



SALARY GRADE TABLE

Fiscal Year 2023-2024

(BOC approved 6/5/2023 and effective 7/16/2023)

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
1	Not Used	Annual	\$ 17,469	\$ 20,963	\$ 23,147	\$ 28,825
2	Not used	Annual	\$ 18,344	\$ 22,013	\$ 24,306	\$ 30,267
		Monthly	\$ 1,528.67	\$ 1,834.42	\$ 2,025.50	\$ 2,522.25
		Hourly	\$ 8.8194	\$ 10.5832	\$ 11.6858	\$ 14.5517
3	Not used	Annual	\$ 19,262	\$ 23,114	\$ 25,521	\$ 31,780
		Monthly	\$ 1,605.17	\$ 1,926.17	\$ 2,126.75	\$ 2,648.33
		Hourly	\$ 9.2608	\$ 11.1125	\$ 12.2699	\$ 15.2791
4	Grounds Maintenance Assistant	Annual	\$ 20,224	\$ 24,269	\$ 26,796	\$ 33,370
	Park Maintenance Assistant	Monthly	\$ 1,685.33	\$ 2,022.42	\$ 2,233.00	\$ 2,780.83
		Hourly	\$ 9.7232	\$ 11.6678	\$ 12.8829	\$ 16.0436
5	Camp Counselor	Annual	\$ 21,236	\$ 25,483	\$ 28,136	\$ 35,039
	Gym Supervisor	Monthly	\$ 1,769.67	\$ 2,123.58	\$ 2,344.67	\$ 2,919.92
	Park Attendant	Hourly	\$ 10.2098	\$ 12.2514	\$ 13.5272	\$ 16.8460
6	Not used	Annual	\$ 22,296	\$ 26,755	\$ 29,543	\$ 36,789
		Monthly	\$ 1,858.00	\$ 2,229.58	\$ 2,461.92	\$ 3,065.75
		Hourly	\$ 10.7194	\$ 12.8630	\$ 14.2037	\$ 17.6874
7	Not used	Annual	\$ 23,413	\$ 28,096	\$ 31,020	\$ 38,629
		Monthly	\$ 1,951.08	\$ 2,341.33	\$ 2,585.00	\$ 3,219.08
		Hourly	\$ 11.2564	\$ 13.5077	\$ 14.9137	\$ 18.5720
8	Computer Support Assistant	Annual	\$ 24,582	\$ 29,498	\$ 32,572	\$ 40,561
	Youth Program Assistant	Monthly	\$ 2,048.50	\$ 2,458.17	\$ 2,714.33	\$ 3,380.08
		Hourly	\$ 11.8185	\$ 14.1817	\$ 15.6599	\$ 19.5008
9	Not used	Annual	\$ 25,811	\$ 30,973	\$ 34,201	\$ 42,589

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
		<i>Monthly</i>	\$ 2,150.92	\$ 2,581.08	\$ 2,850.08	\$ 3,549.08
		<i>Hourly</i>	\$ 12.4094	\$ 14.8909	\$ 16.4431	\$ 20.4759
10	4-H Program Assistant	<i>Annual</i>	\$ 27,103	\$ 32,524	\$ 35,910	\$ 44,719
	Community Social Services Assistant	<i>Monthly</i>	\$ 2,258.58	\$ 2,710.33	\$ 2,992.50	\$ 3,726.58
	Custodian	<i>Hourly</i>	\$ 13.0305	\$ 15.6365	\$ 17.2648	\$ 21.4999
11	Data Entry Assistant	<i>Annual</i>	\$ 28,457	\$ 34,148	\$ 37,705	\$ 46,955
	Line Technician	<i>Monthly</i>	\$ 2,371.42	\$ 2,845.67	\$ 3,142.08	\$ 3,912.92
		<i>Hourly</i>	\$ 13.6815	\$ 16.4173	\$ 18.1277	\$ 22.5750
12	Community Health Technician	<i>Annual</i>	\$ 29,880	\$ 35,856	\$ 39,591	\$ 49,302
	Transit Driver (HARTS) PT/FT	<i>Monthly</i>	\$ 2,490.00	\$ 2,988.00	\$ 3,299.25	\$ 4,108.50
	(HARTS "NEW" starting pay \$15.0003)	<i>Hourly</i>	\$ 14.3657	\$ 17.2385	\$ 19.0345	\$ 23.7033
13	Administrative Support Specialist I	<i>Annual</i>	\$ 31,374	\$ 37,649	\$ 41,571	\$ 51,766
	Animal Care Technician	<i>Monthly</i>	\$ 2,614.50	\$ 3,137.42	\$ 3,464.25	\$ 4,313.83
	Breastfeeding Coordinator	<i>Hourly</i>	\$ 15.0839	\$ 18.1005	\$ 19.9864	\$ 24.8880
	Data Entry Operator II					
	Data Entry Specialist					
	Landfill Maintenance Worker					
	Library Assistant					
	Maintenance Worker					
	Medical Office Assistant					
	Park Supervisor					
	Processing Assistant III					
	Recreation Center Assistant					
14	Administrative Support Specialist II	<i>Annual</i>	\$ 32,943	\$ 39,532	\$ 43,650	\$ 54,356
	AMI Technician I	<i>Monthly</i>	\$ 2,745.25	\$ 3,294.33	\$ 3,637.50	\$ 4,529.67
	Transit Services Assistant	<i>Hourly</i>	\$ 15.8383	\$ 19.0058	\$ 20.9860	\$ 26.1332
15	Accounting Clerk IV (OSHR title- DSS)	<i>Annual</i>	\$ 34,590	\$ 41,508	\$ 45,831	\$ 57,074
	AMI Technician II	<i>Monthly</i>	\$ 2,882.50	\$ 3,459.00	\$ 3,819.25	\$ 4,756.17
	Bailiff	<i>Hourly</i>	\$ 16.6301	\$ 19.9558	\$ 22.0346	\$ 27.4400
	Grounds Maintenance Technician I					
	Income Maintenance Technician					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Office Assistant IV (OSHR title - DSS)					
	Parks Maintenance Technician I					
	Processing Assistant IV					
	Recreation Center Coordinator					
	Security Screening Technician					
	Senior Maintenance Worker					
	Transit Dispatcher					
16	Administrative Support Specialist III	<i>Annual</i>	\$ 36,320	\$ 43,584	\$ 48,123	\$ 59,927
	Elections Specialist	<i>Monthly</i>	\$ 3,026.67	\$ 3,632.00	\$ 4,010.25	\$ 4,993.92
	Evidence Technician	<i>Hourly</i>	\$ 17.4619	\$ 20.9538	\$ 23.1365	\$ 28.8116
	Library Program Specialist					
	Office Assistant IV (OSHR title - Health)					
	Operations Supervisor (HARTS)					
	Register of Deeds Deputy I					
	Tax Program Assistant					
	Workforce Development Eligibility Specialist					
	Youth Counselor					
17	Accounting Clerk V (DSS)	<i>Annual</i>	\$ 38,135	\$ 45,762	\$ 50,530	\$ 62,923
	Accounting Technician II (OSHR title -Health)	<i>Monthly</i>	\$ 3,177.92	\$ 3,813.50	\$ 4,210.83	\$ 5,243.58
	Classification Assistant	<i>Hourly</i>	\$ 18.3345	\$ 22.0010	\$ 24.2937	\$ 30.2520
	Collection System Technician Trainee/I					
	Distribution System Technician Trainee					
	Field Service Officer					
	Grounds Maintenance Technician II					
	Income Maintenance Caseworker I					
	Library Circulation Manager					
	Natural Resources Manager					
	NC Agriculture Cost Share Technician					
	Parks Maintenance Technician II					
	Processing Assistant V					
	Processing Unit Supervisor V					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Program Assistant V					
	Register of Deeds Deputy II					
	Tax Collections Technician					
	Utility Customer Service Representative I					
	Utility Locate Technician					
	Utility System Technician					
	Water Quality Technician					
	Weighmaster					
18	Asst ES Administrator	<i>Annual</i>	\$ 40,042	\$ 48,050	\$ 53,056	\$ 66,069
	Collection System Technician II	<i>Monthly</i>	\$ 3,336.83	\$ 4,004.17	\$ 4,421.33	\$ 5,505.75
	Distribution System Technician C	<i>Hourly</i>	\$ 19.2513	\$ 23.1010	\$ 25.5082	\$ 31.7646
	Election Technician					
	EMS Billing & Insurance Specialist					
	Facility Maintenance Technician I					
	Fleet Maintenance Mechanic					
	Heavy Equipment Operator					
	Park Maintenance Technician					
	Practical Nurse II					
	Senior Line Technician					
	Tax Business Property Assistant					
	Tax Personal Property Assistant					
	Utility Customer Services Representative II					
19	Accounts Supervisor	<i>Annual</i>	\$ 42,044	\$ 50,453	\$ 55,709	\$ 69,373
	Administrative Assistant	<i>Monthly</i>	\$ 3,503.67	\$ 4,204.42	\$ 4,642.42	\$ 5,781.08
	Central Permitting Technician	<i>Hourly</i>	\$ 20.2139	\$ 24.2563	\$ 26.7837	\$ 33.3530
	Collections System technician III					
	Distribution System Technician B					
	Evidence Supervisor					
	Facility Maintenance Technician II					
	Foreign Language Interpreter II					
	Human Resources Placement Specialist (DSS)					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Human Services Coordinator I (DSS)					
	Income Maintenance Caseworker II					
	Meter Services Coordinator					
	Plant Maintenance Technician I					
	Records Supervisor					
	Register of Deeds Deputy III					
	Tax Collections Legal Assistant					
	Tax Computer Analyst					
	Tax Delinquent Collector					
	Utility Inventory Technician					
	Utility System Pump Technician I					
	Veterans Services Specialist					
	Workforce Development Specialist I					
20	Assistant Elections Director	Annual	\$ 44,147	\$ 52,976	\$ 58,494	\$ 72,842
	Career Center Manager	Monthly	\$ 3,678.92	\$ 4,414.67	\$ 4,874.50	\$ 6,070.17
	Collection System Technician IV	Hourly	\$ 21.2249	\$ 25.4692	\$ 28.1227	\$ 35.0209
	Distribution System Technician A					
	Facility Maintenance Technician III					
	Family Resource Program Specialist					
	Fleet Maintenance Mechanic					
	Juvenile Restitution Coordinator					
	Medical Laboratory Technician II					
	Plant Maintenance Technician II					
	Solid Waste Operations Crew Leader					
	Treatment Plant Operator					
	Utility System Pump Technician II					
	Utility System Electrical Technician					
	Wastewater Treatment Plant Operator Trainee/I					
	Water Treatment Plant Operator Trainee/Apprentice					
21	Accounting Technician IV (OSHR title- Health)	Annual	\$ 46,354	\$ 55,625	\$ 61,419	\$ 76,484
	Administrative Assistant I (OSHR title- Health)	Monthly	\$ 3,862.83	\$ 4,635.42	\$ 5,118.25	\$ 6,373.67

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Central Permitting Tech/Project Coordinator	<i>Hourly</i>	\$ 22.2860	\$ 26.7428	\$ 29.5289	\$ 36.7719
	Development Compliance Officer					
	EMS Transportation Coordinator					
	Family Resource Program Manager					
	Fleet Maintenance Supervisor					
	GIS Technician					
	GIS/E-911 Technician					
	Grounds Maintenance Supervisor					
	Income Maintenance Caseworker III					
	Income Maintenance Investigator II					
	Income Maintenance III - Lead Worker*					
	IT Technician I					
	Laboratory Analyst					
	Nutrition Project Coordinator					
	Parks Capital Projects Manager					
	Parks Maintenance Supervisor					
	Planning Technician					
	Plant Maintenance Technician III					
	Public Health Education Specialist I					
	Recreation Program Supervisor					
	Senior Central Permitting Technician					
	Social Worker I					
	Utility Collections Officer					
	Utility System Pump Technician III					
	Wastewater Treatment Plant Operator II					
	Water Treatment Plant Operator C					
22	Accountant I	<i>Annual</i>	\$ 48,671	\$ 58,405	\$ 64,489	\$ 80,307
	Assistant Solid Waste Manager	<i>Monthly</i>	\$ 4,055.92	\$ 4,867.08	\$ 5,374.08	\$ 6,692.25
	Audio Visual/Trainer Technician	<i>Hourly</i>	\$ 23.4000	\$ 28.0793	\$ 31.0049	\$ 38.6099
	Child Support Agent II					
	Collection System Crew Leader					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Distribution System Crew Leader					
	EDC Office Coordinator					
	Human Resources Recruiting Specialist					
	Librarian					
	Library Branch Manager I					
	Management Analyst					
	Natural Resource Manager					
	Nutritionist II					
	Office Manager					
	Paralegal					
	Parks & Grounds Supervisor					
	Plant Maintenance Technician IV					
	Pre-Trial Release Administrator					
	Senior Treatment Plant Operator					
	Senior Treatment Plant/Pretreat Operator					
	Tax Database Software Technician					
	Tax Personal Property Appraiser					
	Tax PUV Appraiser					
	Tax Real Property Appraiser					
	Transportation Manager					
	Utility System Pump Technician IV					
	Veteran Services Officer					
	Volunteer Services Director I					
	Wastewater Treatment Plant Operator III					
	Water Treatment Plan Operator B					
	Workforce Dev JobLink Coordinator					
	Zoning Inspector					
23	Accounting Specialist I (<i>OSHR title - Health</i>)	<i>Annual</i>	\$ 51,104	\$ 61,325	\$ 67,715	\$ 84,323
	Administrative Assistant II	<i>Monthly</i>	\$ 4,258.67	\$ 5,110.42	\$ 5,642.92	\$ 7,026.92
	Child Support Lead Agent	<i>Hourly</i>	\$ 24.5697	\$ 29.4832	\$ 32.5559	\$ 40.5407
	Communications Specialist					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Facility Maintenance Supervisor					
	Income Maintenance Supervisor II					
	Legal Assistant/Deputy Clerk of BOC					
	Library Branch Manager II					
	Meter Services Supervisor					
	Natural Resources Conservationist					
	Paralegal I (DSS)					
	Public Health Educator II					
	Right of Way Agent					
	SCADA Technician					
	Senior Collection System Crew Leader					
	Senior Distribution System Crew Leader					
	Social Worker II					
	Tax Real Property Supervisor					
	Utility Construction Coordinator					
	Utility Construction Inspector					
	Wastewater Treatment Plant Operator IV					
	Water Treatment Plant Operator A					
24	Accountant II	<i>Annual</i>	\$ 53,660	\$ 64,392	\$ 71,099	\$ 88,539
	Animal Services Manager	<i>Monthly</i>	\$ 4,471.67	\$ 5,366.00	\$ 5,924.92	\$ 7,378.25
	Assistant Utility Customer Service Supervisor	<i>Hourly</i>	\$ 25.7986	\$ 30.9577	\$ 34.1829	\$ 42.5676
	Code Enforcement Officer I					
	Executive Assistant					
	Fleet Manager					
	Human Resources Benefits & Wellness Specialist					
	IT Technician II					
	Library Branch Manager III					
	Jetport Operations Manager					
	Medical Laboratory Technologist I					
	Payroll Specialist					
	Procurement Specialist					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Senior Wastewater Treatment/Pre-Trmt Plant Oper					
	Senior Water Treatment Plant Operator					
	Solid Waste Operations Manager					
	Telecommunications Administrative Officer					
	Telecommunications Training Officer					
25	Assistant Register of Deeds	Annual	\$ 56,343	\$ 67,612	\$ 74,655	\$ 92,967
	Capital Project Construction Manager	Monthly	\$ 4,695.25	\$ 5,634.33	\$ 6,221.25	\$ 7,747.25
	Child Support Supervisor II	Hourly	\$ 27.0885	\$ 32.5058	\$ 35.8925	\$ 44.6965
	Code Enforcement Officer II					
	Distribution & Collection System Supervisor					
	EMS Asst Chief of Logistics					
	Environmental Health Specialist					
	Facility Maintenance Manager					
	Information Technology Project Coordinator					
	Latent Print Examiner					
	Natural Resources Director					
	Planner I					
	Senior Support Specialist/Board Clerk					
	Senior Engineering Technician					
	Social Worker III					
	Utility Data Specialist					
26	Accountant III	Annual	\$ 59,160	\$ 70,992	\$ 78,387	\$ 97,615
	Assistant Emergency Management Coordinator	Monthly	\$ 4,930.00	\$ 5,916.00	\$ 6,532.25	\$ 8,134.58
	IT Technician III	Hourly	\$ 28.4429	\$ 34.1308	\$ 37.6868	\$ 46.9312
	Nutrition Program Director I					
	Planner II; Long Range Planner					
	Social Work Supervisor II					
	Social Worker IV (I/A&T)					
	Tax Listing/Billing Supervisor					
	Utility Customer Service Supervisor					
	Veterans Services Director					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
27	Accounting Manager	<i>Annual</i>	\$ 62,119	\$ 74,543	\$ 82,307	\$ 102,495
	Applications Analyst	<i>Monthly</i>	\$ 5,176.58	\$ 6,211.92	\$ 6,858.92	\$ 8,541.25
	Chief Deputy Fire Marshal	<i>Hourly</i>	\$ 29.8655	\$ 35.8380	\$ 39.5715	\$ 49.2774
	Clerk to the Board of Commissioners					
	Database Administrator					
	Emergency Services Administrator					
	EMS Captain of Training					
	Environmental Health Program Specialist					
	Finance Systems Manager					
	GIS Specialist					
	Internal Auditor					
	Net Security Analyst					
	Tax Deputy Collector					
	Telecommunications Manager					
	Utility Maintenance Supervisor					
	Workforce Development Director/Joblink Coordinator					
28	Child Support Supervisor III (Program Manager)	<i>Annual</i>	\$ 65,225	\$ 78,270	\$ 86,422	\$ 107,620
	Code Enforcement Officer III	<i>Monthly</i>	\$ 5,435.42	\$ 6,522.50	\$ 7,201.83	\$ 8,968.33
	Director of Marketing	<i>Hourly</i>	\$ 31.3588	\$ 37.6298	\$ 41.5498	\$ 51.7414
	Elections Director					
	Environmental Health Supervisor I					
	GIS Analyst					
	Human Resources Manager					
	Income Maintenance Administrator I					
	Information Systems User Group Supervisor					
	Public Health Nurse II					
	Senior IT Systems Specialist					
	Senior Planner					
	Wastewater Treatment Plant Supervisor					
29	Administrative and Budget Officer	<i>Annual</i>	\$ 68,485	\$ 82,182	\$ 90,743	\$ 113,001
	Assistant Library Director	<i>Monthly</i>	\$ 5,707.08	\$ 6,848.50	\$ 7,561.92	\$ 9,416.75

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Assistant Manager of Planning Services	Hourly	\$ 32.9261	\$ 39.5106	\$ 43.6273	\$ 54.3284
	Assistant Manager of Building Services					
	Capital Projects Construction Manager					
	Community Relations Director					
	EMS Asst Chief of Training					
	EMS Compliance Officer					
	GIS Systems Administrator					
	Local Public Health Administrator I					
	Public Health Nurse III					
	Social Work Supervisor III					
	Utility Capital Project Manager					
30	Assistant Tax Administrator	Annual	\$ 71,910	\$ 86,292	\$ 95,280	\$ 118,651
	Public Health Nurse Supervisor I	Monthly	\$ 5,992.50	\$ 7,191.00	\$ 7,940.00	\$ 9,887.58
	Social Work Program Manager	Hourly	\$ 34.5728	\$ 41.4865	\$ 45.8086	\$ 57.0448
	Water Treatment Plant Supervisor					
31	Emergency Management Coordinator	Annual	\$ 75,505	\$ 90,606	\$ 100,044	\$ 124,584
	GIS/E911 Operations Administrator	Monthly	\$ 6,292.08	\$ 7,550.50	\$ 8,337.00	\$ 10,382.00
	Wastewater Treatment Superintendent	Hourly	\$ 36.3012	\$ 43.5606	\$ 48.0990	\$ 59.8973
32	Asst Director, Dev Serv/Mgr of Planning	Annual	\$ 79,280	\$ 95,136	\$ 105,046	\$ 130,813
	Assistant IT Director	Monthly	\$ 6,606.67	\$ 7,928.00	\$ 8,753.83	\$ 10,901.08
	Jetport Director	Hourly	\$ 38.1161	\$ 45.7385	\$ 50.5038	\$ 62.8921
	Manager of Building Services					
	Register of Deeds					
33	Fire Marshal	Annual	\$ 83,245	\$ 99,894	\$ 110,298	\$ 137,353
	Library Director	Monthly	\$ 6,937.08	\$ 8,324.50	\$ 9,191.50	\$ 11,446.08
	Utility Civil Engineer	Hourly	\$ 40.0224	\$ 48.0260	\$ 53.0289	\$ 66.0363
34	Asst. Staff Attorney	Annual	\$ 87,407	\$ 104,888	\$ 115,814	\$ 144,221
	Budget Director	Monthly	\$ 7,283.92	\$ 8,740.67	\$ 9,651.17	\$ 12,018.42
	EMS Chief	Hourly	\$ 42.0234	\$ 50.4269	\$ 55.6809	\$ 69.3384
	General Services Director					
	Parks & Recreation Director					

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Solid Waste Director					
	Tax Administrator					
35	Attorney II DSS	Annual	\$ 91,777	\$ 110,132	\$ 121,605	\$ 151,433
	County Engineer	Monthly	\$ 7,648.08	\$ 9,177.67	\$ 10,133.75	\$ 12,619.42
	Deputy Finance Officer	Hourly	\$ 44.1244	\$ 52.9481	\$ 58.4651	\$ 72.8057
	Economic Developer					
	Emergency Services Deputy Director					
	Human Resources Director					
	Physician Extender II					
	Public Health Nursing Director II					
	Social Services Deputy Director					
36	Chief Information Officer	Annual	\$ 96,366	\$ 115,639	\$ 127,686	\$ 159,004
	Development Services Director	Monthly	\$ 8,030.50	\$ 9,636.58	\$ 10,640.50	\$ 13,250.33
	Sheriff	Hourly	\$ 46.3307	\$ 55.5957	\$ 61.3887	\$ 76.4457
37	Assistant HRW Director	Annual	\$ 101,184	\$ 121,421	\$ 134,069	\$ 166,954
	Economic Development Director	Monthly	\$ 8,432.00	\$ 10,118.42	\$ 11,172.42	\$ 13,912.83
	Finance Officer	Hourly	\$ 48.6471	\$ 58.3755	\$ 64.4575	\$ 80.2679
	Physician Extender III					
	Senior Staff Attorney					
38	Assistant County Manager	Annual	\$ 106,244	\$ 127,493	\$ 140,773	\$ 175,301
	Social Services Director	Monthly	\$ 8,853.67	\$ 10,624.42	\$ 11,731.08	\$ 14,608.42
		Hourly	\$ 51.0798	\$ 61.2947	\$ 67.6806	\$ 84.2810
39	Emergency Services Director	Annual	\$ 111,556	\$ 133,867	\$ 147,812	\$ 184,067
	Local Public Health Director	Monthly	\$ 9,296.33	\$ 11,155.58	\$ 12,317.67	\$ 15,338.92
		Hourly	\$ 53.6337	\$ 64.3591	\$ 71.0648	\$ 88.4955
40	HRW Director	Annual	\$ 117,134	\$ 140,561	\$ 155,202	\$ 193,270
		Monthly	\$ 9,761.17	\$ 11,713.42	\$ 12,933.50	\$ 16,105.83
		Hourly	\$ 56.3155	\$ 67.5774	\$ 74.6178	\$ 92.9200
41	Deputy County Manager	Annual	\$ 122,990	\$ 147,588	\$ 162,962	\$ 202,934
		Monthly	\$ 10,249.17	\$ 12,299.00	\$ 13,580.17	\$ 16,911.17

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
		<i>Hourly</i>	\$ 59.1310	\$ 70.9558	\$ 78.3486	\$ 97.5663
42	Not Used	<i>Annual</i>	\$ 129,141	\$ 154,969	\$ 171,110	\$ 213,080
43	Not Used	<i>Annual</i>	\$ 135,597	\$ 162,716	\$ 179,666	\$ 223,782
44	Not Used	<i>Annual</i>	\$ 142,376	\$ 170,851	\$ 188,649	\$ 234,921
101	Not Used	<i>Annual</i>	\$ 37,283	\$ 44,740	\$ 49,398.00	\$ 61,516.00
		<i>Monthly</i>	\$ 3,106.92	\$ 3,728.33	\$ 4,116.50	\$ 5,126.33
102	Booking Intake Technician	<i>Annual</i>	\$ 39,147	\$ 46,976	\$ 51,870	\$ 64,591
		<i>Monthly</i>	\$ 3,262.25	\$ 3,914.67	\$ 4,322.50	\$ 5,382.58
103	Emergency Medical Technician	<i>Annual</i>	\$ 41,103	\$ 49,324	\$ 54,463	\$ 67,822
	Detention Master Control	<i>Monthly</i>	\$ 3,425.25	\$ 4,110.33	\$ 4,538.58	\$ 5,651.83
104	Detention Officer	<i>Annual</i>	\$ 43,160	\$ 51,792	\$ 57,186	\$ 71,213
		<i>Monthly</i>	\$ 3,596.67	\$ 4,316.00	\$ 4,765.50	\$ 5,934.42
105	Telecommunicator EMD (uses 2288 hrs/yr)	<i>Annual</i>	\$ 45,316	\$ 54,379	\$ 60,045	\$ 74,774
		<i>Monthly</i>	\$ 3,776.33	\$ 4,531.58	\$ 5,003.75	\$ 6,231.17
106	Detention Corporal	<i>Annual</i>	\$ 47,584	\$ 57,101	\$ 63,049	\$ 78,513
	Advanced Emergency Medical Technician	<i>Monthly</i>	\$ 3,965.33	\$ 4,758.42	\$ 5,254.08	\$ 6,542.75
107	911 Database Manager	<i>Annual</i>	\$ 49,963	\$ 59,956	\$ 66,201	\$ 82,438
	Deputy Sheriff	<i>Monthly</i>	\$ 4,163.58	\$ 4,996.33	\$ 5,516.75	\$ 6,869.83
	Detention Sergeant					
	Reserve Deputy Sheriff					
	Telecommunications Shift Supervisor					
108	Not Used	<i>Annual</i>	\$ 52,459	\$ 62,951	\$ 69,510	\$ 86,560
		<i>Monthly</i>	\$ 4,371.58	\$ 5,245.92	\$ 5,792.50	\$ 7,213.33
109	Paramedic (uses 3,340 for FT ees)	<i>Annual</i>	\$ 55,084	\$ 66,101	\$ 72,986	\$ 90,888
		<i>Monthly</i>	\$ 4,590.33	\$ 5,508.42	\$ 6,082.17	\$ 7,574.00
110	Deputy Fire Marshal	<i>Annual</i>	\$ 57,838	\$ 69,406	\$ 76,635	\$ 95,431

Grade	Job Title	Frequency	Minimum	Job Rate	Mid Point	Maximum
	Deputy Sheriff Corporal	<i>Monthly</i>	\$ 4,819.83	\$ 5,783.83	\$ 6,386.25	\$ 7,952.58
	Deputy Sheriff Detective					
	Emergency Medical Services Lieutenant					
	Fire Marshal/Plan Reviewer					
111	Community Paramedic	<i>Annual</i>	\$ 60,730	\$ 72,876	\$ 80,466	\$ 100,203
	Detective Corporal	<i>Monthly</i>	\$ 5,060.83	\$ 6,073.00	\$ 6,705.50	\$ 8,350.25
	Detention Lieutenant					
	EMS District Chief					
112	Deputy Sheriff Sergeant	<i>Annual</i>	\$ 63,766	\$ 76,519	\$ 84,490	\$ 105,214
	Detective Sergeant	<i>Monthly</i>	\$ 5,313.83	\$ 6,376.58	\$ 7,040.83	\$ 8,767.83
	EMS Asst Chief of Operations					
113	Not Used	<i>Annual</i>	\$ 66,955	\$ 80,346	\$ 88,714	\$ 110,474
114	Deputy Sheriff Lieutenant	<i>Annual</i>	\$ 70,301	\$ 84,361	\$ 93,150	\$ 115,998
		<i>Monthly</i>	\$ 5,858.42	7,030.08	7,762.50	9,666.50
115	Not used	<i>Annual</i>	\$ 73,816	\$ 88,579	\$ 97,809	\$ 121,797
		<i>Monthly</i>	\$ 6,151.33	\$ 7,381.58	\$ 8,150.75	\$ 10,149.75
116	Not Used	<i>Annual</i>	\$ 77,507	\$ 93,008	\$ 102,699	\$ 127,888
117	Deputy Sheriff Captain	<i>Annual</i>	\$ 81,383	\$ 97,660	\$ 107,832	\$ 134,284
	Detective Captain	<i>Monthly</i>	\$ 6,781.92	\$ 8,138.33	\$ 8,986.00	\$ 11,190.33
	Detention Captain					
	Sheriff CALEA					
118	Not Used	<i>Annual</i>	\$ 85,452	\$ 102,542	\$ 113,223	\$ 140,997
119	Deputy Sheriff Major	<i>Annual</i>	\$ 89,725	\$ 107,670	\$ 118,886	\$ 148,046
		<i>Monthly</i>	\$ 7,477.08	\$ 8,972.50	\$ 9,907.17	\$ 12,337.17
120	Not Used	<i>Annual</i>	\$ 94,212	\$ 113,054	\$ 124,832	\$ 155,449

* These positions receive a 5% pay differential for additional duties.

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