

HARNETT CONNECT

Employee Newsletter | Keeping You Connected ISSUE 9 | SEPTEMBER 2022

HARNETT COUNTY COMMISSIONERS ANNOUNCE APPOINTMENTS TO MID-CAROLINA WORKFORCE DEVELOPMENT BOARD

Harnett County Board of Commissioners announced a partnership with Mid-Carolina Regional Council to establish the 2022 Mid-Carolina Workforce Development Board.

The Mid-Carolina Workforce Development Board will be a collaborative effort between Harnett, Sampson, and Cumberland counties to enhance partnerships that will address regional employment, training, and economic development needs.

The Mid-Carolina Workforce
Development Board consists of a
group of business and community
leaders appointed by each County's
Board of Commissioners.



HARNETT COUNTY BOARD OF COMMISSIONERS APPROVED THE FOLLOWING MEMBERS TO REPRESENT HARNETT COUNTY:

Representatives of Businesses

- Jerry Milton, President/Owner of Southeast Interiors, located in Buies Creek
- Ken Adelberg, General Partner of Anderson Creek Partners, located in Spring Lake
- Scott Tart, Owner of Forever Clean Portable Toilets, Inc., located in Fuguay-Varina
- Michael Jackson, Vice-President of 3M&N, Inc., located in Erwin

Representatives of Workforce

• Phyllis Godwin, Vice-President of The Godwin Group, located in Dunn

Representatives of Education & Training

- Dr. Jon A. Matthews, Provost of Central Carolina Community College, Harnett County campus
- Dr. Britt Davis, Vice President for Institutional Advancement at Campbell University

Representatives of Economic/Community Development

• Christian Lockamy, Director of Harnett County Economic Development

Representatives of other local County leadership

- Chris Coats, Mayor of the Town of Coats
- Justin Wilkinson, CTE Director of Harnett County Schools

Harnett County Board of Commissioners Chairman, Lewis Weatherspoon, will also serve as the Chief Local Elected Official through June 30, 2023.

For more information on the Mid-Carolina Workforce Development Board, contact the Mid-Carolina Regional Council at 910-323-4191 or visit midcarolinacog.org/workforce-development-board.

COMMISSIONER'S SEPTEMBER MEETING SCHEDULE

Harnett County
Board of Commissioners

SEPTEMBER SCHEDULE

BOARD MEETINGSeptember 6th at 9am

WORK SESSION
September 13th at 9am

BOARD MEETING
September 19th at 6pm

WORK SESSION
September 27th at 9am



The Harnett County Board of
Commissioners hold regular meetings
on the first Monday of each month at
9:00 AM and the third Monday of each
month at 6:00 PM. Meetings are held in
the Commissioner Meeting Room on the
second floor of the Harnett County
Resource Center and Library, located
at 455 McKinney Parkway in Lillington.
Unable to attend the meetings in
person? Watch the live stream at
www.harnett.org/boc.

Missed a recent Commissioners
Meeting or Work Session? Watch
meetings on our Youtube Channel by
clicking the red button below!



HOUSEHOLD HAZARDOUS WASTE COLLECTION AND PAPER SHREDDING EVENT

Looking to do a little Fall cleaning?
Harnett County Solid Waste
Department will host a FREE
Household Hazardous Waste
Collection & Paper Shredding Event
for Harnett County residents on
Saturday, November 12th, 2022 from
9am-12pm at the Harnett County
Courthouse.

MORE INFORMATION



PAPER SHREDDING EVENT

Looking to do a little Fall cleaning? Harnett County Solid Waste
Department will host a FREE Household Hazardous Waste
Collection & Paper Shredding Event for Harnett County residents on
Saturday, November 12th, 2022 at the Harnett County Courthouse.

ACCEPTED ITEMS

Paint and paint thinners, furniture strippers & finishing products, solvents & degreasers, wood preservatives, polishes, aerosols, fluorescent light tubes, compact fluorescent bulbs, NiCad batteries, alkaline batteries, lithium batteries, propane cylinders, swimming pool chemicals, used motor oil, antifreeze, gasoline, hydraulic transmission & brake fluid.

EVENT REMINDERS

- Limit of (8) Boxes/Bags for paper shredding, boxes/bags will need to be taken back with you
- Pesticides, herbicides, fungicides & insecticides <u>WILL BE</u> accepted but <u>MUST</u> be in its original containers for identification purposes.
- All liquids MUST be left in a container at the event





Harnett County Solid Waste | | 910-814-6151 | www.harnett.org

SCHOOL BUS SAFETY PROGRAM

#SuccessWithHCS

Harnett County is taking action against dangerous driving around school buses with North Carolina's first stop-arm safety program.

Reminder! When you see a school bus with its amber lights flashing, you must slow down and prepare to stop.

In the following situations, traffic approaching the bus from both directions, must STOP for the bus to allow children to cross:

- On a two-lane roadway
- On a two-lane roadway with a center turning lane
- On a four-lane roadway without a median separation





N.C. SCHOOL BUS STOP LAW

All drivers must not only be aware around school buses, but also know the law of the road.

If you're not sure when to stop for a school bus, check out the video below **by clicking the computer screen.**





Click for more info on School Bus Safety

DELL LABOR DAY SALE EARLY ACCESS

Look what's coming soon...
You get EARLY ACCESS to Dell's Labor Day Sale starting August
25th!

EARLY ACCESS DATES: AUG. 25-31. SALE GOES THROUGH SEPT. 7

SAVINGS INCLUDE:

- Inspiron 15 3000 Laptop \$230 (save \$70)
- New XPS 13 Laptop \$849 (save \$150)
- Dell 24 Monitor \$130 (save \$90)
- Inspiron Desktop \$500 (save \$100)

See these offers and more at www.dell.com/mpp/harnett-nc

AS A REMINDER, HERE ARE A FEW OTHER UPCOMING EVENTS:

- Semi-Annual Sale 9/8 9/21
- NEW XPS COMING! Be on the lookout for our newest XPS 13 2-in 1 with new innovative design. Launch planned for 8/25.
- Infinity edge with stunning 3K display with Gorilla Glass 7
- Lightweight and portable on-the-go with detachable keyboard
- Anywhere connectivity with 5G

ACCESS THE SALE AND GET ALL THE DEALS ON YOUR DEDICATED MEMBER PAGE: WWW.DELL.COM/MPP/HARNETT-NC

You can always save on electronics and accessories with your Member Purchase Program discount. Click on the accessories "exclusive 10% off coupon" box on your dedicated page to access your savings.





EMERGENCY MANAGEMENT

CHANGES TO SEVERE WEATHER ALERT NOTIFICATIONS

Scan the QR code below.



or visit getrave.com/login/harnett

- Click Register and create your account.
- Confirm your mobile carrier (i.e. Verizon) and your mobile number.
- Receive Confirmation Email.
- Subscribe to Weather Alerts.

HARNETT COUNTY EMERGENCY MANAGEMENT SEVERE WEATHER NOTIFICATIONS

REGISTER NOW!

Harnett County Emergency Management will be changing the way we deliver severe weather alert notifications!

To opt-in to the Harnett County Rave public notification system, follow the directions on the left of this graphic!

SEVERE WEATHER ALERTS at Your Fingertips



HARNETT COUNTY **EMERGENCY MANAGEMENT**

910-893-7580 MCEM@harnett.org



In an effort to reduce warning fatigue and stay up-to-date on technology, our weather Watch and Warning EMAILS will no longer automatically be sent out by Emergency Management. Instead, if you would like to receive weather Watch and Warning alerts via email and/or text message, we encourage you to sign up for our **RAVE Public Notification System!**

In the event potential disaster weather is forecasted (such as a hurricane), we will continue to push National Weather Service emails containing area forecasts starting three days out from the anticipated event.



PLAN

Every household needs an emergency plan to know where you will go if you have to evacuate, and how you will communicate. Make an emergency plan today.

STAY INFORMED

Emergency messages are sent by state and local governments and the National Weather Service. Make sure you have a way to monitor severe weather conditions and receive emergency alerts at all times.

PREPARE

The time to put an emergency kit together is before a disaster. You need to put enough water, food and supplies in your kit for three to seven days for each person and pet.

LEARN MORE

Stay up to date on Hurricane Preparedness so you can help protect you and your family. Visit: ready.gov/hurricanes

to learn more.

HURRICANE PREPAREDNESS INFORMATION

Hurricane Season is approaching. You and your family need to be ready. Read our PLAN, PREPARE, and STAY INFORMED tips to so you and your family are ready if a hurricane strikes.

LEARN MORE

BOARD OF ELECTIONS

The Harnett County Board of Elections is dedicated to conducting honest, fair and impartial elections; pledging the highest level of integrity for the voters and citizens of Harnett County.

Your voice matters! Let's make a difference and impact our community by voting.

Election season is quickly approaching! Are you prepared? Review the general election reminders so you are ready to vote this year.

LEARN MORE

Harnett County Board of Elections GENERAL ELECTION REMINDERS

Mark your Calendars!

- September 9
 Absentee by Mail Voting Begins
- October 14 | 5:00 pm
 Voter Registration/Update Deadline
- October 20 November 5
 One Stop Voting period
- November 1 | 5:00 PM
 Deadline to request a civilian absentee ballot by mail
- November 8 | 6:30 am 7:30 pm
 Election Day (Voting held at designated precincts)
- November 18 | 11:00 am County Canvass

Early Voting Information

ONE-STOP EARLY VOTING LOCATIONS

- Harnett County Commons Area
 309 W. Cornelius Harnett Blvd., Lillington
 (in lieu of the Board of Elections Office)
- Western Harnett High School Gym
 10637 NC 27 W., Lillington
- Erwin Parks and Recreation Gym 810 S. 16th St., Erwin
- Angier Elementary School
 130 E. McIver St., Angier

HOURS FOR ALL ONE-STOP VOTING LOCATIONS

- · Weekdays, October 20 November 4 | 8:00 am 7:30 pm
- Saturdays, October 22 and 29 | 8:00 am 5:00 pm
- Sundays, October 23 and 30 | 1:00 pm 5:00 pm
- · LAST DAY Saturday, November 5 | 8:00 am-3:00 pm

YOUR VOICE MATTERS VOTING IS A RIGHT MAKE A DIFFERENCE IMPACT COMMUNITY



County Employee Election Worker Opportunity

We need YOUR help! Harnett County Board of Elections is seeking County employees to support our upcoming election by serving as an Election Worker. To become an election worker, you will be required to submit comp time or vacation time; however, you will be eligible to receive four (4) hours of admin leave upon verification of working election day.

All County employees will be required to attend an election worker training on either September 22 or 23. Interested employees should check with your department director/supervisor prior to signing up as an election worker.

For more information on becoming an election worker, contact Harnett County Board of Elections at harnettboe@harnett.org or 910-893-7553.

KEEP HARNETT BEAUTIFUL

JOIN OUR TEAM!

Keep Harnett Beautiful is an initiative of the Harnett County Solid Waste Department and the Harnett County Soil and Water Conservation District that involves Harnett County employees and the community in a way where we can work together to keep our County a clean and beautiful environment. Join our planning team and help us plan and promote litter sweeps.







COMMITTEE MEMBERS WILL:

- Assist with coordination of litter sweeps
- Educate the public about recycling and how to reduce litter
- Make an impact on our community

KEEP HARNETT BEAUTIFUL COMMITTEE MEMBERS NEEDED!

For more information on joining the Keep Harnett Beautiful Committee, Contact:

MORGAN POPE

Office Assistant Harnett Soil and Water Conservation

- - (910) 893-7584
- Ø

mpope@harnett.org

DIVISION ON AGING

BLOOD DRIVE INFORMATION

A MESSAGE FROM LEEANN BLACKMON:

"Our goal for the July 14th blood drive was 45 units, and we collected 42! The 42 units of blood we collected has the capacity to save 129 lives. Every little bit helps.

A big thanks to everyone who was able to come out and participate, our Red Cross Staff and especially our wonderful volunteers who helped set-up the room, put out the signs, worked registration and made and served delicious homemade ice cream in the canteen. It was yummy!"

For more information on Division on Aging and events, visit harnett.org/aging/ or call 910-893-7578

BLOOD DRIVE CELEBRATION

September 8th 1pm-4pm at the Commons Area

LeeAnn B. Blackmon,

Volunteer Services
Director/Medicare Coordinator
Harnett County Division on Aging
309 West Cornelius Harnett Blvd.
Lillington, N.C. 27546
(910)814-6071

PUBLIC LIBRARY



HOW TO START GENEALOGY RESEARCH

Interested in family history? Don't know where to start? Join us for this in-person program on Thursday, September 8th from 5:30-7:00pm in the Resource Center & Library Training room. Learn concrete first steps in starting your genealogy journey.

Registration is required.

REGISTER NOW!



AN INTRODUCTION TO FINDING FAMILY HISTORY DOCUMENTS

Want to find more information on your family, but don't know what to look for or how to start?

Join this in-person program on Thursday,
September 15th from 5:30-7pm in the Resource
Center and Library Training Room to get advice and learn about genealogy resources available through the library. Registration is required.

REGISTER NOW!



TECHNOLOGY CLASSES

Computers for Beginners

Tues., Sept. 20 at 10:00AM Wed., Sept 21 at 5:30PM

COMPUTER CLASS: COMPUTERS FOR BEGINNERS

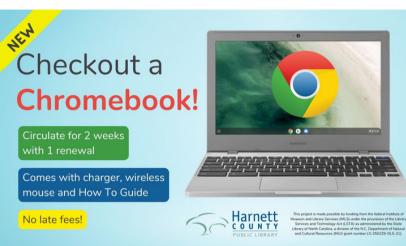
Learn the basics of what a computer is and how to use it, including practice using a mouse and keyboard. No computer experience required.

REGISTER FOR TUESDAY SESSION

REGISTER FOR WEDNESDAY SESSION

TECHNOLOGY TRAINING PASSPORT PROGRAM





The Technology Training Passport Program at the Harnett County Public Library challenges new and not-so-new technology users to learn about a variety of computer topics at the library by earning rewards for attending classes.

Classes will be offered to citizens free of charge and will be held in the Harnett County Resource Center and Library, located at 455 McKinney Parkway, Lillington.

The classes in the program will be offered as follows:

- Computers for Beginners: Learn the basics of what a computer is and how to use it, including practice using a mouse and keyboard. No computer experience is required. Dates offered will be Sept. 20 at 10 a.m. and Sept. 21 at 5:30 p.m.
- Microsoft Word for Beginners: Learn how to create and edit a word processing document with Microsoft Word. You'll learn basic editing options including how to change text size and format, adjust line spacing, and align text. Dates offered will be Oct. 11 at 10 a.m. and Oct. 12 at 5:30 p.m.
- Files, Folders and Desktops: Learn how your computer is organized, including files and folders, and discover how to find what you're looking for. Experience using a mouse and keyboard is required. Dates offered will be Nov. 1 at 10 a.m. and Nov. 2 at 5:30 p.m.
- Microsoft Excel for Beginners: Learn how to create and edit a budget with Microsoft Excel. You'll learn basic tasks such as adding text, basic formulas, and autofill. Dates offered will be Nov. 29 at 10 a.m. and Nov. 30 at 5:30 p.m.

For more information on the Technology Training Passport Program and to register for classes, contact Harnett County Public Library at 910-893-3446 or visit www.harnett.org/library.

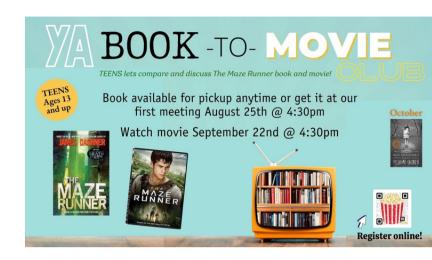
CLICK TO LEARN MORE!

TEEN BOOK TO MOVIE CLUB- AGES 13-18

Let's watch The Maze Runner, eat pizza, and discuss the differences in the book and movie on Thursday, September 22nd from 4-6pm in the Youth Makerspace. We will also pick up our next book, Miss Peregrine's Home for Peculiar Children.

Registration is required.





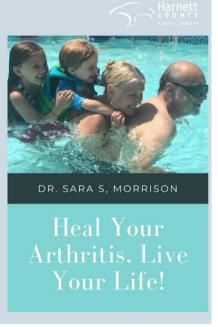
THURSDAY, SEPTEMBER 22ND AT 5:30PM HARNETT COUNTY PUBLIC LIBRARY, TRAINING ROOM A

Author Talk with Dr. Sara S. Morrison

Want to know how to heal arthritis pain naturally, without medication, shots or surgery?

Then join the author of "Heal Your Arthritis, Live Your Life!" for a presentation and Q&A session.

While there, get a FREE copy of her book and a free coupon for a deep tissue laser trial at Total Body Therapy and Wellness in Lillington.



AUTHOR TALK WITH DR. SARA S. MORRISON!

LEARN ABOUT ARTHRITIS
WANT TO KNOW HOW
TO HEAL ARTHRITIS PAIN
NATURALLY, WITHOUT
MEDICATION, SHOTS OR
SURGERY?

Then join the author of "Heal Your Arthritis, Live Your Life!" for a presentation and Q&A session. While there, get a FREE copy of her book and a free coupon for a deep tissue laser trial at Total Body Therapy and Wellness in Lillington. Registration is required.

REGISTER NOW!



HEALTH DEPARTMENT



REX MOBILE MAMMOGRAPHY

Put yourself first and schedule a mammogram! Breast cancer is the second leading cause of cancer death in women, but it is also one of the most treatable when detected early! The best way to detect breast cancer early is through an annual mammogram. The Harnett County Health Department provides access to this important screening tool through Rex Mobile Mammography. Funding assistance is available for women who are uninsured and meet program criteria. For more information about the Mobile Mammography program call 910-814-6225 or 910-893-7550

Click for More Info

FREE AT-HOME TEST KITS



Every home in the U.S. is eligible to order a third round of free at-home COVID-19 tests. The tests are completely free. The tests will be rapid antigen at-home tests, and you will receive results within 30 minutes (no lab drop-off required). Order your tests at www.covidtests.gov.

RAPID ANTIGEN COVID-19 TESTING



Rapid Antigen COVID-19 testing is available in Lillington on Friday from 9:00am-11:00am at the Governmental Complex-Commons. An appointment is required to schedule an appointment please call 910-814-6582. The Health Department is located within the Governmental Complex at 309 W. Cornelius Harnett Blvd in Lillington. For additional testing sites click here.

VACCINE & BOOSTER SHOTS



CDC recommends COVID-19 vaccines for everyone <u>6 months and older</u>. The benefit of COVID-19 vaccines, like other vaccines, is that those vaccinated get protection without risking the potentially serious consequences of getting sick with COVID-19. Please call our office at 910-814-6582 to schedule your child's COVID-19 vaccine appointment or visit our web site <u>harnett.org/health</u>.

Needing your booster shot? Staying up to date with your COVID-19 vaccines will provide you with the best protection against the COVID-19 virus. Anyone ages 5 and older should receive a single COVID-19 booster. Certain individuals may receive two COVID-19 boosters. NCDHHS encourages individuals to speak with a doctor, nurse or pharmacist if they have questions about what booster is right for them. Timing of your first booster is dependent on your primary series and your medical history. To make an appointment, call the Health Department at 910-814-6582 or complete the COVID-19 Vaccine Inquiry Form.



For more information on Health Department programs and events, visit <u>harnett.org/health</u> or call (910) 893-7550

WORKFORCE DEVELOPMENT

The Workforce Innovation and Opportunity Act ADULT PROGRAM is here to help identify and support your employment and career goals through services such as:

Career Counseling Childcare Assistance

Tuition Assistance On The Job Training

Uniform Assistance Work Expereince

Occupational Skills Training Transportation Assistance

Visit our NCWORKS Career Center for more information on services related to:

EDUCATION | TRAINING | EMPLOYMENT

NC works Monday-Thursday 8am-5pm & Friday 8am-3:30pm 1137 East Cornelius Harnett Blvd Lillington, NC 27546 (910) 893-2191 Equal Opportunity Employer/ Program Auxiliary aids and services avaliable upon request to individuals with disabilities!



Providing Services for Employers and Job Seekers!

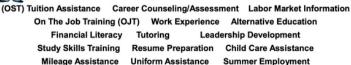


NC Works Career Center-Harnett County 1137 E Cornelius Harnett Blvd Lillington NC 27546 (910)893-2191

Serving NEXTGEN Between the Ages of 14-24

Need assistance with obtaining a High School Diploma/Equivalency, Two-Year Associates Degree,
Short Term Continuing Education

Workforce Innovation and Opportunity Act (WIOA) is for YOU:



MUST BE A HARNETT COUNTY RESIDENT

Equal Opportunity Employer/Program Auxiliary Aids and Services Available to Individuals with Disabilities



For more information, contact:

Anitra Hart

Senior Workforce Development Specialist & NC Works Career Center Supervisor aharteharnett.org (910)-893-2191

COMMUNITY EVENTS

POW/MIA REMEMBERANCE DAY



HARNETT COUNTY VETERANS SERVICES

POW/MIA REMEMBERANCE

Join Harnett County Veterans Services for a POW/MIA Remembrance Day program to remember and honor those Americans who were prisoners of war and those who served and never returned home. During the program, Major Jose J. Anzaldua, Jr. will tell his story of being a Prisoner of War in Southeast Asia after he was captured in South Vietnam on January 23, 1970. This program is free and registration is required. Program may not be suitable for all audiences.

Join Harnett County Veterans Services for a PÓW/MIA Remembrance Day program to remember and honor those Americans who were prisoners of war and those who served and never returned home. During the program, Major Jose J. Anzaldua, Jr. will tell his story of being a Prisoner of War in Southeast Asia after he was captured in South Vietnam on January 23, 1970. This program is free and registration is required. Program may not be suitable for all audiences.

SEPTEMBER 16 12:00 PM

HARNETT COUNTY RESOURCE CENTER & LIBRARY TRAINING ROOM

455 McKinney Parkway, Lillington

REGISTER NOW

Interested individuals can sign up for the program by emailing Eric Truesdale at etruesdale@harnett.org or calling 910-893-7574.



ABOUT MAJOR JOSE ANZALDUA

Jose Anzaldua enlisted in the U.S. Marine Corps Jose Anzaldua enlisted in the U.S. Marine Corps on June 11, 1968, and completed basic training in August 1968. Pvt Anzaldua then received infantry training and replacement company training at MCB Camp Pendleton, California, from August to December 1968, followed by Vietnamese language training at the Presidio of Monterey, California, from December 1968 to March 1969. His next assignment was as a Squad Leader and Infantry Scout with Headquarters Company, 2nd Battalion, 5th Marine Regiment of the 1st Marine Division in South Vietnam from March 1969 urtil the was captured and taken as a Prisoner of War on January 23.

the 1st Marine Division in South Vietnam from March 1969 until he was captured and taken as a Prisoner of War on January 23, 1970. After spending 1,160 days in captivity, Sgt Anzaldua was released during Operation Homecoming on March 27, 1973. He was briefly hospitalized to recover from his injuries at the U.S. Naval Hospital at Camp Pendleton, followed by Officer Candidate School at MCB Quantico, Virginia, from March 1974 until he was commissioned a 2d Lt in the Marine Corps on December 20, 1974. Anzaludua continued to serve in the Marine Corps in the Marine In the Marine Corps in the Marine In t Corps rising in rank to Major. In his final duty station, Anzaludua served as a Motor Transport Officer with the Logistics Department at Camp Lejuene from August 1988 until his retirement from the Marine Corps on October 1, 1992.

Harnett

Harnett County Veterans Services 455 McKinney Parkway, Lillington 910-893-7574

EVENT DETAILS:



SEPTEMBER 16



12:00PM



HARNETT COUNTY **RESOURCE CENTER &** LIBRARY TRAINING ROOM

REGISTER NOW:

Interested individuals can sign up for the program by emailing Eric Truesdale at etruesdale@harnett.org or calling 910-893-7574

EMERGENCY SERVICES DAY

Harnett County Chiefs Association is proud to announce the return of Emergency Services Day, October 22, 2022 at 9 a.m at the Sandhills Antique Farm Equipment Farm Park, located 200 Alexander Drive. Be on the lookout for more event details in our October Newsletter.

COMMUNITY EVENTS

DENIM DAYS

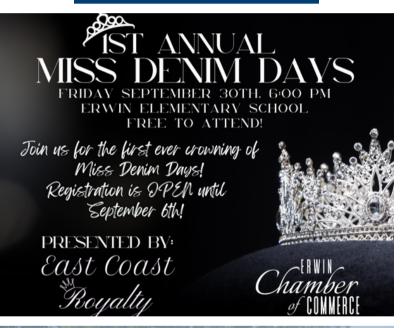
Erwin Denim Days with Erwin Chamber of Commerce are happening soon! Mark your calendars and don't miss out on these events!

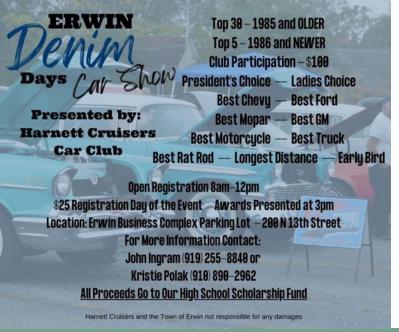
Gospel Sing: https://fb.me/e/lUxAcXE50

Pageant: https://fb.me/e/2BAvUty44

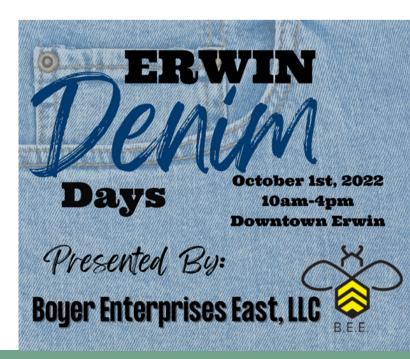
Denim Days Festival: https://fb.me/e/1fGbfLiJD

LEARN MORE







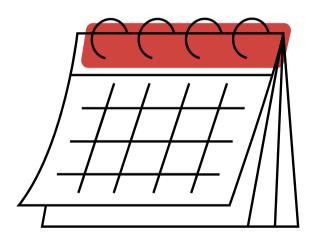


COMMUNITY EVENTS

HARNETT COUNTY WEBSITE CALENDAR

Stay up to date with Harnett County and community events by visiting our website calendar. The website calendar is updated weekly to keep you informed and engaged with Harnett County.

We're back with another hidden message! Harnett County
Public Library just finished another successful summer
reading program. What was the theme of this year's
Summer Reading Program? Send your answers to
publicinfoeharnett.org for a chance to win a Harnett
County prize pack!



<u>VIEW</u> CALENDAR



CAPE FEAR FEST

Join us for a free two day event of music, food, family activities, and MORE!
Gather your lawn chairs and blankets for Friday Fest on Friday, September 23rd from 7pm-10pm! A night full of music provided by the Carolina Moondogs with food and beverage vendors.

Come out the next day for Lillington's annual Cape Fear Fest on Saturday, September 24th from 10am–3pm at the Intersection of First and Front Streets!

Bounce houses for the kids, various vendors for adults, and food & refreshments for all.

<u>JOIN THE FUN!</u>



Join us for a free two day event of music, food, family activities, and more!

Gather your lawn chairs and blankets for **Friday Fest**! A night full of music provided by the Carolina Moondogs with food and beverage vendors!

Come out the next day for Lillington's annual Cape Fear Fest! Bounce houses for the kids, various vendors for adults, and food & refreshments for all!

Friday Fest

Friday, September 23rd from 7:00pm-10:00pm
Lillington River Park
235 E Duncan Street, Lillington, NC

Cape Fear Fest

Saturday, September 24th from 10:00am-3:00pm
The intersection of First and Front Streets





September 1

Jessica Beckner Kaitlyn Tharpe Rebekah Shea Steven Ward

September 2

Amritraj Lock Debra Weis Melanie Driggers William Fowler

September 3

Latonia Holiday

September 4

Lee Cupick Lonnie Hedrick Milton Stewart Roger Sullivan Tayler Cornelisse

September 5

Bradley Loudon David Fries Gordon Kinlaw Jacob Penny Johnathan Suggs Megan O'Neal

September 6

Edward McLamb Marcie Wood Thomas Matthews Ty Jones

September 7 Amanda Parrish Crescent Braswell
Jeremy Howard
Madeline Fields
Terry Wade

September 8

Christopher Beasley

September 9

Cassandra Jackson Kevin Matthews Lawrence Thompson Megan Jackson Regina Stone Steven Topa Telford Cummings

September 10

Alice Wester Allen Coats Noah Alexander Paul Hart Santa Gasca

September 11

Jimmy Holbrook Kelsey Dawson

September 12

Christoper Marco Haley Sasser Kyle Schmoeller Lisa Williams Yasmeen Snead

September 13
Danita Lee
David Hildreth
Gail Hobbs
Jeremy Young
Rodney Daniels
Thomas Beasley
Tiffany CummingsBest
Timothy Smith

September 14

Andrea Joseph Katherine Moore

September 15

Brooke Thompson Carl Davis Lewis McLean Marc Hamilton

September 16

Derrick Lynch Graham Lewis Mark Walton

September 17

Yesenia Toomer

September 18

Danielle Reardon **Heather Livesay** Nikita McDuffie Shawn Schoolcraft Yashucia Marshall

September 19

Henry Yale William Tyson

September 20

Dave Cameron Heather Pollard James Stradley Jessie King Clifton Kristen Arnott Sandy Wade



September 21

Breanna Rosser Jenna McDonald Jong Willis Bradford Kayla Core Michael Wimberly

September 22

Dianne Raynor Kara Daniels Mia Norris Sarah Martzahl

September 23

Barbara McKoy Kenneth Lorkiewicz Matthew Rentas Miraluna West Samantha Clark Tammy Matthews Trudi Wester

September 24

David Hornsby Edward Holder Emanuel Rainers Mark McLeod Sharon Denton Virgil Lawson

September 25

Amy Bain David Young Kerry Willis Martin Locklear Michael Pittman Tabitha Avery

September 26

Garrett Smith Michael Reed Senia Saravia

September 27

Harper Spell Kristen Wells Petro Moore Stephanie Wilson William Barefoot

September 28

Belinda Rayner Christopher Peterson Sylvia Richmond

September 29

Alison Simpson Amanda Durazo Brandi Miles David Purvis Molly Dunbar Molly Lee Morgan Langdon

September 30

Caitlyn Dolan John Hall Nicholas Weave<u>r</u>



HUMAN RESOURCES CORNER

EMPLOYEE BENEFITS UPDATE:

During our most recent renewal, we have encountered an issue with the prescription plan (specifically diabetic medications by prescriptions). We have been working with our Broker and Blue Cross Blue Shield to correct this issue as soon as possible. Diabetic medications are still covered 100% through Blue Cross Blue Shield and diabetic supplies are still covered 100% through Edwards Health Care Services. If you have recently paid a co-pay on diabetic medications, please contact Missy in HR at extension 6403. She will help you work with BCBS to get reimbursement for any copays you may have paid out.

EMPLOYEE WELLNESS: UNDER PRESSURE: STANDING UP TO STRESS FROM BLUE CROSS BLUE SHIELD

Stress.... After all, it's a fact of everyday life. But how well do you cope when you're stressed out? Stress has no calories. Yet it can impact your weight management. Studies show that people with higher levels of stress tend to gain weight—even if their calorie intake hasn't gone up.

That's because stress hormones can keep us from losing weight. Plus, stress tends to wreak havoc on food cravings. It often tempts us to reach for unhealthy comfort food to help us cope. Rather than letting your stress level stay high, pinpoint what's causing it. Then, take action!

Follow these steps:

- First, learn to spot the signs of stress. Headaches, tension in your back or shoulders, and a clenched fist or jaw are all hints that you're getting stressed.
- Next, take stock of when you're feeling the most stress. Is it at work? At home? When talking with family? Everyone has different stress triggers. Knowing what can send your blood pressure soaring will help you make a plan for handling it in the future.
- Finally, practice stress-busting activities that you enjoy. Some good examples are yoga, Tai Chi, walking, meditation, hot baths, journaling or quiet time with your favorite book. Take a time-out—even just a minute or two—several times a day to do these things. It'll help you de-stress so you can focus more energy on reaching your goals.





HUMAN RESOURCES CORNER

RECRUITING: **NEW**COUNTY EMPLOYEE JOB REFERRAL PROGRAM

Are you interested in earning 4 hours of Admin leave? Participate in our new County Employee Job Referral Program to help us find our newest teammates and receive 4 hours of Admin Leave!

Harnett County Government's greatest asset is our employees. As our organization continues to become an employer of choice, we strive to grow a culture that values high performance and embraces diversity. With an outstanding benefits package that includes generous PTO, medical and dental benefits, and one of the best retirement packages in the region, Harnett County Government is a great place to start a meaningful career.

To help us continue working towards organizational excellence, the Human Resources Department has created the County Employee Job Referral Program. This new employee incentive program allows County employees to receive 4 hours of admin leave if they refer an individual to apply for a vacant position AND the individual is successfully hired.

Vacant County government positions can be found at <u>governmentjobs.com/careers/harnett</u>. To make sure you receive credit for the referral, please instruct the applicant to list your name as the recruitment source.

For more information on the County Employee Job Referral Program, contact Janice Lane, Human Resource Director at jlane@harnett.org or (910) 814-6401.







HUMAN RESOURCES CORNER

EMPLOYEE SHOUT OUTS:

Patricia Davis, RN in the Health Department would like to give a shout out to Deborah Wilson, RN who works in the Health Department as an ERRN (Enhanced Role RN) with STD and Communicable Disease and she has been a Harnett County employee for 17 years.

Deborah always goes the extra mile with her patients. She is rarely absent, very upbeat, always up to lend a hand, and is a very trusted member of our clinical team. It is a pleasure to work with her and I am speaking for the Adult Health staff when I say she is "the bees knees!". Deborah is like an encyclopedia when it comes to STD/CD/Rabies management and we treasure her.

The HR Team would like to give a shout out to Kimberly Owens. She has been in the Human Resources Department for 2 years and served in the Administrative Assistant position. Kimberly has been diligent in supporting the HR team in many functions, especially with the recruiting process during her time in the department. If you have visited the Human Resources Department, you know that you have been greeted with a smiling face and a helpful attitude. Kimberly was recently promoted to Recruiting Specialist as of August 16th. She looks forward to working with the different departments on their hiring needs. Please join us in congratulating Kimberly!

Have a co-worker that deserves some recognition? Sent an employee shout out to Janice Lane at jlane@harnett.org to be featured in next month's newsletter.







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For more information, contact: Harnett County Public Information 455 McKinney Parkway Lillington, NC 27546 910-893-7555

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