



HARNETT CONNECT

Employee Newsletter | Keeping You Connected

ISSUE 4 | APRIL 2022

COUNTY COMMISSIONERS APPROVE ECONOMIC DEVELOPMENT PLAN

The Harnett County Economic Development Workplan is an operational plan that takes priorities from the County's most recent strategic plan, the Strong Roots, Smart Growth Economic Development Strategic Plan, and the County's Legislative Priorities.

The workplan prioritizes the following goals for the next year.

- Transition Harnett County's public economic development organization to a public-private model
- Enhance Harnett County's ability to recruit and retain companies through product development initiatives
- Increase economic development marketing efforts to promote Harnett County
- Support existing Harnett County companies
- Review of Economic Development incentive guidelines
- Support Harnett County's 2022 Legislative Priorities

[View the Plan](#)



Priorities for Harnett County Economic Development

The Harnett County Economic Development Workplan was approved by the Harnett County Board of Commissioners on March 21. This operational plan takes priorities from the County's strategic plan, the Strong Roots, Smart Growth Economic Development Strategic Plan, and the County's Legislative Priorities. Listed below is a summary of the workplan priorities for our Economic Development team.

Business Development	Marketing	Long-term Planning
 <ul style="list-style-type: none">• Transition ED organization to a public-private partnership• Identify land for a new business park• Partner with a builder to construct a shell building• Make our business parks and sites shovel-ready	 <ul style="list-style-type: none">• Hire a new marketing position• Launch a new website• Create new marketing material• Launch quarterly newsletter• Develop marketing plan	 <ul style="list-style-type: none">• Develop a Business Retention & Expansion Policy• Review & update 2017 incentive policy• Support County's legislative priorities<ul style="list-style-type: none">◦ Harnett Regional Jetport◦ Natural gas expansion◦ Broadband expansion◦ 4-lane connectivity to other marketplaces

ARP APPROVED FUNDING PLAN

County Commissioners approved the recommended ARP Funding Plan for Harnett County's American Rescue Plan Act allocation of \$26,411,744 at the April 4 regular meeting.

The ARP Funding Plan includes \$20,632,419 in potential expenditures, leaving a balance of \$5,779,325, which the Board will need to appropriate at a future date. There is also the potential for additional funds to become available for appropriation as the County learns whether or not grants are awarded and obtains more realistic costs of projects where estimates are currently provided.

Check out our explainer video to learn more about the funding plan.



[View the Plan](#)

COMMISSIONER'S APRIL MEETING SCHEDULE

The Harnett County Board of Commissioners hold regular meetings on the first Monday of each month at 9:00 AM and the third Monday of each month at 6:00 PM. Meetings are held in the Commissioner Meeting Room on the second floor of the Harnett County Resource Center and Library, located at 455 McKinney Parkway in Lillington. Unable to attend the meetings in person? Watch the live stream at www.harnett.org/boc.

APRIL MEETING SCHEDULE

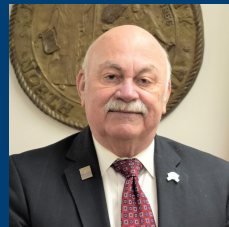
WORK SESSION:
Tuesday, April 12th at 9:00am

BOARD MEETING:
Monday, April 18th at 6:00pm

WORK SESSION:
Monday, April 25th at 9:00am



2022 BOARD OF COMMISSIONERS



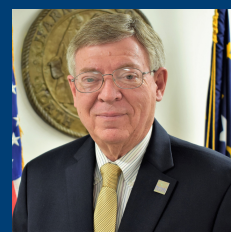
Lewis Weatherspoon
Chairman
District 4



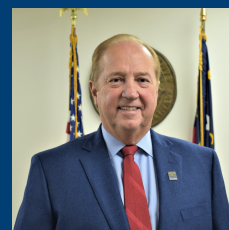
Matthew Nicol
Vice-Chairman
District 5



Barbara McKoy
District 1



Mark Johnson
District 2



Brooks Matthews
District 3



COUNTY COMMISSIONERS MEETING RECAP

APRIL 4, 2022

**Missed the April
4th Meeting?
Watch our Recap
video!**



DEPARTMENT NEWS & UPDATES

HEALTH DEPARTMENT

FREE AT-HOME TEST KITS



Every home in the U.S. is eligible to order 4 free at-home COVID-19 tests. The tests are completely free. Orders will usually ship in 7-12 days. The tests available for order are rapid antigen at-home tests and can be taken anywhere. You will receive results within 30 minutes (no lab drop-off required). Order your tests at www.covidtests.gov.

VACCINE & BOOSTER SHOTS



The Health Department is providing the Pfizer COVID-19 vaccine for ages 5 and older. The COVID-19 vaccines are free of charge to all individuals, regardless of immigration or health insurance status. If you would like to make an appointment, complete the [COVID-19 Vaccine Inquiry Form](#) or call the Health Department at 910-814-6582. All vaccinations will be administered by appointment. The Health Department is located within the Governmental Complex at 307 W. Cornelius Harnett Blvd in Lillington.

Needing your booster shot? Anyone ages 12 and older should receive a COVID-19 booster. Adults may receive any brand of the COVID-19 vaccine for their booster, while children 12 to 17 can only receive Pfizer. NCDHHS encourages individuals to speak with a doctor, nurse or pharmacist if they have questions about what booster is right for them. People who received a 3 dose mRNA COVID-19 vaccination series should receive their booster dose 3 months after the primary series. People who initiated vaccination with Johnson & Johnson's Janssen COVID-19 vaccine should receive a total of 3 doses now: 1 Johnson & Johnson's Janssen dose, followed by 1 additional mRNA dose at least 28 days later, then 1 booster dose at least 2 months after the 2nd (additional) dose. mRNA vaccines are preferred for the booster. Getting vaccinated is safe, easy, and free. To make an appointment call our office at 910-814-6582 or complete the [COVID-19 Vaccine Inquiry Form](#).

HARNETT COUNTY

Spring LITTER SWEEP

March 28 April-23rd, 2022

Team Registration Deadline: March 28th

ARE YOU READY FOR THIS?

You're invited to team up with us to pickup roadside litter and help Keep Harnett Beautiful!

> REGISTER NOW

www.tinyurl.com/KHBemployee

CONTACT

Morgan Pope, Office Assistant
Harnett Soil and Water Conservation
(910)-893-7584
mhallenbeck@harnett.org



Harnett County is stepping up and taking on the challenge to help Keep Harnett Beautiful. The employee Litter Sweep challenge will run from March 28th, 2022 through April 23rd, 2022. Each department/division is encouraged to have at least one team. Teams can choose their own Litter Sweep location and cleanups can take place through April 23.

PRIZES AVAILABLE

- First place team (total amount of FULL bags) will receive 4 hours of admin leave
- Second and Third place team (total amount of FULL bags) will receive 2 hours of admin leave!!!
- Most creative team name
- Incentives for all participating employees

In order to be considered for placing, a photo of all team members must be submitted along with a picture of the total amount of FULL trash bags collected during the Litter Sweep. Large items that will not fit in a trash bag will be considered.

Questions? Contact Morgan Pope at Harnett County Soil and Water Conservation. 910-893-7584 or mhallenbeck@harnett.org.

DEPARTMENT NEWS & UPDATES

TAX DEPARTMENT: 2022 REAPPRAISAL UPDATE

Notices were mailed to taxpayers during the week of March 24, 2022. Instructions for online filing of appeals were provided on the notices. An appeal process is available for individuals that do not agree with their new real property appraised value. All appeals must be submitted no later than April 28 at 3pm.

To assist you with the appeal process, Harnett County Tax Department has created a Sales Comparable App, which provides data on comparable property sales near your property. To use this app, click on the "Sales Comparable" green button below. You can also watch our Sales Comparable App instructional video to learn how to best use this app. Once you are ready to submit your appeal, please click on the "2022 Reappraisal Appeal" green button below to submit your appeal online.

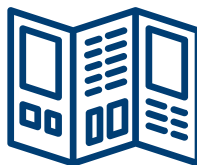
Need additional help with submitting an appeal? Contact the Tax Department at 910-814-6920.



Looking for more information on the 2022 Reappraisal process? Click on the icons below to learn more!



Frequently Asked
Questions



Printable
Brochure



2022 Schedule
of Values

DEPARTMENT NEWS & UPDATES

BOARD OF ELECTIONS: 2022 PRIMARY ELECTION

MAY 17, 2022 PRIMARY EARLY VOTING

One-Stop Early Voting Locations

- Harnett County Commons Area, 309 W. Cornelius Harnett Blvd., Lillington (in lieu of the Board of Elections Office)
- Western Harnett High School Gym, 10637 NC 27 W., Lillington
- Erwin Parks and Recreation Gym, 810 S. 16th St., Erwin
- Angier Elementary School, 130 E. McIver St., Angier

Hours for all One-Stop Voting Locations

- Weekdays, April 28 - May 13
8:00 am - 7:30 pm
- Saturdays, April 30 and May 7
8:00 am - 5:00 pm
- Sundays, May 1 and 8
1:00 pm - 5:00 pm
- Saturday, May 14
8:00 am-3:00 pm LAST DAY

VOTERS BE READY! MASS MAILINGS HAVE BEGUN!



A number of voter advocacy and political organizations have begun to send mass mailings to voters and prospective voters across North Carolina as the 2022 statewide primary election approaches.

The State Board welcomes efforts to engage voters and promote voter participation. The State Board recognizes, however, that many mailings come unsolicited and can be confusing to some recipients.

If you have questions or concerns about a mailing, please contact the organization responsible for it. Some mailings will include the organization's contact information, as well as "unsubscribe" information, allowing voters to opt out of future mailings.

The regular voter registration deadline for the May 17, 2022 statewide primary is April 22, 2022. If you miss this deadline, you may register and vote at the same time at any early voting site in your county.

In the coming days, private organizations called the Voter Participation Center (VPC) and the Center for Voter Information (CVI) are sending about 490,000 voter registration mailings to certain North Carolina residents.

The registration mailings will contain voter registration applications and information for unregistered voters. According to the groups, the mailings will go to unregistered young people who will be eligible to vote in the upcoming elections for the first time, to voters who have recently moved and have not re-registered or updated their voter registration records, and to others who are unregistered in the voting-age population.

Election officials encourage recipients with questions about the mailings to contact these groups directly. Voters may contact the groups by phone at (202) 659-9570 (VPC) and (866) 290-1599 (CVI).

VOTER REGISTRATION



How to find out!

<https://vt.ncsbe.gov/RegLkup/> and enter
1. First name 2. Last name 3. Year of Birth

What if it's wrong?

- Find your voter registration card and fill in the info correctly
- Go to harnett.org/elections and complete the "NC Registration Form"
- Visit the BOE office Monday-Thursday, 8am-5pm to fill out a new registration form

What if it's right?

Check your voter registration card once more by
April 22nd at 5pm so you can vote in the upcoming election!

DEPARTMENT NEWS & UPDATES

HARNETT COUNTY GOVERNMENT


MEMORIAL DAY CEREMONY

May 30th at 9am
at the Veterans Park:


299 W. Cornelius Harnett Blvd.
Lillington, NC 27546

Enjoy our speaker from Fort
Bragg and Light Refreshments
after the ceremony.







**HARNETT AREA RURAL TRANSIT SYSTEM (HARTS)
CUSTOMER EXPERIENCE SURVEY**




H.A.R.T.S.
HARNETT AREA RURAL TRANSIT SYSTEM



HARTS is a paratransit service and a ridesharing public transportation system that enables routes and schedules to be structured to transport County citizens to various destinations.



The goal of HARTS is to provide the citizens of Harnett County transportation services that are efficient, safe, and effective. HARTS wants to make transportation work for all of our citizens; therefore we welcome suggestions as to ways to improve our service.



SCAN ME

PLEASE TAKE A FEW MOMENTS TO
COMPLETE OUR ONLINE
CUSTOMER EXPERIENCE SURVEY!

Scan the qr code above to
complete the survey online. For
a hard copy survey, please
contact HARTS at 910-814-4019.

HARNETT AREA RURAL TRANSIT SYSTEM (HARTS) | 910-814-4019 | HARNETT.ORG/HARTS

**LINK TO
SURVEY**



HARNETT COUNTY SOLID WASTE

FREE PAPER SHRED EVENT

Saturday, May 14 | 9am-12pm

Harnett County Health Department Parking Lot
307 W. Cornelius Harnett Blvd., Lillington

Looking to do a little spring cleaning? Bring your personal documents to be shredded safely and securely for FREE by a certified mobile shred truck.



FREE event for Harnett County Residents

- Residential shredding ONLY (no commercial shredding)
- Limit of 10 boxes or bags
- Only shredded paper will be recycled. Participants must take bags and boxes
- No cardboard, binder clips, 3-ring binders, or electronic media will be accepted



Harnett County Solid Waste | 910-814-6156 | www.harnett.org/waste

HARNETT COUNTY JOB FAIR



Participating Employers

Armtec Defense
Harnett Health
Caterpillar
Champion Home Builders
Gray Flex Systems
The Autumn Group
NCDPS- Harnett Correctional Institute
Morgan Advanced Materials

Will Care Health Systems
Boon Edam
Johnson Brothers Utility
Liberty Home Care
Senior Helpers
Harnett Woods
Bulldog Hose Company

April 27, 2022 | 2 PM to 6:30 PM
Harnett County Resource Center & Library
455 McKinney Parkway, Lillington, NC 27546

Contact:
NC Works Career Center- Harnett County
1137 E. Cornelius Harnett Blvd.
Lillington NC 27546
(910) 893-2191



DEPARTMENT NEWS & UPDATES

Pets in the Park!

APRIL SOCIAL MEDIA GIVEAWAY

Take a picture of you and your pet enjoying one of our county parks and share with us on social media for a chance to win a Pet Themed Gift Basket!

READ THE CAPTION FOR MORE DETAILS!



APRIL SOCIAL MEDIA GIVEAWAY

Do you want a chance to win a FREE pet themed gift basket?

Join us for our April Social Media Giveaway! Take a picture of you and your pet enjoying one of our county parks and share with us! To qualify pet parents must post on Facebook (@HarnettCounty) or Instagram (@Harnett_County) and tag us! OR e-mail tmckenrick@harnett.org your photo!

This giveaway will run April 1st-15th! A winner will be randomly selected on April 22nd. Those who enter will be featured on our Harnett County social media accounts.



FIND A PARK NEAR YOU
harnett.org/parkrec



Harnett County Animal Shelter Waives Pet Adoption Fees

Fee waiver available through April 15th

Waiver includes ALL regular adoption fees, except \$18 medicine fee.

ANIMAL SERVICES:
Tuesday, Thursday, Friday 1-4pm
Saturday 10am-2pm

910-814-2952



PET ADOPTION FEES WAIVED

Harnett County Animal Services has announced adoption fees for all animals at the Harnett County Animal Shelter, located at 1100 McKay Place in Lillington, will be waived through April 15, 2022.

The waiver includes all regular adoption fees, with the exception of an \$18 charge for medicine for the adopted pet.

The Animal Shelter will be open for adoptions on Tuesdays, Thursdays, and Fridays from 1:00 PM to 4:00 PM or on Saturdays from 10:00 AM to 2:00 PM.

For more information on adopting an animal, contact Harnett County Animal Services at 910-814-2952.



VIEW AVAILABLE PETS
harnett.org/animalservices

DEPARTMENT NEWS & UPDATES



HARNETT COUNTY PARKS & RECREATION 2022 SUMMER DAY CAMP

JOIN US FOR SOME SAFE SUMMER FUN & FIELD TRIPS!

SPOTS ARE LIMITED! REGISTRATION OPENS MARCH 21!

- Session 1: June 13- 17 → Field Trip: DEFY Fayetteville
- Session 2: June 20- 24 → Field Trip: Buffaloe Rd Aquatic Ctr
- Session 3: June 27- July 1 → Field Trip: Aloha Safari Zoo
- Session 4: July 5- 8 → Field Trip: Museum of Natural Science
- Session 5: July 11- 15 → Field Trip: Marbles Kids Museum
- Session 6: July 18- 22 → Field Trip: Carolina Skateland
- Session 7: July 25- 29 → Field Trip: Fuquay-Varina Splash Pad
- Session 8: August 1- 5 → Field Trip: Morehead Planetarium
- Session 9: August 8- 12 → Field Trip: Adventure Landing
- Session 10: August 15- 19 → Field Trip: Buffaloe Rd Aquatic Ctr
- Session 11: August 22- 26 → Field Trip: Spring Lane Cinemas

For more information or to register, visit contact Drew Bryant at wbryant@harnett.org, or at (910) 893-7518

DETAILS



Registration
Opens Monday,
March 21, 2022

@

[www.portal.harnett.org/
ParksRec/home](http://www.portal.harnett.org/ParksRec/home)



730 AM- 530 PM
Daily



**Boone Trail
Community Center**

8500 Old US 421
Lillington, NC 27546

Cost:

- \$110 per session per child (In-County)
- \$120 per session per child (Out of County)

Ages 5-12

HARNETT COUNTY PARKS & RECREATION

EASTER EGG SCRAMBLE

A fun and exciting candy-filled Easter Egg scramble
for the kids!



**SATURDAY, APRIL 9, 2022
SCRAMBLE @ 1030 AM EXACTLY
(SO GET THERE A LITTLE EARLIER)**

**BOONE TRAIL COMMUNITY CENTER
BALLFIELDS
8500 OLD US 421
LILLINGTON, NC 27546**

The Easter egg hunt is open to all children ages 0-10.
There will be three different scramble areas for three
different age groups:

Ages 0-3
Ages 4-6
Ages 7-10

HARNETT COUNTY COMMUNITY INPUT SURVEY - BIKE RECREATION



**Online
Community
Survey**

**Survey Ends:
April 30, 2022**

Scan the QR
Code to take the
survey!



americanrampcompany.com/survey/harnettcounty-nc/



FREE

**MOVIE
AT THE
MILL**

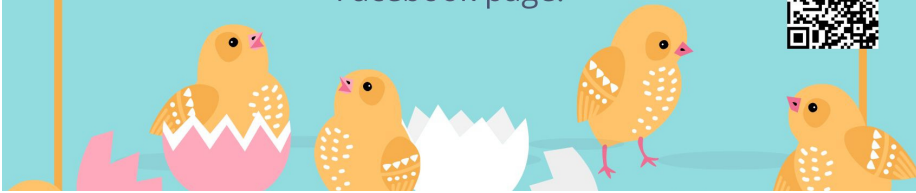
Set-up at 7:30 Movie
starts at 8:00 PM Friday
April 29th, 2022

*Bring your
blankets and
chairs!*

DEPARTMENT NEWS & UPDATES

Lets hatch chicks again!

It's that time of year! HCPL is partnering with 4H again to bring you cute fluffy chicks! Follow their growth with our candling videos and then watch as they hatch on our LIVE Cam through our Facebook page!



Harnett County Public Library Says Goodbye to Overdue Fines



Overdue fines now eliminated at all county library locations!

The Harnett County Public Library is turning a new page by eliminating overdue fines for circulating materials.

All community members can now borrow and enjoy library items without the worry of returning them late.



For more information on Parks & Recreation programs and events, visit harnett.org/parkrec or call 910-893-7518.

HOSTED BY ZENCIETY
&
THE CHILDREN'S SCHOOL
OF YOGA

YOGA!

FREE COMMUNITY YOGA IN
THE PARK



Zencity
HOLISTIC BOUTIQUE



LAST SUNDAY OF EVERY
MONTH HELD AT CAPE FEAR
SHINER PARK IN
LILLINGTON.
ALL AGES AND ABILITIES
WELCOME!
PLEASE BRING YOUR OWN
MAT OR BLANKET

Dates

March 27: 2:00 PM- 3:00 PM
April 24th 9:00 AM- 10:00 AM
May 29th 2:00 PM- 3:00 PM
June 26th 9:00 AM- 10:00 AM

DEPARTMENT NEWS & UPDATES



For more information on Library programs and events, visit harnett.libguides.com/hcpl or call 910-893-3446.

HUMAN RESOURCES CORNER

OPEN ENROLLMENT WILL BE MAY 2-13

MARK III EMPLOYEE BENEFITS OPEN ENROLLMENT OPT-IN

STEP 1:

Scan the QR code **OR** visit
<https://markiiieb.com/opt-in> to
complete the communication
preference form. We are excited to
connect with you!



STEP 2:

Confirm Your Subscription!

For Text Message: Reply 'Y' to confirm.

**For Email: Click the 'Confirm my
subscription!' button to confirm.**

CONFIRM MY SUBSCRIPTION



CONNECT
WITH
US!



*If you do not receive the confirmation email within a few minutes of signing up, please check your 'Junk E-mail' folder. Select the confirmation email and click 'Not Junk', which will allow future messages to get through.

STEP 3:

Celebrate! You're Opted-In!

**You can also stay connected with
us on our social media!**



QUESTIONS?



CALL US AT 1-(800) 532-1044

**We are excited to be
working with a new
benefits partner this year,
Mark III!**

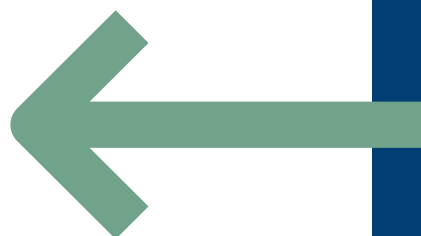
To the left you will see the Open Enrollment Opt-In form that will give you the option to receive benefits updates via text on your phone! This is an exciting option that we did not have in the past and will allow for more consistent and seamless communication regarding Open Enrollment and your benefits. Please note that if you opt-in to this option, you will not receive any spam and will be able to opt-out at any time should you decide you no longer want updates.

Open Enrollment will be a little different this year and there will be more information coming soon. Please be sure to read my emails (or opt-in to receive text messages) so that you do not miss any important information.

Thank you for reading thus far! Send the phrase "Harnett County Rocks" to tmckenrick@harnett.org to be entered to win a prize!

Missy King
Benefits & Wellness Specialist

PO Box 778 (Mail)
455 McKinney Parkway (Physical)
Lillington NC 27546
910-814-6403 (office)
910-814-0350 (fax)



Questions?
Contact
Missy King!

HUMAN RESOURCES CORNER

Happy Birthday!

We Wish You All The Best

APRIL 1

Brandy Champion

APRIL 2

Angela Mclean
Landon Thomas

APRIL 3

John Tadlock
Larry Smith
(Emergency Services)

APRIL 4

Cherie Shaw

APRIL 5

Clint Williams
Jean Kidd

APRIL 6

Polly Allegra
Tracy Clark

APRIL 7

Brad Truelove
Bradley Mozingo
Leeann Champion

APRIL 8

Amy Noel
Joanna Cox

APRIL 10

Jesse Poole
Jonathon McKoy

APRIL 11

Arlease Hill
John Mewborn
Justin Saunders
Milton Price

APRIL 13

Jason McNeill
Jonathon Stone

APRIL 14

Albert Choi
Craig Gallenbach

APRIL 15

Angela Edwards
April McNeil
Renee Paschal

APRIL 16

April Webb
Shelia Bennett

APRIL 17

April Fowler
David Abney
Megan Jackson
Payton King
Samantha Powelson

APRIL 18

Calla Godwin
Donda Blake

APRIL 19

Mary Atkinson

APRIL 20

Lilith Cozine
Michael Young
Rebecca Coleman
Spencer Elmore

APRIL 21

Hannah Fenerty
Jennifer Owen
Michael Knodel
Tiffany Mize
Wesley Roberson
William Beuckman

APRIL 24

Chad Beane
Kay Wilson
Kelley Hinson
Matthew Tortolani
Myrtie Covington
Wesley Brantley

APRIL 25

Tamara Hill

APRIL 29

Brenda greene
Wendy Blair

APRIL 22

Liam McCarthy
Richard Wallace
Ty Hall
Yolanda Parker

APRIL 26

Charles Klaren
Debra Chance
Isabelle Kelsey
Leslie Strickland
Meredith Gintzig-Hayes
Victoria Whichard
Walter Temple

APRIL 23

Anazia Brown
Sonia Vela

APRIL 27

Christopher Strahan
Jerry Jones
Kami Jackson
Luke Bryan



**Join us in celebrating
our Harnett County
employees!**

HUMAN RESOURCES CORNER

Rethink Your Drink!



Tips to Rethink Your Drink:

- Choose water (tap or unsweetened, bottled, or sparkling) over sugary drinks.
- Need more flavor? Add berries or slices of lime, lemon, or cucumber to water.
- Missing fizzy drinks? Add a splash of 100% juice to plain sparkling water for a refreshing, low-calorie drink.
- Unsweetened Tea
- Need help breaking the habit? Don't stock up on sugary drinks. Instead, keep a jug or bottles of cold water in the fridge.
- At the coffee shop? Skip the flavored syrups or whipped cream. Ask for a drink with low fat or fat free milk, an unsweetened milk alternative such as soy or almond, or get back to basics with black coffee.

WELCOME NEW HARNETT COUNTY EMPLOYEES!



TAX FORM REMINDERS

2021 W-2 forms are available for employees. To view and download your form, follow these steps:

- ✓ Visit <https://portal.harnett.org/ess/login.aspx> and log into your account.
- ✓ Select Pay/Tax Information for 2021.
- ✓ Review and print your form.

Looking to update your tax withholdings for 2022? Be sure to fill out the hard copy form (remember there is a [federal W-4 form](#) and [state W-4 form](#)) and submit those forms to Missy King in Human Resources. Missy is unable to process any changes you make in the employee navigator without the hard copy form.



Harnett County
Upcoming
Office Closures

HARNETT COUNTY LIBRARIES
April 15th-16th

HARNETT COUNTY GOVERNMENT OFFICES
Good Friday, April 15th





For more information, contact:
Harnett County Public Information
455 McKinney Parkway
Lillington, NC 27546
910-893-7555

www.harnett.org/publicinfo