows upon test an error not greater than two and one-half percent shall not be considered defective. If the meter is found to be over-registering in excess of two and one-half percent, refund shall be made in accordance with Section 12 (a) above, and the deposit paid for the test shall be refunded.

Section 14. Bulk Water Usage.

HRW allows consumers or commercial establishments to use bulk water from public fire hydrants through the use of portable hydrant meters after an application has been made and deposit has been paid. The actual deposit shall be determined by HRW according to the size of the hydrant meter and is refundable upon the satisfactory return of the meter. Failure to return the meter in a timely fashion will result in the customer being charged for the full prevailing cost of the hydrant meter. A chain of custody form will be used to annotate the serial number of the hydrant meter, the customer name and relevant billing information, and the signature of the customer requesting the meter. A daily, monthly or yearly rental rate will be billed to the customer according to the desired usage. Any customer requesting to keep the meter for a year will be provided to pay that rental rate at the time of meter issuance or the beginning of each new yearly billing period. The water user also agrees to pay for water obtained at the rate of \$7.00 per 1,000 gallons. A chain of custody form will be used to annotate the serial number of the hydrant meter, the customer name and relevant billing information, and the signature of the customer requesting the meter. The applicant shall be responsible for any damage to the hydrant, meter, backflow, connections, etc., used in the installation and the cost of any such damage shall be taken from the deposit. After deducting the water bill, appropriate rental rate and any cost of damage to the installation, HRW shall refund the balance of the deposit to the applicant as soon as the meter is removed and returned to the HRW's stock. While in use, no wrench shall be used on the hydrant except a hydrant wrench furnished by HRW. If scarred by unauthorized methods, the cost of nut and labor to repair shall be charged to person responsible. Should the water bill, rental rate and cost of damage exceed the deposit, the user shall pay the amount of such excess to HRW.

Section 15. Tampering With Meters and Stopcocks.

No person, except an employee of HRW, shall turn the stopcock installed in each meter box nor shall any person construct or have constructed any bypass around any meter except as may be installed and sealed by HRW. The fact that water is cut on to any premises by a person without the prior knowledge of either HRW or the consumer shall not relieve the consumer of liability for such unauthorized use of water. A minimum fee of \$100.00 shall be imposed upon the consumer where such tampering or unauthorized use of water has occurred.

Section 16. No Guarantee Of Quality, Quantity Of Pressure Of Water Supply.

Neither the District nor HRW guarantees the quality, quantity or pressure of its water supply. It is hereby made a portion of the terms on which HRW and the District furnish water to consumers that HRW and the District shall in no case be liable to any consumer for any defect on quality or any deficiency in quantity or pressure; that HRW and the District shall not be liable to any consumer for damages resulting from turning on or the complete or partial cutting off of water; and no deduction shall be made from any water bill by reason of any such defect or deficiency. No HRW employee shall take responsibility for telling a property owner or occupant how best to care for his boiler, heater or other equipment which is affected by the discontinuance, either temporary or permanent, of his water supply. The owner or occupant shall be entirely responsible for his equipment and shall hold HRW and the District in no way responsible for damage thereof.

Section 17. Protection Of Water Supply.

No person shall contaminate any portion of HRW or of the Districts' water supply whether the same is in a reservoir, or tank, or pipe.

Section 18. Repealing Clause.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to such section, paragraph, subdivision, clause or provision so adjudged, and the remainder of this ordinance shall be deemed valid and effective.

Section 19. Procedures.

- (a) Service will be supplied only to those who apply.
- (b) Users will make application for service, in person or online, at HRW and at the same time make the deposit guarantee required below. A \$15.00 account set-up fee and/or transfer fee of the same amount is due upon initial account set up or subsequent transfer of a consumer's water service to another address.
- (c) The amount of deposit shall be determined by entering all responsible consumer information into an On-line Utility Database. If the consumer or consumers have a history of outstanding debt to other utilities, a copy of the amount of debt and the utility to which it is owed shall be provided to the consumer at the time of application. A credit score is determined by this procedure.
- (d) Property owners, if approved by the procedure described in Section 19 (c) shall not be required to make a deposit. If the property owner is not approved by the above described procedure, they will be charged a minimum deposit of \$50.00. This deposit will be refunded after one year of no penalties such as delinquent or reconnection fees. All other consumers, if approved

by the procedure described above, shall make a minimum cash deposit of \$50.00 per service requested. All other consumers with a delinquent credit history will be charged a minimum deposit of \$100.00 per service requested. Deposits shall not accrue interest. All consumers who qualify as commercial users under the current rate structure shall be exempt from this deposit requirement.

- (e) All property owners with no established accounts, must provide HRW with a deed or purchase agreement for the property where water and/or sewer service will be provided. All other users must provide HRW with a copy of a rental or lease agreement for the property where water and/or sewer service will be provided. All consumers identified as financially responsible parties on the rental or lease agreement shall be listed as responsible parties on the account at setup by HRW.
- (f) HRW may reject any application for service not available under a standard rate or which involves excessive service cost, or which may affect the supply of service to other customers or for other good and sufficient reasons.
- (g) HRW may reject any application for service when the applicant is delinquent in payment of any bills incurred for service or connection fees previously supplied at any location, provided that when the Owner of the premises has been served water and has not paid for the same, HRW shall not be required to render service to anyone at said location where the water was used until said water bill has been paid.
- (h) The person or persons in whose name the account is under shall be responsible for payment of all bills incurred in connection with the service furnished.
- (i) A separate deposit is required for each meter and/or service connection requested.
- (j) The deposit receipt is not negotiable and can be redeemed only at HRW.
- (k) The deposit required by this ordinance or part remaining thereof will be refunded upon payment of final bill and final accounting except in instances described in section (d) above in which it may be refunded earlier.
- (l) Final bills are prorated based upon the number of days service is provided.

Section 20. Initial Or Minimum Charge.

- (a) The initial or minimum charge, as provided in the rate schedule, shall be made for each service installed, regardless of location.

- (b) In resort or seasonal areas where service is furnished to a consumer during certain months only, the minimum charge per service for the period of non-use shall be the regular minimum as set out in the published rates of HRW.
- (c) Water furnished for a given lot shall be used on that lot only. Each consumer's service must be separately metered at a single delivery and metering point. Each commercial unit and each storeroom or stall used for business purposes shall have a separate meter. All commercial use including storerooms and stalls for business purposes shall be metered separately from any residential use and vice versa, whether now in service or to be installed in the future.
- (d) Consumers shall be responsible for paying the minimum monthly water and/or sewer bill whether or not water and/or sewer is actually used as long as the service is not turned off by request of the consumer.

Section 21. HRW's Responsibility And Liability.

- (a) HRW shall run a service line from its distribution line to the property line where the distribution line runs immediately adjacent and parallel to the property to be served, and for which a tap-on fee, and system development fee(s) then in effect, will be charged. The tap-on-fee is subject to deviate from the set rate due to cost of the service installation.
- (b) HRW may install a meter at the property line or, at HRW's option, on the consumer's property or in a location mutually agreed upon.
- (c) When two or more meters are to be installed on the same premises for different consumers, they shall be closely grouped and each clearly designated to which consumer it applies.
- (d) HRW does not assume the responsibility of inspecting the consumer's piping or apparatus and will not be responsible therefor.
- (e) HRW reserves the right to refuse service unless the consumer's lines or piping are installed in such manner as to prevent cross-connections or backflow.
- (f) HRW shall not be liable for damage of any kind whatsoever resulting from water or the use of water on the consumer's premises, unless such damage results directly from negligence on the part of HRW. HRW shall not be responsible for any damage done by or resulting from any defect in the piping, fixtures, or appliances on the consumer's premises. HRW shall not be responsible for negligence of third persons or forces beyond the control of HRW resulting in any interruption of service.

- (g) Under normal conditions, the consumer will be notified of any anticipated interruption of service.

Section 22. Consumer's Responsibility.

- (a) Piping on the consumer's premises must be so arranged that the connections are conveniently located with respect to HRW's lines or mains.
- (b) If the consumer's piping on the consumer's premises is so arranged that HRW is called upon to provide additional meters, each place of metering will be considered as a separate and individual account.
- (c) Where meter is placed on premises of a consumer, a suitable place shall be provided by consumer for placing such meter, unobstructed and accessible at all times to the meter reader.
- (d) The consumer shall furnish and maintain the service line on the consumer's side of the meter; HRW to provide a like service on HRW's side of such meter.
- (e) The consumer's piping and apparatus shall be installed and maintained by the consumer at the consumer's expense in a safe and efficient manner and in accordance with HRW's rules, regulations, specifications, and ordinances and in full compliance with the sanitary regulations of the North Carolina State Board of Health.
- (f) The consumer shall guarantee proper protection for all property controlled by HRW and placed on the consumer's premises by HRW or any predecessor in interest to HRW and shall permit access to it only by authorized representatives of HRW.
- (g) In the event that any loss or damage to such property or any accident or injury to persons or property is caused by or results from the negligence or wrongful act of the consumer, his agents, or employees, the cost of the necessary repairs or replacements shall be paid by the consumer to HRW and any liability otherwise resulting shall be assumed by the consumer.
- (h) The amount of such loss or damage or the cost of repairs shall be added to the consumer's bill; and if not paid, service may be discontinued by HRW.

Section 23. Access To Premises.

HRW personnel shall have access at all reasonable hours to the premises of the consumer for the purpose of installing or removing property controlled by HRW, inspecting piping, reading or testing meters, or for any other purpose in connection with HRW's service and facilities.

Section 24. Change of Occupancy.

- (a) Not less than three days notice must be given in person or in writing to discontinue service for a change in occupancy. Such notice shall be given at the HRW office which has responsibility for management of water and sewer systems.
- (b) The outgoing party shall be responsible for all water consumed up to the time of departure or the time specified for departure, whichever period is longest.

Section 25. Suspension Of Service.

- (a) Services may be discontinued at the request of the consumer, provided the consumer pay all current balances. When services are discontinued and all bills paid, the deposit will be refunded in accordance with this Ordinance.
- (b) Services may also be discontinued by HRW to any customer whose account remains delinquent for more than ten (10) days. The deposit will be applied by HRW toward settlement of the account. Any balance will be refunded to the consumer; but if the deposit is not sufficient to cover the bill, HRW may proceed to collect the balance in the usual way provided by law for the collection of debts.
- (c) Service discontinued for non-payment of bills will be restored, at the request of the consumer only after bills are paid in full, and a service charge of \$40.00 paid for each meter reconnected except as set forth hereafter. The consumer being reconnected must also make the required deposit. The consumer may elect to pay an additional service fee of \$50.00 to expedite the reconnection process. The payment of this fee will guarantee the reestablishment of water service to the consumer on the same day the account is paid in full.

- (d) After a connection has been discontinued for a period of twelve consecutive months HRW may remove the meter base, meter, curb stop valve, meter box and service line for use elsewhere or for storage.
- (e) At any time after a connection has been removed an additional service charge equal to the then current tap-on-fee shall be paid as a reconnection fee. Also the consumer must make the required deposit.
- (g) HRW reserves the right to discontinue its service without notice for the following additional reasons:
 - 1. To prevent fraud or abuse.
 - 2. Consumers willful disregard for HRW's rules and ordinances.
 - 3. Consumers nonpayment or adherence to agreed-upon payment plan terms.
 - 4. Emergency repairs.
 - 5. Insufficiency of supply due to circumstances beyond HRW's control.
 - 6. Legal processes.
 - 7. Direction of public authorities.
 - 8. Strike, riot, fire, flood, accident, or any unavoidable cause.
- (h) HRW may, in addition to prosecution by law, permanently refuse service to any consumer who tampers with a meter or other measuring device.

Section 26. Complaints - Adjustments.

- (a) If the consumer believes his bill to be in error, he shall present his claim, in person, at HRW before the bill becomes delinquent. Such claim, if made after the bill has become delinquent, shall not be effective in preventing discontinuance of service as heretofore provided. The consumer may pay such bill under protest, and said payment shall not prejudice his claim.
- (b) HRW will make special meter readings at the request of the consumer for a fee of \$25.00 provided, however, that if such special reading discloses that the meter was over read, or in error in any way, the fee will be refunded.
- (c) Meters will be tested at the request of the consumer upon payment to HRW of the actual cost to HRW of making the test provided, however, if the meter is found to over register or under register beyond two and one-half per centum (2 1/2) of the correct volume, no charge will be made.
- (d) If the seal of the meter is broken by other than HRW's representative, or if the meter fails to register correctly, or is stopped for any cause, the consumer shall pay an amount estimated from the record of his previous bills and/or from other proper data.

No modification of rates or any of the stipulations in this ordinance shall be made by any employee of HRW.

Section 27. Classifications, Rates, Fees and Charges.

The following classifications, rates, fees, and charges are adopted:

(a) Classification of Service.

All services are classified under three categories to include residential, commercial, or bulk municipal users. A residential service is a service requiring a meter size up to and including one inch. A commercial service is a service requiring a meter size greater than one inch up to and including two inches. A bulk municipal service is a service requiring a meter size greater than two inches, where the user is a municipality and/or other public body.

(b) Rate Schedule:(1) Residential:

<u>Water Schedule</u>	<u>Monthly</u>
Flat rate, first 2,000 gallons (minimum)	\$ 22.00
All water used over 2,000 gallons	\$ 5.75 per 1,000 gallons

<u>Sewer Schedule</u>	<u>Monthly</u>
Flat Rate, no gallons	\$ 16.00
Commodity charge	\$ 6.50 per 1,000 gallons
Flat sewer rate, one person household	\$ 42.00
Flat sewer rate, two or more in household	\$ 48.00

(2) Commercial:

<u>Water Schedule</u>	<u>Monthly</u>
Flat rate, first 2,000 gallons (minimum)	\$ 30.00
All water used over 2,000 gallons	\$ 5.75 per 1,000 gallons

<u>Sewer Schedule</u>	<u>Monthly</u>
Flat rate, no gallons	\$ 45.00
Commodity charge	\$ 6.50 per 1,000 gallons
Flat rate, institutional, no gallons	\$ 300 minimum
Commodity charge	\$ 6.50 per 1,000 gallons

(3) Bulk Municipal:

Water-\$ 3.00 for each 1,000 gallons used. Where bulk municipal connections exist, HRW may require that the water purchaser guarantee a minimum usage allocation and payment for the same, whether used or not.

Water-Capacity Owners- \$2.35 for each 1,000 gallons used. Bulk municipal rates may differ depending upon the purchase of capacity in County owned production facilities and/or other extenuating circumstances deemed by HRW.

Water-Woodlake- \$3.20 for each 1,000 gallons used.

Sewer-\$ 2.75 for each 1,000 gallons treated.

Sewer-Linden Oaks- \$3.00 for each 1,000 gallons treated.

Energy Charges-\$0.35 for each 1,000 gallons of water used.

Note: Energy charges may differ depending upon the number of pumps required for delivery.

(c) Tap-On-Fees.

Water Services

2	inch connection	\$ 3,500
1	inch connection	\$ 2,200
3/4	inch connection	\$ 1,200

Sewer Services

4 inch gravity connection	\$ 1,500
6 inch gravity connection	\$ 2,500

8 inch gravity connection \$ 4,000
 Step Tank \$ 2,800

Larger connections and/or road bores, including those for bulk municipal connections, shall be negotiated as may be appropriate.

(d) Hydrant Meter Charges.

<u>Services</u>	<u>Charges</u>
3/4 inch hydrant meter	\$250.00 Refundable Deposit \$5.00/day or \$140.00/month rental rate \$1,200.00/yearly rate (must be paid up front) \$7.00/1,000 gallons
3 inch hydrant meter	\$500.00 Refundable Deposit \$10.00/day or \$280.00/month rental rate \$2,500.00/yearly rental rate (must be paid up front) \$7.00/1,000 gallons

(e) Septage Hauler Waste Fee

Basic Facilities Charge	\$20.00 per Truckload
Usage Charge	\$65.00 per 1,000 gallons

This service is available only to those applicants having obtained prior written approval from the HRW Wastewater Division. Waste from septic tanks and portable toilets shall be accepted if it fully conforms with the Harnett County Sewer Use Ordinance.

(f) Rates for persons living outside the District.

Rates for persons living outside of Harnett County and served by HRW water lines owned or operated by HRW or a District shall be equal to rates for persons living inside Harnett County so long as no tax is levied within Harnett County for support of

the system; if a tax is levied on users inside Harnett County for the purpose of supporting the water system, then the users outside Harnett County shall pay an increased rate.

(g) Water and Sewer System Development Fees.

System development fees (SDFs) are a one-time charge implemented to recover the costs associated with capital investments made by a utility system to make service available to future users of the system. Such capital costs include the construction of facilities as well as engineering, surveys, land, financing, legal and administrative costs.

These charges are reasonable and necessary and result in a more equitable and economically efficient method of recovery of such costs to handle new growth and to serve new customers without placing an additional financial burden on existing customers solely through inordinate enhancement of water and sewer rates. Water System and Sewer System Development Fees will be charged for all new water and/or sewer services connecting to any water supply or distribution system and/or sewer collection system owned and/or operated by HRW. Determination of water and sewer SDFs were accomplished per a system development fee analysis that met the requirements of N.C.G.S 162A-205 and is posted on HRW's website for review. The SDF rates vary by meter size although larger commercial and industrial connection SDFs may be determined by an equivalent residential unit methodology by HRW staff when potential demands exceed standard meter sizes. All system development fees shall be paid to HRW per N.C.G.S 162A-213 in the manner set forth below: The system development fees for new land subdivision development shall be payable at the time of application for a building permit. In instances of any other new development to include commercial/industrial developments, the full balance of these fees shall be due at the time of application for connection of the individual unit of development or when HRW commits to provide water and/or sewer service to the development, whichever occurs sooner.

In instances where separate agreements are established for land subdivisions that exceed 200 lots, as described in section 29.1 (b) below, these fees will be paid at the time of execution of the agreement and held in escrow until such time as the balance of said fees are drawn down when individual building permits are issued within the development. The fees held in escrow will always be drawn down prior to any individual payments for lots at the time of application for a building permit. If the rate of said fees established by the Harnett County Board of Commissioners increase or decrease while still in escrow then any material difference must be paid or likewise credited to the escrow when the building permit is issued. If for any reason HRW rescinds the capacity allocation, as described in section 29.1 (b) below then all remaining fees for lots without building permits issued still held in escrow will be refunded to the payee.

(h) Plan Review Fees

Plan review fees for extensions of HRW's water and sewer systems shall consist of a \$250.00 Preliminary Plan Review for all projects and a \$40.00 per lot and/or residential equivalent unit for all types of development. These fees cover plan review, on-site inspections, and one-year warranty inspections.

Section 28. Connection to Existing Systems.

In the event that HRW desires to connect its water distribution system to previously existing systems, all such systems must have the approval of the Division of Health Services, of the North Carolina Department of Human Resources before such connection may take place and all previously existing sources of water must be completely abandoned and rendered incapable of future water production.

Section 29.1 Water and Sewer Extension in New Developments.

Article V, Section 5.3 of the Harnett County Subdivision Regulations describes the basic conditions under which water and sewer extensions are required in HRW's jurisdiction. HRW reserves the right to provide or not provide water and sewer extensions depending upon the availability of water and sewer capacity. The responsibility for extending water and sewer mains to and within new subdivisions or within other new developments lies with the subdivider or Developer, although HRW may in its discretion contract with the subdivider or Developer to install such water or sewer lines with HRW personnel.

(a) Water and Sewer Plan Requirements.

If a water distribution or sewer collection system is to be installed in a subdivision in HRW's jurisdiction, and the system is to be assumed and maintained by HRW immediately upon completion of installation, a complete set of construction plans must be provided for the proposed system. The plans shall be prepared by a N.C licensed professional engineer serving as the Engineer of Record for the development and shall have their seal and signature with the date on each plan. Water and sewer plans shall include a determination of the estimated water and sewer capacity needed to serve the development based on NCDEQ design standards and shall consist of an overall composite plan, large scale individual plans with profiles as needed, detail sheets, grading plans, erosion control plans, specifications and calculations. Plans must also be submitted in electronic formats to include Computer Aided Design (CAD) and/or Portable Document Format (PDF). Plans will provide for the construction of water infrastructure from the point of connection with existing HRW water mains to the meter boxes of the properties to be served and for sewer infrastructure from the sewer clean out to the connection with existing HRW sewer mains. The plans must conform to HRW specifications, N.C. Administrative Code 15A Subchapter 2T Waste Not Discharged to Surface Waters and to Title 15A Subchapter 18C- Rules Governing Public Water Systems.. The engineer shall provide sealed as-built plans and location maps for all valves and hydrant locations upon construction completion.

(b) Capacity Allocation Determination

HRW reserves the right to impose minimum and/or maximum lot counts for each proposed phase within a new land subdivision development to help adequately determine future water and/or sewer capacity allocations and to prohibit excessive review and administrative overhead. Minimum lot counts will be determined on a case by case basis depending upon the development. Land subdivision developments are limited to a maximum of two hundred (200) lots or residential equivalent units. Land subdivision developments that consist of lots greater than two hundred (200) can request an additional water and/or sewer capacity allocation of up to two hundred (200 lots) for a maximum of four hundred (400 lots) per development. This request requires a separate agreement with different requirements for payment of water and sewer system development fees, as outlined in Section 27(g) Water and Sewer System Development Fees. All water and/or sewer improvements within approved phases must be constructed and lots within approved phases must be recorded within two (2) years of receipt of the Authorization to Construct Permit from HRW/NCDEQ. If a minimum of fifty percent (50%) of its planned building permits are not issued within four (4) years from the receipt of the Authorization to Construct Permit from HRW/NCDEQ, HRW reserves the right to rescind the unused amount of capacity for future use and begin the review process again in earnest to include updated plans and construction drawings from the Engineer of Record for the development. Supplementary phase construction requests of a maximum of two hundred (200) lots of the same land subdivision development will be reviewed but not permitted for construction until the above described conditions are met.

(c) Shop Drawing Review.

The developer's Engineer of Record will review all shop drawings for conformance with HRW specifications prior to submittal to HRW. The shop drawing submittal to HRW shall include a cover letter by the developer's Engineer of Record certifying conformance with HRW specifications and summarizing any exceptions or concerns relative to approved drawings and/or HRW standards.

(d) Conformance and Inspection/Oversight.

Improvements shall be installed in accordance with the established specifications, and other applicable policies of HRW. Contractor shall conform to all applicable local, state and federal regulations. No field changes to the plans are allowed without prior written approval from HRW. The Developer shall, at his expense, retain the services of the Engineer of Record for the purposes of providing necessary inspections and supervision of the construction work, record drawings and Engineer certifications. The engineer is responsible to insure that construction is, at all times, in compliance with accepted sanitary engineering practices and the approved plans and specifications. A copy of each Engineer's field report is to be submitted to HRW as each such inspection is made. Water and sewer infrastructure must

pass all tests as required by HRW specifications and those of all applicable regulatory agencies. These tests include, but are not limited to, air test, vacuum test, mandrel test, visual test, pressure test, bacteriological test, etc. A HRW inspector must be present during testing. All test results must be submitted to HRW. All tests must be satisfied prior to Final Inspection. Following completion of construction of all water and sewer infrastructure delineated in the approved water and sewer plans a Final Inspection must be requested in writing by the Developer or Developer's engineer. The Developer's engineer and HRW inspector shall prepare a written punch list of any defects or deficiencies noted during this inspection, should any exist. Upon completion of the punch list, the Developer's engineer will schedule another inspection. In the event the number of inspections performed by HRW exceeds two, additional fees may be assessed to the Developer.

(e) Off-site and Over-sizing of Infrastructure.

For developments that are not adjacent to water and sewer infrastructure of sufficient size and capacity to meet the needs of the proposed development, the Developer shall be responsible at their sole expense for the design and construction of any and all improvements to the HRW system deemed necessary to meet the service requirements of the development. The Developer shall incorporate the off-site improvements in the water and sewer plans submitted for the proposed development. These improvements shall be consistent with the HRW Utility Master Plans and conform to the requirements of this policy. The Developer may be required as a condition of approval of this development to install either on-site or off-site improvements of a greater capacity than required to serve their development in order for HRW to serve future developments or to meet other service needs of HRW. If this is the case, HRW shall reimburse the Developer for any additional costs incurred as a result of installing such oversized lines. Under no circumstances will HRW reimburse the Developer for any additional costs associated with the installation of mains equal to or less than 8 inches in diameter for water and 12 inches in diameter for sewer as these sizes would be below or equal to the standard size mains utilized by the HRW.

(f) Easements for Future Water and Sewer Lines.

The Developer shall secure the services of a professional engineer to design the system in accordance with HRW specifications. HRW desires to develop its water and sewer infrastructure in an orderly manner that minimizes energy consumption and makes the most efficient use of existing and proposed infrastructure. To accomplish this, the Developer may be required as a condition of approval of their development to dedicate easements with the boundaries of the development to HRW for placement of future water and sewer infrastructure. The Developer shall incorporate the requested easements in the water and sewer plans submitted for the proposed development. Water and/or wastewater infrastructure proposed for acceptance and ownership by HRW must be in a dedicated utility right-of-way/easements or public right-of-way/easements. The cost associated with the acquisition of any easement or right-of-

way contract for extensions of water and/or sewer mains over privately owned lands will be solely borne by the Developer. HRW also prefers that the Developer acquire these rights-of-way privately if at all possible. Further explanation of HRW's participation in easement acquisition for private development is explained in Section 30.2 below.

(g) Transfer of Title.

The Developer shall transfer to HRW, title to all water distribution and sewage collection systems installed by Developer's contractor. Such conveyance is to take effect without further action upon the acceptance of HRW of said installation. As further evidence of said transfer of title, upon completion of the said installation and prior to the rendering of service by HRW, the Developer shall, without cost to HRW:

- (1) Convey at no cost to HRW, its successors or assigns by good and sufficient easement deed or dedication in right-of-way in a form satisfactory to HRW a perpetual right, easement and privilege to operate, maintain and repair or replace all water and wastewater mains, pipes, connections, pumps and meters within granted easements upon Developer's property in connection with supplying water and wastewater service to the inhabitants, occupants and customers in Developer's property and secure from each mortgagee and lien or a release of mortgages' and lienors' interest in the easement and fixtures thereon for so long as the easement is used for the operation, maintenance, repair replacement of water and wastewater mains, pipes, connections, pumps and meters within the easements.
- (2) Transfer at no cost to HRW all Developer's right, title and interest in and to all of the water and wastewater supply lines, mains, connections pipes, valves, meters and equipment installed up to and within granted easements and right-of-way for the purpose of supplying water service and wastewater collection for the inhabitants, occupants and customers in Developer's property.
- (3) Furnish HRW with an AFFIDAVIT that all persons, firms or corporations who furnished labor or materials used directly or indirectly in the prosecution of the work required to be performed by the Agreement have been paid. Said AFFIDAVIT shall be written in such a form as approved and accepted by HRW.
- (4) Furnish HRW with a RELEASE OF LIEN from all contractors and suppliers of materials and/or labor who might have acquired interest into the installations by the supply of materials and/or labor otherwise.
- (5) Furnish HRW with all Manufacturers' warranties which Developer might have received or is due to receive on any part of the installations.

(6) Pay to HRW any and all applicable charges which shall be due and payable prior to connection to HRW water and/or wastewater system.

(7) Furnish HRW with a satisfactory warranty on guaranteeing all equipment and infrastructure installed pursuant to this Agreement against defect in materials, equipment of construction for a period of not less than one (1) year from date of acceptance of same by HRW. Said warranty shall be in such a form as approved and accepted by HRW.

(h) Metering Requirements.

Each individual apartment, residence, unit or business, must have an individual meters with the exception of existing apartment complexes, condominiums, shopping centers, mobile home parks and residential developments where lines do not meet HRW standards. These qualifications for the use of master meters, rather than individual meters, are clearly defined in section 7 of the Harnett County Ordinance Regulating The Use Of Water Facilities.

(1) Meters meeting HRW specification and of appropriate size for desired application shall be furnished to the HRW at the expense of the Developer and shall become the property of HRW.

(2) Each occupancy or property owner must post a security deposit and setup fee, as listed in Section 20 (d) of the above-mentioned ordinance, prior to activation of the service.

(3) All water lines and meter services must be in a right-of-way with a minimum width of twenty (20) feet and dedicated to HRW for the operation and maintenance of said water lines and meter services.

Section 29.2 Acquisition of Easements For Developers In County Participation Projects

Should a Developer encounter problems acquiring utility right-of-way across private property for a project, he may request a meeting with the HRW Director, or his designee, to discuss gaining assistance from HRW. For eligibility of participation by HRW, the subject water or sewer line must serve a public purpose or benefit as defined in HRW's case as providing a minimum value, for residential developments, of \$350,000 tax base per lot and a minimum number of 50 lots. Commercial or industrial developments will be reviewed on a case by case basis to determine their value. The Director will review and make a determination as to possible eligibility for participation. If the Director determines there is a valid basis for participation, the process will be explained to the Developer. Agreement to participate by the Developer will result in a letter of recommendation to the Legal Services Department and the County Manager. If the Legal Services Department agrees that participation is warranted then they shall notify the Developer in writing and

then in conjunction with HRW meet with the Developer to review their obligations. All property maps and descriptions will need to be approved by HRW and need to comply with these standards and procedures.

- (a) One (1) copy of blueprint of each map with a copy of the descriptions of the taking shall be submitted by the Developer's engineering firm/surveyor for review. The map and descriptions need to be sealed by a professional surveyor.
- (b) Legal will contact the Developer's engineering firm/surveyor after review is completed so that review comments can be addressed.
- (c) The Developer's engineering firm/surveyor will have to re-submit a copy of blueprint of the corrected plans and a copy of the corrected descriptions, together with all the copies marked with corrections requests.
- (d) When Legal is satisfied that all changes have been made, the Developer's engineering firm/surveyor will be contacted and asked of submission of the following items:
 - 1) The original mylar of the plans, signed, sealed and dated by a professional surveyor.
 - 2) A copy of the legal description, signed, sealed, and dated by a professional surveyor.
 - 3) A dxf of dwg drawing file submitted on a flash drive or through email, for all computer-generated with the drawings. This file should be on project coordinated (I.e. NAD83 coordinates). Also an ASCII points file, with the point number, coordinates, and descriptor of each point.
- (e) The Developer's attorney will need to prepare the required deeds and contact the County's Legal Department for the approval of the deeds.
- (f) The Developer or his attorney will furnish the Legal Department with a copy of the deeds after they have been recorded in the Office of the Register of Deeds of Harnett County, NC.
- (g) In lieu or preparing property maps, legal descriptions, deeds and deeds of assignment, the Developer may choose to have his surveyor prepare a plat of recordation. The Legal Department will still review the plats. Once the maps have been finalized they will need to be submitted to the Planning Department for their review. The Developer may then have the owners sign dedications statements on the plat.
- (h) In the event that the property owner denies the Developer's surveyor access to the property, the surveyor shall compile the maps needed for the easements from publicly available sources and use these documents to estimate the easement square footages required. The estimated value of the easements, per square footage, based on the independent appraisal

shall be multiplied by the estimated required square footage of the easement as a basis of offer. This offer may be considered as sufficient proof that a good-faith effort was made. Final settlement value will be contingent upon a survey meeting HCDPU's requirements as stated above.

- (i) The Developer shall send letters to the property owners requesting permission of site access and HRW will initiate contact with the affected property owners to alert them to the activity. Based on the approved drawings and descriptions, the Developer commissions an independent appraisal of the properties. An offer shall be in writing to the property owner and sent via certified mail, return receipt requested. Upon refusal of the offer, as detailed above:
- (j) HRW will schedule a meeting with the Developer and the affected property owner(s) to; discuss the situation, explain the necessity for the project (e.g. public good, public necessity, coordination with the long-term infrastructure development of the County), and ascertain that an offer has been made and effused. Furnish Legal Department copies of correspondence as written documentation.
- (k) If condemnation proceedings are the only option left to obtain the necessary easements, a Board of Commissioner Agenda item from the Harnett Regional Water Director to the County Manager must be prepared and sent and copied to the Legal Department.
- (l) Legal Department will notify the Developer and the affected property owners as to the date, which the Board of Commissioners will consider the request.
- (m) Board of Commissioners will decide as to whether or not to direct Legal to initiate the condemnation process of the property in question. Condemnation under this Policy shall be subject to the Board of Commissioners findings of public purpose, public necessity, and approval of exercise of eminent domain.
- (n) Upon the Board of Commissioners approval and prior to HRW staff starting action, the Developer to deposit with HRW twice the amount of the estimated cost of the right-of-way.

The Developer will have the right to have his attorney participate in the process in conjunction with HRW attorneys. If the Developer elects not to, he shall furnish a waiver to HRW to that effect. Upon obtaining the right-of-way, HRW shall refund to the Developer all funds (item m) over and above those required to obtain the right-of-way. In the event that condemnation becomes and is approved by County Commissioners, the Developer shall write a letter to HRW stating that he will be fully responsible for any and all cost and

expenses awarded by the court in the condemnation case. For County projects, that letter will be written to the County Development Services Department. At the option of HRW, the Developer may be required to deposit additional funds up to five times the amount of the estimated right-of-way value. HRW will retain these funds until completion of the judgment, at which time any remaining monies will be returned to the Developer. The money on deposit with HRW will bear no interest.

Section 29.3 Extension of Water and Sewer Lines Within County.

- (a) HRW currently extends service by 3 methods:
 - 1. Capital Projects using Loan & Grants to fund.
 - 2. Private Development within public rights-of-way or dedicated rights-of-way funded by private funds.
 - 3. Co-operative Projects - between HRW and private sector for commercial and industrial development. The amount of HRW funds contributed to a co-operative project is guaranteed to be repaid to HRW by the Developer in net tax proceeds from the improved Property within the first five years. If the net tax proceeds received within the five year period fail to equal HRW’s fiscal contribution to the project, the Developer shall pay the difference to HRW.
- (b) HRW proposes to designate, from the Harnett Regional Water Fund, certain restricted annual appropriations for the development of water and sewer line extensions within Harnett County. All requests for extensions shall be rated on the following point system.

1. Public Health Severity	40 points
2. Cost Feasibility Based Upon Return of Investment	40 points
3. Contributed Capital by Individual or Business	<u>20 points</u>

Points Maximum 100 Points

The responsibility for rating each request will be with the Director of Harnett Regional Water or the designee of the Director. A minimum score of 50 points is required in order for the Harnett County Board of Commissioners to consider the request.

Section 29.4 Extensions Outside of County.

- (a) HRW has no responsibility to provide water or sewer service to property located outside the County. However, upon request, HRW may extend its water or sewer lines to serve properties outside the County when it determines that it is in the County's best interest to do so.
- (b) Any owner of property outside the County who seeks an extension of HRW's water or sewer system to serve the property shall submit an application for extension to HRW. The owner shall provide all information HRW deems necessary to determine whether the requested extension is feasible and in the County's best interest.
- (c) The responsibility for, and the entire cost of, extending a water or sewer line to serve property outside the County shall be borne by the property owner requesting the extension.

Section 29.5 Extensions Made by Other than HRW Personnel.

- (a) Extensions of HRW's water or sewer system installed by other than HRW personnel, whether inside or outside the county, shall be installed by a licensed utility contractor in accordance with the provisions of this policy as well as other HRW specifications and requirements. Among other matters, such specifications shall govern the size of all lines, their locations, grades, materials used, manner of installation and provision for future extensions.
- (b) No construction or any addition to HRW's water or sewer system shall commence until detailed plans have been reviewed and approved by the Director of Harnett Regional Water or the designee of the Director. Such plans shall include whatever information the administrator deems necessary to determine whether the proposed extension complies with all applicable HRW specifications and requirements.

- (c) Water lines intended for addition to HRW owned water system will be allowed to connect to the system if installed within the rights-of-way of a dedicated street or if adequate permanent easements are provided. Sewer lines shall also be installed within public street rights-of-way wherever practical, but HRW may accept sewer lines constructed on private property (where the topography makes this necessary) if adequate permanent easements are provided.
- (d) To protect street surfaces, HRW shall require that whenever extensions of water or sewer lines are made to properties or within new subdivisions, laterals be extended to all properties expected to tap onto such water or sewer lines.

Section 29.6 Observation by HRW of Work Done by Others.

- (a) All work on the extension of water or sewer lines not performed by HRW forces (whether inside or outside the county), shall be subject to observation by HRW. If, in the judgment of the Director of Harnett Regional Water, or the Director's designee, there is a demonstrated lack of competent supervision by a contractor, the administrator may at his option:
 1. Stop work until approved supervision is obtained and the work is done in accordance with HRW specifications and requirements;
 - or
 2. Provide observation by HRW personnel.
- (b) Observation of a project by HRW does not consist of or imply supervision. The person requesting the extension is solely responsible for ensuring that the project is completed according to State approved plans and HRW specifications.

Section 29.7 Dedication of Water and Sewer Line Extensions.

- (a) All water and sewer mains constructed and connected with the water and/or sewer facilities of HRW pursuant to this section shall be conveyed to and become the property of HRW upon completion and acceptance by HRW. Connection to the system and acceptance by HRW shall constitute dedication of a water or sewer main extension by the person responsible for the extension.
- (b) Following dedication as provided in Subsection (a), HRW shall have exclusive control of all water or sewer lines and shall be responsible for their maintenance, repair and operation. However, the conveyor of additions to the system

shall guarantee the entire project against defective material and workmanship for a period of twelve (12) months from the date of acceptance of the project, including such incidental damages as may arise from such claims.

Section 30. Delinquent Service Fees.

- (a) Except as provided in subsection (e) of this section, when a consumer shall have failed to pay their account (as specified in subsection c of this section) by the due date set forth on their bill, a delinquent service fee shall be imposed upon the consumer and the amount of such fee shall be added to the balance due.
- (b) The amount of the delinquent service fee provided for in this section shall be the sum of ten (\$10.00) dollars.
- (c) A consumer shall have failed to pay their account when the full amount charged to the consumer for service supplied as stated on their bill has not been paid over to and received by HRW by 5:00p.m. on the due date set forth on the bill.
- (d) The bill which shall be mailed to a consumer setting forth the charges due for services supplied, shall state the due date, the amount of the bill if paid by the due date, the amount of the bill if paid after the due date and shall further state that if payment is not made by the due date that the delinquent service fee will be charged.
- (e) When a consumer has paid all bills rendered to him by the due date set forth on each bill for twelve consecutive billing periods, should that consumer then make a payment after a due date, the delinquent service fee shall be waived for that period.

Section 31. Sprinkler Connections.

- (a) Application for Full Service and Retrofitted Sprinkler Connections shall be made in person at HRW. Forms to be used in application processing shall be administratively prepared and matters otherwise associated with service application shall be processed pursuant to and in accordance with the rules, regulations, policies and/or procedures applicable to the service district within which the premises to be served is located.
- (b) The same schedule of connection or tap-on-fees applicable in the service district within which the premises to be served is located shall apply with respect to Full Service Sprinkler Connections.

- (c) The following schedule of connection or tap-on-fees shall apply in all service districts to the Retrofitted Sprinkler Connection:

2 inch connection	\$2,000.00
1 1/2 inch connection	900.00
1 inch connection	650.00
3/4 inch connection	500.00

The above connection fees do not include associated meter or other necessary equipment charges.

- (d) The same schedule of rates, including the monthly minimum charge, applicable in the service district within which the premises to be served is located shall apply with respect to Full Service Sprinkler Connections. No sewer charges shall be made to the Consumer based upon the water consumption of the Full Service Sprinkler Connection.
- (e) The same schedule of rates applicable in the service district within which the premises to be served is located shall apply with respect to Retrofitted Sprinkler Connections. No monthly minimum charge will be made except during those months when the connection has been used. No sewer charges shall be made to the Consumer based upon the water consumption of the Retrofitted Sprinkler Connection.
- (e) Except as specifically provided in this Section, all of the other rules, regulations, policies and/or procedures applicable to the service district within which the premises to be served is located shall be applicable with respect to Full Service and Retrofitted Sprinkler Connections.

Section 32. Provision for Cut-Off Valve

Any person desiring to connect to a water supply and distribution system owned and/or operated by HRW shall be required to install a cut-off valve of a minimum size of 3/4" onto the service line running from the meter box to the consumer's premises. This cut-off valve shall be located within twelve (12) inches of the connection of the customer's service line to the meter box. A diagram showing a typical installation of such cut-off valve is attached hereto and made part of this section.

This section shall be enforceable in addition to the minimum requirements of the North Carolina State Building Code regarding plumbing and placement of cut-off valves.

Duly Adopted this 5th day of June 2023, upon motion made by Commissioner Morris and adopted by the following vote:

Ayes 4 Noes 0 Absent 1

Board of Commissioners of the County Harnett County

By: 

Matthew Nicol, Chairman of the Board and of the
Governing body of the Water and Sewer Districts of
Harnett County.

Appendix 2

Harnett County Approved 2026 -2032 Capital Improvements Program Summary





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About the Capital Improvements Program (CIP)

The CIP is a long-term plan for funding the County's major capital needs. It shows how facilities, equipment, and other projects that cost \$100,000 or more could be scheduled and funded over the next seven years, beginning in FY 2026 .

It is important to state upfront that this is a **PLAN**, not a **BUDGET**, since a budget controls the actual spending of allocated funds. While staff attempts to be as accurate as possible, it is difficult to estimate project costs exactly, particularly early in the planning process. Before funds can be spent, they must be budgeted through the operating budget or, in most cases, through a separately adopted project ordinance.

The same is true for operating costs, particularly for new facilities. As facilities are being planned, staff attempts to identify operating costs, such as staffing and utilities. The cost of these items depends on final square footage and operational issues that may not be apparent until the facility is far along in planning.

CIP Process

The CIP is a plan which is updated annually and may be modified at any time to reflect changing conditions. A CIP is a systematic way of anticipating, planning, and budgeting for major projects. The adoption of a CIP can improve the credit worthiness (bond rating) of a jurisdiction.

Timeline for adoption:

CIP requests originate at the department/agency level. Requests were submitted on or before October 25, 2024.

The Manager's Office is responsible for reviewing new and existing requests and recommending a proposed CIP to the Board of Commissioners. The recommended CIP was presented on December 2, 2024. During the December 10, 2024, work session, Commissioners reviewed the recommendation in detail..

Public comment was held on December 16, 2024.

The CIP was adopted on January 6, 2025.

Overall Approach

Keep in mind that the Capital Improvement Program is just a plan. While a great deal of effort and analysis have gone into the development of the CIP, it will most likely change during the fiscal year. The CIP will continue to be reviewed throughout the year, and recommended plan changes will be presented to the Board of Commissioners for consideration.

Board of Education

The Board of Education has requested approximately \$483 million (in today's dollars) in new facility requests. The County currently does not have the resources to pay for these facilities, so these projects are shown as future projects in the CIP.

In April 2024, as part of its FY 2025 budget request, the Board of Education presented a list of facility needs to the Board of Commissioners. The list and how the CIP addresses these needs are as follows (per the Board of Education document, costs shown below are estimates and do not include escalation or maintenance-type requests):

Category/Projects	April 2024 Estimated Cost	How CIP Addresses
Current Projects		
Flatwoods Middle School (1100 seats, land procured)	\$ 78,000,000	Included as a funded project
Tier 1 Projects (Immediate to 1 year)		
Highland High School (2000 seats, land procured)	\$ 97,000,000	Included as a future project
Lillington-Shawtown Elementary School Gym Addition	\$ 8,000,000	Included as a funded project
Child Nutrition Freezer Storage	\$ 4,200,000	Included as a funded project
New School Transportation Facility (McNeill Street property)	\$ 15,401,352	Included as a future project
HCHS/THS/WHHS Renovations (estimate needed)	TBD	Not submitted as a CIP request
Triton High School Auxiliary Gym Addition	\$ 10,000,000	Included as a future project
Tier 2 Projects (2 to 3 years)		
STAR Academy Renovations/Replacement	\$ 100,000	Not submitted as a CIP request
Buies Creek Elementary School Replacement	\$ 35,000,000	Included as a future project
Tier 3 Projects (4 to 7 years)		
Southwest (NC 87 corridor) Elementary School	\$ 43,000,000	Not submitted as a CIP request
Northern/Northwest Harnett-area Elementary School	\$ 43,000,000	Not submitted as a CIP request
North Harnett Primary Renovations	TBD	Not submitted as a CIP request
Tier 4 Projects (Beyond 7 years)		
Western Harnett-area Middle School	\$ 75,000,000	Not submitted as a CIP request—beyond CIP timeframe
Northwestern Harnett-area Middle School (land procured)	\$ 75,000,000	Not submitted as a CIP request—beyond CIP timeframe
Other School Renovations (school-by-school basis)	TBD	Not submitted as a CIP request—beyond CIP timeframe

Project Evaluation and Prioritization Criteria

Each new project is reviewed by the CIP Management Team, which consists of the County Manager, Deputy and Assistant County Managers, Finance Officer, and Budget Director.

Each project is evaluated based on the following criteria: safety, mandate, timing/linkages, economic impact, efficiencies, maintain current service levels, improve access of service/information, improve quality of service, add service, operating budget impact, consistency with strategic plan/community support/impact, and financing.

Each project is scored and prioritized based on the following criteria:

- > Imperative (must do): correct danger to public health & safety, meet legal obligation, alleviate immediate service/facility deficiency, prevent irreparable damage (Score 3)
- > Essential (should do): rehabilitate/replace obsolete facility, stimulate economic growth, reduce future operating costs, leverage grants (Score 2)
- > Important (could do): provides new or expanded service, promotes intergovernmental cooperation, reduces energy use, enhances cultural or natural resources (Score 1)
- > Don't do: not recommended at this time (Score 0)

Recommended Changes

The FY 2025-2031 CIP was approved by the Board of Commissioners on December 18, 2023.

Changes to previously approved CIP include the following:

- > **Cooperative Extension – Agricultural Center Educational Kitchen:** Construct an educational kitchen, to provide Harnett County farmers with essential digital marketing tools to enhance their businesses and promote local food products [+180,000].
- > **Cooperative Extension – Farmers Market Phase 1:** Construct Phase 1 of the new permanent farmers market facility next to Harnett Regional Water Business Center to support growers transitioning to higher value crops, support new growers, connect Harnett County residents to fresh farm products, and serve as an activity and educational hub for the county [+1,000,000].
- > **Development Services – Highland School Road Extension:** Construct a new road segment connecting Buffalo Lake Road to Tingen Road. This approximately 0.6-mile extension is necessary to accommodate the anticipated growth in the area, particularly the construction of a new high school along Highland School Road within the next three years [+3,693,080].
- > **Emergency Services – Angier VIPER Radio Project:** Construct a new emergency radio communications tower in the Angier area in partnership with the NC State Highway Patrol [+2,025,000].
- > **Emergency Services – Spout Springs VIPER Radio Project:** Construct a new emergency radio communications tower in the Spout Springs area in partnership with the NC State Highway Patrol [2,025,000].

- > **Establish a Vehicle Replacement Capital Reserve Fund:** Establish an annual contribution of \$120,000 to the Harnett Area Rural Transit System Capital Reserve Fund. Funds will be used to replace countyowned HARTS vehicles. The Harnett County Board of Commissioners established Fund 522, a capital reserve fund for HARTS, in FY 2025 [+120,000].
- > **Fleet Maintenance – Fleet Maintenance Facility Improvement or Replacement:** Construct a 40'x80' metal building addition to the county garage facility to provide adequate space for the maintenance of the county's expanding fleet, thereby improving vehicle service turnaround times and ensuring the safety of garage staff [+560,000].
- > **Harnett Area Rural Transit System (HARTS) – HARTS vehicle replacement:** Replace county owned transit vehicles in accordance with North Carolina Department of Transportation (NCDOT)'s guidelines based on maximum mileage and lift mechanism cycles [+126,165].
- > **Harnett County Schools – Resurfacing of Rubberized Tracks:** Resurface the rubberized tracks at Western Harnett High School, Triton High School, and Harnett Central High School to prevent safety hazards for student-athletes [+162,998].
- > **Harnett County Sheriff's Office - Body-Worn Camera System:** Purchase and install body-worn cameras for 70 law enforcement officers [+506,940].
- > **Harnett Regional Jetport (HRJ) – Fuel Tank Replacement:** Replace existing Avgas and JetA tanks to increase fuel capacity and provide a safer working environment for employees [+2,250,184].
- > **Harnett Regional Jetport (HRJ) – Runway Extension:** Construct a 500-foot extension of the HRJ runway to provide adequate space to meet the demands of the growing aviation industry in our region. This expansion is a proactive step to ensure that the jetport remains competitive and can effectively serve the needs of businesses relying on air transportation [+15,600,000].
- > **Parks & Recreation – Anderson Creek Park Development Phase 3:** Replace the playground equipment at Anderson Creek Park [+140,612].
- > **Parks & Recreation – Boone Trail Park Development Phase 2:** Develop Phase 2 of the Boone Trail Park, which will consist of new park amenities including additional parking, amphitheater, sidewalks, general grading and sitework, landscaping, and signage [+478,305].
- > **Public Library – Mobile Outreach Vehicle:** Purchase a bookmobile to provide library services to underserved areas of Harnett County [+305,605].
- > **Public Library – Radio Frequency Identification (RFID) Installation in Branches:** Implement RFID technology at Angier, Benhaven, Boone Trail, Coats, Dunn, and Erwin Library Branches to improve workflow efficiencies, improve security and loss prevention, strengthen collection management, and enhance patron experience [+137,845].

Add Future Projects

- > **Parks & Recreation – Bunnlevel Community Park:** Develop a new community park in the Bunnlevel area to include a playground, picnic shelter, small open space, and parking area.
- > **Harnett County Schools – Flatwoods Elementary School:** Construct a new 150,000 square-foot elementary school to accommodate 1,100 students and to alleviate projected overcrowding at Anderson Creek Primary, Boone Trail Elementary, Lillington-Shawtown Elementary, Highland Elementary, and South Harnett Elementary schools.
- > **Harnett County Schools – Harnett County early College/Career Technology Center (Lillington):** Construct a new 110,000 square-foot high school to accommodate 530 students and promote economic growth, educational excellence, and community development.

- > **Harnett County Schools – Stadium Lighting Upgrades:** Upgrade the stadium lighting systems at all Harnett County high schools, including Western Harnett High School, Harnett Central High School, Overhills High School, and Triton High School. The current lighting systems, primarily utilizing metal halide bulbs, are becoming increasingly obsolete and inefficient.
- > **Harnett County Schools – Triton High School:** Construct a 15,000 square-foot auxiliary gymnasium addition at Triton High School to provide adequate recreational and instructional space for students.
- Harnett Regional Jetport (HRJ) -- Runway Expansion:** Construct a 500-foot extension of the HRJ runway to provide adequate space to meet the demands of the growing aviation industry in our region.

The CIP encompasses both high-level summaries of major projects, revenues, and operating expenses, and in-depth analyses of individual projects, including justifications, detailed cost estimates, funding sources, and potential budgetary implications.

Assumptions

Generally, construction costs are inflated 6-10% per year. Staff also recommends a 5-10% contingency for most projects.

Other project costs, such as equipment, and operating costs are usually inflated by a factor of 3% per year, unless there is good reason to use another inflationary factor (which will be noted).

Operating costs are generally inflated 3% per year unless costs are fixed by contract.

Debt Indicators

As the list above demonstrates, there are significant future projects on the horizon, namely school facilities and the construction of a new animal shelter and farmers market. All these projects will require that the county issue debt in order to fund them. Harnett County already has a fairly high debt burden (figures below are from the NC Treasurer's 2023 Analysis of Debt report):

- > The debt to appraised value ratio is 1.199%. The average ratio of counties 100,000 to 249,999 population is 0.943%. The highest ratio in the population group is 1.682%.
- > Harnett County's debt per capita (what each resident would owe if the debt had to be repaid today) is \$1,152. The average debt per capita for the population group is \$1,136. The highest debt per capita in this group is \$2,020.

The County currently contributes \$11 million from the general fund to fund existing and planned future debt. In addition, sales tax restricted for education is accumulated for debt. The County should be judicious about issuing new debt and work closely with Harnett County Schools to identify top priorities for funding.

Action Summary

Project Status

New

Cooperative Extension - Agricultural Center Educational Kitchen
 Parks & Recreation - Anderson Creek Park Development Phase 3
 Emergency Services - Angier VIPER Radio Tower
 Parks & Recreation - Boone Trail Park Development Phase 2
 Cooperative Extension - Farmers Market Phase 1
 Fleet Maintenance - Fleet Maintenance Facility Improvement
 Harnett Regional Jetport (HRJ) - Fuel Tank Replacement
 Harnett Area Rural Transit System (HARTS) - HARTS Vehicle Replacement
 Harnett Area Rural Transit System (HARTS) - HARTS Vehicle Replacement Capital Reserve Fund
 Development Services - Highland School Road Extension
 Public Library - Mobile Outreach Vehicle
 Public Library - Radio Frequency Identification (RFID) Installation in Branches
 Harnett County Schools - Resurfacing of Rubberized Tracks
 Harnett Regional Jetport (HRJ) - Runway Extension
 Emergency Services - Spout Springs VIPER Radio Tower

Approved-No Contracts

Animal Services - Animal Shelter Replacement
 Parks & Recreation - Boone Trail Park Development Phase 1
 Parks & Recreation - Cape Fear Shiner Park Development Phase 2
 Emergency Medical Services (EMS) - Cardiac Monitors Replacement
 Central Carolina Community College (CCCC) - CCCC - Capital Maintenance & Replacement Fund
 Harnett County Schools - Child Nutrition Freezer/Cooler
 Emergency Medical Services (EMS) - Convalescent Transport Unit Replacements
 Information Technology - Core Server Infrastructure Upgrade/Replacement
 Information Technology - Core Storage Infrastructure Upgrade/Replacement
 Emergency Medical Services (EMS) - County Morgue
 Harnett County Sheriff - Detention Center Body Scanner System
 Harnett County Schools - Early College at Dunn Relocation/Renovation
 Emergency Medical Services (EMS) - Emergency Medical Services Capital Reserve Appropriation
 Emergency Medical Services (EMS) - Emergency Transport Unit Remounts
 Emergency Medical Services (EMS) - Emergency Transport Unit Replacements
 Central Carolina Community College (CCCC) - Etheridge Renovations

Facilities Maintenance - Facilities Capital Maintenance & Replacement Fund
 Harnett County Schools - Flatwoods Middle School
 Harnett County Sheriff - Generator Purchase and Installation
 Parks & Recreation - Greenway Trail Construction Capital Reserve Appropriation
 Harnett County Schools - Harnett County Schools Maintenance Fund
 Harnett County Schools - Lillington-Shawtown Elementary School Gym Addition
 Central Carolina Community College (CCCC) - Miriello HVAC Replacement
 Central Carolina Community College (CCCC) - Miriello Renovations
 Parks & Recreation - Neills Creek Park Master Plan and Park Development Phase 1
 Solid Waste - Northwest Convenience Center Relocation
 Parks & Recreation - Northwest Harnett Park Development
 Parks & Recreation - Parks & Recreation Capital Reserve Appropriation
 Parks & Recreation - Patriots Park Development Phase 3
 Department of Social Services (DSS) - Second Floor Upfit
 Harnett County Sheriff - Sheriff Capital Reserve Appropriation
 Emergency Medical Services (EMS) - Stretchers and Power Load Equipment Replacement

Approved-Contracts Let

Harnett County Sheriff - Body-Worn Camera System
 Information Technology - Broadband Expansion Initiative

Substantially Complete

Development Services - Comprehensive Land Use Plan Update
 Harnett County Schools - New Northwest Harnett Elementary School
 Harnett Regional Jetport (HRJ) - New Terminal Construction

Completed

Emergency Services - Emergency (VIPER) Radios Replacement - Municipal Police Departments
 Harnett Regional Jetport (HRJ) - Harnett Regional Jetport Master Plan Update
 Harnett County Schools - Johnsonville Elementary School Phase 1 Expansion & Renovation

Future

Parks & Recreation - Anderson Creek Park Development (Future Phases)
 Board of Elections - Board of Elections Facility Replacement/Renovation
 Parks & Recreation - Boone Trail Park Development (Future Phases)
 Harnett County Schools - Buies Creek Elementary School Replacement
 Facilities Maintenance - Courthouse Shell-Space Upfit
 Harnett County Schools - Custodial & Grounds Warehouse Replacement
 Harnett County Sheriff - Detention Center Housing Unit Addition

Central Carolina Community College (CCCC) - Drainage System Repair
Harnett County Sheriff - Evidence Storage & Crime Scene Processing Bay
Harnett County Schools - Flatwoods Elementary School
Harnett Regional Jetport (HRJ) - Hangar Development
Harnett County Schools - Harnett County Early College/Career Technology Center (Lillington)
Harnett County Schools - Harnett County Schools Transportation Maintenance Facility Replacement
Harnett County Schools - Lafayette Elementary School Renovation
Harnett County Schools - New Highland High School
Harnett County Schools - Stadium Lighting Upgrades
Harnett County Schools - Triton High School Auxiliary Gym Addition
Public Library - Western Harnett Service Expansion

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Animal Services</u>											-
Animal Shelter Replacement	9,216,076	256,636	-	4,262,878	4,696,562	-	-	-	-	-	9,216,076
<i>Animal Services Total</i>	9,216,076	256,636	-	4,262,878	4,696,562	-	-	-	-	-	9,216,076
<u>Central Carolina Community College (CCCC)</u>											-
CCCC - Capital Maintenance & Replacement Fund	-	-	589,000	589,000	589,000	589,000	589,000	589,000	200,000	200,000	3,934,000
Etheridge Renovations	1,880,920	-	-	-	-	-	-	1,880,920	-	-	1,880,920
Miriello HVAC Replacement	210,000	-	210,000	-	-	-	-	-	-	-	210,000
Miriello Renovations	1,648,081	-	-	-	1,648,081	-	-	-	-	-	1,648,081
<i>Central Carolina Community College (CCCC) Total</i>	3,739,001	-	799,000	589,000	2,237,081	589,000	589,000	2,469,920	200,000	200,000	7,673,001
<u>Cooperative Extension</u>											
Agricultural Center Educational Kitchen	180,000	-	180,000	-	-	-	-	-	-	-	180,000
Farmers Market Phase 1	-	-	1,000,000	-	-	-	-	-	-	-	1,000,000
<i>Cooperative Extension Total</i>	180,000	-	1,180,000	-	-	-	-	-	-	-	1,180,000
<u>Department of Social Services (DSS)</u>											
Second Floor Upfit	1,200,000	67,985	1,132,015	-	-	-	-	-	-	-	1,200,000
<i>Department of Social Services (DSS) Total</i>	1,200,000	67,985	1,132,015	-	-	-	-	-	-	-	1,200,000
<u>Development Services</u>											
Comprehensive Land Use Plan Update	219,000	197,895	31,105	-	-	-	-	-	-	-	229,000
Highland School Road Extension	-	-	774,360	1,459,360	1,459,360	-	-	-	-	-	3,693,080
<i>Development Services Total</i>	219,000	197,895	805,465	1,459,360	1,459,360	-	-	-	-	-	3,922,080

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Emergency Medical Services (EMS)</u>											
Cardiac Monitors Replacement	610,855	-	-	-	610,855	-	-	-	-	-	610,855
Convalescent Transport Unit Replacements	-	445,710	134,415	141,136	148,193	155,602	163,382	171,551	180,129	189,135	1,729,253
County Morgue	396,100	-	396,100	-	-	-	-	-	-	-	396,100
Emergency Medical Services Capital Reserve Appropriation	-	690,000	1,100,000	850,000	850,000	850,000	850,000	850,000	850,000	850,000	7,740,000
Emergency Transport Unit Remounts	-	368,297	125,621	-	-	-	312,841	321,221	329,600	312,841	1,770,421
Emergency Transport Unit Replacements	-	1,011,839	554,774	285,709	294,030	302,352	-	-	327,317	-	2,776,021
Stretchers and Power Load Equipment Replacement	1,163,524	-	-	-	-	-	-	-	1,163,524	-	1,163,524
<i>Emergency Medical Services (EMS) Total</i>	2,170,479	2,515,846	2,310,910	1,276,845	1,903,078	1,307,954	1,326,223	1,342,772	2,850,570	1,351,976	16,186,174
<u>Emergency Services</u>											
Angier VIPER Radio Tower	-	-	-	-	-	-	-	-	-	2,025,000	2,025,000
Emergency (VIPER) Radios Replacement	5,611,099	5,611,099	-	-	-	-	-	-	-	-	5,611,099
Emergency (VIPER) Radios Replacement - Municipal Police Departments	1,571,309	1,571,309	-	-	-	-	-	-	-	-	1,571,309
Spout Springs VIPER Radio Tower	-	-	-	-	-	-	-	-	-	2,025,000	2,025,000
<i>Emergency Services Total</i>	7,182,408	7,182,408	-	-	-	-	-	-	-	4,050,000	11,232,408
<u>Facilities Maintenance</u>											
Benhaven (former) School Renovation	3,292,401	3,292,401	-	-	-	-	-	-	-	-	3,292,401
Facilities Capital Maintenance & Replacement Fund	-	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	4,500,000
HVAC Control Upgrades and Standardization	500,775	500,775	-	-	-	-	-	-	-	-	500,775
<i>Facilities Maintenance Total</i>	3,793,176	4,293,176	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	8,293,176
<u>Fleet Maintenance</u>											
Fleet Maintenance Facility Improvement or Replacement	-	-	-	560,000	-	-	-	-	-	-	560,000
<i>Fleet Maintenance Total</i>	-	-	-	560,000	-	-	-	-	-	-	560,000

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Harentt Area Rural Transit System (HARTS)</u>											
HARTS Vehicle Replacement	-	-	-	126,165	129,949	133,848	-	141,879	146,135	150,519	828,495
HARTS Vehicle Replacement Capital Reserve Fund	-	-	-	120,000	120,000	120,000	120,000	120,000	120,000	120,000	840,000
<i>Harentt Area Rural Transit System (HARTS) Total</i>	-	-	-	246,165	249,949	253,848	120,000	261,879	266,135	270,519	1,668,495
<u>Harnett County Schools</u>											
Camera Upgrades	453,124	453,124	-	-	-	-	-	-	-	-	453,124
Child Nutrition Freezer/Cooler	-	-	4,294,035	-	-	-	-	-	-	-	4,294,035
Early College at Dunn Relocation/Renovation	-	27,448	537,552	-	-	-	-	-	-	-	565,000
Electronic Door Locks	355,332	355,332	-	-	-	-	-	-	-	-	355,332
Flatwoods Middle School	-	1,200,000	1,380,365	53,826,704	30,322,841	-	-	-	-	-	86,729,910
Harnett County Schools Maintenance Fund	-	4,241,415	1,400,000	2,775,000	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	16,816,415
Johnsonville Elementary School Phase 1 Expansion & Renovation	5,100,000	5,100,000	-	-	-	-	-	-	-	-	5,100,000
Lillington-Shawtown Elementary School Gym Addition	-	-	7,285,000	-	-	-	-	-	-	-	7,285,000
New Northwest Harnett Elementary School	45,802,344	45,802,344	-	-	-	-	-	-	-	-	45,802,344
Resurfacing of Rubberized Tracks	-	-	-	162,998	375,346	-	-	-	-	-	538,344
Weapons Detection Systems	3,977,247	3,977,247	-	-	-	-	-	-	-	-	3,977,247
<i>Harnett County Schools Total</i>	55,688,047	61,156,910	14,896,952	56,764,702	32,098,187	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	171,916,751
<u>Harnett County Sheriff</u>											
Body-worn Camera System	-	-	101,388	101,388	101,388	101,388	101,388	-	-	-	506,940
Detention Center Body Scanner System	166,000	-	166,000	-	-	-	-	-	-	-	166,000
Generator Purchase and Installation	2,700,000	-	2,700,000	-	-	-	-	-	-	-	2,700,000
Sheriff Capital Reserve Appropriation	-	3,930,591	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	9,130,591
<i>Harnett County Sheriff Total</i>	2,866,000	3,930,591	3,617,388	751,388	751,388	751,388	751,388	650,000	650,000	650,000	12,503,531

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Harnett Regional Jetport (HRJ)</u>											
Apron Expansion	5,110,473	5,110,473	-	-	-	-	-	-	-	-	5,110,473
Fuel Tank Replacement	-	-	1,096,667	1,153,517	-	-	-	-	-	-	2,250,184
Harnett Regional Jetport Master Plan Update	414,357	414,357	-	-	-	-	-	-	-	-	414,357
New Terminal Construction	6,391,150	6,870,096	374,325	-	-	-	-	-	-	-	7,244,421
Runway Extension	15,600,000	-	1,730,000	13,870,000	-	-	-	-	-	-	15,600,000
<i>Harnett Regional Jetport (HRJ) Total</i>	27,515,980	12,394,926	3,200,992	15,023,517	-	-	-	-	-	-	30,619,435
<u>Information Technology</u>											
Broadband Expansion Initiative	4,735,000	4,735,000	1,393,626	-	-	-	-	-	-	-	6,128,626
Core Server Infrastructure Upgrade/Replacement	1,736,753	789,433	-	-	947,320	-	-	-	-	-	1,736,753
Core Storage Infrastructure Upgrade/Replacement	500,000	-	-	500,000	-	-	-	-	-	-	500,000
<i>Information Technology Total</i>	6,971,753	5,524,433	1,393,626	500,000	947,320	-	-	-	-	-	8,365,379

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Parks & Recreation</u>											
Anderson Creek Park Development Phase 2	235,000	208,263	-	-	-	-	-	-	-	-	208,263
Anderson Creek Park Development Phase 3	-	-	-	140,612	-	-	-	-	-	-	140,612
Benhaven Community Park Redevelopment	242,500	242,965	-	-	-	-	-	-	-	-	242,965
Boone Trail Park Development Phase 1	135,000	15,020	119,980	-	-	-	-	-	-	-	135,000
Boone Trail Park Development Phase 2	-	-	-	-	-	-	-	-	-	478,305	478,305
Cape Fear Shiner Park Development Phase 2	780,379	-	517,779	262,600	-	-	-	-	-	-	780,379
Greenway Trail Construction Capital Reserve Appropriation	-	365,000	218,762	100,000	100,000	100,000	100,000	100,000	100,000	100,000	1,283,762
Neills Creek Park Development Master Plan and Park Development Phase 1	1,309,400	52,893	66,207	1,387,822	-	-	-	-	-	-	1,506,922
Neills Creek Park Restroom, Concession & Maintenance Building	444,225	-	109,225	335,000	-	-	-	-	-	-	444,225
Northwest Harnett Park Development	1,441,100	-	65,000	-	561,500	816,000	-	-	-	-	1,442,500
Parks & Recreation Capital Reserve Appropriation	-	1,750,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	3,350,000
Patriots Park Development Phase 3	210,000	4,350	205,650	-	-	-	-	-	-	-	210,000
Shawtown Community Park Development	217,500	220,025	-	-	-	-	-	-	-	-	220,025
Parks & Recreation Total	5,015,104	2,858,516	1,502,603	2,426,034	861,500	1,116,000	300,000	300,000	300,000	778,305	10,442,958
<u>Public Library</u>											
Benhaven Branch Library	406,728	344,240	-	-	-	-	-	-	-	-	344,240
Mobile Outreach Vehicle	-	-	-	-	283,220	32,385	-	-	-	-	315,605
Radio Frequency Identification (RFID) Installation in Branches	-	-	-	137,845	-	-	-	-	-	-	137,845
Public Library Total	406,728	344,240	-	137,845	283,220	32,385	-	-	-	-	797,690
Grand Total	126,163,752	100,723,562	31,338,951	84,497,734	45,987,645	5,950,575	4,986,611	6,924,571	6,166,705	9,200,800	295,777,154

Total Cost of Each Project by Year

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Solid Waste</u>	-	-	-	-	-	-	-	-	-	-	-
Northwest Convenience Center Relocation	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504
<i>Solid Waste Total</i>	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504
Grand Total	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504

Funding Sources

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Animal Services	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	32,341	32,341	-	-	-	-	-	-	-	-	32,341
Debt Proceeds	9,183,735	224,295	-	4,262,878	4,696,562	-	-	-	-	-	9,183,735
Animal Services Total	9,216,076	256,636	-	4,262,878	4,696,562	-	-	-	-	-	9,216,076
Central Carolina Community College (CCCC)	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	210,000	-	210,000	-	-	-	-	-	-	-	210,000
CCCC Capital Reserves	3,529,001	-	-	-	1,648,081	-	-	1,880,920	-	-	3,529,001
Transfer from General Fund	-	-	589,000	589,000	589,000	589,000	589,000	589,000	200,000	200,000	3,934,000
Central Carolina Community College (CCCC) Total	3,739,001	-	799,000	589,000	2,237,081	589,000	589,000	2,469,920	200,000	200,000	7,673,001
Cooperative Extension	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	-	-	200,000	-	-	-	-	-	-	-	200,000
Grants, Gifts, Etc.	130,000	-	930,000	-	-	-	-	-	-	-	930,000
Transfer from General Fund	50,000	-	50,000	-	-	-	-	-	-	-	50,000
Cooperative Extension Total	180,000	-	1,180,000	-	-	-	-	-	-	-	1,180,000
Department of Social Services (DSS)	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	1,200,000	67,985	1,132,015	-	-	-	-	-	-	-	1,200,000
Department of Social Services (DSS) Total	1,200,000	67,985	1,132,015	-	-	-	-	-	-	-	1,200,000
Development Services	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	219,000	197,895	31,105	-	-	-	-	-	-	-	229,000
Debt Proceeds	-	-	154,872	291,872	291,872	-	-	-	-	-	738,616
Grants, Gifts, Etc.	-	-	619,488	1,167,488	1,167,488	-	-	-	-	-	2,954,464
Development Services Total	219,000	197,895	805,465	1,459,360	1,459,360	-	-	-	-	-	3,922,080
Emergency Medical Services (EMS)	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	396,100	-	396,100	-	-	-	-	-	-	-	396,100
EMS Capital Reserves	1,774,379	1,825,846	814,810	426,845	1,053,078	457,954	476,223	492,772	2,000,570	501,976	8,050,074
Transfer from General Fund	-	690,000	1,100,000	850,000	850,000	850,000	850,000	850,000	850,000	850,000	7,740,000
Emergency Medical Services (EMS) Total	2,170,479	2,515,846	2,310,910	1,276,845	1,903,078	1,307,954	1,326,223	1,342,772	2,850,570	1,351,976	16,186,174

Funding Sources

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Emergency Services</u>	-	-	-	-	-	-	-	-	-	-	-
ARP Fund	7,182,408	7,182,408	-	-	-	-	-	-	-	-	7,182,408
Transfer from Radio Project Cap Reserves	-	-	-	-	-	-	-	-	-	4,050,000	4,050,000
Emergency Services Total	7,182,408	7,182,408	-	-	-	-	-	-	-	4,050,000	11,232,408
<u>Facilities Maintenance</u>	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	660,496	617,679	-	-	-	-	-	-	-	-	617,679
Facilities Capital Reserves	500,775	500,775	-	-	-	-	-	-	-	-	500,775
General Fund Operating Revenue	-	57,959	-	-	-	-	-	-	-	-	57,959
General Obligation Bonds	1,900,000	1,900,000	-	-	-	-	-	-	-	-	1,900,000
Interest	546,130	546,130	-	-	-	-	-	-	-	-	546,130
SCIF Fund	185,775	170,633	-	-	-	-	-	-	-	-	170,633
Transfer from General Fund	-	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	4,500,000
Facilities Maintenance Total	3,793,176	4,293,176	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	8,293,176
<u>Fleet Maintenance</u>	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	-	-	-	560,000	-	-	-	-	-	-	560,000
Fleet Maintenance Total	-	-	-	560,000	-	-	-	-	-	-	560,000
<u>Harenett Area Rural Transit System (HARTS)</u>	-	-	-	-	-	-	-	-	-	-	-
General Fund Operating Revenue	-	-	-	32,971	32,971	32,971	-	32,971	32,971	32,971	197,826
HARTS Capital Reserves	-	-	-	93,194	96,978	100,877	-	108,908	113,164	117,548	630,669
Transfer from General Fund	-	-	-	120,000	120,000	120,000	120,000	120,000	120,000	120,000	840,000
Harenett Area Rural Transit System (HARTS) Total	-	-	-	246,165	249,949	253,848	120,000	261,879	266,135	270,519	1,668,495
<u>Harnett County Schools</u>	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	-	4,241,415	1,400,000	1,562,998	1,775,346	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	15,979,759
Capital Reserves Fund Balance	-	-	-	1,375,000	-	-	-	-	-	-	1,375,000
Debt Proceeds	4,785,703	4,813,151	13,496,952	53,826,704	30,322,841	-	-	-	-	-	102,459,648
General Obligation Bonds	40,170,664	40,167,164	-	-	-	-	-	-	-	-	40,167,164
Grants, Gifts, Etc.	10,000,000	10,000,000	-	-	-	-	-	-	-	-	10,000,000
Lottery Proceeds	731,680	1,931,680	-	-	-	-	-	-	-	-	1,931,680
Other	-	3,500	-	-	-	-	-	-	-	-	3,500
Harnett County Schools Total	55,688,047	61,156,910	14,896,952	56,764,702	32,098,187	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	171,916,751

Funding Sources

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
Harnett County Sheriff	-	-	-	-	-	-	-	-	-	-	-
Asset Forfeiture Funds	-	-	101,388	101,388	-	-	-	-	-	-	202,776
General Fund Fund Balance	-	-	-	-	101,388	101,388	101,388	-	-	-	304,164
Grants, Gifts, Etc.	2,866,000	-	2,866,000	-	-	-	-	-	-	-	2,866,000
Transfer from General Fund	-	3,930,591	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	9,130,591
Harnett County Sheriff Total	2,866,000	3,930,591	3,617,388	751,388	751,388	751,388	751,388	650,000	650,000	650,000	12,503,531
Harnett Regional Jetport (HRI)	-	-	-	-	-	-	-	-	-	-	-
Airport Capital Reserves	524,947	709,473	-	-	-	-	-	-	-	-	709,473
Debt Proceeds	-	-	-	-	-	-	-	-	-	-	-
Grants, Gifts, Etc.	26,599,883	11,351,083	2,975,535	15,023,517	-	-	-	-	-	-	29,350,135
Interest	391,150	334,370	225,457	-	-	-	-	-	-	-	559,827
Harnett Regional Jetport (HRI) Total	27,515,980	12,394,926	3,200,992	15,023,517	-	-	-	-	-	-	30,619,435
Information Technology	-	-	-	-	-	-	-	-	-	-	-
ARP Fund	750,000	750,000	593,626	-	-	-	-	-	-	-	1,343,626
General Fund Fund Balance	2,000,000	2,000,000	-	-	-	-	-	-	-	-	2,000,000
Grants, Gifts, Etc.	1,985,000	1,985,000	800,000	-	-	-	-	-	-	-	2,785,000
Information Technology Fund	2,236,753	789,433	-	500,000	947,320	-	-	-	-	-	2,236,753
Information Technology Total	6,971,753	5,524,433	1,393,626	500,000	947,320	-	-	-	-	-	8,365,379
Parks & Recreation	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	-	-	118,762	-	-	-	-	-	-	-	118,762
Debt Proceeds	444,225	-	109,225	335,000	-	-	-	-	-	-	444,225
General Fund Fund Balance	1,616,900	-	-	387,822	311,500	566,000	-	-	-	-	1,265,322
Grants, Gifts, Etc.	1,000,000	-	-	1,000,000	250,000	250,000	-	-	-	-	1,500,000
Parks Capital Reserves	1,031,154	172,593	648,986	403,212	-	-	-	-	-	478,305	1,703,096
SCIF Fund	922,825	570,923	325,630	-	-	-	-	-	-	-	896,553
Transfer from General Fund	-	2,115,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	4,515,000
Parks & Recreation Total	5,015,104	2,858,516	1,502,603	2,426,034	861,500	1,116,000	300,000	300,000	300,000	778,305	10,442,958
Public Library	-	-	-	-	-	-	-	-	-	-	-
Capital Reserves	-	-	-	34,461	183,220	32,385	-	-	-	-	250,066
Debt Proceeds	115,589	115,589	-	-	-	-	-	-	-	-	115,589
General Fund Fund Balance	281,139	-	-	-	-	-	-	-	-	-	-
Grants, Gifts, Etc.	10,000	10,000	-	103,384	100,000	-	-	-	-	-	213,384
Interest	-	218,651	-	-	-	-	-	-	-	-	218,651
Public Library Total	406,728	344,240	-	137,845	283,220	32,385	-	-	-	-	797,690
Grand Total	126,163,752	100,723,562	31,338,951	84,497,734	45,987,645	5,950,575	4,986,611	6,924,571	6,166,705	9,200,800	295,777,154

Funding Sources

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
Solid Waste	-	-	-	-	-	-	-	-	-	-	-
Solid Waste Capital Reserve	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504
Solid Waste Total	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504
Grand Total	513,581	165,108	345,990	10,406	-	-	-	-	-	-	521,504

Operating Budget Effects

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
Animal Services	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	1,000,000	975,000	950,000	925,000	900,000	4,750,000
Increased Operating Costs	-	-	-	-	-	576,154	570,770	584,232	598,050	612,235	2,941,441
Animal Services Total	-	-	-	-	-	1,576,154	1,545,770	1,534,232	1,523,050	1,512,235	7,691,441
Central Carolina Community College (CCCC)	-	-	-	-	-	-	-	-	-	-	-
Transfer from General Fund	-	-	589,000	589,000	589,000	589,000	589,000	589,000	200,000	200,000	3,934,000
Central Carolina Community College (CCCC) Total	-	-	589,000	589,000	589,000	589,000	589,000	589,000	200,000	200,000	3,934,000
Emergency Medical Services (EMS)	-	-	-	-	-	-	-	-	-	-	-
Decreased Costs	-	(154,421)	(52,107)	(48,307)	(58,307)	(58,307)	(58,307)	(58,307)	(60,207)	(58,307)	(606,577)
Increased Operating Costs	-	-	8,200	3,296	3,395	3,497	3,602	3,710	3,821	3,936	33,457
Transfer from General Fund	-	690,000	1,100,000	850,000	850,000	850,000	850,000	850,000	850,000	850,000	7,740,000
Emergency Medical Services (EMS) Total	-	535,579	1,056,093	804,989	795,088	795,190	795,295	795,403	793,614	795,629	7,166,880
Emergency Services	-	-	-	-	-	-	-	-	-	-	-
Decreased Costs	-	-	-	-	-	-	-	-	-	(79,168)	(79,168)
Transfer from General Fund	-	-	-	675,000	675,000	675,000	675,000	675,000	675,000	-	4,050,000
Emergency Services Total	-	-	-	675,000	675,000	675,000	675,000	675,000	675,000	(79,168)	3,970,832
Facilities Maintenance	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	754,249	137,115	132,475	127,835	123,195	117,968	114,303	92,188	-	1,599,328
General Fund Operating Revenue	-	57,959	-	-	-	-	-	-	-	-	57,959
Increased Operating Costs	-	185,161	54,388	55,806	57,264	58,762	60,301	61,521	62,776	-	595,979
Transfer from General Fund	-	578,433	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	4,578,433
Facilities Maintenance Total	-	1,575,802	691,503	688,281	685,099	681,957	678,269	675,824	654,964	500,000	6,831,699
Fleet Maintenance	-	-	-	-	-	-	-	-	-	-	-
Increased Operating Costs	-	-	-	8,355	7,679	7,919	8,146	8,391	8,642	8,902	58,034
Fleet Maintenance Total	-	-	-	8,355	7,679	7,919	8,146	8,391	8,642	8,902	58,034
Harentt Area Rural Transit System (HARTS)	-	-	-	-	-	-	-	-	-	-	-
Transfer from General Fund	-	-	-	120,000	120,000	120,000	120,000	120,000	120,000	120,000	840,000
Harentt Area Rural Transit System (HARTS) Total	-	-	-	120,000	120,000	120,000	120,000	120,000	120,000	120,000	840,000

Operating Budget Effects

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
<u>Harnett County Schools</u>	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	8,526,780	3,450,750	11,893,250	11,572,000	11,250,750	10,929,500	10,608,250	10,287,000	9,965,750	88,484,030
Transfer from General Fund	-	3,251,415	410,000	410,000	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	1,400,000	12,471,415
<i>Harnett County Schools Total</i>	-	11,778,195	3,860,750	12,303,250	12,972,000	12,650,750	12,329,500	12,008,250	11,687,000	11,365,750	100,955,445
<u>Harnett County Sheriff</u>	-	-	-	-	-	-	-	-	-	-	-
Increased Operating Costs	-	-	-	-	101,388	101,388	101,388	-	-	-	304,164
Transfer from General Fund	-	3,930,591	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	9,130,591
<i>Harnett County Sheriff Total</i>	-	3,930,591	650,000	650,000	751,388	751,388	751,388	650,000	650,000	650,000	9,434,755
<u>Harnett Regional Jetport (HRI)</u>	-	-	-	-	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-	-
Increased Operating Costs	-	-	-	1,000	1,030	1,061	1,093	1,126	1,159	1,194	7,663
Transfer from General Fund	-	8,499	-	-	-	-	-	-	-	-	8,499
<i>Harnett Regional Jetport (HRI) Total</i>	-	8,499	-	1,000	1,030	1,061	1,093	1,126	1,159	1,194	16,162
<u>Information Technology</u>	-	-	-	-	-	-	-	-	-	-	-
Transfer from General Fund	-	789,433	-	-	-	-	-	-	-	-	789,433
<i>Information Technology Total</i>	-	789,433	-	-	-	-	-	-	-	-	789,433
<u>Parks & Recreation</u>	-	-	-	-	-	-	-	-	-	-	-
Decreased Costs	3,500	750	500	500	500	500	500	500	500	500	4,750
Increased Operating Costs	13,950	11,616	13,410	25,523	42,397	31,368	34,272	40,519	43,286	48,422	290,813
Transfer from General Fund	-	2,115,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	4,515,000
<i>Parks & Recreation Total</i>	17,450	2,127,366	313,910	326,023	342,897	331,868	334,772	341,019	343,786	348,922	4,810,563
<u>Public Library</u>	-	-	-	-	-	-	-	-	-	-	-
Increased Operating Costs	-	69,725	135,310	144,091	151,492	316,746	327,853	339,351	351,285	363,641	2,199,494
<i>Public Library Total</i>	-	69,725	135,310	144,091	151,492	316,746	327,853	339,351	351,285	363,641	2,199,494
Grand Total	17,450	20,815,190	7,296,566	16,309,989	17,090,673	18,497,033	18,156,086	17,737,596	17,008,500	15,787,105	148,698,738

Operating Budget Effects

PROJECT BUDGET	Budget	Fiscal Year									Total
		Prior to 2025	Current Year: 2025	Year 1: 2026	Year 2: 2027	Year 3: 2028	Year 4: 2029	Year 5: 2030	Year 6: 2031	Year 7: 2032	
Solid Waste	-	-	-	-	-	-	-	-	-	-	-
Decreased Costs	(15,000)	-	-	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(17,500)
Transfer from Solid Waste Fund	513,581	513,581	-	-	-	-	-	-	-	-	513,581
Solid Waste Total	498,581	513,581	-	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	496,081
Grand Total	498,581	513,581	-	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	(2,500)	496,081





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